

; YgW\ `YW\ hg\_fUb\_ \Y]hYb `]a `5i Zk ]bX.  
B < A `K ]Yb `VY`Yi W\ hYh`XUg`HUVi °

8 Ug`BUhi f\ ]ghcf]gW\Y`A i gYi a `]b`K ]Yb!K A\fb[ `nY][ h`Y]bY  
GcbXYfUi gghY`i b[ `ni `; YgW\ `YW\ hg\_fUb\_ \Y]hYb ž`i a  
5i Z\_`Àfi b[ `i bX`DfAj Ybh]cb`ni `ZOfXYfb"



K A\fb[ ž`2 ghYffY]W\ `!`a `BUhi f\ ]ghcf]gW\Yb`A i gYi a `K ]Yb ž  
[ YbUi Yf`]a `BUffYbhi fa žk ]fX`XYfnY]h`Y]bY`Ui ZgY\YbYffY[ YbXY  
GcbXYfUi gghY`i b[ ` [ YnY][ hž`X]Y`g]W\ `Y]bYa `cZi`hUVi ]g]YfhYb  
H\Ya U`k ]Xa Yh`gYI i Y`Yb`, VYfhfU[ VUfYb` bZY\_h]cbYb`fGH`€`"8 ]YgY  
b]h]Uhj Y`]gh`VYgcbXYfg`k ]W\ h][ ž`Ub[ Yg]W\ hg`XYg`U`Ufa ]YfYbXYb  
5bgh]Y[ g`j cb`; YgW\ `YW\ hg\_fUb\_ \Y]hYb `]b`9i fcdU`"@Ui h`XYf  
9i fcd`À]gW\Yb`; Ygi bX\Y]hgU[ Ybhi f`9787`\Uh]g]W\ `X]Y`NU\`XYf  
; cbcff\Ø!; À`Y`gY]h`&\$\$(`i a ` \$ \$ `i `Yf\Ø`h`"a `X\f`&\$\$` `k i fXY  
]b`9i fcdU`Y]bY`bU\Yni ` \ ]ghcf]gW\Y`; fYbnY`j cb`%\$\$`\$\$\$`; À`Yb  
YffY]W\ h`"5i W\ `X]Y`Gmd\`]`g`]gh`Ui Z`XYa `J`cfa`UfgW\.`8 ]Y`5bnU\`  
XYf[ Ya Y`XYhYb`; À`Y`\Uh]g]W\ `]b`XYb`9i `!`i bX`9K`F!`GhUUhYb`a ]h  
ØVYf`(`\$\$\$`; À`Yb`gY]h`&\$\$(`j YfXcddY`h`"8 ]Y  
K Y`h[ Ygi bX\Y]hgcf[ Ub]gUh]cb`fK < C`É`gW\`Ànhž`XUgg`Yg`]b`9i fcdU

hÀ[ `]Wk`fi bX`Y]bY`A ]``]cb`bYi`Y`GH≠: À``Y`[ ]Vhž`k Ug`X]Y  
B`chk`YbX][`\_Y]h`XYf`5i`Z`Àfi`b[ `i`bX`Df`Àj`Yb]cb`i`bhYfghfY]Wk`h`  
8]YgY`6`chgWk`UZh`j`Yfa` ]hhY`h`Ui`Wk`X]Y`B`<`A`!;`YbYfU`X]fY`\_`hc]b`  
?`Uh]b`J`c`\\`UbX.` `K` ]f`a` ØggYb`c`ZYb`ØVYf`X]YgYg`H`Ya` U`gdfYWk`Yb`  
VYf]Wk`hY`h`Di` `g&(` "

8]Y`5i`gghY``i`b[ ``]YZYfh`b]Wk`h`bi`f`≠Zcfa`Uh]cbYb`ØVYf`X]Y`  
\\]ghcf]gWk`Yb`Df`ÀdUfUhY`i`bX`?`fUb`\_`Y]hgV]`XYf`k` ]Y`Gmd`\\]`gž`  
;`cbcf`f`\\`Øž`<`DJ`i`bX`<`⇒`ž`gcbXYfb`h`Ya`Uh]g]Yfh`Ui`Wk`X]Y`c`Zha`U`g`  
j`cf`\\`ffgWk`YbX`Y`Gh][`a`Uh]g]Yfi`b[ `j`cb`≠Z]n]YfhYb``i`a`%`-`"  
≠\\`f`\\i`bXYfh`[`U`h`VY]gd]Y`gk`Y]gY`Y]bY`Ødd][`Y`i`Yg]Wk`hgVY`\\`UUfi`b[`  
U`g`NY]Wk`Yb`ZØf`i`Ygi`bX`\\Y]hž`k`À`\\`fYbX`9f`\_`fUb`\_`hY`i`bhYf`<`UUfUi`gZU``  
`hYb``i`8`Ug`B`<`A`i`a`ØW`hY`a` ]h`gY]bYb`9i`dcbUhYbž`XUfi`bhYf`  
\\]ghcf]gWk`Y`A`ci`U[`Yb`i`bX`U`\_`hi`Y``Y`i`c`hcg`j`cb`?`fUb`\_`Y]hgV]`XYfbž`  
ZØf`a`Y`\\`f`GYbg]V]`h`h`i`bX`J`Yfgh`À`bXb]g`gc`f[`Yb`"

## 9]b`5`bgh]Y[ `]a` `:`c`\_`i`g`

8U``]Y[`h`k`Ug`Ub` ` `gc`\_`ØbbhY`a`Ub`X]Y`U`\_`hi`Y``Yb`9`b`hk` ]W`\_`i`b[`Yb`  
]b`XYf`i`Ygi`bX`\\Y]hgVYf]Wk`hYfghUhi`b[ `hfY`ZYbX`VYgWk`fY]VYb`"  
5``[`Ya`Y]ba`YX]n]bYf`<`cfgh`GWk`U`\_`\\`Uh`Y]bYb`5`bgh]Y[ `j`cb`  
;`YgWk`YWk`hg`\_`fUb`\_`Y]hYb`i]b`gY]bYf`DfUi` ]g`ZYgh[`YghY``hi`bX`g]Y`\\`h`  
X]Yg`i]a`Ni`gUa`a`Yb`\\`Ub[ `i`a` ]h[`Y`À`bX`Y`fhYb`J`Yf`\\`U`h`Y`bgk`Y]gYb`i]b`XYf`  
6Yj`Ø`\_`Yfi`b[ ``J]Y`Y`XYf`9f`\_`fUb`\_`hYb`nY][`hYb`\_`Y]bY`Gma`dhca`Yž`k`Ug`  
X]Y`i`fØ`\\`Yf`\_`Ybbi`b[ `i`bX`6Y`\\`UbX`i`b[ `YfgWk`k`Yfh``6Y]`Gma`dhca`Yb`  
k` ]Y`Y]bYa`i`b[`Yk`Ø`\\`b`]Wk`Yb`5i`gZi`gg`c`XYf`<`Ui`hUi`ggWk`À[`Yb`k` ]fX`  
c`Zi[`YfUhYbž`Y]bYb`5`fn`h`Ui`Zni`gi`Wk`Yb``GWk`U`\_`\\`YVh`\\`Yfj`c`fž`X`Ugg`  
HYghg`hf`chn`ZY`\\`YbXYf`Gma`dhca`Y`Ya`dZc`\\`Yb`k`YfXYbž`XUj` ]Y`Y`  
GH`gž`k` ]Y`ni`a`6Y]gd]Y`X]Y`i`cbcf`f`\\`Ø`c`XYf`7`\\`Ua`mX]Ybž`g]Wk`  
\\`Y]a` `]Wk`Ui`gVfY]hYb`\_`ØbbYb`gc`<`Y`]cg`"

8]Y`5`bghYW`\_`i`b[`gk`Y[`Y`g]bX`j` ]Y`Z`À`h][`"`,`VYfhfU[`i`b[`Yb`d`Ugg]YfYb`  
a`Y]gh`VY]a` `;`YgWk`YWk`hgj`Yf`\_`Y`fž`gY]`Yg`j`U[ `]bU`ž`UbU`i`c`XYf`c`fU``  
Ni`XYa`\_`ØbbYb`Y]b][`Y`9ffY[`Yf`Xi`fWk`GWk`a` ]Yf]bZY`\_`h]cbYb`c`XYf`  
j`cb`XYf`A`i`hhYf`Ui`ZXUg`?`]bX`k`À`\\`fYbX`XYf`i`YVi`fh`ØVYfhfU[`Yb`  
k`YfXYb`` `VYf`X]Y`Gma`dhca`Yž`k`Y`Wk`Y`j`cb`Ui` »`Yf[`Yk`Ø`\\`b`]Wk`Ya`  
5i`gZi`gg`V]g`\\`b`ni`hmd]gWk`Yb`?`fUb`\_`Y]hg`gma`dhca`Yb`k` ]Y`  
A`ØX][`\_`Y]hi`bX`i` ]YVYf`fY]Wk`Ybž`g]bX`j` ]Y`Y`c`Zi`b]Wk`h`i]bZcfa` ]Yfh`<` ]Yf`

gYmh'X]Y'5i Z\_Àfi b[ 'j cb'÷h]Uh]j Yb'k ]Y'XYf'5]Xg'<]'ZY'K ]Yb'Ub"  
 5bXfYU'6fi bbYf'ZcfXYfh'Y]bY'i a ZUggYbXY'GhfUHY[ ]Y'ZØf'gYI i Y''Y  
 ; Ygi bX\Y]h]b'^2 ghYffY]Wł'ž'X]Y'Ui Wł'X]Y'5i Z\_Àfi b[ gUfVY]h  
 j YfVYggYfh'Yf'\_Àfh'XUg'6i bXYg[ Ygi bX\Y]hga ]b]ghYf]i a "

: fØ\Y'9f\_Ybbi b[ 'U'g'GWł'ØggY`

9]bY'ZfØ\Y'9f\_Ybbi b[ 'j cb'GH÷g]gh'YbhgWłY]XYbXž'XU'j ]Y'Y'XYf  
 ÷ZY\_h]cbYb'VY\UbXY'VUf'g]bXž'UVYf'b]Wł'h'U''Y'GH÷g'\Y]'VUf'g]bX"  
 8Ug'[ ]'h'Ui Wł'ZØf'< ð ž'XUg'[ i h'VY\UbXY'VUf'ž'UVYf'b]Wł'h  
 j c''gh'ÀbX][ '\Y]'VUf''gh''8]Y'fYWł'hY]h][ Y'H\YfUd]Yfi b[ ']'gh'k ]Wł'h][ ž  
 i a ': c'[ YgWł'ÀXYb'ni 'j Yfa Y]XYb''5bh]V]ch]\_Už'Ub]h]j ]fU'Y  
 A YX]\_Ua Ybh'Y'i bX'UbXYfY'6Y\UbX'i b[ gZcfa Yb'ghY\Yb'ni f  
 J YfZØ[ i b[ ž'X]Y'?cghYb'k YfXYb' ]b'XYf'FY[ Y'j cb'XYb'[ YgYmh']WłYb  
 ?fUb\_Yb\_UggYb'ØVYfbca a Ybž']bgVYgcbXYfY'VY]'Gma dhca Yb  
 cXYf'J YfXUWł'h''Ni XYa 'gc''hYb'DUfhbYf'nY]hbU\ 'i bhYfgi Wł'h'i bX  
 VYfUHYb'k YfXYbž'i a 'Y]bY'5i gVfY]hi b[ 'XYf'÷ZY\_h]cbYb'ni  
 j Yf\]bXYfb'gc'<Y`]cg"

K Ybb'G]Y'g]Wł'U'gc'i bg]WłYf'ZØ\Yb'cXYf'j Yfa i hYbž'XUgg'G]Y' ]b  
 ?cbhU\_h'a ]h'GH÷g[ Y\_ca a Yb'g]bXž'nØ[ Yfb'G]Y'b]Wł'h' 'gi WłYb'G]Y  
 Y]bYb'5fnh'Ui Z'8]Y'5b'Ui ZghY''Yb'g]bX'j ]Y'ZÀ'h][ 'i bX'V]YhYb'b]Wł'h  
 bi f'a YX]n]b]gWłYž'gcbXYfb'Ui Wł'Ya ch]cbU'Yb'6Y]ghUbX''8Yb\_Yb  
 G]Y'XUfUb.'Àf'; Ygi bX\Y]h'\Uh'cVYfghY'Df]cf]h'Àh"

8YhU]`g	
C fh	K À\ f]b[ ž'^2 ghYffY]Wł
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "di `g&amp;("Uh</li> <li>• k k k "Vi bXYg[ Ygi bX\Y]hga ]b]ghYf]i a "XY</li> <li>• k k k "\Y`]cg![ Ygi bX\Y]h"XY</li> </ul>

6Ygi WłYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh