

# K À\ f]b[ 'VY\_ca a h' bYi Y ? UggYbUfnhdfUI ]g. '7\ f]gh]Ub ; UhhYfYf \ ]`Zh'gc Zc fh°

7\ f]gh]Ub ; UhhYfYf`YfÒZbYh'Ua '%"` † `]`Y]bY`? UggYbUfnhdfUI ]g  
]b`K À\ f]b[ ž'i a `X]Y`a YX]n]b]gWXY`J Yfgcf[ i b[ `ni  
j YfVYggYfb"



K U`f]» ghfU» Y`&ž`%%, \$`K À\ f]b[ ž'² ghYffY]W`!'5a '%"` † `]  
YfÒZbYh'7\ f]gh]Ub ; UhhYfYfž`Y]b`YfZU\ fYbYf`@ b[ YbZUW Ufnhž'gY]bY  
bYi Y`? UggYbUfnhdfUI ]g`ZØf`5`[ Ya Y]ba YX]n]b`]b`XYf`K U`f]» ghfU» Y  
&`]b`K À\ f]b[ "'8]YgY`9bhgWXY]Xi b[ `'\_ca a h'[ YbUi `ni f'f]W]h[ Yb  
NY]hžXYbb`X]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`XYg`6Yn]f\_g`\UVYb`cZh  
GWk ]Yf][ \_Y]hYbž`\_i fnZf]gh][ Y`HYfa ]bY`VY]'5`[ Ya Y]ba YX]n]bYfb  
cXYf` : UW`ĀfnhYb`a ]h`? UggYbj YfhfU[ `ni `VY\_ca a Yb"@Ji h`  
**a Y]bVYn]f\_"Uh[ ]Vh`Yg`]b`K À\ f]b[ `XYfnY]h`YX][ `]W`&&`U\_h]j Y  
? UggYbghY`Yb`ZØf`5`[ Ya Y]ba YX]n]bž`k cVY]`nk Y`i bVYgYhnh'g]bX  
i bX`ZØbZ`k Y]hYfY`GhY`Yb`j Yf[ YVYbž`YXcW`a ca YbhUb`b]W`h`U\_h]j  
g]bX"**

8]Y`bYi Y`DfUI ]g`k ]fX`j cb`A cbhU[ `V]g: fY]hU[ `[ YÒZbYh`gY]b`i bX  
X]Y`K `À\`f]b[ Yf`DUh]YbhYb`\_ÒbbYb`g]W\`Ui Zj YfgW\]YXYbY  
I bhYfjg W\i b[ Yb`ZfYi Ybž`XUfi bhYf`À\`f]W\Y` ; Ygi bX\Y]hg!7\YW!  
i dg`"8]Y`2 Zb`i b[ gnY]hYb`g]bX`j cb`A cbhU[ `i bX`A ]h`k cW\` ; `V]g`%  
I \fž`8]YbghU[ `i bX`8`cbbYfghU[ `%' `V]g`% , I \f`gck ]Y: fY]hU[ `j cb`+  
V]g`- I \f`"HYfa ]bY`\_ÒbbYb`i b\_ca`d`n]Yfh`hY`YZcb]gW\`cXYf`ØVYf  
Y]b`H]W\_Yh!GmghYa `cb`]bY`[ YVi W\h`k YfXYb"

## 9]b`GW\`f]hh`ni`f`J`YfVYggYfi`b[ `XYf` J`Yfgcf[`i`b[

7\`f]gh]Ub` ; UhhYfYf`YfÒZbYhY`X]Y`DfUI ]gž`i a`XYf`I bhYfj`Yfgcf[`i`b[  
]a`6Yn]f`\_Ybh[ Y[ Ybni`k ]f`\_Yb`" ÆW\`UVY`nY\`b  
J`Yf\`UbX`i`b[`gf]bXYb`a`h`X`Yf` ; Ygi bX\Y]hg\_UggY`i`b`Y]bYa  
NY]hfUi`a`j`cb`gYW\`g`A`cbUhYb`[`YZØ\`fhž`i`a`X]Yg`ni`Yfa`Ò[ `]W\Yb`ž  
Yf`\_`Àfh` ; UhhYfYf`"8Yf`A`Ub[`Y`\_`Ub`?`UggYb`Àfnh]bbYb`i`bX`!`ÀfnhYb  
k`]fX`"Ui`h`XYb`9I`dYfhYb`Ui`Z`\`c`\Y`æj`Ygh]h]cbg`\_cghYb`i`bX`hUf]Z]W\Y  
<YfUi`gZcfXYfi`b[`Yb`ni`fØW\_[`YZØ\`fh`"9g`]gh`\_`Ufž`XUgg`k`]f`gck`c\`  
?`UggYb`ÀfnhY`U`g`Ui`W\`K`U\`ÀfnhY`VfUi`W\Ybž`i`a`X]Y`a`YX]n]b]gW\Y  
J`Yfgcf[`i`b[ `]a`6Yn]f`\_g]W\Yfni`ghY`"Yb`ž`VYhc`bh` ; UhhYfYf`k`Y]hYf  
i`bX`i`bhYfghØhnh`X]Y`j`cb`XYf`GD`2`K`À\`f]b[ `[`YghUfhYhY`DYh]h]cb`ZØf  
a`Y\`f`?`UggYb`ÀfnhY`"8]Yg`[`YgW\]Y\`h]a`9]b`\_`Ub[ `a`h`X`Yb  
:`c`f`X`Y`f`i`b[`Yb`X`Y`f`Y`f`nhY`\_`Ua`a`Y`f`b`U`W\`a`Y\`f`?`UggYb`d`\_`Ub`ghY`"Yb`ž  
k`Yb[ ]Yf`VØfc`\_fUh]gW\Yb`<ØfXYb`i`bX`ZU]fYb`F`U\`a`YbVYX]b[`i`b[`Yb  
ZØf`X]Y`Y`f`nhY`"

æ`2`ghYffY]W\`U`h`Y`XY`DYfgcb`i`bUV\`Àb[ ][ `j`cb`5`hYfž`9]b`\_ca`a`Yb  
cXYf`K`c\`bcfh`XUg`F`YW\`h`Ui`Z`Àfnh]W\Y`6Y\`UbX`i`b[`ž`Y]b`Df]bn]dž  
XUg`j`cb`XYf`2`ghYffY]W\]gW\Yb` ; Ygi bX\Y]hg\_UggY`fP` ; ?`Ł  
ZYgh[`Y`Y[`h`k`i`fXY`"5`\_hi`Y`" [ ]Vh`Yg`" "- , , `?`UggYbghY`"Yb`ZØf  
5`" [ Ya`Y]ba`YX]n]b`i]b`[`Ubn`2`ghYffY]W\`ž`j`cb`XYbYb`'-`+ž`Dfc`nYbh  
VYgYhnh`g]bX`"8Yf`Xi`fW\`gW\`b]h]W\Y`DYbg]cbgUbhf]hh`X`Y`f  
5`" [ Ya`Y]ba`YX]n]b`Yf`"Y[`h`VY]`\*`(`ž&`J\`fYbž`k`Ug`VYXYi`hYhž`XUgg  
Y`XY`8Y`\_UXY`X]Y`<`À`žhY`X`Y`f`Y`f`nhY`i]b`DYbg]cb`[`Y\`h`"9]b`j`Yfgh`Àf`\_hYf  
:`c`\_i`g`Ui`Z`X]Y`G]W\YfghY`"i`b[ `j`cb`?`UggYbghY`"Yb`i]gh`igca`h  
Xf]b[`YbX`b`chk`YbX][`"

# 8]Y`Ni \_i bZh`XYf`5``[ Ya Y]ba YX]n]b

8Yf': UWUfnh`k Y]» ž`XUgg`5``[ Ya Y]ba YX]n]bYf`ja `8i fW`gW`b]hh  
(", %, :`Ä`Y`dfc`d\`f`VY`U`bXY`b`i`bX`Ä`f`W`fi`bX`) +\*  
<Ui`gVYgi`W`Y`a`UW`Yb`"8]Y`Äi`Z[ ghYb`8]U[ bcgYb`g]bX  
6`i`h`cW`Xfi`W`ž: Yhhghc`Zk`YW`gY`gh`Öfi`b[ Yb`ž`gck`]Y`6Y`gW`k`YfXYb  
Ua`6Yk`Y[ i`b[ gUddUfUh`i`bX`5hYa`k`Y[ gYf`fUb`\_i`b[ Yb`"8Ug`nY][ hž  
k`]Y[ fc»`XYf`6YXUfZ`Ub`Y`ZY`\_h]j`Yf`a`YX]n]b]gW`Yf`J`Yfgcf[ i`b[ `]b  
XYf`FY[ ]cb`]gh"

8]Y`GD²`K`Ä`f]b[ `ZØ`f`h`XYfnY]h; YgdfÄW`Y`a`]h`XYf`²` ; ?`ØVYf`X]Y  
J`Yf[ UVY`bYi`Yf`?`UggYbghY`Yb`i`bX`nY][ h`g]W`c`d`h]a`]gh]gW`ž`XUgg  
Xi`fW`XUg`9b[ U[ Ya`Yb`h`b`Yi`Yf`DfUI`Yb`ž`k`]Y`Yb`Yf`j`cb`; UhhYfYfž  
X]Y`a`YX]n]b]gW`Y`J`Yfgcf[ i`b[ `]a`6Yn]f`\_XYi`h]W`j`YfVYggYfh  
k`YfXYb`\_Ubb"

8YhU]`g	
Cfh	K`U`f]»`ghfU»`Y`&ž`%%,`\$`K`Ä`f]b[`ž`²`ghY`ffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"a`Y]bVYn]f`_"Uh</li><li>• cYghYffY]W`"cfZ"Uh</li><li>• k`k`k`"[`Ygi`bX`Y]hg`_UggY"Uh</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh