

Øb [ghYf '9\ fYba Y]ghYf 'XYf
; YZØ [Y`ni W\h. 'DYhYfg '@Y]XYbgW\ UZh
VY [Y]ghYfh°

DYhYf'K Ui Yfž' *%ž'k i fXY']b'; Yfgh\cZ'U`g' Øb [ghYf
9\ fYba Y]ghYf'XYf'VUmYf]gW\Yb'F UggY [YZØ [Y`ni W\h' [YY\fh'
Y]bY'VYa Yf_Ybgk YfhY'5i gnY]W\bi b ['ZØf'gY]b'9b [U [Ya Ybh
]b'XYf'; YZØ [Y`ni W\h"



; Yfgh\cZž'8Yi hgW\`UbX'!' †'XYf' [YdZY [hYb' l a [YVi b ['j cb
A ØbW\VYf ['YVh'XYf' *%!' Å\ f] [Y' DYhYf'K Ui Yfž'XYf' _Øfn`]W\`U`g
Øb [ghYf '9\ fYba Y]ghYf'XYf'VUmYf]gW\Yb'F UggY [YZØ [Y`ni W\h
Ui g [YnY]W\ bYh'k i fXY" '8]Y'9\fi b ['ZUbX']a 'FU\ a Yb'XYf' % (& "
@UbXYgj YfVUbXghU [i b ['XYg' J YfVUbXYg'6UmYf]gW\Yf
F UggY [YZØ [Y`nØW\hYf'Y" J " 'Ua ' %) " ' † b]' & \$ &) ']b'; Yfgh\cZYb'ghUhh"
K Ui Yf'\UhØVYf' () ' † \ fY'9fZU\fi b [']b'XYf'; YZØ [Y`ni W\h' i bX
k]Xa Yh'g]W\ 'a]h'@Y]XYbgW\ UZh'XYf' Ni W\h' j cb 'Nk Yf [\Ø\ bYfbž
HUi VYb' i bX'9bhYb" '8Ua]h'nÅ\`h'Yf'ni 'XYb'k Yb] [Ybž'X]Y'X]YgYb
H]hY`hfU [Ybž'XYbb']b [' Ubn'6UmYfb' []Vh'Yg'bi f'nY\ b'9\ fYba Y]ghYf'
K]Y'X]Y : fUb_Ybdcgh'VYf]W\hYhž']gh'K Ui Yfg'9b [U [Ya Ybh'ZØf'X]Y

; YZØ[Y`ni W`h`VY]bU\Y`gW`cb`Y]bY`Gi W`h`

8 Ugg`b]W`h`bi f`DYhYf`K Ui Yf`[YVØ\fybX`[Yk ØfX][h`k i fXYž`nY][h
X]Y`J YfUbghU`hi b[`gY`Vghž`VY]`XYf`nU\`fY]W`Y`NØW`hYf`ZØf`]\fY
@Y]ghi b[Yb`Ui g[YnY]W`bYh`k i fXYb`"l bhYf`]\bYb`VYZUbXYb`g]W`
Ui W`X]Y`NØW`hYf`Hca Ug`<YY[ž; YfU`X`?`Ufk Y]b`i bX`<UbbY`cfY
<Y`Ybh\U`ž`X]Y`ZØf`]\fY`J YfX]YbghY`]b`XYf`F UggY[YZØ[Y`ni W`h
[YY\fh`k i fXY`" <Y`Ybh\U`Yf\]Y`h[Uf`XYb` ; c`XYbYb`9\fybf]b[`XYg
6i bXYg`8Yi hgW`Yf`F UggY[YZØ[Y`nØW`hYf`f68F; Ł`ZØf`]\fY
`Ub[`Å\f][Yb`J YfX]YbghY`"8 UfØVYf`\]bUi g`k i fXYb`a Y\fyfy
NØW`hYf`ni a `6i bXYgY\fyba Y]ghYf`YfbUbbhž`XUfi bhYf`K U`hYf
N]gW`Yf`i bX`æ\Ubb`?]b[`ž`k]Y`Ui Z`XYf`K YVg]hY`XYg`
F UggY[YZØ[Y`6UmYfb`ZYgh[Y\U`hYb`k]fX`

: Y]Yf`]W`_Y]hYb`i bX`9\fi b[Yb

8 Yf`HU[`]b` ; Yfgh\cZYb`k Uf`b]W`h`bi f`Y]b` ; Ygh`ZØf`X]Y`NØW`hYf`ž
gcbXYfb`Ui W`Y]b`Cfh`XYg`BYhnc Yf_g`i bX`XYf` ; Ya Y]bgW`UZ`h`
; Ycf[`>`<Yfa Ubbž`XYf`bYi Y`9\fybj`c`fg]hnYbXY`XYg`J 6F ž`k i fXY
ZØf`gY]bY`k Yfhj`c`Y`5fVY]h]b`XYf`F UggY[YZØ[Y`ni W`h[Yk ØfX][h`
GY]h`%-`-`%]gh<Yfa Ubb`]b`j YfgW`]YXYbYb`J`c`fghUbXgdcg]h]cbYb
U_h]j`i bX`\Uh`i bhYf`UbXYfYa`XUg` ; YZØ[Y`Zcfi a`]bg`@YVYb
[Yfi ZYb`"Gc`W`Y`ϕ]h]Uh]j Yb`hfU[Yb`k YgYbh]W`ni f` : ØfXYfi b[`XYf
NØW`hYf`i bX`]\fyf`5fVY]h`VY]"

8]Y`* , "6UmYf]gW`Y`@UbXYg[YZØ[Y`gW`Ui`k]fX`Ua``%-`"i bX`&\$`"
C`_hcVYf`&\$&(`]b`GhfUi`V]b[`ghUhž]bXYb`i bX`j Yfgdf]W`hž`Y]b
k Y]hYfyg`<][\`][\h`ZØf`X]Y`GnYbY`ni`k YfXYb`"8]Y`hY]`bY\`a YbXYb
NØW`hYf`_ØbbYb`g]W`Ui`Z]bhYfYggUbhY`K YhhVYk YfVY`i bX`Y]bY
J]Y`nU\`Ub`Ui`g[YghY`hYb`H]YfYb`ZfYi Yb`"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh`XYf

F UggY[YZØ[Y`ni W`h

ϕ`XYb`YhnhYb`) \$`Δ\fyb`g]bX`]b`6UmYfb`a Y\f`U`g`%) \$`\$`\$`\$`H]Yfy
Ui`g[YghY`h`k`c`fXYbž`k`Ug`X]Y`fY[Y`HY]`bU\`a`Y`i`bX`XUg`ϕ`hYfyggY
Ub`XYf`Ni`W`h`VY`Y[h`Gc`ZUbX`Ui`W`b`UW`Y]bYf`%ž) !`Å\f][Yb

Nk Ub[gdUi gY`X]Y`đ V]`Ài a ggW\Ui `XYf`8Yi hgW\Yb`A cXYbYgYf`]b
 XYf`; Ài VcXYb\U`Y`ghUhhž`X]Y`a]h', (+`H]YfYb`i bX`nU\`fY]W\Yb
 9\fi b[Yb`Ui Zk UfhYb`_cbbhY" `8Ua]h`nY][h`X]Y`F UggY[YZØ[Y`ni W\h
]b`6UmYfbž`XUgg`]\fY`HfUX]h]cb`YVYbX][`V`Y]Vh`i bX`Ui W\`bYi Y
 NØW\hYf`VY[Y]ghYfh" `đ`X]YgYa `F U\`a Yb`k i fXY`Ui W\`Y]b
 F]YgYbdc_U`Ub`; Ycf[`A Ø`Yf`ØVYffY]W\hž`XYf`U`g`%) "\$\$\$\$"
 Bi a a Yf`Ui g[YnY]W\`bYh`k i fXY` `Y]b`VYY]bXfi W_YbXYf
 A Y]`YbghY]bž`k]Y`X]Y`68F; `Yfj cf\YVh"

Ni gUa a Yb[YZUggh`nY][h`g]W\ž`XUgg`X]Y`VUmYf]gW\Y
 F UggY[YZØ[Y`ni W\h`Ui W\`Yi hY`bcW\`Y]b`gdUbbYbXYg`i bX
 Yb[U[]YfhYg: Y`X`]ghž`XUg`Xi fW\`DYfgØb`]W\`_Y]hYb`k]Y`DYhYf`K Ui Yf
 i bX`gY]bY`A]ghfY]hYf[YdfÀ[h`]gh" `Δ`fY`@Y]XYbgW\UZh`ZØf`X]Y`Ni W\h
 i bX`XUg`GhfYVYb`bUW\`E i U]h`Ah`V]`XYb`X]Y`; fi bX`U[Y`ZØf`Y]bY
 V`Ø\YbXY`; Ya Y]bgW\UZhž`X]Y`Ui W\`]b`Ni _i bZhj]Y`Y`NØW\hYf`i bX
 H]Yf`]YV\UVYf`]bgd]f]YfYb`k]fX"

8YhU]`g	
C fh	; Yfgh\cZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "fUggY[YZi Y[Y`!VUmYfb"XY • k k k "VXf["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh