

HUbnZ]YVYf`]b`K]Yb.`Di V`]WA cj Yg`i bX D]bU`6Ui gW\`VY[Y]ghYfb`U`Y ; YbYfUh]cbYb`°

9f`YVYb`G]Y`K]Yb`V]g`ni a``%\$"`5i [i gh`&\$&) `a]h`a di `ghUbn!
J YfUbgH`hi b[Ybž`K cf_g\cdg`i bX`5i ZØ\fi b[Yb`j cb`D]bU
6Ui gW\g`HUbnh\YUhf`"



K]Ybž`² ghYffY]W\`!`8Yf`Gca a Yf`]b`K]Yb`V]YhYh`\Yi Yf`Y]bY
k U\fy`J]Y`ZU`h`Ub`_i`hi fy`Yb`9f`YVb]ggYb`°GY]h`XYa` `%&"'đ`]'&\$&)
`YVh`X]Y`GhUX`h`Ui Z`a]h`XYb`J YfUbgH`hi b[Yb`XYg`a di `ghUbn!
: Ygh]j U`gž`XUg`V]g`ni a``%\$"`5i [i gh`nU`\fY]W\Y`<][\`][\`hg`i bX
]bhYfYggUbhY`K cf_g\cdg`j YfUbgH`hYh`<]yf`_ÖbbYb`g]W\
hUbnUZZ]bY`6Ygi W\Yf.]bbYb`]b`j YfgW\]YXYbYb`8]gn]d`]bYb
Ui gdfcV]YfYb`i bX`X]Y`di`g]YfYbXY`5ha`cgd`\ÄfY`[Yb]Y»Yb`"
6YgcbXYfg`Ub[YgdfcW\Yb`ZØ\`Yb`g]W\`XUVY]`Øb[YfY`A YbgW\Ybž
k Ä\fybX`X]Y`Ä`hYfYb`; YbYfUh]cbYb`j]Y`Y]W\h`bcghU`[]gW\`Ub`X]Y
VU\`bVfYW\YbXYb`GhØW`Y`j cb`D]bU`6Ui gW\`XYb`_Ybž`X]Y`j]Y`Yb
bcW\`]b`YV\UZhYf`9f]bbYfi b[`g]bX`"

8 Ug'j cb'XYf'7\cfYc[fUd\]b'D]bU'6Ui gW\ [Y[f0bXYhY
K i ddYfhU`Yf`HUbnh\YUhYfz`VY_Ubbh`Z0f`gY]bY`]bbcj Uh]j Yb`i bX
Ya ch]cbU`Yb`5i Z0\fi b[Ybž`k]fX`a]h`nk Y]`Y[YbXÄfYb
`bgnYb]Yfi b[Ybž` 7UZÄ`A 0`Yf` i bX` BY`_Yb ž]a`'di f[h\YUhYf
[Ugh]YfYb"8]YgY`K Yf_Y`g]bX`b]W\h`bi f`A Y]`YbghY]bY`XYg
a cXYfbYb`HUbnygž`gcbXYfb`Ui W\`5i gXfi W`_j cb`6Ui gW\g
Y]bn][Ufh][Ya`Gh]ž`XYf`; YgW\]W\hYb`Xi fW\`VYk Y[YbXY
?0fdYf`]W\`Y]hYb`YVYbX][`k YfXYb`Äggh"8 Ug`fYbca a]YfhY
HUbnh\YUhYf`\Uh`ni XYa`K cf_g\cdg]a`5b[YVchž`X]Y`Yg
`bHYfYgg]YfhYb`Yfa 0[`]W\Ybž`X]Y`; fi bX`U[Yb`XYg`HUbnh\YUhYfg`ni
Yf`YfbYbž`i bUV\Äb[][`j cb`]fYb`J cf_Yb`hb]ggYb"

J]Y`ZÄ`h][Y`C dYb!5]f!9j Yb hg`a]h`Di V`]W A cj Yg

Ni gÄhn`]W\`ni`XYb`VYY]bXfi W`_YbXYb``bgnYb]Yfi b[Yb`[]Vh`Yg`X]Y
_cgHbZfY]Yb`Di V`]WA cj Yg!J YfUbghU`hi b[Ybž`X]Y`Ub`g]YVYb
j YfgW\]YXYbYb`GhUbXcfhYb`]b`K]Yb`Ub[YVchYb`k YfXYbž`XUfi bhYf
j cf`XYa`A i gYi a`gei Ufh]Yfž`]b`XYf`GYghUXhi bX`VY]a
?U]gYfk UggYf"8]YgY`C dYb!5]f!9j Yb hg`Z0fXYfb`b]W\h`bi f`X]Y
; Ygi bX\Y]hž`gcbXYfb`Ui W\`X]Y`gcn]U`Y``bHYfU_h]cb`XYf
HY]`bY\`a Yf.]bbYbž`X]Y`g]W\`Ui Z[Ubnyb`hgdUbbhY`K Y]gY`Ub`XYf
Zf]gW\Yb`@ Zh`VYk Y[Yb`i bX`[Ya`Y]bgUa`hUbnYb`_0bbYb"

9]b`VYgcbXYfYf`<0\Ydi b_h`XYf`X]Yg`Ä\`f][Yb`J YfUbghU`hi b[Yb`]gh
X]Y`8UfV]Yhi b[`j cb`D]bU`6Ui gW\g` 7UZÄ`A 0`Yf` ž`X]Y`]a``X\`f`%`-`+`
DfYa]YfY`Z]YfhY`i bX`U`g`gh]`V]`XYbX`]b`X]Y`HUbny`YgW\]W\hY
Y]b[Y[Ub[Yb`]gh"b`X]YgYf`5i Z0\fi b[`VYk Y[Yb`g]W\`X]Y
HÄbnYf.]bbYb`ni f`A i g]_j cb`<Yb`fm`Di fW\`Xi fW\`A 0VY`i bX
gW\UZYb`gc`Y]bY`[Ubny][YbY`5ha`cgd`ÄfYž`X]Y`6Ui gW\g
9f]bbYfi b[Yb`Ub`XUg`7UZÄ`]fYg`J UhYfg`k]XYfgd]Y[Y`h"8]YgY
`bgnYb]Yfi b[`]gh`b]W\h`bi f`U`g`Y]ba`U][Yg`9f`YVb]g`ni`j YfghY`Ybž
gcbXYfb`[]h`Ui W\`U`g`HY]`Y]bYg[f0»YfYb`Dfc[fUa`a`gž`XUg`X]Y
GW\0b\Y]hi bX`J]Y`ZU`h`XYg`HUbnyg`Z]Yfh"

9]b`Yfn`]W\ Yg`K]`_ca`a`Yb`Z0f`U`Y` HUbnyY[Y]ghYfhYb

8]Y`Di V`]WA cj Yg!J YfUbgH`hi b[Yb`g]bX`]b`Yb[`]gWkYf`GdfUWk Y
 VYk cfVYb`i bX`f]Wk hYb`g]Wk`Ub`U`Y`5`hYfg[fi ddYbž?`ÖfdYf`i bX
 ; YgWk`YWk hYf`gck]Y`Ub`i bhYfgWk]YX`]WkY`9fZU\fi b[g`Yj Y`g"8 Ug
 i bVYgWk k YfhY`A]hY]bUbXYf`gc``XYb`A YbgWkYb`Yfa Ö[`]WkYbž`]b
 Y]bY`bYi Y`K Y`h`XYg`HUbnyg`Y]bni hUi WkYb"K]Y`k]Wk]h[`X]YgY`5fh
 XYf`J YfV]bXi b[`]ghž`k]fX`Ui Wk`Xi fWk`X]Y`[Yd`UbhYb`K cf_g\cdg]a
 D]bU`6Ui gWk`NYbhf`i a`XYi h]Wkž`X]Y`X]Y`HY]`bY\`a Yf.]bbYb
 Y]b`UXYbž`X]Y` ; fi bX`U[Yb`i bX` : UWk hYb`XYg`HUbnh`YUhYfg`ni
 YbhXYW`Yb"

9]b`ZYghYg`8Uhi a ž`XUg`a Ub`g]Wk`a Uf_]Yfh`\UVYb`gc``hYž`]gh`XYf`&(" A U]`&\$&) ž`k Ybb`Zc`fh[YgWk`f]hYbY`HÅbnYf.]bbYb`ni`Y]bYa
 gdYn]Y``Yb`K cf_g\cd`a]h`G]`j]U`]b`K i ddYfhU`Y]b[Y`UXYb`k YfXYb"
 8]Y`K cf_g\cdg`gYhnYb`Y]bYb`gWk`ÖbYb`5`nYbh`Ui Z`XYf`?`i`hi fYhU[Y
 i bX`V]YhYb`Y]bY`gdUbbYbXY`A Ö[`]Wk`_Y]hž`X]Y`Y][YbY`?`fYUh]]hÅh
 i bX`6Y[Y]ghYfi b[`ZÖf`XYb`HUbni`Ui gni`YVYb"

Gc`V]YhYh`K]Yb`X]YgYb`Gca`a Yf`Y]bY`Y]bn][Ufh][Y`D`UhhZc`fa`ZÖf
 HUbni`YV\UVYf.]bbYb`i bX`BYi []Yf][Y`[`Y]Wk`gUa ž`k Y`Wk`Y`X]Y
 : fYi XY`Ub`6Yk Y[i b[`i bX`5i gXfi W`_a]hY]bUbXYf`j YfV]bXYh"
 GY]Yb`G]Y`XUVY]ž`k Ybb`X]YgY`Y]bn][Ufh][Yb`9j Ybhg`i bX
 5i ZÖ\fi b[Yb`X]Y`GhUXh`ni a`@YVYb`Yfk YW`Yb`°

: Öf`k Y]hYfZÖ\`fYbXY`≠Zc`fa Uh]cbYb`ni`XYb`J YfUbgH`hi b[Yb`i bX
 K cf_g\cdg`k YfZb`G]Y`Y]bYb`6`]W`_Ui Z`X]Y`5fh]_Y`j`cb`
cb`]bYa Yf_Yf"Wč`a ž`hYfa]bY"XY`i bX`k]Yb`]bZc`"

8 YhU]`g	
C fh	K]Ybž`² ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none"> • cb`]bYa Yf_Yf"Wč`a • hYfa]bY"XY • k k k "k]Yb`]bZc`"

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh