

HI `K]Yb. '9]b `Gd]b!cZZ`YfcVYfh`XYb
K Y`hfUi a `c\`bY``Àgh][Y`7cc_]Yg°

9fZU\`fYb`G]Yž`k]Y`HI `K]Yb`Ua`%*"'đ b]`&\$&)`a]h
]bbcj Uh]j Ya `HfUW_]b[`XYb`8UhYbgW`i hn`bYi`XYZ]b]Yfh`i bX
XYb`K Y`hfUi a `YffY]W`h"



K]Ybž`2 ghYffY]W`!`9]b`gdUbbYbXYg`?Ud]hY``]b`XYf`\Y]a]gW`Yb
FUi a ZU\`fhYW`bc`c[]Y`b]a a`higY]bYb`@Ui Z`8Ug`Gd]b!cZZ`XYf
HYW`b]gW`Yb`i b]j Yfg]h`h`K]Yb`\Uh`YfZc`[fY]W`gY]bYb`YfghYb
GUhY``]hYb`]b`XYb`Cfv]h`[YVfUW`h`8]Yg`]gh`b]W`h`bi`f`Y]b
VYXYi hYbXYf`:`cfhgW`f]hh`Z0f`XUg`i bhYfbY`a Ybž`gcbXYfb`Ui W`Y]b
k]W`h][Yf`GV`f]hh`Z0f`X]Y`0ghYffY]W`]gW`Y`K]ggYbgW`UZh`i bX
HYW`bc`c[]Y``8Yf`GUhY``]h`k]fX`bi b`8UhYb`gUa a`Y`bž`X]Y`ni`f
9bhk]W`_i b[`bYi Yf`5bk YbXi b[Yb`]b`XYf`9fXVYcVUW`hi b[`i bX
?ca`a`i`b]_Uh]cb`[Ybi`hnh`k YfXYb`_0bbYb`"hi`k]Yb`"Uh`VYf]W`hYhž
XUgg`XUg`HYUa`fi bX`i`a`XUg`Dfc`Y`_h`Ui »Yf[Yk`0\`b`]W`Y
:`cfhgW`f]hhY`[Ya`UW`h`\Uh`i bX`ghc`n`Ui Z`X]YgYb`9fZc`[`]gh"

K Ug`[YbUi`ghYW`_h`\]bhYf`XYa`YfZc`[fY]W`Yb`GhUfh`3`8Yf`GUhY``]h

k i fXY`Z0f`Y]bY`J]Y`nU` `j cb`5bk YbXi b[Yb`_c`bn]d]Yfh`X]Y`i bhYf
UbXYfYa`X]Y` , VYfk UW`i b[`j cb`l a k Y`hXUHyb`i bX`X]Y
l bhYfgh0hni b[`j cb`BchZU`Y]bg`A`hnYb`i a ZUggYb`"8]Y`[YgUa` a Y`hYb
8 UhYb`_0`bbhYb`XYa` b`A`W`gh`j Yfk YbXYh`k YfXYb`ž`i a`]bbc`j Uh]j Y
@0gi b[Yb`Z0f`Xf]b[YbXY` [YgY`g`W`UZh]W`Y` < YfUi` gZc`fXYfi b[Yb`ni
Ybhk]W`Y`b`"9g`]gh`Y]bZUW` [fc» Ufh][`ni`gY`Yb`ž`k]Y`hYW`b]gW`Yg
K]ggYb`Ui`g`K]Yb`Y]bYb`X]fY`_hYb`9]bZi` gg`Ui` Z[`c`VU`Y`Dfc`V`Ya` Y
`UVYb`_Ubb`°

7`UbW`b`i bX`< YfUi` gZc`fXYfi b[Yb`]a
X][]hU`Yb`NY]hU`hYf`

0`Y]bYa` `UbXYfYb`6YfY]W`YfZc`fXYfh`XUg`X][]hU`Y`NY]hU`hYf`Y]b
l a`XYb`_Yb`ž`j`c`f`U`Ya` `k`Ybb`Yg`i`a` `K`YV!5bU`mh]Wg`i`bX`XYb
8 UhYbgW`i`hn`[Y`h`5`_hi`Y`ghY`h;`cc[`Y`5bU`mh]Wg`i]b`XYf`?`f]h]_ž
]bgVYgc`bXYfY`bUW`9]bk`A`bXYb`XYf`0`ghY`ffY]W`]gW`Yb
8 UhYbgW`i`hnUi`Zg]W`h`8]YgY`j`Yfhf]h`X]Y`5bg]W`h`ž`XUgg`X]Y`[`Ab`[][Y
Bi`hni`b[`j`cb`7`cc_]Yg`ni`f`8 UhYbj`YfZc`[i`b[`c`b`Y`9]bk`j`][i`b[
fYW`h]W`ZFU[k`0`fX][`]gh`8 UVY]`_ca`a`Yb`bYi`Y`@0gi`b[Yb`]bg`Gd]Y`ž
k]Y`XUg`gc[Yb`Ubb`hY`7`cc_]Y`Ygg`HfUW_]b[`ž`XUg`Ui`Z
Ubc`bma`]g]YfhYb`i`bX`ghUh]gh]gW`Yb`8 UhYb`VYfi`h`hi`bX`Yg`K`YVg]hYg
Yfa`0[`]W`h`ž`K`YVU`b`U`mgY`c`b`Y`X]Y`c`Zi`A`gh][Yb`7`cc_]Y!6UbbYf
Xi`fW`ni`Z0`fYb`"Xf!XUhYbgW`i`hn"XY`bYbb`h`Yg`Y]bY
XUhYbgW`i`hnZfYi`bX`]W`Y`@0gi`b[`ni`f`Bi`hnYfU`b`U`mgY`"

8]Y`h`Ai`Z][ghYb` :`fU[Yb`ž`X]Y`Xi`fW`XYfUfh][Y`HfUW_]b[!A`Yh`c`XYb
VYU`bhk`c`fhY`h`k`YfXYb`gc`Y`b`ž`g]bX`i`bhYf`UbXYfYa` .`K`]Y`j`]Y`Y
6Ygi`W`Yf`h`U`h`Y]bY`K`YVg]hY`3`K`c`Yf`_ca`a`Yb`X]YgY`6Ygi`W`Yf`3
l`bX`k`]Y`j`Yf`U`h`Yb`g]Y`g]W`Ui`Z`XYf`GY]hY`3`Hf`c`h`XYf`
5bZc`fXYfi`b[Yb`Ub`X]Y`9]bk`j`][i`b[`ž`Yfa`0[`]W`Yb`bYi`Y`5bg`A`hY
k]Y` :`]b[Yf`d`f]bh]b[`i`bX`l`F`@9fk`Y]hYfi`b[Yb`Y]b
XUhYbgW`i`hn`_c`b`Zc`fa`Yg`HfUW_]b[`ž`XUg`Ui`W`X`Yb`5bg`d`f`0`W`Yb`XYf`
8G;`J`C`[YfYW`h`k`]fX`"Xf!Xg[j`c`"XY`h`YV`h`Yfj`c`f`ž`XUgg`Ui`Z`X]YgY
K`Y]gY`X]Y`b`ch`k`Yb`X][Yb`0`Zc`fa`Uh]c`bYb`ni`f`Bi`hnYfU`b`U`mgY`c`b`Y
7`cc_]Yg`Yf`ZU`g`gh`k`YfXYb`_0`bb`Yb`"

8]Y`Ni`_i`b`Zh`]a`6`]W`_

A]h'XYa '5VgW' i gg'XYg' [fc» Ufh][Yb' Dfc'Y_hg'XYf'HI 'K]Yb' i bX
 XYb'gdUbbYbXYb'9bhk]W_ i b[Yb' fi bX' i a 'XYb'8UhYbgW' i hn' nY][h
 g]W' ž'XUgg'gck c\`HYW' b]_ 'U`g'Ui W' '8][]hU`g]Yfi b[']b' 2 ghYffY]W
 Ui ZY]bYa 'Ui ZfY[YbXYb'K Y['g]bX" 'I bhYfbY\ a Yb' i bX
 ðgh]hi h]cbYb' a ØggYb' ghYhg'Ui Z'XYf' < Ò\Y'XYf'NY]h'V'Y]VYb' i bX
]bbcj Uh]j Y' @Øgi b[Yb']b'6YhfUW' hn]Y\Ybž' i a 'b]W' h'bi f']\fY
 A Uf_hdcg]h]cb' ni 'g]W' Yfbž'gcbXYfb'Ui W' 'XYb' fYW' h']W' Yb
 5bZcfXYfi b[Yb' [YfYW' h'ni 'k YfXYb" '9g'V'Y]Vh'UVni k UfhYbž'k Y'W' Y
 bÅW' ghYb'GW' f]hY' VY]XY'6YfY]W' Y' 'FUi a ZU\fh' i bX'X][]hU'Y
 5bU'mgY' ']b'XYf'Ni _i bZhi bhYfbY\ a Yb'k YfXYb" '8cW' 'Y]bYg']gh
 g]W' Yf. 'K]Yb'V'Y]Vh'Y]b' \Y]» Yf' C fh'ZØf' ðbcj Uh]cbYb' °

8YhU]`g	
C fh	K]Ybž' 2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi k]Yb"Uh • k k k "Xf!XUhYbgW' i hn"XY • Xf!Xg[j c"XY

6Ygi W' Yb'G]Y' i bg'Ui Z. 'a Y]b!k]Yb"bYh