

<]ghc f]gW\ Yg' ? fUb_Yb\Ui g']b'; Yfgh\cZ
k]fX'ni a 'a cXYfbYb'6]'Xi b[gWJa di g°

8Yf'6]'Xi b[gWJa di g']b'; Yfgh\cZYfÖZbYh'&\$&) 'ja 'gUb]YfhYb
\]ghc f]gW\ Yb' ? fUb_Yb\Ui gž ZÖfXYfh'a cXYfbY '@YfbZcfa Yb
i bX'B UW\U'h] [_Y]h"



; Yfgh\cZž'² ghYffY]W\ '!5a 'j Yf[Ub[YbYb'A]hkcWžXYa ' &*"
& b]`&\$&) žk i fXY']b'K]Yb!K Ä\fb['Y]b'bYi Yf'6]'Xi b[gWJa di g
YfÖZbYhž'XYf']b'XYb'A Ui Yfb'XYg'Y\Ya U'] [Yb'cfh\cdÄX]gW\ Yb
' ? fUb_Yb\Ui gYg'; Yfgh\cZYbhghUbXYb']gh" 8Yf'XYb_a U' [YgW\ØhnhY
GhUbXc fhž'XYf']b'XYb''YhnhYb'gYW\g' ð\ fYb' i a ZUggYbX'gUb]Yfh
k i fXYž']gh'b]W\ h'bi f'Y]b'NY]W\ Yb'ZÖf'XYb'K UbXY''XYf'ghÄXh]gW\ Yb
Bi hni b[ž'gcbXYfb'gW\UZZh'Ui W\ 'FUi a 'ZÖf'a cXYfbYg '@YfbYb' i bX
6]'Xi b["

8]Y'; YgW\]W\ hY'XYg'5fYU'g']gh'j]Y'gW\]W\ h] ["'8 Ug' ? fUb_Yb\Ui gž
XUg'V]g'&\$%- ']b'6Yhf]YV'k Ufž'\Uh'Y]bY''Ub[Y'HfUX]h]cbž'X]Y'V]g']b
X]Y' %- &\$Yf' ð\ fY'ni fØW_fY]W\ hž'U'g'Yg'U'g'; YVi fhYb_']b]_
YfÖZbYhY"'8Yf'9bhgW\ 'i gg'ni f'l a bi hni b['Z]Y''&\$&\$ž'U'g'X]Y

6i bXYg]a a cV]Yb[YgY`gWUZhifb= Ł'a]hXYa `DfcY_hUi ZhfU[
VYhfUi h'k i fXY"9]b`cZZYbYf`K YhVYk YfV`ni f`D`Ubi b[`k i fXY
[Yk cbbYb`j cb`XYa `5fW]hY_hi fVØfc` : fUbn/ `Gi Yž`XUg`Y]b
Xi fW`XUW`hYg?cbnYdhj cf`Y[hYž`XUg`a cXYfbY
6]Xi b[gUbZcfXYfi b[Yb`k]Y`8][]hU`g]Yfi b[ž` ; UbnhU[gVYhf]YV`i bX
=b`_i g]cb`VYfØW_g]W`h][h"

9]b`a cXYfbYf`@Yfbcfh

=a `bYi Yb`6]Xi b[gWJa di g`Z]bXYb`]bg[YgUa h`&' `GhUa a _`UggYb
D`Umž`Yf[`AbnhXi fW` : UW`f`Ai a Y`i bX`ZYI]V`Y`@YfbncbYb"8]YgY
@Yfb`UbXgW`UZhYb`g]bX`gc`[YghU`hYhž`XUgg`g]Y`bYVYb
hfUX]h]cbY`Ya `I bhYff]W`h`Ui W`c`ZZYbY`@YfbZcfa Yb`Yfa Ø[`]W`Yb"
8Yf`=bYb!`i bX`5i » YbVYfY]W`V]YhYhVYhfYi hY`6YfY]W`Yž`X]Y`XYb
GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb`Y]bY`dcg]h]j Y`@Yfbi a [YVi b[
gW`UZZYb"9]b`VYgcbXYfYg`<][\`][\`h]gh`XUg` ; UfhYb[YgW`c» ž`Ui g
Y\Ya U`][Yb`?Y`Yf!`i bX`@U[Yff`Ai a Ybž`k c`K Yf_g`h`hYbž`Y]bY
6]V`]ch\Y`_i bX`F`Ai a Y`ZØf`X]Y`BUW`a]hU[gVYhfYi i b[
i bhYf[YVfUW`h]g]bX"

6YgcbXYfYb`K Yfh`Y[hYb`X]Y`D`UbYf`Ui ZY]bY`\Ufa cb]gW`Y
=bhY[fUh]cb`]b`X]Y`j cf\UbXYbY`\]ghcf]gW`Y`Gi VghUbn" Hfc`h`XYf
bchk YbX][Yb`I a [YghU`hi b[Yb`V`]YVYb`X]Y`df`A[bUbhY
=bYbY`Ya YbhY`gck]Y`X]Y`\]ghcf]gW`Y` : UggUXY`Yf\U`hYbž`k `A`fYbX
Xi fW`Y]b`bYi` [YghU`hYhYg`Gh]Y[Yb\Ui g`X]Y` : `i W`hk Y[g]hi Uh]cb
YbhgW`Y]XYbX`j YfVYggYfh`k i fXY"

B UW` \ U`h][_Y]h`]a` : c`_i g

8Yf`6]Xi b[gWJa di g`gYhnh`Ui W`Y]bYb`ghUf`_Yb`5_nYbh`Ui Z
BUW` \ U`h][_Y]h"8]Y`6Ui k Y]gY`gdUfh` : `AW`Yž`fYXi n]Yfh`XYb
A UhYf]U`Y]bgUhn`i bX`gYb`_h`a]h`XYf`9ff]W`hi b[`Y]bYf
D\chcj c`hU]_Ub`U[Y`i bX`Ui hc`a Uh]g]YfhYb` : YbghYfgdU`h`ØZhi b[Yb
X]Y`6Yhf]YVg!`i bX`=ghUbX\U`hi b[g`c`ghYb"BYb`bYb`gk Yfh`]ghž`XUgg
XUg`Dfc`Y`_h`X]Y`5bZcfXYfi b[Yb`XYg`_]a UU`_h]j` ; c`X`GhUbXUfXg
YfZØ`hž`k Ug`Y]b`ghUf`_Yg`NY]W`Yb`ZØf`Y]bYb`i a k Y`hVYk i gghYb
I a [Ub[`a]h`F`Yggci fW`b`XUfghY`h"

Ni gÀhn`jWk i fXY`Ua `gØX`jWYb`F UbX`XYg`5fYU`g`Y]b`bYi`Yf
 Hi fbgUU`Yff]WkhYhž`XYf`gck c\`U`g`[fc»Y`<U`Y`U`g`Ui W`U`g
 a i`h]Zi b_h]cbU`Yf`6Yk Y[i b[gfUi a`[Ybi hnh`k YfXYb`_Ubb`"8]YgY
 A U»bU`a Yb`hfU[Yb`XUni`VY]ž`XUgg`XYf`6]`Xi b[gWJa`di`g`b]Wk`h`bi`f
 Y]b`C`fh`XYg`@YfbYbgž`gcbXYfb`Ui W`XYf`6Yk Y[i b[i`b`X`XYf
 _fYUh]j Yb`9bhZU`hi b[`k`]fX"

5_hi Y``X]Ybh`XYf`7Ua`di`g`U`g`5i`gk`Y]Wk`ei`Ufh]Yf`ZØf`XUg`6;`%
 ?`c`ghYf[`UggYž`V]g`X]Y`b`Yi`Yb`F`Ai`a``]Wk`_Y]hYb`j`c``i`a`Z`Ab[`]Wk
 [`Ybi`hnh`k`YfXYb`_ØbbYb`"8]Y`9fØZbi`b[`Z]Y`a`]hY]bYa`GWi`Z`Ygh
 ni`gUa`a`Ybž`VY]`XYa`X]Y`b`Yi`Yb`A`Ø[`]Wk`_Y]hYb`i`b`X`XUg`?`cbnYdh
 XYg`7Ua`di`g`Yg[`YZY]Yfh`k`i`fXYb"

Ni`gUa`a`YbZUggYbX`Àggh`g]Wk`gU[`Ybž`XUgg`XYf`6]`Xi`b[`gWJa`di`g`]b
 ;`Yfgh\`c`ZY]b`\`Yfj`c`ffU[`YbXYg`6Y]gd]Y`ZØf`[`Y`i`b[`YbY
 GhUXhYbhk`]W`_i`b[`]gh`A`]hY]bYa`[`Y`i`b[`YbYb`A`]i`Ui`g`\]ghc`f]gWk`Yf
 6Yk`U\`fi`b[`i`b`X`a`cXYfbYb`@Yfb[`YghU`hi`b[`Yb`k`]fX`\]Yf
 ni`_i`bZhgk`Y]gYbXYg`@YfbYb`a`Ø[`]Wk"

:`Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ni`Ui`»`Yf[`Yk`Ø\`b`]Wk`Yb
 6]`Xi`b[`gd`fc`Y`_hYb`]b`K`]Ybž`k`YfZYb`G]Y`Y]bYb`6`]W`_Ui`Z`X]Y`DD5;
 cXYf`_`]a`UU_h]j`"

8YhU]`g	
C`fh	;`Yfgh\`c`Zž`2`ghYffY]Wk
E`i`Y``Yb	<ul style="list-style-type: none"> •`k`k`k`"X]YdfYggY"W`a •`k`k`k`"_`]a`UU_h]j`"Uh •`k`k`k`"ddU[`"Uh

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh