

K]Yb`gYhnh`Ui Z`K UggYfghc ZZ. `%\$`9!6i ggY ghUfhYb`]a`GYdhYa VYf`

5V`GYdhYa VYf`&\$&) `ZU`fYb`]b`K]Yb`nY`b`K UggYfghc ZZ!6i ggY Ya]gg]cbgZfY]`Ui ZXYb`@]b]Yb`&5`i bX`" 5`ZØf`Y]bY`bUW`U`h][`Y A cV]`]h`h`



G]a a Yf]b[ž`2 ghYffY]W`!`b`K]Yb`k]fX`Yg`gW`cb`VU`X`[fØbYf` 5V`GYdhYa VYf`&\$&) `ca a Yb`nY`b`bYi Y`K UggYfghc ZZ!9!6i ggY Ui ZXYb`@]b]Yb`&5`i bX`" 5`ni a`9]bgUm`"8]YgY`]bbc]Uh]j Yb`6i ggY V]YhYb`Y]bY`YfZf]gW`YbXY`5`hYfbUh]j Y`ni`XYb`_`Ugg]gW`Yb 8]YgY`Vi ggYb`i bX`di b`hYb`b]W`h`bi f`a]h`bYi YghYf`HYW`bc`c[]Yž gcbXYfb`Ui W`a]h`i a k Y`hZfYi bX`]W`Yf`9ZZ]n]Ybn`" **A Y]b`6Yn]f`_ VYf]W`hYhZ`XUgg`X]Y`6i ggY`Ghfca`Ui g`K UggYfghc ZZ[Yk]bbYb`i bX gca]h`_Y]bY`gW`AX`]W`Yb`9a]gg]cbYb`k]Y`Gh]W`cl]XY`cXYf : Y]bghUi V`YfnYi [Yb`"**

8]Y`K UggYfghc ZZ] Yfgcf[i b[`YfZc`[h`Xi fW`K]Yb`9bYf[]Yž i bX X]YgYf`K UggYfghc ZZ`k]fX`Ui g`YfbYi YfVUfYb`9bYf[]Yei Y`Yb \Yf[YghY`h`"8 Ug`j Yfgdf]W`h`b]W`h`bi f`Y]bY`gUi VYfY`A cV]`]h`hZ

gcbXYfb`Ui W`Y]bYb`k YgYbh]WYb`GWf]hh]b`F]W`hi`b`
bUW`U`h][`Yf`ÒZZYbh]WYf`J`Yf`_`Y`f`]b`XYf`6i`bXYg`U`i`d`hghUXh`8`JY
6YhUb`_i`b`[`XYf`6i`ggY`Z]bXYh`Ua`7`Ua`di`g`XYf`K`]YbYf`BYhnY`ghUhhž
k`c`Y]bY`gdYn]Y`Y`<`!`HUb`_ghY`Y`i`bX`@UXYghUh]cb`Y]b`[`Yf]W`hYh
k`YfXYb`"

HYW`b]gW`Y`8`YhU]`g`i`bX`=bj`Ygh]h]cb`Yb`

8]Y`bYi`Yb`K`UggYfghcZ]6i`ggY`ghUa`a`Yb`j`ca`]hU`]Yb]gW`Yb`
<YfghY`Yf`F`Ua`d]b`i`bX`k`i`fXYb`VYfY]hg`i`a`ZUb`[`fY]W`[`YhYghYh`
9]b`&`\$!`_K`!9`Y`_hfca`chcf`k`]fX`j`cb`Y]bYf`%+\$!`_K`!6`UhhYf]Y`gck`JY
Y]bYf`K`UggYfghcZ]6fYb`bgbc`ZnY`Y`a`]h`9bYf[`]Y`j`Yfgcf[`hž`k`cXi`fW`
X]Y`F`Y]W`k`Y]hY`XYf`:`U`fnYi`[`Y`j`Yf`Àb[`Yfh`i`bX`XUg`@UXYb`gY`hYbYf`
b`ch`k`YbX][`]gh`8]Yg`]gh`VYgcbXYfg`j`cfhY]`U`Zi`Z0f`X]Y`K`]YbYf`
@]b]Ybž`X]Y`XUa`]h`]fY`:`U`fnYi`[`Z`chY`j`cb`nk`Ò`Z`Ui`ZnY`b`6i`ggY`
fYXi`n]YfYb`"J`C`@\`YVh`Yfj`cfž`XUgg`X]Y`[`YgUa`hY`=bj`Ygh]h]cb`]b`X]Y
bYi`Yb`A`cXY`Y`fi`bX`nk`Ò`Z`A`j`]cbYb`9i`fc`VYhfÀ[`hi`bX`gck`c`X`X]Y
K`]YbYf`@]b]Ybž`XUg`A`]b]ghYf]i`a`Z0f`=bcj`Uh]cbž`A`cV`]h`À`hi`bX`
=žf`Ughfi`_hi`f`U`g`Ui`W`X]Y`9i`VYhY`]h]g]bX`"

9]b`k`Y]hYfYf`D`i`gdi`b`_`h`8]Y`bYi`Yb`6i`ggY`g]bX`j`c``_`]a`Uh]g]Yfhž
k`Ug`XYb`:`U`f[`ÀghYb`ni`g`À`h`]WYb`?`ca`Zcfh`V]YhYh`A`]h`fi`bX`*`\$
VYfY]hg`]a`9]bgUhn`VYZ]bX`]WYb`9!6i`ggYb`k`]fX`X]Y`K`]YbYf`@]b]Yb`
:`chhY`gca`]h`k`Y]hYf`a`cXYfb]g]Yfh`i`bX`Ui`Z`XUg`b`ÀW`ghY`@Yj`Y`
[`Y`c`VYb`"

9]b`GW`f]hh]b`X]Y`Ni`_i`bZh`

8]YgY`9b`hk`]W`_i`b`[`]gh`b]W`h`bi`f`Y]b`hYW`b]gW`Yf`:`cfhgW`f]hhž
gcbXYfb`Ui`W`Y]b`_`UfYg`6Y`_Yb`b`hb]g`ni`f`i`a`k`Y`hžfYi`bX`]W`Yb`
A`cV`]h`À`h]b`K`]Yb`"8]Y`GhUXh[`Y`h`X`Ua`]h`Y]bYb`k`]W`h][`Yb`GW`f]hh]b`
X]Y`Ni`_i`b`Zhi`bX`nY][`hž`XUgg`bUW`U`h][`Yf`ÒZZYbh]WYf`J`Yf`_`Y`f`
a`Ò[`]W`]gh`J`YfgW`]YXYbY`Gh]a`a`Yb`Ui`g`XYf`Dc`]h]_i`bX`
J`YfV`Àb`XYb`VY`Z0fk`cfhYb`X]YgYb`K`UbXY`ž`XYf`XYb`J`Yf`_`Y`f`ggY`_`hcf`
Yf`Y`V`]W`Y`bh`UghYb`_`Ò`b`bhY`"C`F`:`K`]Yb`VYf]W`hYh`YVYb`ZU`g`Ø`VYf`
XUg`D`chYbn]U`X]YgYf`K`UggYfghcZ]6i`ggY`i`bX`XYfYb`d`cg]h]j`Y`
5i`gk`]f`_i`b`[`Yb`Ui`Z`X]Y`@`Z`he`i`U`]h`À`h]b`XYf`GhUXh`"

K]Yb`nY][h'a]h'X]YgYb`bYi Yb`K UggYfghcZ!9!6i ggYbž'XUgg
]bbcj Uh]j Y`5bgÄhnY`ja `ÖZZYbh]WYb`J Yf_Y\`f`b]W h`bi f`a UWVUfž
gcbXYfb`Ui W`bchk YbX][`g]bXž'i a `XYb`<YfUi gZcfXYfi b[Yb`XYf
Ni _i bZi]a `6YfY]W`XYf`A cV]`hÄh`[YfYW h`ni `k YfXYb"

8YhU]`g	
C fh	G]a a Yf]b[ž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "j c`"Uh • k]Yb"cfZ"Uh

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh