

HfUi Yf`i a `A Y]ghYfZc hc [fUZ'; Yf\ UfX Hfi a `Yf. `9]b `@YVYb `j c ``Yf`6]`XYf

: chc [fUZ'; Yf\ UfX`Hfi a `Yf`]gh`Ua `&(" \$+ "&\$&) `j Yfgc fVYb"
GY]b`K Yf`_i bX`gY]b`9fVY`YVYb`]b`K]Yb`k Y]hYf"



GhY]b\Y]`[UggY` ž`%&\$\$`K]Ybž`2 ghYffY]W` !`8Yf`J Yf`i gh`Y]bYg
VYXYi hYbXYb`5fh]ghg. : chc [fUZ'; Yf\ UfX`Hfi a `Yf`]gh`[Yghc fVYb"
<Yi hYž`Ua `&(" ' † `]' &\$&) ž`hfUi Yfb`X]Y`?i bgh!`i bX`?i `hi fgnYbY
gck]Y`nU\`fY]WY` : Ubg`i a `XYb`hU`Ybh]YfhYb` : chc [fUZ]bž`XYf`Z0f
gY]bY`Y]bn][Ufh][Yb`5fVY]hYb`VY`_Ubbh`k Uf``8YhU]`g`ni`gY]bYa
@YVYbg`Ui Zi bX`XYb`I a gh`AbXYb`gY]bYg`HcXYg`k i fXYb`V]g`Ub[
b]W`hj Yf`0ZYbh]W`hž`XcW`gY]b`9fVY`k]fX`Xi fW`gY]bY
Y]bXfi W`gj c``Yb` : chc [fUZ]Yb`k Y]hYf`YVYb``CF: `K]Yb`VYf]W`hYhž
XUgg`Hfi a `Yf`]b`XYf` : chc [fUZ]Y`gck c``Y]bY`_0bghYf]gWY`U`g
Ui W`Y]bY`[YgY`gW`UZh]W`Y`A]gg]cb`j YfZc`[hY"

; Yf\ UfX`Hfi a `Yf`\Uh`b]W`h`bi f`gh]`cgY`A ca YbhY`XYg`@YVYbg
Y]b[YZUb[Ybž`gcbXYfb`Ui W`X]Y`H\Ya Yb`XYf`bUW`\U`h][Yb

9b hk]W_i b[i bX`XYg j YfUbhk cfhi b[gj c`Yb`?cbgi a g]b`XYb
: c_i g`gY]bYf`5fVY]hYb`[YfØW_h`GY]b`6i W` ; Yf\UfX`Hfi a`Yf`
D\chc[fUd\]Yb`%- +\$!&\$ \$ \$]gh`Y]b`\Yfj cffU[YbXYg`6Y]gd]Y`
\YfZØfž]b`XYa`%) *`Xi chc bY`5VV]`Xi b[Yb`Ui Z%) -`GY]hYb
i bhYf[YVfUW`h`g]bX`"8 Ug`< UfXW`j Yf!6i W`ž`YfgW]YbYb`VY]a
J Yf`U[`7\`f]gh]Ub`6fUbXgh`hYf`]b`K]Ybž]gh`XYfnY]h`ZØf`%) ž\$ \$`
Yf\`À`h]W`"9g`]gh`k]W`h][`ni`Yfk`À\bYbž`XUgg`XYf`Ni`ghUbX`XYg
6i W`Yg[i h]ghž`XYf`GW`i hni a`gW`U[`YXcW`Y]W`h`VYf]YVYb`]gh`
**K]f`\Y`ZYb`k`Y]gh`XUfUi`Z`\]bž`XUgg`6YghY`i`b[Yb`]bbYf\U`V
²`ghYffY]W`g`j`YfgUbX`_c`ghYb`ZfY]UV`" -`i`bX`b`UW`8Yi`hgW`UbX`UV
) -`i`g]bX`"**

9]b`gc n]U`Yf`6Y]hfU[

8cW`Hfi a`Yf`k Uf`b]W`h`bi`f`Y]b`A`Y]ghYf`gY]bYg: UW`gž`gcbXYfb
Ui W`Y]b`l`bhYfgh`hYf`gc n]U`Yf`Dfc`Y`_hY`"8Yf`J`Yf`_Ui`Z`gY]bYf`
K`Yf`_Y`i`bX`XYg`Yfk`À\b`hYb`6i`W`Yg`_ca`a`h`XYa
gc n]U`k`]fhgW`UZh]W`Yb`6Yhf]YV`WUf`U`K`]Yb`ni`[i`hYž`XYggYb`N]Y`Yg
]ghž`5fVY]hgd`À`hY`ZØf`VYb`UW`hY]][`hY`A`YbgW`Yb`ni`[`YghU`hYb`i`bX
j`YfgW]YXYbY`Dfc`Y`_hY`XYf`7Uf]hUg`ni`Z]b`Ub n]YfYb`"6Ygi`W`Yf`
_ØbbYb`XUg`6i`W`]a`NYbhfi`a`]b`XYf`GhY]b`Y]`[`UggY`"ž`%&%%\$
K`]Ybž`UV\c`Yb`i`X]Y`²`Zbi`b[`gnY]hYb`g]bX`j`cb`A`cb`hU[`V]g: fY]hU[`ž
\$-`.\$ \$`V]g`%)`.\$ \$`l`f`"

8]Y`gc n]c_i`hi`fY`Y`5i`gf]W`hi`b[`j`cb`WUf`U`K`]Yb`ZØf`XYfh`Ui`W`XYb
l`a`k`Y`hUgdY`_h`8i`fW`X]Y`K`]YXYfj`Yfk`YbXi`b[`j`cb`Dfc`Xi`_hYb
k`YfXYb`F`Yggci`fW`b`[`YgW`cb`hi`bX`7C`&!9a`]gg]cbYb`fYXi`n]Yfh`
K`Yb`b`a`Ub`g]W`ZØf`XYb`9fk`YfV`XYg`6i`W`Yg`]bhYfYgg]Yfhž`gc`hY
a`Ub`g]W`VYk`i`ggh`gY]bž`XUgg`X]YgYf`?`Ui`Z`XYb`5`[`Ya`Y]bYb
;`YgW`À`Zh`gVYX]b[i`b[Yb`j`cb`WUf`U`K`]Yb`i`bhYf`]Y[`h`"

8]Y`9f]bbYfi`b[`Ub`;`Yf\UfX`Hfi`a`Yf`V`Y]Vh`YVYbX][`ž`gck`c`\`
Xi`fW`gY]b`_Øbgh`Yf]gW`Yg`GW`UZYb`U`g`Ui`W`Xi`fW`X]Y`d`cg]h]j`Yb
gc n]U`Yb`a`di`gYž`X]Y`Yf`\]bhYf`UggYb`\Uh`GY]b`9b[`U[`Ya`Ybh`k`]fX
]b`XYf`DZY[`Y`i`bX: ØfXYfi`b[`Y]bYf`b`UW`\U`h][`Yb`i`bX`gc n]U`Yb
K`Y`h`k`Y]hYf\]b`Y]bYb`D`Uh`i`Z]bXYb`"

8YhU]`g	
C fh	GhY]b\Y]`[UggY`' ž%&%\$`K]Ybž² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k]Yb"cfZ"Uh • k]f\Y`ZYb"g\cd

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh