

K Y]XYb`Ui V.`F Yj c`i h]cbÅfYf  
: i hhYfni gUhn`gYb\_h`9a ]gg]cbYb`i a `V]g`ni  
, %l °

9]b` : c fgW i b[ ghYUa `Ui g`K ]Yb`i bX`8Yi hgW`UbX`i bhYfgi W h  
K Y]XYb`Ui V`U`g` : i hhYfni gUhn`ni f`F YXi n]Yfi b[ `j cb  
Gh]W\_ghcZZYa ]gg]cbYb`]b`XYf`F ]bXYf`U`hi b[ "



K ]Ybž`² ghYffY]W` !` ð`XYf`\\Y]a ]gW Yb`@UbXk ]fhgW UZh` [ ]Vh`Yg  
bYi Y`<cZbi b[ `]a `?Ua dZ[ Y[ Yb`gW`ÅX`]W`Y`Gh]W\_ghcZZYa ]gg]cbYb`"  
9]b`]bhYfX]gn]d`]b`ÅfYg` : c fgW i b[ ghYUa ž`VYghY`YbX`Ui g  
K ]ggYbgW UZh`Yfb`XYg` : c fgW i b[ g]bgh]hi hg`ZØf`Bi hnh]YfV]c`c [ ]Y  
fl 6BŁ`]b`8i a a YfghcfZ`gck ]Y`l b]j Yfg]h`ÅhYb`Ui g`F cghcW\_ž  
A ØbW`Yb`i bX`K ]Ybž`\\Uh`]b`Y]bYf`U`hi Y`Yb`Ghi X]Y`i bhYfgi W hž`k ]Y  
K Y]XYb`Ui V`U`g` : i hhYfni gUhn`ni f`F YXi \_]h]cb`j cb`5a a cb]U`!`fB < Ł  
i bX`@W [ UgYa ]gg]cbYb`fB C Ł`Y]b[ YgYhnh`k YfXYb`\_Ubb`"8 ]Y  
9f[ YVb]ggY`g]bX`j ]Y`j YfgdfYW`YbX.`6]g`ni ` , %DfcnYbh`k Yb][ Yf  
@W [ Ug`i bX`Y]bY`F YXi n]Yfi b[ `XYf`5a a cb]U`Ya ]gg]cbYb`i a `%(  
DfcnYbh`g]bX`a Ò[ `]W`ž`k ]Y`XUg`9`]hY`A U[ Un]b`VYf]W`hYh`

8 ]Y'; f0bXY'Z0F'X]Y' \c \Yb'Gh]W\_ghcZZYa ]gg]cbYb' ]b'XYf  
 @UbXk ]fhgW\UZh'g]bX'j ]Y'ZÀ'h][ "K Y]XYb'Ui V'Yb\h\À'h'XYb'K ]f\_ghcZZ  
 GU'W]bž'XYf'U\_h]j ]Yfh'k ]fXž'k Ybb'F ]bXYf'XYb' ]f]b'UV[ YVYb"8]YgY  
 9a ]gg]cbYb'Yb'ghY\Yb'X]fY\_h'Ui Z'XYb'K Y]XYZÀW\Yb'i bX'g]bX'Y]b  
 g][ b]Z]\_Ub'hYf'J Yfi fgUW\Yf'j cb'@ Zh'i bX'6cXYbj Yfi bfY]b][ i b[ Yb"  
 8 Ug': 0hhYfb'j cb'gU'WmUh\U'h][ Ya' K Y]XYb'Ui V'\_0bbhY'gca ]h'Y]bY  
 YZZ]n]YbhY'A U» bU\ a Y'XUfghY''Ybž'i a'X]Y'5i gk ]f\_i b[ Yb'XYf  
 @UbXk ]fhgW\UZh'Ui Z'XUg'?`]a U'ni'j Yff]b[ Yfb"Fi bX', \$'DfcnYbh'XYf  
 [ `cVU'Yb'5a a cb]U\_!i bX', %'DfcnYbh'XYf'@UW [ UgYa ]gg]cbYb  
 ghUa a Yb'Ui h'0[ Yb]Yi f"XY'Ui g'XYf'@UbXk ]fhgW\UZh'

## K Y]XYb'Ui V'U'g'bUW\U'h][ Yf': i hhYfni gUhn

K Y]XYb'g]bX'gW\by''k UW\gYbXY'; Y\0'nYž'X]Y'hfUX]h]cbY''U'g'<Y]!  
 i bX': i hhYfdZUbnyb' [ Ybi hnh'k YfXYb"i 0BYi gYY'UbX'k YfXYb'g]Y  
 VYfY]hg'YfZc`[ fY]W\U'g': i hhYfei Y''Y'Z0F'F ]bXYfž'GW\UZY'i bX'N]Y[ Yb  
 j Yfk YbXYh"8 Ug'VYXYi hYhž'XUgg'K Y]XYb'Ui V'b]W\h'bi f'`c\_U'  
 j YfZ0[ VUf'i bX'bUW\k UW\gYbX' ]ghž'gcbXYfb'Ui W'c\ bY'W\Ya ]gW\Y  
 Ni gÀhnY'Ui g\_ca a h" 8 ]Y'A 0[ `]W\Y]hž'K Y]XYb'X]fY\_h'Ui Z  
 K Y]XYZÀW\Yb'ni' ]bhY[ f]YfYbž'Yf0ZbYh'X]Y'7\UbW'Z0f  
 g]j cdUghcfU'Y'GmghYa Y ž'gc'X]Y'9l dYfhYb'j cb'8Yi hgW\UbXZi b\_  
 Bcj U"

9a ]gg]cbYb	F YXi _h]cb'a ]h'K Y]XYb'Ui V
5a a cb]U_	!%( i
@UW [ Ug	!, %i

9g'V'Y]Vh'YXcW'UVni k UfhYbž'k ]Y'g]W\X]YgY'9f[ YVb]ggY'i bhYf  
 fYU'Yb'<U'hi b[ gVYX]b[ i b[ Yb'j Yf\U'hYb"K Y]hYfY'Ghi X]Yb'g]bX  
 bch'k YbX][ ž'i a'X]Y'9ZY\_hY'Ui Z': U\_hcfYb'k ]Y': i hhYfUi ZbU\ a Yž  
 6cXYb hmd'i bX'?`]a U'ni'VYghÀh][ Yb"DUfU''Y'XUni'k ]fX'Ui W'X]Y  
 K ]f\_i b[ 'UbXYfYf'@Ui VUfhYbž'k ]Y'DUddY'ž'i bhYfgi W'hž'i a'Y]bY  
 VfY]hYfY'DU'YhhY'bUh0f'W\Yf': i hhYfni gÀhnY'ni'gW\UZZYb"

## 9]b'6`]W\_]b'X]Y'Ni \_i bZh

8 ]Y'@UbXk ]fhgW\UZh'\_0bbhY'Xi fW'XYb'9]bgUhn'j cb'K Y]XYb'Ui V' ]b  
 ?ca V]bUh]cb'a ]h'K Y]XYZÀW\Yb'i bX'; Y\0'nYb'Y]bYb

YbhgWXY]XYbXYb`GWf]hh]b`F]W]hi b[ `9a ]gg]cbgfYXi \_h]cb`a UWXYb"  
 8Ug]: cfgWxi b[ ghYUa `d`Ubhž`Ui W`]b`8Yi hgW`UbX`i a ZUb[ fY]WXY  
 : Y`Xj Yfgi WXY`Xi fWni ZØ\fybž`i a `X]Y`K ]f\_i b[ `i bhYf  
 DfUI ]gVYX]b[ i b[ Yb`ni `hYghYb""8]Y`A Ø[ `]W`\_Y]hYb`ZØf`Y]bY  
 bUW\U`h][ YfY`H]Yf\U`hi b[ `ÖbbhYb`XUa ]h`Yf\YV`]W`[ YghY][ Yfh  
 k YfXYb""9]b[ i hYg`<`AbXWXYb`\UVYb`X]Y: cfgWXYf`U`gc`VYfY]hg  
 VYk ]YgYb`c[ ži bX`X]Y: ØfXYfi b[ `Y]bYg`i a k Y`hZFYi bX`]WXYfYb  
 GmghYa g`\_ÖbbhY`]b[ fY]ZVUFY`BÄ\Y`fØW\_Yb"

≠g[ YgUa h`nY][ h`X]Y: cfgWxi b[ ž`XUgg`Xi fW`[ Yn]Y`hYb`9]bgUhn`j cb  
 bUhØf`]WXYb`F Yggci fWb`k ]Y`K Y]XYb`Ui V`b]W]h`bi f`H]Yf\U`hi b[  
 bUW\U`h][ Yf`[ YghU`hYh`k YfXYb`\_Ubbž`gc bXYfb`Ui W`X]Yf  
 ?`]a UgWxi hn`j cfUbhf]hh""8]Y`9f\_Ybbhb]ggY`Ui g`XYf`Ghi X]Y`g]bX`Y]b  
 k ]W]h][ Yf`GWf]hh]b`X]Y`f]W]h][ Y`F]W]hi b[ `i bX`V]YhYb`Y]bYb  
 <cZbi b[ ggW]a a Yf`]a `?Ua dZ`[ Y[ Yb`X]Y`gW`ÄX`]WXYb  
 9a ]gg]cbYb`i bgYfYf`NY]h"

: Øf`bÄ\YfY`≠Zcfa Uh]cbYb`ni `XYb`Ghi X]Yb`i bX`XYfYb`9f[ YVb]ggYb  
 VYgi WXYb`G]Y`V]hY`9`]hY`A U[ Un]bž`≠[ Yb]Yi f`XY`i bX`  
 8Yi hgW`UbXZi b`\_Bcj U"

8YhU]`g	
C fh	K ]Ybž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Y`]hY!a U[ Un]b"XY</li> <li>• k k k "]b[ Yb]Yi f"XY</li> <li>• k k k "XYi hgW`UbXZi b`_bcj U"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh