

J ca `HI !Ghi X]i a `ni a `9fZc`[.`< 5? CA
fYj c`i h]cb]Yfh`NY]hfY]\Yba UbU[Ya Ybh

9fZU\ fYb`G]Yž`k]Y`HI `K]Yb!5Vgc`j YbhYb`< 5? CA `H]a Y`GYf]Yg
[f0bXYhYb`i bX`a]h`]bbcj Uh]j Yb`@0gi b[Yb`X]Y
9bYf[]Yk]fhgW\UZh`fYj c`i h]cb]YfYb"



K]Ybž`2 ghYffY]W\ `!`K Ybb`nk Y]`5Vgc`j YbhYb`XYf`HYW\ b]gW\Yb
I b]j Yfg]h`h`K]Yb`]\fYb`K Y[`] Y\Ybž`_Ubb`XUg` ; fc»Yg`VYk]f_Yb"
Gc`Ui W\`ja `: U``j cb`GhYZUb`?ca`cfbm]_`i bX`H\ca Ug`< Ug`YXYfž`X]Y
[Ya Y]bgUa `< 5? CA `H]a Y`GYf]Yg`[Y[f0bXYh`UVYb```≠f
I bhYfbY\`a Yb`]gh`a]h`Yfk Y]`Y`Y]b`k U\fyg`J cfnY][Ydfc`Y`h`XYf
0ghYffY]W\]gW\Yb`9bYf[]Yk]fhgW\UZh```b`Y]bYf`NY]hž`]b`XYf`XYf
A uf`h`Y]bYa `gh`bX][Yb`K UbXY`Ui g[YgYmh]ghž`V]YhYh`< 5? CA
]bbcj Uh]j Y`@0gi b[Yb`ja `6YfY]W\`NY]hfY]\Yba UbU[Ya Ybh`Ub`i bX
\Uh`g]W\`XUVY]`U`g`HYW\bc`c []YZ0\ fYf`YhUV`]Yfh"

8]Y`VY]XYb` ; f0bXYfž`X]Y`g]W\`k`À\fybX`]\fyg`Ghi X]i a`g`Ub`XYf`HI
K]Yb`_YbbYb`YfbhYbž`VfUW\hYb`b]W\h`bi`f`]\fy` : fYi bXgW\UZhž
gcbXYfb`Ui W\`_ca`d`Ya Ybh`fY` : À\][_Y]hYb`a]hž`X]Y`g]W\`U`g

a U» [YV`]W`ZØf`XYb`9fZc`[`XYf`I bhYfbY\`a Ybg[fØbXi b[
`YfUi gghY`hYb`"6Y]XY`UfVY]hYhYb`ni j cf`VY]`9J B`i bX`gW`f]YVYb
]\fY`8]d`ca UfVY]hYb`ni f`?fUZhk Yf_gcdh]a]Yfi b[" `ÀfY`J]g]cb`k Uf
_`Uf.`< 5? CA`gc`hY`Dfc`Y`_hY`ZØf`j YfgW`]YXYbY`:]fa Yb`VYUfVY]hYb
i bX`X]Y`<YfUi gZcfXYfi b[Yb`XYf`9bYf[]Yk]fhgW`UZh`a Y]ghYfb`"8Yf
:]fa YbbUa YžXYfi fgdfØb[`]W`< Ug`YXYfi bX`?ca cfbm]_`C 9;
`Ui hYhYž`k i fXY`VU`X`ni `Y]bYa`6Y[f]ZZ]b`XYf`6fUbW`Y`"HI`K]Yb
VYf]W`hYh:ØVYf`X]YgYb`gdUbbYbXYb`K YfXY[Ub["

9]b`6`]W`_`Ui Z`< 5? CA

< 5? CA`H]a Y`GYf]Yg`k i fXY`%-`-%[Y[fØbXYhi bX`\`Uh`g]W`gY]h`Yf
U`g`j Yf`Àgg`]W`Yf`DUf`hbYf`]b`XYf`9bYf[]Y]bXi ghf]Y`YhUV`]Yfh`"A]h`ZUgh
`\$`À\`fYb`9fZU\`fi b[`VYhfYi h`XUg`I bhYfbY\`a Yb`ØVYf`%\$\$`?i bXYb
]b`%)`@`ÀbXYfb`i bX`\`Uh`]bg[YgUa h`a Y`\`f`U`g`%) \$`YfZc`[fY]W`Y
Dfc`Y`_hY`Xi fW`[YZØ\`fh`"6YgcbXYfg`VYa Yf`_Ybgk Yfh]gh`X]Y
9bhk]W`_i b[`XYf`< 5? CA`HGA`!HYW`bc`c[]Yž`X]Y`Yg`Yfa Ò[`]W`hž
8UhYb`i bUV`\`Àb[][`j`cb`]fYa`i fgdfi b[`ni`j`YfUfVY]hYb`i bX`ni
UbU`mg]YfYb`"8]YgY`HYW`bc`c[]Y`]gh`b]W`h`bi f`g`_U`]YfVUfž`gcbXYfb
Ui W`]b`XYf`@U[Yž`9W`hnY]hXUhYb`ni`j`YfUfVY]hYb`ž`k Ug`g]Y
VYgcbXYfg`k Yfhj`c``ZØf`I bhYfbY\`a Yb`]b`XYf`9bYf[]YVfUbW`Y
a UW`h`"8]Y`K`YVg]hY`j`cb`< 5? CA` ``]ghY`hinU`\`fY]W`Y`8YhU`]g`ni
X]YgYb`@Øgi b[Yb`Ui Z`

< 5? CA`V]YhYh`GhUbXUfXd`fcXi`_hY`ZØf`NY]hfY]\`YbUbU`mgY`i bX
!j]gi U`]g]Yfi b[`Ub`i bX`\`Uh`Ui W`XUg`7`ci XgYfj]W`Dck YfHGA`f
YfZc`[fY]W`[Y`Ui bW`h`"8]YgY`D`UhZcfa`i a ZUggh`U`Y`bchk YbX][Yb
HYW`bc`c[]Yb`ZØf`XUg`NY]hfY]\`Yba UbU[Ya Ybh]b`Y]bYf
\`cW`j YfZØ[VUfYb`7`ci X!! a [YVi b["8 Ub`_`XYf`I bhYfghØ`mi b[
bUa \`UZhYf`DUf`hbYf`k]Y`J]fh]a c`5;`i bX`@`B`N`5;`]gh`< 5? CA`]b`XYf
@U[Yž`gY]bY`8]Ybgh`Y]ghi b[Yb`_`cbh]bi]Yf`]W`ni`Yfk`Y]hYfb`i bX
]bbcj Uh]j`ni`[YghU`hYb`

9fZc`[Y`i bX`5i gV`]W`_`Y

8]Y`; YgW`]W`hY`j`cb`< 5? CA`]gh`Y]b`NY]W`Yb`ZØf`XYb`gh`ÀbX][Yb
K UbXY`i bX`X]Y`9bhk]W`_i b[`]b`XYf`9bYf[]Yk]fhgW`UZh`"5bZUb[g
U`g`_`Y]bYg`GhUfhi d`i bX`\`Yi hY`U`g`HYW`bc`c[]YZØ\`fYfž`\`Uh`< 5? CA

\XY' < YfUi gZcfXYfi b['a]h'6fUj ci f[Ya Y]ghYfh"9]b
 GWX`0ggY`ZU_hcf`Z0f`]\fYb`9fZc`[`]gh`X]Y`Ni gUa a YbghY`i b[
 \YhYfc[YbYf`HYUa gž`X]Y`i bhYfgW[X]YX`]W ghY`DYfgdY_hj] Yb
 Y]bVf]b[Yb""8]Yg`]gh`Y]bY`k]W h][Y`9f`_Yb`hb]gž`X]Y`VY]XY` ; f0bXYf
 U`g`9a dZY`i b[`Ub`X]Y`ni _0bZh][Yb` ; YbYfUh]cbYb`j cb
 Ghi X]YfYbXYb`Ui g[YVYb.` N]Y`b]W h`Ui g`XYb`5i [Yb`j Yf`]YfYbž
 _fYUh]j `gY]b`i bX`Ui Z`X]Y` ; Ygi bX`Y]h`UW hYb`° `8]Y`VYfY]hg`ZUgh`(\$
 A]hUfVY]hYf`UfVY]hYb`hU[hÅ[`]W `XUfUbž` < 5? CA g`A chhc` @]ZY`]g`U
 H]a Y`GYf]Yg`ni `j Yfk]f`_]W Yb"

I bX`gc`V`Y]Vh` < 5? CA `b]W h`ghY`Yb.`8]Y`bÅW ghYb`9bhk]W`i b[Yb
 j YfgdfYW Yb`k Y]hYfY` ðbcj Uh]cbYb`i bX`X]Y`_cbh]bi]Yf`]W Y
 9fgW`Y]Y»i b[`bYi Yf`A Āf`hY""5i W ` : cfgW`i b[gdfc`Y`hYž`i bhYf
 UbXYfYa `a]h`i bhYfgh0hni b[`XYf`9i fcdÅ]gW Yb`?ca a]gg]cbž]g]bX
 HY]`XYg`D`Ubgž`i a `]b`XYf`XmbUa]gW Yb`K Y`h`XYf
 9bYf[]Yk]fhgW UZh`k Y]hYf\]b`Ub`XYf`Gd]hnY`ni `V`Y]VYb"" < 5? CA
V]YhYh`_cgYb`cgY`K YV]bUfY`ni f`J Yfh]YŽi b[`XYg`?bck !\ck g`Ub
 i bX`gc`f[h`gc`XUZ0fž`XUgg`K]ggYb`i bX`9fZU`fi b[`[YhY]`h`k YfXYb"
 8]Y`Ni _i bZh`Å`h`j]Y`Y`gdUbbYbXY`A 0[`]W _Y]hYb`VYfY]hž`i bX
 < 5? CA `k]fX`[Ya Y]bgUa `a]h`gY]bYb`?i bXYb`i bX`DUfhbYfb`XUfUb
 UfVY]hYbž`X]YgY`7`UbW`b`ni `Yf[fY]ZYb"

8 YhU]`g	
C fh	K]Ybž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi k]Yb"Uh • k k k "%) "XY • k k k "\ U_ca "Uh

6Ygi W X Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh