

K ]Yb ' &\$&\* . : ]bUb nghUXhfÄh]b 'B c j U\_ 'd`Ub h  
[ fc» Y 'GdUfa U» bU\ a Yb 'i bX 'æ Vg'ZØf  
: fUi Yb °

6UfVUfU`B c j U\_žX]Y 'bYi Y : ]bUb nghUXhfÄh]b 'j c b `K ]Ybž'd`Ub h  
Y]b 'GdUfdU\_Yh'ZØf'&\$&\* žZc\_i gg]Yfh'Ui Z`K ]fhgW\ UZh'i bX  
; YbXYf!H\Ya Yb"



G]a a Yf]b [ ž`K ]Ybž`² ghYffY]W\ `!`K ]Yb`ghY\`hi bhYf`bYi Yb  
Z]bUbn]Y`Yb`J cfnY]W\Yb. `8 ]Y`Zf]gW\ `YfbUbbhY` : ]bUbn!`i bX  
K ]fhgW\ UZhggUXhfÄh]b`6UfVUfU`B c j U\_`\Uh`\_`UfY`D`ÄbY`ZØf`X]Y  
Ni `i bZh`XYf`GhUXh`B UW\XYa `g]Y`g]W\ `U`g`Ub [ Ä\ f][ Y  
DUfhY]gY\_fYhÄf]b`XYf`K ]YbYf`GD² `dfcZ]`Yfh`Už`b]a a h'g]Y`Yhnh`X]Y  
<YfUi gZc`fXYfi b [ Yb`XYg`ghÄXh]gW\Yb`<Ui g\U`hg`i bhYf`X]Y`@`dY"  
8Yf`GW`i`XYbghU`bX`j`cb`%`ž`-`A`j`]UfXYb`9i`fc`]gh`XUVY`]Y]b`\Y]»Yg  
9]gYbž`XUg`B c j U\_`a ]h`Y]bYa `GdUfdU\_Yh'ZØf'&\$&\*`UXfYgg]YfYb  
a`ÖW`hY`"8]YgVYnØ[ `]W\`VY[ ]bbYb`VYfY]hg`X]Y ; YgdfÄW`Yž`k`Ä`fYbX  
8YhU]`g`ni`f`6i`X [ YhYfghY`i`b [ `]a`<YfVgh`d`fÄgYbh]Yfh`k`YfXYb  
gc`Yb`"9]b`\_`i [ Yf`GW`UW\`ni [ ž`XYbb`]b`NY]hYb`Z]bU`bndc`]h]gW\Yf

I bg]W\Yf\Y]h]gh'Y]bY'ghfUhY [ ]gW\Y'D`Ubi b[ ; c`X`k Yfh"

8cW`X]Y`GhUXh[ Y\h'b]W\h'bi f'gdUfgUa `a ]h; Y`X`i a .`8Yf`5i gVUi  
XYg`i !6U\b!BYhmYg`Ai Zh`k ]Y` [ Yd`Ubh`k Y]hYf"A cV`]hAh`U`g  
Ni \_i bZhgh\Ya U`\Uh\`O\W ghY`Df]cf]hAh`"6YgcbXYfg`\Yfj cfn`i \YVYb  
]ghž`XUgg`Bcj U\_`]a `FU\`a Yb`XYg`5fVY]hga Uf\_hdfc[ fUa `a g`Y]bYb  
VYgcbXYfYb` : c\_i g`Ui Z`X]Y`6YgW\`Zh] [ i b[ `j cb` : fUi Yb`Y [ h`< ]Yf  
]gh`< UbX`i b [ gVYXUfZ`Ub [ YnY][ hž`XYbb`X]Y`5fVY]hg`cg][ \_Y]h`i bhYf  
↑ b [ Yb` : fUi Yb`]b`K ]Yb`]gh`VYgcf [ b]gYffY [ YbX`\`cW`"K Ug`\_Ubb  
K ]Yb`hi bž`i a `X]YgYf`< YfUi gZcfXYfi b [ `ni `VY [ Y [ bYb3

; YbXYf`DUm; Ud`i bX`gY]bY`6YXYi hi b [

9]b`k Y]hYfYf`5gdY\_hž`XYb`Bcj U\_`Ubgdf]W\hž`]gh`XYf` ; YbXYf`DUm  
; Udž`XYggYb`8]a Ybg]cbYb`]b`K ]Yb`YfZfYi `]W\Yfk Y]gY` [ Yf]b [ Yf  
Ui gZU`Yb`U`g`]a `OghYffY]W\]gW\Yb`8i fW\gW\b]hh`"8 ]Yg`\_ObbhY`Ui Z  
X]Y` [ i hY`J YfY]bVUf\_Y]hj cb`6Yfi Zi bX` : Ua `]Y`ni fØW`ni ZØ\fyb  
gY]bž`Y]b`Ni ghUbXž`XYb`K ]Yb`i bVYX]b [ h`VY]VY\U`hYb`i bX`k Y]hYf  
Ui gVUi Yb`k ]`"8Yf` ; **YbXYf`DUm; Ud`**VYgW\fy]Vh`XYb  
J YfX]Ybghi bhYfgW\]YX`dfc`Ghi bXY`nk ]gW\Yb` : fUi Yb`i bX`A`ÀbbYfb  
i bX`k ]fX`]b`XYf`OZZYbh]W\Yb`8]g\_i gg]cb`]a `a Yf`fY`Yj UbhYf`"9g`]gh  
k ]W\h][ ž`gk c\`XYb`i bVYfY]b][ hYb`U`g`Ui W\`XYb`VYfY]b][ hYb  
; YbXYf`DUm; Ud`]a `6`]W`\_ni `VY\U`hYbž`i a `YW\hY` : cfhgW\f]hY`]b  
XYf`@c\bi b [ `Y]W\Y]h`ni `Yfn]Y`Yb"

: Øf`Y]bY`i a ZUggYbXY` ; `Y]W\ghY`i b [ `]gh`b]W\h`bi f`X]Y`5bU`mgY`XYf  
@Ø\bY`YfZcfXYf`]W\ž`gcbXYfb`Ui W\`X]Y`6YfØW`\_g]W\h][ i b [ `j cb  
: U\_hcfYb`k ]Y`HY`nY]hUfVY]h`i bX`6Yfi Zgk U\`"K ]Y`X]Y`  
**5fVY]hYf\_Ua`a`Yf`**Yf`Ai hYfhž` [ ]Vh`Yg`]bnk ]gW\Yb`nU`\fy]W\Y  
Cb`)bY!FYggci fW\bž`X]Y`gck c\`i bhYfbY\`a Yb`U`g`Ui W\` : fUi Yb  
i bhYfghØhnYbž`]\fy`FYW\hY`i bX`7\UbW\b`]a `<]bV`]W`\_Ui Z  
@c\bi b [ `Y]W\Y]h`VYggYf`ni `j YfghY\Yb`"5b [ YVchY`k ]Y`]bhYfU\_h]j Y  
FYW\bYf`i bX`bZcfa`Uh]cbgdcfhU`Y`Yf`Y]W\hYfb`XYb`Ni [ Ub [ `ni  
X]YgYb`H\Ya Yb`i bX`\_ObbhYb`Y]b`k Yfhj c`Yf`GW\f]hh`]b`X]Y`f]W\h][ Y  
F]W\hi b [ `gY]b"

K ]Yb`U`g`]b b c j Uh]j Yf`K ]fhgW\ UZhggghUbXc fh

Ni gÀhn]W\`ni`XYb`gcn]U`dc`h]gW\Yb`5bgÀhnYb`V]YhYh`K` ]Yb`Ui`W\`  
k`]fhgW\UZh]W\Y`DYfgdY`\_hj`Ybž`X]Y`XUg`GhUXhV]`X`bYi`d`fÀ[`Yb`  
\_ÒbbYb`"8]Y`GhUXh`VYk`]fVh`g]W\`i`a`Y]bY`Yi`fcdÀ]gW\Y`5±  
;`][`UZUWhc`fmi`bX`g]Y`h`g]W\`XUVY]`]b`Y]bYf`[`i`hYb`Dcg]h]cbž`XYb`  
Ni`gW\`U[`ni`Yf\`U`hYb`"Bcj`U`\_`VYhc`bž`XUgg`X]Y`K`YfhgW\`ÒdZ`b[  
Xi`fW\`X]Y`8][`]hU`]g]Yfi`b[`i`bX`?`Øbgh]W\Y``hY`][`Ybn`Yf\`YV]W\`  
gY]b`\_ÒbbhY`\_`ZØf`X]Y`GhUXh`gc`Yb`XUa`]h`V]g`ni`\_)`ž`A`j`]UfXYb`9i`fc`  
Ub`K`]fhgW\UZh`g`Y]ghi`b[`i`YbYf]Yfh`k`YfXYb`"8]Y`NY]W\Yb`ghY`Yb`  
U`gc`Ui`Z`Ni`\_i`bž`

æa`F`U`a`Yb`XYg`Hci`f]ga`i`g`k`]`K`]Yb`Ui`W\`a`]h`XYf`6Yk`YfVi`b[`ZØf`  
XYb`9i`fcj`]g]cb`Gcb[`7c`bhYgh`&\$&\*`di`b`\_hYb`"Bcj`U`\_`YVh`  
\Yfj`cfž`XUgg`XYf`9G7`Y]bY`Ybcfa`Y`K`YfhgW\`ÒdZ`b[`ZØf`X]Y`GhUXh`  
a`]h]g]W\`Vf]b[`Yb`k`ØfXY`"9]b`gc`W\Yg`9j`Ybh`\_ÒbbhY`b]W\`h`bi`f`  
bUh]cb`U`Yž`gcb`XYfb`Ui`W\`]bhYfbUh]cb`U`Y`6Ygi`W\Yf`Ub`c`W`Yb`i`bX`  
X]Y`K`YfVYk`]f`\_gUa`\_Y]h`K`]Ybg`ghY][`Yfb`

A`]h`\_`UfYa`6`]W`\_`Ui`ZX]Y`Ni`\_i`bž`igck`]Y`Y]bYf`?`ca`V]bUh]cb`Ui`g`  
gcn]U`Yf`J`YfUbhk`cfhi`b[`i`bX`k`]fhgW\UZh]W\Ya`K`UW\ghi`a`]gh`  
6UfVUfU`Bcj`U`\_`VYfY]hž`K`]Yb`Xi`fW\`X]Y`\_ca`a`YbXYb`  
<`YfUi`gZcfXYfi`b[`Yb`ni`ghYi`Yfb`"8U`V`Y]Vh`bi`f`ni`\_`c`ZYbž`XUgg`X]Y`  
D`ÀbY`gUa`h`GdUfdU`YhYb`i`bX`8][`]hU`]g]Yfi`b[`g]b]h]Uh]j`Yb`  
Ui`Z[`Y[`Ub[`Ybž`i`bX`X]Y`GhUXh`gW\`cb`VU`X`U`g`ghfU`Yb`XYg`6Y]gd]Y`  
ZØf`:`cfhgW\`f]h`i`bX`:`Y]W\`ghY`i`b[`]b`XYb`J`cfXYf[`fi`bX`hf]h`

8YhU]`g	
C`f`h	G]a`a`Yf]b[`ž`K`]Ybž`2`ghYffY]W\`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`Y]bVYn]f`_"Uh</li> <li>• k`k`k`"XYghUh]g"XY</li> <li>• k`]Yb"UfVY]hYf`_Ua`a`Yf"Uh</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"b`Yh`