

J ]YbbU`5]fdcfh7]hm`GYW\ ghY  
5i gnY]W\ bi b[ `U`g`9i fcd Ug`Hcd!6i g]bYgg!  
< i V`

8]Y`J ]YbbU`5]fdcfh7]hm`k ]fX`YfbYi h`a ]h`XYa `9i fcdYUb`F`YU`  
9ghUhY`6fUbX`5k UfX`&\$&) `U`g`VYXYi hYbXYf`6i g]bYgg!  
GhUbXcfh`Ui g[ YnY]W\ bYh"



K ]Ybž`2 ghYffY]W\ `!`9]b`VYa Yf`\_Ybgk YfhYf`9fZc`[ `ZØf`X]Y  
K ]fhgW\ UZhg`UbXgW\ UZh`2 ghYffY]W\ g.`8]Y`J ]YbbU`5]fdcfh7]hm`k i fXY  
YfbYi h`Ui g[ YnY]W\ bYh`5a `&` "'> b]`&\$&) `ZUbX`]b`6Yf`]b`X]Y  
J Yf`Y`\i b[ `XYg`9i fcdYUb`F`YU`9ghUhY`6fUbX`5k UfX`&\$&) `ghUhž  
VY]`XYf`X]Y`J ]YbbU`5]fdcfh7]hm`i a `gYW\ ghYb`A`U`]b`XYf`?`UhY[`cf]Y  
6i g]bYgg`7Ua di g`5i gh]U` [ `ÄbnhY`8]YgY`9\fi b[ `i bhYfghfY]W\ h  
X]Y`YfUi gfU[ YbXY`GhY`i b[ `XYg`:`i [ `UZYbg`K ]Yb`U`g  
VYXYi hYbXYb`i bhYfbY`a YbgghUbXcfh]b`XYf`\Y]a ]gW\Yb  
=> a cV`]Ybk ]fhgW\ UZhž`gc`Uj ]Uh]cb`"X]fYWh"

, VYf`&) \$`6Yhf]YVY`g]bX`]b`XYf`5]fdcfh7]hm`Ub[ Yg]YXY`h`i bX`V]YhYb

a Y\ f'U`g`&' "\$\$\$`5fVY]hgd`ÀhnY""8]Y`\_ca d`YI Y` ðZfUghfi \_hi f  
i a ZUggh`b]W\ h`bi f`6ØfcZÀW\ Ybž`gcbXYfb`Ui W\ `nk Y]`< chY`gž`Y]b  
: UW\ UfnhnYbhfi a `gck ]Y`Y]bYb`6]`Xi b[ gWUa di gi bX`Y]b  
: ]hbYggW\ bhYf""8]Y`j YfZØ[ VUfYb`%&\$\$`E i UXfUha YhYf  
6ØfcZÀW\ Y`g]bX`a cXYfb`[ YghU`hYhž`a ]h`7ck cf\_]b[ !`i bX  
9j YbhfÀi a Ybž`X]Y`gck c\`GhUfh!i dg`U`g`Ui W\ `YhUV`Y]fhYb  
I bhYfbY\ a Yb`X]Y`bØh][ Y`: `YI ]V]`]hÀh`V]YhYb"

K ]fhgW\ UZh`]W\ Y`6YXYi hi b[ `i bX

Ni \_i bZhgdYfgdY\_h]j Y

8]Y`Ui g[ YnY]W\ bYhY`J Yf\_Y\fgUbV]bXi b[ `i bX`X]Y`J ]Y`ZU`hXYf  
UbgÀgg][ Yb`6Yhf]YVY` \UVYb`X]Y`ž fmj cb`Y]bYf`K ]YXYf\c`i b[ `XYg  
DfY]gYg`ØVYfnYi [ h`K c`Z[ Ub[ `GW\Y]VYbdZi [ ž  
; YgW\ÀZhgVYfY]W\ g`Y]hYf` ða a cV]`Yb!`i bX`GhUbXcfha UbU[ Ya Ybž  
VYhc`bž`XUgg`X]Y`5]fdcfh7]hmik Y]h`a Y\ f`]gh`U`g`bi f`Y]b  
6ØfcghUbXcfh`G]Y`gY]`Y]b`XmbUa ]gW\Yg`NYbhfi a `ZØf  
I bhYfbY\ a Yb`]b`6YfY]W\ Yb`k ]Y`FUi a ZU\fh`i bX`@c[ ]gh]\_"  
8f""; Øbh`Yf`C ZbYfž`J c fghUbX`XYf`:`i [ \UZyb`K ]Yb`5; ž`\cV`]b  
gY]bYf`FYXY`X]Y`6YXYi hi b[ `X]YgYf`5i gnY]W\ bi b[ Yb`ZØf`X]Y  
Dcg]h]cb]Yfi b[ `XYf`5]fdcfh7]hm`U`g`UhhfU\_h]j Yb`6i g]bYgg!<i V  
\Yfj cf"

8]Y`6Yk Yfhi b[ `ZØf`XYb`5k UfX`VUg]Yfh`Ui Z`Y]bYf`i a ZUggYbXYb  
A Uf\_Yb!K Yfh!Ghi X]Y`XYg`9i fcdYUb`FYU`9ghUhY`6fUbX` ðgh]hi hgž  
VY]`XYf`ØVYf`%&\$\$`6fUbW\ YbYI dYfhYb`a Y\ f'U`g`%"&\$\$`A Uf\_Yb  
Ui g`&&`HY]`VfUbW\ Yb`]b` ( ) `Yi fcdÀ]gW\ Yb`A Àf\_hYb`VYi fhY]`h  
\UVYbž`k ]Y`X]Y`DfYggY`VYf]W\ hYh""6YgcbXYfg`\YfUi g[ YghY`h  
k i fXYb`?f]hYf]Yb`k ]Y`6Y\_Ubbh\Y]hž`K ]YXYfYf\_Ybbi b[ gk Yfh`i bX  
J YfhfUi Yb"

K Y]hYfY`5i gnY]W\ bi b[ Yb`i bX`HfYbXg`]b`XYf  
ða a cV]`Yb k ]fhgW\ UZh

6Y]`XYf`[ `Y]W\ Yb`J Yf`Y]\i b[ `k i fXYb`Ui W\ `UbXYfY`ØghYffY]W\ ]gW\ Y  
I bhYfbY\ a Yb`[ YY\fhž`XUfi bhYf`9<@`ða a cV]`Ybž`XUg`[ `Y]W\`]b  
nk Y]?UhY[ cf]Yb`[ UbncVYb`UbXYhY.`U`g`ghÀf`ghY`A Uf\_Y`i bhYf

æ a cV]Yba U\_Yfb'i bX'ja '5ggYh'A UbU[ Ya Ybh": Ugn]b]YfYbX'gh  
 X]Y'HUhgUWYžXUgg'9<@æ a cV]Yb'bi b'gWcb'ni a '%("A U''b'XYf  
 A U\_Yf\_UhY[ cf]Y'Ui g[ YnY]WbYh'k i fXY"'6i k c[ 'Yf\]Y'h'ni XYa  
 ni a 'Y'ZhYb'A U''b': c'[ Y'XYb'A Uf\_Yb!8]Ua Ubh'ib'XYf'? UhY[ cf]Y  
 F Yg]XYbh]U'8Yj Y`cda Ybhž'k Ug'X]Y'ghYh][ Y'æbcj Uh]cbg\_fUZh]a  
 ÒghYffY]W]gWYb'æ a cV]YbgY\_hcf'i bhYfghfY]W'h"

æX]YgYa 'Ni gUa a Yb\Ub[ 'nY][ h'Y]bY'UbXYfY'6YcVUW'hi b[ 'j cb'  
**Ja a cZ'Ug\ž'XUgg'hfch'<YfUi gZcfXYfi b[ Yb'ja 'XYi hgWYb**  
 æ a cV]Yba Uf\_hž'k ]Y'ghU[ b]YfYbXYb'K UW'ghi a gfUhYbž'X]Y  
 5i gg]W'h'Ui Z'dcg]hj Y'J YfÅbXYfi b[ Yb'VYghY\h"'9I dYfhYb  
 Yfk UfhYbž'XUgg'X]Y'bYi Y'F Y[ ]Yfi b[ 'X]Y'K YhhVYk YfVgZÅ\][ \_Y]h  
 XYg'GhUbXcfhYg'ghY][ Yfhi bX'UV'&\$\* 'XYi h]WY  
 K UW'ghi a gYZZY\_hY'Y]bhfYhYb'\_ÖbbhYb"

8]Y'J ]YbbU'5]fdcfh7]hm'V'Y]Vh'k Y]hYf\]b'Y]b'DUfUXYVY]gd]Y''ZØf  
 Y]bYb'Zcf]YfYbXYb'K ]fhgWUZhghUbXcfh"A ]h'Y]bYf'Yfgh\_'Ugg][ Yb  
 æZfUghfi \_hi f'i bX'Y]bYa 'j ]Y'ZÅ'h][ Yb'5b[ YVchž'gh'g]Y'b]W'h'bi f'Y]b  
 8fY\\_fYi n'ZØf'XYb': 'i [ j Yf\_Y\ fž'gcbXYfb'Ui W'Y]b'A U[ bYh'ZØf  
 I bhYfbY\ a Yb'i bX'æj YghcfYb']b'[ Ubn'9i fcdU"

8YhU]`g	
C fh	K ]Ybž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• Uj ]Uh]cb"X]fYWh</li> <li>• k k k "X]YdfYggY"Wæ a</li> <li>• ]a a cZ'Ug\ "Uh</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh