

GØ» Y `J Yfgi W\i b[. `Ni W_Yf`cXYf`[Ygi bXY
5`hYfbUh]j Yb`]a `6`]W_di b_h°

≠hYfbUh]cbU`Yf`DgmW\ch\YfUd]Y!/? cb[fYgg`]b`K]Yb`]a `† `]
&\$&) `VY\UbXY`h`@YVYbgdc`Uf]hÅhYb`i bX`dgmW\]gWXY
; Ygi bX\Y]h"



K]Ybž`2 ghYffY]W\ !`K Ug`ghY`h`U`g`BÅW\ghYg`Ui ZXYa `Dfc[fUa a
]b`K]Yb3`a `ca a YbXYb`† `]&\$&) `k]fX`X]Y`GhUXh; Ugh[YVYf`XYg
≠hYfbUh]cbU`Yb`DgmW\ch\YfUd]Y!/? cb[fYggYg`gY]bž`XYf`i bhYf`XYa
H\Ya U` Dc`Uf]hÅhYb`XYg`@YVYbg `X]Y`K YW\gY`k]f_i b[Yb
nk]gWXYb`a YbgW\`]WXYb`9fZU\fi b[Yb`i bX`dgmW\]gWXYf
; Ygi bX\Y]h`VY`Yi W\hYh" , VYf`&\$\$\$`DgmW\ch\YfUdYi hYb`Ui g`U`Yf
K Y`h`k YfXYb`Yfk UfhYh"8Ua]h`ZYgh][h`2 ghYffY]W\`gY]bY`F`c`Y`U`g
ZØ\YbXYg`@UbX`]b`XYf`DgmW\ch\YfUd]Yž`j cf`U`Y`a `a]h`XYa `bYi Yb
DgmW\ch\YfUd]Y[YgYhnž`XUg`&\$&) `]b`? fUZi`hf]hh`i bX`Y]bY`VYggYfY
:]bUbn]Yfi b[`j cb`6Y\UbX`i b[Yb`Xi fW\`? fUb`_Yb`UggYb`j cfg]Y\h`
VYf]W\hYhY"

6Y]`XYf`5a `Di `g!GdfYW\ghi bXY`k]fX`XUg`H\Ya U` GØ»Y

J Yfgi W\i b[' Ni W_Yf'cXYf'Ni W_YfUi ghUi gW\ghc ZY' i bX'GØ» ghc ZY
U`g'5`hYfbUh]j Y3 'ja ' : c_i g'ghY\Yb"Ni 'XYb'9I dYfh]bbYb'nÀ\`Yb
5`YI UbXfU?Ui hn_mK]`Yfž'`b hYfb]gh]b`Ua '5? < `K]YbžF]hU'6i [`ž
8]Àhc`c []b`Ub`XYf'?`b]_`C hhU_f]b[ž'i bX'`gUVY`U'?]a a Ygk Yb[Yfž
9fbÀ\fi b[gk]ggYbgW\UZhYf]b`j cb`XYf'i b]j Yfg]hÀh`K]Yb" `A Uf]U
<Ufa Yf`k]fX`Xi fW\`X]Y`A cXYfUh]cb`ZØ\`fYbž'i bX`gW\cb`Yhnh`nY][h
g]W\ž`k]Y`k]W\h][`X]YgY`8]g_i gg]cb`]gh`8i fW\gW\b]h]W\
_cbgi a]Yfh`YXYf`2 ghYffY]W\Yf`fi bX`' \$`GhØW`K ØfZY`ni W_Yf`dfc
HU[ž`HYbXYbn`ghY][YbX`_c b b h Y ` a Ub ` ` Y g Y b "

8 Yf`j YfghYW_hY`Ni W_Yf`]b`@YVYbga]hhY`b

9]b`k Y]hYfYg`gdUbbYbXYg`H\Ya U`]gh`X]Y`j YfghYW_hY`Ni W_Yfa Yb[Y
]b`j]Y`Yb`@YVYbga]hhY`b`k]Y`A Øg`]gž`9bYf[mXf]b_g`i bX`gc[Uf`]b
GU`UhgUi W\`b" `8]YgY`5fh]j cb`Ni W_Yf`_Ubb`b]W\h`bi f`ni
[Ygi bX\Y]h]W\Yb`DfcV`Ya Yb`ZØ\`fYbž`gc bXYfb`ghY`h`Ui W\`Y]bY
<YfUi gZcfXYfi b[`ZØf`?cbgi a YbhYb`XUf" `8]Y`8]g_i gg]cb`ØVYf`X]Y
[Ygi bX\Y]h]W\Yb`6YXYb_Yb`j cb`GØ» ghc ZYb`i bX
Ni W_YfUi ghUi gW\ghc ZYb`]gh`XUVY]`U_hi Y`Yf`XYbb`Y" `b`X]YgYa
Ni gUa a Yb\Ub[`]gh`Yg`k]W\h][ž`X]Y`I bhYfgW\]YXY`nk]gW\Yb
GØ» ghc ZYb`i bX`Ni W_YfUi ghUi gW\ghc ZYb`ni `j YfghY\Yb"

GØ» ghc ZY`k]Y`5gdUfhUa `cXYf`GhYj]U`]YZYfb`_Y]bY`9bYf[]Y`i bX
\UVYb`_Y]bYb`9]bZi gg`Ui Z`XYb`6`i hni W_Yfgd]Y[Y`ž`k À\`fYbX
Ni W_YfUi ghUi gW\ghc ZY`k]Y`9fmh\]f]h`cXYf`L m]h]b`j]Y`Yb
@YVYbga]hhY`b`J Yfk YbXi b[`Z]bXYb`Yf`Ài hYfh`X]Y`G]Vc
5WXYa m"

Ni W_YfU`hYfbUh]j Yb`i bX`]\f`9]bZi gg`Ui Z`XUg A]_fcV]ca

8]Y`Bi hni b[`j cb`Ni W_YfUi ghUi gW\ghc ZYb`k]fZi`YXcW\`6YXYb_Yb
Ui Z`]bgVYgcbXYfY`]b`6Yni [`Ui Z`XUg`A]_fcV]ca `]a `8Ufa " `9fmh\]f]h
VY]gd]Y`gk Y]gY`\Uh`bi f`&\$`_WU`dfc`%\$`\$ [ž]gh`U`gc`Y]bY`n]Ya `]W\
_U`cf]YbUfa Y`5`hYfbUh]j Yž`_Ubb`UVYf`i bhYfgW\]YX`]W\Y`9ZY`_hY`Ui Z
X]Y`A]_fcV]chU`\UVYb" `6Y]`Ni W_YfUi ghUi gW\ghc ZYb`]gh`X]Y`8cg]g
YbhgW\Y]XYbX` `Y]b][Y`_ØbbYb`d`cg]h]j Y`9ZY`_hY`\UVYbž`k À\`fYbX

UbXYfY`gWk`AX`jWk`gY]b`_`Obb`hYb`"8]Y`A`Y]bi`b[`Yb`XUni`j`Uf]]YfYb
i`bX`nY][`Yb`ž`XUgg`X]Y`:`c`f`g`Wk`i`b[`>`Yf`bc`Wk`b]Wk`h`Ua`'9b`XY`]gh`gc
X]Y`9I`d`Y`fh`Yb`"

9]b`Y`9I`!`Z]b`Ubn]Y`fhY`Ghi`X]Y`a`]h`XYa`'B`Ua`Yb`A`CC8`:`CC8`g`Y`hnh
g]Wk`]bh`Y`bg]j`'a`]h`XYf`J`YfV]b`Xi`b[`nk`]g`Wk`Yb`Ni`W`Yf`_`cbgi`a`'i`b`X
dgm`Wk`]g`Wk`Yb`9f`_`f`Ub`_i`b[`Yb`Ui`gY]b`Ub`XYf`"8]Y`9f[`YVb]gg`Y`nY][`Yb`ž
XUgg`A`À`bb`Yf`ž`X]Y`a`Y`f`U`g`*`+`:`Ni`W`Yf`d`fc`HU[`_`cbgi`a`]YfYb`ž`Y]b
Yf`>`h`Y`g`F]g]_`c`j`cb`&`'`i`>`UV`Y`b`ž`Ub`dgm`Wk`]g`Wk`Yb`9f`_`f`Ub`_i`b[`Yb
ni`>`Y]X`Y`b`g`Wk`f`Y]V`h`7`c`f`X]g`"`a`:`Y[`Y`bg`U`hn`X`Uni`k`i`f`X`Y`V`Y]
:`f`Ui`Yb`_`Y]b`gc`Wk`Yf`Ni`g`Ua`a`Yb`>`Ub[`Z`Y`gh[`Y`gh`Y`h`"`#`h`Y`f`Y`gg`Ub`h`]gh
Ui`Wk`X]Y`HU`hg`U`Wk`Y`ž`X`U`gg`8`Y`d`f`Y`gg]c`b`V]g`&`\$`>`\$`U`g`<`Ui`d`hi`f`g`U`Wk`Y
Z`0`f`5`f`V`Y]hgi`b`Z`>`[`_`Y]h`]b`Y]b`_`ca`a`Y`b`gg`h`Uf`_`Y`b`@`À`b`X`Y`f`b`[`]`h`"8`U`g
nY][`h`ž`k`]Y`Y`b[`9`fb`À`fi`b[`i`b`X`dgm`Wk`]g`Wk`Y`:`Y`gi`b`X`>`Y]h
ni`g`Ua`a`Yb`>`À`b[`Yb`"

8]Y`8]g`_i`gg]c`b`Ø`V`Y`f`Ni`W`Y`f`!`5`h`Y`fb`Uh]j`Yb`]gh`U`gc`b]Wk`h`bi`f`Z`0`f`X]Y
:`Y`gi`b`X`>`Y]h`k`]Wk`h][`ž`g`cb`X`Y`fb`V`Y`f`Ø`f`h`Ui`Wk`h]Y`Z`Y`f`Y`H`>`Y`a`Y`b`k`]Y
X]Y`5i`Z`f`Y`Wk`h`Y`f`U`h`i`b[`X`Y`f`dgm`Wk`]g`Wk`Yb`:`Y`gi`b`X`>`Y]h`"A`]h`a`Y`f`
6`Y`k`i`gg`hg`Y]b`i`b`X`k`]gg`Y`b`Ø`V`Y`f`X]Y`:`Y`a`Ø`hg`U[`Y`i`b`X`9`fb`À`fi`b[
_`Obb`Y`b`k`]f`>`c`Z`Y`b`h]Wk`Y]b][`Y`X`Y`f`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`Y`b`a`Y]gh`Y`fb`ž
X]Y`a`]h`i`bg`Y`f`Y`a`Ni`W`Y`f`_`cbgi`a`j`Y`f`Vi`b`X`Y`b`g]b`X`"

8YhU]`g	
Cfh	K`]Yb`ž`2`gh`Y`ff`Y]Wk`
Ei`Y`>`Yb`	<ul style="list-style-type: none">• cY%"cfZ"Uh• g]Vc!UWXYa`m`XY• WcfX]g"Yi`fcdU"Yi

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"b`Yh`