

# 5W h': YghbU\ a Yb 'bUW\ 'i bYf`Ui VhYf 8Ya c 'j c f `]gfUY` ]gW\ Yf `6 chgW\ UZh°

5W h'DYfgcbYb `k i fXYb `]b`K À\ f]b[ `ZYgh[ Ybca a Yb `bUW\ Y]bYf`i bUb[ Ya Y`XYhYb `5bh]! =gfUY`!8Ya c 'j c f `XYf `6 chgW\ UZh"



K ]Yb!K À\ f]b[ ž² ghYffY]W\ `!5a `8]YbghU[ `bUW\ a ]hhU[ ` \_Ua `Yg j c f `XYf `]gfUY` ]gW\ Yb `6 chgW\ UZh]b`K ]Yb!K À\ f]b[ `ni `Y]bYf i bUb[ Ya Y`XYhYb `?i bX[ YVi b[ `j cb `Yhk U`% `5bh]! =gfUY`! 5\_h]j ]ghYb" `8]Y `J YfUbghU`hi b[ `ZØ\ fhY `ni `Yf\ YV`]W\ Yb `GhØfi b[ Yb XYg `6 chgW\ UZhgVYhf]YVg`i bX`XYg` ðX]j ]Xi U`j Yf`\_Y\ fgž`k ]Y`X]Y Dc`]nY]`VYf]W\ hYhY" `8Yg\ U`V`k i fXY`X]Y `J YfgUa a `i b[ `Ui Z ; fi bX`U[ Y`XYg`J YfgUa a `i b[ g[ YgYhYg`fz` , Łi bhYfgU[ hi bX`dYf @Ui hgdFYW\ YfXi fW\ gU[ Yb`a Y\ fa U`g`Ui Z[ Y`Øgh`HY]`bY\ a Yfž`X]Y a ]h`Hfca a Y`b`i bX`HfUbgdUfYbhYb `XYa c bghf]YfhYbž`gW\ ]YbYb ni bÀW\ gh`VYfY]hž`g]W\ `ni fØW`\_ni n]Y\ Ybž`XcW\ `Y]b][ Y`k Yb][ Y j Yf\ UffhYb `Ub `C fh`i bX`GhY` `Y`i bX`VY[ UVYb `g]W\ `]b `Y]bYb `G]hngfY]\_ j c f `XYa `6 chgW\ UZhg[ YVÀi XY"

8]Y'Dc`nY]fYU[ ]YfhY`i a [ Y\YbX`i bX`bU\ a `]bg[ YgUa h`UW`h  
DYfgcbYb`j cf`Ai Z[ `ZYgh`8]YgY`k i fXYb`bUW`Y]bYf  
=XYbh]h`hgd fØZ b[ `]b`Y]b`Dc`nY]Ub\ U`hYnYbhfi a `[ YVfUW`hž`k c`g]Y  
[ Ya`À»`XYb`6Ygh]a a i b[ Yb`XYg`J YfgUa a `i b[ g[ YgYhnYg  
Ub[ YnY][ h`k i fXYb`"GYW`g`X]YgYf`DYfgcbYbž`XYfYb`=XYbh]h`h`bcW`  
b]W`h`ZYgh[ YghY`h`k Ufž`VYZUbXYb`g]W`Ua`A ]h`k cW`bUW`a`]hU[  
k Y]hYf\]b`]a`Dc`nY][ Yk U\fgUa`"8]Y`Y`YghbU\ a Yb`YfZc`[ hYbž`i a  
X]Y`CfXbi b[ `Ui ZfYW`hni Yf\ U`hYbž`bUW`XYa`X]Y`J YfgUa a `i b[  
bUW`a`Y`fYfYb`5Va U\bi b[ Yb`b]W`h`Ui Z[ Y`Øgh`k i fXY`"Gc  
VYf]W`hY`h`XYf`9I I dfYgg"

I a ZUb[ `XYf`J YfgUa a `i b[ `i bX  
? cbgYe i YbnYb

≠g[ YgUa h`]gh`ni`VYUW`hYbž`XUgg`Y]bY`J YfgUa a `i b[ `]a`G]bbY`XYg  
J YfgUa a `i b[ g[ YgYhnYg`Y]bY`Ni gUa a Yb`\_i bZ`j cb`a`]bXYghYbg  
XfY]`DYfgcbYb`XUfghY`hž`X]Y`a`]h`XYf`5Vg]W`h`j YfUbghU`h`h`k ]fXž  
Y]bY`ØZZYbh]W`Y`A Y]bi b[ `ni`V]XYb`"I bUb[ Ya`Y`XYhY  
J YfgUa a `i b[ Yb`i bhYf`Y[ Yb`ghfYb[ Yb`5i ZU[ Ybž`k ]Y`X]Y`Dc`nY]  
J c f U f`V Y f[ `Yf`\_`Àfh`8 Uni`[ Y\Øfh`Y]bY`gW`f]Z`h]W`Y`5bnY][ Y`Ub`X]Y  
ni gh`AbX][ Yb`6Y\ØfXYbž`X]Y`a`]bXYghYbg`(`,`Ghi bXYb`]a`J cfUi g  
Y]b[ YfY]W`h`k YfXYb`a`i gg`5i W`XYf`≠\U`h`X]YgYf`5bnY][ Ybž`k ]Y  
XYf`Nk YW`ž`XYf`[ YbUi`Y`Cfhi bX`X]Y`Yfk UfhYhY`HY]`bY\ a YfUbnU\`ž  
g]bX`ZØf`X]Y`; YbY\ a ][ i b[ `a U»[ YV`]W`"Ni XYa`XØfZYb`\_Y]bY  
J Yfa i a a i b[ Yb`cXYf`[ Yk U`h[ YY][ bYhYb`; Y[ Ybgh`AbXY  
a ]h[ YZØ\fh`k YfXYb"

8]Y'Dc`nY]X]fY`\_h]cb`K ]Yb`nY][ hY`g]W`VYgc f[ h`ØVYf`gc`W`Y  
Ni gUa a Yb`\_ØbZ`hYž`XU`g]Y`XUg`DchYbn]U`U`UVYbž`X]Y`ØZZYbh]W`Y  
G]W`Yf\Y]h`ni`[ YZÀ\ fXYb`"8Yf`J cfZU`j cf`XYf`6chgW`UZ`h`a`UW`h  
XYi`h]W`ž`k ]Y`k ]W`h][ `Y]bY`fYW`h`nY]h][ Y`i bX`fY[ i`]YfhY  
8 i fW`ZØ\fi b[ `j cb`J YfgUa a `i b[ Yb`]gh`8]Y`GhUX`h`K ]Yb`j YfZc`[ h  
XUVY]`Y]bYb`\_UfYb`?i fgž`i a`X]Y`G]W`Yf\Y]h`U`Yf`6Øf[ Yf`ni  
[ Yk`À\`f`Y]ghYb"

GW`i`hn`XYf`ØZZYbh]W`Yb`CfXbi b[

8 ]Y`G]hi Uh]cb`fi bX`i a`X]Y`]gfUY`]gWXY`6chgWUZh'ghY`hY`b]W\h`bi f  
 ZØf`X]Y`8Ya`cbghf]YfYbXYbž`gcbXYfb`Ui W\`ZØf`X]Y`Dc`]nY]`i bX`X]Y  
 6chgWUZh'gY`Vgh`Y]bY`<YfUi`gZcfXYfi b[ `XUf`"K Y[ Yb`XYf`c\Yb  
 GYbg]V]`]hÅh`XYf`H\Ya`Uh]\_`]gh]J`c]fg]W\h`[ YVchYb`"8 ]Y`6Y\ØfXYb  
 nY][ Yb`g]W\`[ fi bXgÅh`]W\`c`ZYb`ZØf`ØZYb`h]W\Y  
 A Y]bi b[ gÅi » Yfi b[ Ybž`YXcW`a`ØggYb`X]YgY`]b`Y]bYa`fYW\h]W\  
 Y]bk`UbXZfY]Yb`F`U\`a`Yb`ghUhhZ]bXYb`"

8 Yf`J`cfZU`k`]fX`k`Y]hYf\]b`]a`:`c`\_i`g`XYf`A`YX]Yb`i bX`XYf  
 ^`ZYb`h]W\`\_Y]h`V`Y]VYbž`k`Å\`fYbX`X]Y`GhUXh`K`]Yb`i bX`X]Y`Dc`]nY]  
 XUni`Ui`Zfi`ZYbXž`U`Y`J`YfgUa`a`i`b[ Yb`j`YfUbhk`cfhi b[ gj`c`ni  
 d`UbYb`i bX`Xi`fW\`ni`ZØ\`fYb`"5a`9bXY`ghY`h`X]Y`J`YfUbhk`cfhi b[ `ZØf  
 XUg`Y][ YbY`<`UbXY`b`i bX`X]Y`;`Yk`Å\`f`Y]ghi b[ `Y]bYg`Zf]YX`]W\Yb  
 A`]hY]bUbXYfg`]a`J`cfXYf[ fi bX`"

8 YhU]`g	
C fh	K ]Yb!K Å\`f]b[ ž`^`ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• Y I I d f Y g g " U h</li> <li>• k k k "\ Y i h Y " U h</li> <li>• k k k " d c ` ] n Y ] " [ j " U h</li> </ul>

6 Ygi W\ Yb`G]Y`i bg`Ui`Z.`a`Y]b!k`]Yb`"bYh