

<]hnY[Yd`U[hY`Gh`XhY. `Gc`_`Àa dZYb`k]f [Y[Yb`i fVUbY`<]hnY]bgY`b`°

DÒhn`Y]bgXcfZ`h\Ya Uh]g]Yfh`X]Y`_`]a Uh]gW\Yb
<YfUi gZcfXYfi b[Yb`]b`K]Yb`i bX`]bbcj Uh]j Y
5bdUggi b[gghfUHY[]Yb`ZØf`i fVUbY`F`Ài a Y"



DÒhn`Y]bgXcfZ`2 ghYffY]W\`!`9l hfYa Y`HYa dYfUhi fYb`g]bX`]b
K]Yb`ZØf`]Y`Y`6Øf[Yf`Àb[gh`ni a`5`hU[]`[Yk cfXYb`"8Yf`%"`&`&`
&\$&) `Vf]b[h]b]W\h]bi f`gca a Yf`]W\Y`<]hnY`a]h]g]W\ž`gcbXYfb`Ui W\X
X]Y`8f]b[`]W_]hž`g]W\`XYb`<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g
U_h]j `ni`ghY`Yb`"9l dYfhYb`k UfbYbž`XUggi`i fVUbYb`<]hnY]bgY`bž`X]Y
Xi fW\`\\hnYUVgcfV]YfYbXY`6Ui a UhYf]U`]Yb`i bX`ghUf`_Yb`J Yf`_Y`f
Yb]ghY`Ybž`Yfb]gh`UZhY`[Ygi bX`Y]h]W\Y`F]g]_Yb`ZØf`X]Y`6Yk c`bYf
a]h]g]W\`Vf]b[Yb`"K]Y`a Y]bVYn]f`_"Uh`VYf]W\hYhž`]gh`X]Y
5bdUggi b[`i fVUbYf`F`Y[]cbYb`Ub`X]YgY`9l hfYa k YhhYfYfY][b]ggY
j cb`[fØ» hYf`6YXYi hi b["

6YgcbXYfg`]b`gh`Xh]gW\Yb`; YV]YhYb`k]Y`K]Yb`]gh`XYf`9]bgUhn`]cb
A UhYf]U`]Yb`k]Y`6Yhcb`Y]bY`A Ø[`]W_]hž`X]YgY

<YfUi gZcfXYfi b[Yb`ni `VYk Å`h][Yb"8]YgY`A UhYf]U`]Yb`_ÖbbYb
`Y`ZYbž`X]Y`<]hnY`ni `fY[i `]YfYb`i bX`X]Y`@YVYbgei U`]hÅh`ja `: fY]Yb
ni `j YfVYggYfb"8]Y`bY[Uh]j Yb`9ZZY`hY`XYf`i fVUbYb`<]hnY]bgY`b
g]bX`b]W`h`ni `i bhYfgW`Å`mYb.`G]Y`VYY]bhfÅW`h][Yb`b]W`h`bi f`X]Y
; Ygi bX`X]hž`gcbXYfb`gW`fÅ`_Yb`Ui W`X]Y`5i ZYbh`U`hgei U`]hÅh`ja
: fY]Yb`Yf`YV`]W`Y]b"

GhfUHY []Yb`ni f`?`]a UUbdUggi b [

≠`8Yi hgW`UbX`k i fXY`Y]b`i a ZUggYbXYg`?cbnYdhini f
?`]a UUbdUggi b [`YfghY`hž`XUg`ØVYf`%, \$`A U»bU`a Yb`i a ZUgghž`i a
YZZY`_hj `Ui Z?`]a UZc`[Yb`k]Y`<]hnYž`GhUf`_fY[Yb`i bX`8ØffY`ni
fYU[]YfYb"8]Y`8Yi hgW`Y`5bdUggi b [gghfUHY []Y`Ub`XYb
?`]a Uk UbXY`fB`5GŁž`j cf[YghY`h`j ca `6i bXYga]b]ghYf]i a `ZØf
l a k Y`hž`B`Uhi fgW`i hnž`bi `_YUfY`G]W`Yf`Y]hi bX
J YfVfUi W`YfgW`i hnž`j YfZc`[h`XUg`N]Y`ž`i a gYhnVUfY`i bX
dfUI]gbU`Y`@Øgi b [Yb`ZØf`?ca a i bYb`ni `Yb`hk]W`Y`b" `A Y`f`X`Uni
YfZU`fYb`G]Y`Ui Z`nY**bhfi a !`_`]a UUbdUggi b ["XY"**

8]YgY`GhfUHY []Y`]gh`j]Y`gW`W`h][`i bX`VY]b`U`h`Y`h`b]W`h`bi f
A U»bU`a Yb`ni f`GhUXhYb`hk]W`i b [ž`gcbXYfb`Ui W`ni f
≠ZfUghfi `_hi fž`@UbXk]fhgW`UZh`i bX`ni a `K UggYfa UbU[Ya Yb`h"8Yf
nk Y]hY`: cfhgW`f]hgvYf]W`h`ni f`8`5G`VY`ZUggh`g]W`a]h
?`]a Uk]f`_i b [Yb`i bX`i bhYfgi W`h`%\$&`?`]a Uk]f`_i b [Yb`gck]Y`%
<UbX`i b [gZY`XYf" <]Yf`k]fX`Ui W`X]Y`6YXYi hi b [`XYf
: cfgW`i b [gYl dYfh]gY`ni f` , VYfZi hi b [g!`i bX`<]hnY] c fgc f [Y
XYi h`]W`ž`X]Y`XYb`K Y [`ZØf`YZZY`_hj]Y`i fVUb]gh]gW`Y`D`Ubi b [Yb
YVbYb`_Ubbž`k]Y`Yg`XUg`**l a k Y`hVi bXYgUa h`Ui ZnY][h"**

; Ya Y]bgUa `[Y [Yb`X]Y`<]hnY

9]b`VYgcbXYfYg`5i [Yba Yf`_`]Y[h`Ui ZXYf`9]bV]bXi b [`XYf`6Øf [Yf
i bX`j YfgW`]YXYbYf`≠hYfYggYb [fi ddYb"8i fW`Y]bYb`VfY]hYb
6YhY"] [i b [gdfcnYgg`gc`Yb`_cb`_fYhY`A U»bU`a Yb`ni f
l bhYfghØhni b [`j cb`?ca a i bYb`i bX`UbXYfYb`5`_hYi f]]bbYb`VY]
XYf`?`]a UUbdUggi b [`[YZØfXYfh`k YfXYb"8]YgYf`5bgUhn`_ÖbbhY
Ui W`5bfY]nY`ZØf`bUW`U`h][Y`ghÅXh]gW`Y`9b`hk]W`i b [`gW`UZZY`bž
k cVY]`X]Y`6Øf [Yf`gY`Vgh`U`_hj]`ja `K UbXY`VYhY"] [h`k YfXYb"

ð`XYb`_ca a YbXYb`ð\`fYb`k]fX`Yg`Yb`hgW`Y]XYbX`gY]bž`k]Y`X]Y
 Gh`XhY`ž]bgVYgcbXYfY`K]Ybž`a]h`XYb`<YfUi gZc`fXYfi b[Yb`XYg
 ?`]a Uk UbXY`g`i a [Y`Yb`"8Yf`9]bgUhn`j cb`]bbcj Uh]j Yb`A UhYf]U`]Yb
 i bX`Y]bY`ghfUhY[]gW`Y`GhUXhd`Ubi b[`_`ÖbbhYb`Y]bYb`k]W`h][Yb
 6Y]hfU[`ni f`J YfVYggYfi b[`XYf`@YVYbgei U]h`h`Y]ghYb`i bX`X]Y
 ; Ygi bX`Y]h`XYf`6Øf[Yf`gW`ØhnYb`"8]Y`NY]hini a `<UbXY`b`]gh`Yhnh`
 XU``Y[h`k]f`_]W`k Ug`Ub`

8YhU]`g	
C fh	DÖhn`Y]bgXcfZž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "i a k Y`hVi bXYgUa h"XY • nYbhfi a !_`]a UUbdUggi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh