

K UggYfž`HUbni bX`A i g]_.'; fc» Yg': Ygh]j U`
]a`?'cb[fY» VUX`K]Yb`°

5a`''`\$''5i [i gh'&\$&) ``ÄXh'7@ 6`F`58`-C?`C`>`]bg`?'cb[fY» VUX`
K]Yb`ni`'GMA`DC`>G`-G.`'A`i`g]_ž`HUbni`/`Ua`d`/`K`UggYf`U`g`
@YVYbgfYggci fW`"



? cb[fY» VUXž`ž`'`i`g]A`Y]b`!; UggY`+5ž`%`%`\$`K`]Ybž`
2`ghYffY]W`!`K`Ug`d`Ugg]Yfh`]a`?'cb[fY» VUX`]b`K`]Yb3`5a`''`\$`
5i [i gh'&\$&) `j`Yfk`UbXY`h`g]W`X`Y`g`Y`f`'\`]ghc`f`]g`W`Y`C`fh`]b`Y`]b`Yb`C`fh`
Z0f`_0bgh`Y`f`]g`W`Y`b`5i`gh`U`i`g`W`i`b`X`g`cn]U`Y`'`h`Y`f`U`_h]cb`"i`bh`Y`f`X`Y`a`
A`chc`'`8`Ub`W`'U`g`'j`]b[`Zcfa` ``ÄXh`X`Y`f`7@ 6`F`58`-C?`C`>`ni`f`
J`Y`f`Ub`gh`U`hi`b[`ia`]h`X`Y`a`'H`h`Y`'`GMA`DC`>G`-G`ž`X`Y`j`cb`%`'`.\$`\$`V`g`
%-`.'`\$`i` \`f`gh`U`h`Z]b`X`Y`h`'8`c`W`'k`U`g`[`Y`b`U`i`'Y`fk`U`fh`Y`h`X`Y`'6`Y`gi`W`X`Y`f`3`

8Yf': c_i`g`X`Y`f`J`Y`f`Ub`gh`U`hi`b[``]Y[`h`U`i`Z`K`UggYf`U`g`i`b]j`Y`fg`U`Y`
@YVYbgfYggci fW`'i`b`X`j`Y`f`V]b`X`Y`b`X`Y`g`9`Y`a`Y`b`h`'?'Y`b`b`Y`f`k`]gg`Y`bž`
X`U`gg`X`U`g`?'cb[fY» VUX`b]W`h`bi`f`Y`]b`G`W`k`]a`a`VUX`'g`hž`g`c`b`X`Y`f`b`Y`]b`
_i`'hi`f`Y`'Y`f`6`Y[`Y[`bi`b[`g`c`f`h`a`]h`Y`]b`Y`f`h`Y`Z`Y`b`';`Y`g`W`]W`h`Y`" `h`X`Y`b`
%-`'`\$`Y`f`ž` \`f`Y`b`'k`U`f`Y`g`V`Y`f`Y]hg`Y`]b`H`f`Y`Z`di`b`_h`Z0f`A`i`g]_i`b`X`H`Ub`nž`

X]Y`]b`gWk]Yf][Yb`NY]hYb`U`g`K]XYfghUbX`X]YbhYb" `b`X]YgYf
HfUX]h]cb`k]fX`bi b`a]h`Y]bYa`UVk YWg`i b[gfY]WYb`Dfc[fUa a
[YZY]Yfh"

Dfc[fUa a `i bX`K cf_g\cdg

8 Ug`9j Ybh`ghUfhYh`i a`%`.\$`\$`i` \f`a]h`Y]bYa`cZZYbYb`?cbnYfh`VY]
XYa`A`f`"Gmb`h\cg`]b`Y]bYa`Gmb`h\Yg]nYf!K cf_g\cd`9]bV`]W_Y`]b
X]Y`K Y`h`XYf`?`Àb[Y`[]Vh`"8]YgYf`K cf_g\cd`]gh`ZØf`U`Y
5`hYfg[fi ddYb`[YXUW`h`i bX`]gh`Y]bY`hc`Y` ; Y`Y[Yb`Y]h`ZØf
A`i`g_]b`hYfYgg]YfhY`"8 Ug`5b[YVch`fY]W`h`j cb`gdUbbYbXYb`8`đGYhg
V]g`\]b`ni`YI`dYf]a`YbhY`Yb`?`Ub[`UbXgW`UZhYb`i bX`7`i V!Gci bXg"
<]Yf`]gh`Y]b` , VYfV`]W`ØVYf`XUg`Dfc[fUa a .

- %`.\$`\$!%(`.`\$`i` \f.`C`ZZYbYf`Gmb`h\Yg]nYf!K cf_g\cd`a]h`A`f`
Gmb`h\cg`
- %(`.\$`\$!%-`.`\$`i` \f.`HUb`nbUW`a]h`U[`a]h`?Øbgh`Yf]bbYb`k]Y
B`c`b`c` ;][ghU`f`b`9`Ł`HUb`U` : i W`g`f`B`9`#`5`H`Ł`G`b`Y`X][[Yb
G`b`i`f`g`g`U`f`7`N`Ł`ž`č`c`f`m`B`Y`L`c`f`D`U`f`_`Y`f`f`B`H`Ł`i` bX`<`m`c`G`U`b`h`c`g`
f`B`H`Ł`

8]Y`_ØbghYf]gW`Y`J]Y`ZU`h`]gh`VYa`Yf`_Yb`gk`Yfh`B`c`b`c` ;][ghU`Vf]b[h
Y]bY`gdUbbYbXY`A]gW`i`b[`Ui`g`<`ci`gY`ž`HYW`bc`i`bX`K`Y`ha`i`g_]`
a]h`ž`k`À`f`Y`b`X`H`U`b`U` : i W`g` ; Yb`fY[fY`b`n`Y`b`Ui`Z`Ø`gh`i`b`X
Y`Y`_h`f`c`U`_i`gh]gW`Y`?`Àb[Y`d`f`À`g`Y`b`h]Yfh`"G`b`Y`X][[Yb`G`b`i`f`g`g`U`
VY[Y]ghYfh`a]h`h`f]VU`]gh]gW`Y`b`6`Y`U`hg`ž`k`À`f`Y`b`X`ž`č`c`f`m`B`Y`L`c`f`D`U`f`_`Y`f`
<]d!<`c`d`a]h`Y`Y`_h`f`c`b]gW`Y`b`9`Ya`YbhYb`_`ca`V]b]Yfh`"<`m`c`G`U`b`h`c`g`
k]Y`X`Y`f`i`a`_]gh`VY`_Ub`b`h`ZØf`gY]bY`Xi`V!]b`gd]f]YfhYb`@`Ub`X`g`W`U`Zh`Y`b`"

9]bhf]hhgd fY]gY`i bX`?`c`c`d`Y`f`U`h]c`b`Y`b

8 Yf`9]bhf]h`]gh`XYb`_VUf`[Øbgh][`Y`ghU`h`Y`h`9`fk`UW`g`Y`b`Y`n`U`Y`b`
+ž`\$`ž`đ [YbX`]W`Y` (ž`\$`i`bX`?)bXYf`_ca`a`Yb`VYfY]hg`ZØf` &ž`\$`
\]bY]b"8`Ua]h`k]fX`Y]b`VfY]hYf`Ni [Ub[`ni`f`_i`h`i`fY`Y`b`i`b`X
gcn]U`Y`b`b`hYfU`_h]cb`[Yk`À`f`Y]ghYh`"8]Y`J`YfU`b`ghU`h`i`b[`k]fX`]b
?`c`c`d`Y`f`U`h]c`b`a]h`G`]Y`b`h`8]gW`K]Yb`i`b`X`XYa`5`k`5`ł`?`c`Y`_h]j`ZØf`
5`k`U`f`Y`b`Y`gg!5`f`V`Y]h`Xi`fW[YZØ`f`h`i`b`X`Z]bXYh`i`bhYf`XYa`
K`c`\`k`c`Y`b`XYg`²`ghYffY]W]gW`Y`b`A]b]ghYf]i`a`g`ZØf`K`c`b`Y`b`ž`

?i bghž?i `hi fžA YX]Yb`i bX`Gdcfhgck]Y`XYf`GhUXh`K]Yb`A 5+
?i `hi f`ghUhh"

8]Y`?i fUhc f]b`@cbU`; U_]g`i bX`XUg`[fUZ]gW`Y`8Yg][b`j`cb`DYhYf`
Cfcgn`½b`mifi bXYb`XUg`9j`YbhUVž`XUg`b]W`h`bi`f`Y]b`:`Ygh`XYf`A`i`g]_`
i bX`XYg`HUbnygž`gcbXYfb`Ui`W`Y]b`NY]W`Yb`ZØf`X]Y`_fYUh]j`Y`
9bYf[]Y`XYf`GhUXh`]gh"

K`Yf`U`gc`Ub`Y]bYa`Y]bn][`Ufh][`Yb`9f`YVb]g`]b`Y]bYa``\\]ghcf]gW`Yb`
F`U`a`Yb`]bhYfYgg]Yfh`]ghž`gc``hY`g]W`X`Yb```\$``5i`[`i`gh`&\$&)`]a`
?U`YbXYf`a`Uf_]YfYb``8]Y`?i`hi`f!`i`bX`Gcn]U`gnYbY`]b`K`]Yb`k`]fX`
Xi`fW`gc`W`Y`J`YfUbgH`U`hi`b[`Yb``YVYbX][`[`Y`U`hYb``K`Y]hYfY`ϕZcg`
ni`f`J`YfUbgH`U`hi`b[`i`bX`ni`f`5ba`Y`Xi`b[`ZØf`K`cf_g`c`dg`Z]bXYb`G]Y`
Ui`ZXYf`K`YVgY]hY`j`cb`7n]fdW]fd"

8YhU]`g	
Cfh	?cb[fY» VUXž`đ`]i`g!A`Y]b`!;`UggY`+5ž`%`%`*`\$` K`]Ybž`²`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none">• k k k "chg"Uh• k k k "W]fdW]fd"WW

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh`