

< i bX`]b`[`Ø\YbXYa `5i hc.`Dc`]nY]`gW\`À[h
GW\Y]VY`Y]b`i bX`fYhhYh`@YVYb`°

5a`%&"'ž b] &\$&) `VYZfY]hY`X]Y`Dc`]nY]`Y]bYb`ØVYf\]hnhYb
<i bX`Ui g`Y]bYa `5i hc`]b`6UmYfb``D9H5`i bX`/ ei ch\J]Yf
DZchYb`/ ei ch`k UfbYb`j cf`; YZU\fyb`"



6ØW\`VYf[ž`6UmYfbž`8Yi hgW\`UbX`!`9]b`5i ZfY[Yf`XYf
VYgcbXYfYb`5fh`YfY][bYhY`g]W\`Ua` : fY]hU[ž`XYa` %&"'ž b] &\$&) ž]b
6ØW\`VYf[ž`6UmYfb``; Y[Yb`%+. () `i \f`Yf\]Y`h`X]Y`Dc`]nY]`XYb
U`Ufa`]YfYbXYb`<]bk Y]gž`XUgg`Y]b`<i bX`]b`Y]bYa` UV[YghY`hYb
5i hc`Y`X]Yh`6Y]`5i »YbhYa` dYfUhi`fYb`j cb`k c\`][Yb`' \$; fUX`hY]`hY
X]Y`Öfh`]W\Y`Dc`]nY]`X]Y`gW\cW_]YfYbXY`9f`_Ybbhb]g`a`]h`ā
[YgW\`cggYbYb` : U\fnYi [`k Uf`Yg`gW\cb`ZUghi` bYfhf`Ä [`]W\`Y]»
[Yk cfXYb``8]Y` : YbghYf`k UfYb`ni ž`X]Y`< U`hYf]b`XYg`<i bXYg`b]W\h
]b`G]W\hž`k`Ä\fybX`XUg`H]Yf`XYi`h`]W\Y`5bnY]W\Yb`j cb` , VYf\]hni b[
nY][hY``9]b`gW\`bY`Yg`< UbXY`b`k Uf`b`Öh]["

8]Y`Dc`]nY]`V`]YV`b]W\hi`bh`Äh][`i bX`a`i`gghY`X]Y`5i hc`gW\Y]VY
Y]bgW\`U[Ybž`i`a`XYb`<i bX`Ui`g`gY]bYf`a`]gg`]W\Yb`@U[Y`ni

VYzFY]Yb"BUW`XYf`F`Y`hi b[`VY_Ua `XYf`<i bX`i a [Y\YbX`Zf]gW`Yg
K UggYf`i bX`k i fXY`]b`XYb`gW`Uhh][Yb`HY`Y]bYf`bU\Yb`K]YgY
[YVfUW`h`Ni a `; `ØW`hfUZ`X]Y`6Yg]hnYf]b`_i fn`XUfUi ZY]b`i bX
_cbbhY`]\fYb`hfYi Yb`6Y[`Y]hYf`k]YXYf`]b`9a dZUb[`bY\`a Yb`8]Y
Dc`]nY]`Uhi`YXcW`VYfY]hg`9fa]hhi b[Yb`k Y[Yb`Y]bYg`J Yfghc»Yg
[Y[Yb`XUg`H]YfgW`i hn[YgYhn`Y]b[Y`Y]hYh`K]Y`Ui g`Yi hY`Uh
\Yfj cf[Y\hž`k]fX`X]Yg`Y]b`BUW`gd]Y``\UVYb"

<]hnY`_Ubb`ZØf`H]YfY`ni f`HcXYgZU``Y`k YfXYb

9I dYfhYb`k UfbYb`Y]bXf]b[`]W`j cf`XYf`; YZU\fž`<i bXY`VY]`<]hnY`ja
5i hc`ni ``UggYb`"D9H5`UhhY`Ua`%"`š b]Y]bY`5bnY][Y`VY]`XYf
GhUUhgUbk U`hgW`UZhDUggUi`YfghUhhY`hi bX`ZcfXYfh`Y]b`<U`hYj YfVch
ZØf`X]Y`<U`hYf]b`8Yf`D9H5!9I dYfhY`6`Øfb`H\i b`a UW`h`XYi h]W`ž
k]Y`fUgW`X]Y`ϕbYbhYa dYfUhi f`]b`Y]bYa`UV[YghY`hYb`5i hc
UVfi dhY`<Ø\Yb`YffY]W`Yb`_Ubb.`ϕbYf\U`V`j cb`bi f`\$`A]bi hYb
_Ubb`Yg]ja`5i hc`VYfY]hg`Ui Z`ZUgh)`\$`; fUX`ghY][Yb`8Ug]gh`b]W`h
bi f`i bUb[YbY\`a ž`gcbXYfb`_Ubb`ZØf`H]YfY`hØX`]W`YbXYb"

H]YfY`gc``hYb`b]Ya U`g]b`Y]bYa`[YdUf`_hYb`D?K`ni fØW`[Y`UggYb
k YfXYbž`VYgcbXYfg`b]W`h]b`XYb`Gca`a Yfa`cbUhYb`ž`Yf[`Àbnh`X]Y
Cf[Ub]gUh]cb`J]Yf`DZchYb`"@Ui`h]\fYb`5b[UVYb`g]bX`Yg`b]W`h`bi f
X]Y`\c\Yb`HYa dYfUhi fYbž`X]Y`ZØf`H]YfY`[YZ\`f]W`k YfXYb`"5i W
XUg`Ni fØW`_UggYb`VY]`A]bi ghYa dYfUhi fYb`_Ubb`ZUhu`Y`c`[Yb
\UVYbž`k]Y`XUg`N]hYfb`i bX`K]bgY`b`j cb`<i bXYb`nY][h`ϕ`gc`W`Yb
: `À`Yb`Ya dZ]Y\`h`Yg`g]W`ž`ni Yfgh`XYb`<U`hYf`ni`gi W`Yb`cXYfž`ZU`g
X]YgYf`b]W`h`ni`Z]bXYb`]ghž`X]Y`Dc`]nY]`cXYf`Yi Yfk Y\`f`ni
j Yfgh`ÀbX][Yb"

H]YfgW`i hn`[Y`h`i bg`U``Y`Ub

8]Y`H]YfgW`i hn!<i bXYj YfcfXbi b[``Àggh`_Y]bYb`Gd]Y`fUi a`.
<i bXY\U`hYf`g]bX`j YfdZ]W`hYhž`ZØf`Zf]gW`Y`@`Zhi bX`Ub[Ya YggYbY
HYa dYfUhi fYb`ni`gc f[Yb`A]ggUW`hYb`g]Y`X]YgY`J`c`fgW`f]ZhYbž`g]bX
g]Y`b]W`h`bi f`ZU\`f`Àgg][ž`gcbXYfb`gYhnYb`]fY`H]YfY`Ui W`Y]bYf
Yf\YV`]W`Yb`; YZU\`f`Ui g`"8]Y`YfghY`5bnY]W`Yb`Y]bYf`, VYf\]hni b[
g]bX`<YW`Y`bž`I bfi`Y`i bX`HY]`bU\`a`g`cg][`_Y]h`ž`gc`X]Y`K`Ufbi b[
j cb`Uj`Yg`b]YXYfgUW`gYb`XY`"6Y]gc`W`Yb`Gma`dhca`Yb`gc``hYb

< i bXYVYg]hnYf'gcZcfh\UbXY`b`i bX`XUg`H]Yf`]b`XYb`?Ø\`Yb Vf]b[Yb"

6Y]`YI hfYa Yb`HYa dYfUhi fYb`fÅh`J]Yf`DZchYb.`5_hj] hÅhYb`a]h H]YfYb`gc`hYb`]b`X]Y`_Ø\`YfYb`A cf[Yb!`i bX`5VYbXghi bXYb j YfY[h`k YfXYbž`i bX`b]Ya U`g`gc`hYb`H]YfY`]a` [YdUf_hYb`5i hcž Ui W`b]W`h]a`GW`UhYbž`[Y`UggYb`k YfXYb`"8Ybb`; YXi`X`i bX l a g]W`h`g]bX`XYf`GW`ØggY`ZØf`XUg`K c`\`i bgYfYg`j]YfVY]b][Yb 6Y[`Y]hYfg"

8]Y`U`Ufa]YfYbXYb`J cfZÅ`Y`fi bX`i a`<]hnYghfYgg`VY`]H]YfYb a U`bYb`i bgž`k UW`gUa`ni`gY]b`i bX`ghYhg`XUg`K c`\`i bgYfYf <Ui`gh]YfY`]a`5i [Y`ni`VY`U`hYb`"K]Y`k]W`h][`Yg`]ghž`X]Y`; YZU`fYb ni`Yf`_YbbYb`i bX`]a`BchZU`gW`bY`ni`UbXY`bž`\UVYb`X]Y`F`YhYf]b`6ØW`VYf[`VYk]YgYb`"8Ybb`Y]b`<Yfn`ZØf`H]YfY`]gh`XUg`6YghYž k Ug`k]f`]bYb`[YVYb`_ØbbYb`"

8YhU]`g	
C fh	6ØW`VYf[ž`6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "\Yi hY"Uh• k k k "j]Yf!dZchYb"XY• k k k "`Uj Yg"b]YXYfgUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh