

G]a a Yf]b[ 'VY\_ca a h'YbX`]W\ 'gY]b  
Y][ YbYg'? ]bXYf! 'i bX`đ [ YbXdUf`Ua Ybh°

8 Ug`đ [ YbXdUf`Ua Ybh`]b`G]a a Yf]b[ 'ghUfhYh'&\$&) °  
6Yn]f\_gj c fghY\Yf`H\ca Ug`GhY]b\Ufh`VYUbhk c f hYh: fU[ Yb`ni f  
I a gYhni b[ 'i bX`6YhY`][ i b[ "



G]a a Yf]b[ ž`2 ghYffY]W\ !:đ`G]a a Yf]b[ 'hi h'g]W\`k Ug`Z0f`X]Y  
↑ b[ Y ; YbYfUh]cb`°6Y]`XYf`Øb[ ghYb`6Yn]f\_gj c fghY\i b[ gg]hni b[  
k i fXY`XUg`H\Ya U'? ]bXYf! 'i bX`đ [ YbXdUf`Ua Ybh`YV\UZh  
X]g\_i h]Yfh`6Yn]f\_gj c fghY\Yf`H\ca Ug`GhY]b\Ufh`j cb`XYf`GD²  
VYUbhk c f hYhY`X]Y`X]YgVYnØ[ `]W\Y`5bZfU[ Y`j cb`² J D!DUfhY]cVa Ubb  
@i ]g`K ]`]Ua " , VYffUgW\YbX`]ghž`XUgg`G]a a Yf]b[ `V]g\Yf`XYf  
Y]bn][ Y`6Yn]f\_]b`K ]Yb`]ghž`XYf`bcW\`\_Y]b`U\_h]j Yg`? ]bXYf! 'i bX  
đ [ YbXdUf`Ua Ybh`Uh"8cW\`XUg`gc``g]W\`ÀbXYfb°

8 Ug`[ Yd`UbhY`đ [ YbXdUf`Ua Ybh`k ]fX`j ca `đ b]`&\$&) `V]g`A U]`&\$&`\*  
]b`j ]Yf`D\UgYb`i a [ YgYhmh`8]YgY`VY[ ]bbYb`a ]h`XYf`9]b`UXi b[ `XYf  
GW\i`Yb`i bX`XYf`D`Ubi b[ ž[ YZc`[ h]j cb`K cf\_g\cdg`ni f  
GYbg]V`]g]Yfi b[ "5bgW\`Y»YbX`YfZc`[ h`X]Y`8Y`Y[ ]Yfi b[ gUfVY]hž

VYj cf`X]Y`ÖZZYbh]W\Yb`5\_h]cbghU[ Y`ghUhhZ]bXYb`"N]Y`]gh`Ygž`XUgg  
?]bXYf`i bX`đ [ YbX`]W\Y`]\fY`5b`]Y[ Yb`i bX`×YYb`Y]bVf]b[ Ybž`Ui W\  
k Ybb`g]Y`]\fY`5bhfÄ [ Y`b]W\h`X]fY`\_h`]b`XYf`6Yn]f\_gj YfhfYhi b[  
dfÄgYbh]YfYb`\_ÖbbYb`"8]Y`6Yn]f\_gfÄhY`g]bX`YXcW\`Y]b[ Y`UXYbž  
VY]`XYb`G]hni b[ Yb`XUVY]`ni`gY]bž`i a`XYb`8]U`c[ `ni`ZÖfXYfb`"9]bY  
]bhYbg]j Y`HY]`UVY`XYf`6Yn]f\_gj YfhfYhi b[ `Ub`XYb  
J YfUbghU`hi b[ Yb`]gh`YVYbZU`g[ Yd`Ubh"

## A ]h`DUfhbYfb`ni a`N]Y`

<]YfVY]`k ]fX`Y]bY`?ccdYfUh]cb`a ]h`XYa`J YfY]b`6U`i /`8i  
Ub[ YghfYVhž`XYf`g]W\`ZÖf`Ui Zgi W\YbXY`?]bXYf!`i bX  
đ [ YbXVYhfYi i b[ `Y]bgYhnh`"l a`X]Y`l a`gYhni b[ `XYg`Dfc`Y`\_hg`ni  
i bhYfghØhnYbž`k ]fX`Ui W\`Y]bY`Y][ YbY`K`YVg]hY`ZÖf`XUg`?]bXYf!`i bX  
đ [ YbXdUf`Ua`Ybh[ Yd`Ubh`"6Y[ `Y]ha`UhYf]U`]Yb`i bX  
5bgdfYW\dYfgcbYb`gc`Yb`XYb`GW\i`Yb`ni f`J YfZÖ[ i b[ [ YghY`h  
k YfXYbž`i a`Y]bYb`fY]Vi b[ g`cgYb`5V`Ui Zni`[ Yk`Ä`f`Y]ghYb"

8]Y`÷]h]Uh]j Y`GhUf`\_Y`?]bXYf!`i bX`đ [ YbXdUf`Ua`YbhY`i bhYfghØhnh  
gc`W\Y`J cf`UVYb`Vi bXYgk`Y]hi bX`U`h`XUg`N]Y`ž`X]Y`dc`]h]gW\Y  
A ]hVYgh]a`a`i b[ `j`cb`đ [ YbX`]W\Yb`ni`ghÄf`\_Yb`"8]Y`5`\_UXYa`]Y`ZÖf  
?]bXYf!`i bX`đ [ YbXdUf`Ua`YbhY`V]YhYhE`i U`]Z]n]Yfi b[ Yb`ZÖf`↑ b[ Y  
DUf`Ua`YbhUf]Yf] ]bbYb`i bX`]fY`6Y[ `Y]hYf`Ubž`i bX`Yfa`Ö[ `]W\h`XYb  
5i ghUi gW\`nk ]gW\Yb`XYb`j YfgW\]YXYbYb`đ [ YbXdUf`Ua`YbhYb`  
8]YgY`÷]h]Uh]j Y`nY][ hž`k ]Y`k ]W\h][ `Y]bY`bUW\`U`h][ Y`J YfUb`\_Yfi b[  
j`cb`đ [ YbXVYhY]][ i b[ `ZÖf`X]Y`8Ya`c`\_fUh]Y`]ghž`Ui W\`k Ybb`g]Y  
\_Y]bY`Y][ YbYb`: ÖfXYfa`]hY`VYfY]hghY`hž`UVYf`XUfUi Z`\]bk`Y]ghž  
XUgg`Yg`UbXYfY`: ÖfXYfa`Ö[ `]W\`\_Y]hYb`[ ]Vh`8 Ug`BYhnk`Yf`\_ghÄf`h  
gca`]h`X]Y`XYa`c`\_fUh]gW\Y`HY]`UVY`j`cb`Mci b[ ghYfg`i bX`ZÖfXYfh  
X]Y`J YfbYhni b[ "

## 9]b`6`]W`\_`bUW\`8Yi hgW\`UbX

÷a`ØVYfhfU[ YbYb`G]bbY`\_ÖbbhY`a`Ub`Ui`g`XYb`9fZU`fi b[ Yb`]b  
8Yi hgW\`UbX`YfbYbž`k`c`Yg`a`]hhYfk`Y]Y`ØVYf`) \$\$`?]bXYf!`i bX  
đ [ YbXdUf`Ua`YbhY`[ ]Vh`8]YgY`UVYb`g]W\`U`g`k ]W\h][ Y  
D`Uhhzcfa`Yb`ZÖf`X]Y`6YhY]][ i b[ `↑ b[ Yf`A`YbgW\Yb`YhUV`]Yfhi bX  
`Y]ghYb`Y]bYb`Yf`YV`]W\Yb`6Y]hfU[ `ni`f`dc`]h]gW\Yb`6`]Xi b[ "9]bY

Ghi X]Y`U\h:k YgYbh]W\Y : U\_hc fYb`XYZ]b]Yfhz`X]Y`XYb`9fZc`[ `gc`W\Yf  
; fYa ]Yb`Z0fXYfb`i bX`Ya`dZ]Y\`hžg]Y`]b`j YfgW\]YXYbY  
6YhY`][ i b[ gZcfa`Yb`ni`]bhY[ f]YfYb"9]b`\_ccdYfUh]j Yf`5bgUhm`\_Ubb  
XUni`Z0\ fYbž`XUgg`j YfgW\]YXYbY`Dfc`Y\_hY`g]W\`[ Y[ YbgY]h][  
VYZfi W\hYb`i bX`Y]bY` 6YhY`][ i b[ g`UbXgW\UZh`YbhghY\hž`Ui`g`XYf  
U`Y`d f cZ]h]YfYb"

: 0f`X]Y`I`a`gYhni`b[ `XYg`Dfc`Y\_hg`]b`G]a`a`Yf]b[ `V`Y]Vh`UVni`k`UfhYbž  
k`]Y`X]Y`:]b`Ubn]Yfi`b[ `]Yg]W\Yfh`k`]fX" `A`ca`YbhUb`]gh`XYf`a`0[ `]W\Y  
6YhfU[ `]cb`0VYf`\*)`\$`\$\$\$`9i`fc`]a`6Yn]f\_gVi`X[ Yhni`f  
Ui`Zgi`W\YbXYb`?]bXYf!`i`bX`š`[ YbXVYhfYi`i`b[ `Ui`Z[ YZ0\fhž`XcW\  
\_`UfY`:]b`Ubn]Yfi`b[ gei`Y`Yb`k`i`fXYb`V]g`Ub[ `]b]W\h`VYb`Ubbh"9]bYg  
]gh`YXcW\`g]W\Yf.`8]Y`\_ca`a`YbXYb`A`cbUhY`]a`6Yn]f`\_G]a`a`Yf]b[  
k`YfXYb`gd`UbbYbXž`k`Ybb`Yg`XUfi`a`[ Y\hž`XUg`š`[ YbXdUf`Ua`Ybh  
]bg`@YVYb`ni`fi`Zb`i`bX`†`b[ Yb`G]a`a`Yb`; Y\0f`ni`j`YfgW\UZYb"

: 0f`i`a`ZUggYbXYfY`≠Zcfa`Uh]cbYb`0VYf`X]Y`≠]h]Uh]j`Y`i`bX  
YfZc`[ fY]W\Y`?`cbnYdhY`]b`UbXYfYb`F`Y[ `]cbYb`c`b`h`g]W\`Y]b`6`]W\_  
Ui`ZX]Y`K`YVgY]hY`XYf`≠]h]Uh]j`Y`GhUf`\_Y`?`]bXYf!`i`bX  
š`[ YbXdUf`Ua`YbhY`gck`]Y`X]Y`Ghi`X]Y`ni`?`]bXYf!`i`bX  
š`[ YbXdUf`Ua`YbhYb"

≠g[ YgUa`h`\_0bbYb`k`]f`[ YgdUbbh`gY]bž`k`]Y`g]W\`XUg`dc`]h]gW\Y  
9b[ U[ Ya`Ybh`XYf`†`b[ Yb`A`YbgW\Yb`]b`G]a`a`Yf]b[ `Ybhk`]W\_Y`b`k`]fX  
i`bX`k`]Y`]fY`5b`]Y[ Yb`i`bX`≠Yb`]b`X]Y`6Yn]f\_gj`YfhfYhi`b[  
[ YhfU[ Yb`k`YfXYb"9]bYg`]gh`\_`Uf.`8]Y`š`[ YbX`\Uh`Y]bY`G]a`a`Yž  
i`bX`g]Y`k`]fX`[ Y\0fh`

: 0f`k`Y]hYfY`8YhU]`g`0VYf`X]Y`6YgW\`0ggY`i`bX`9bhk`]W\_`i`b[ Yb`]b  
XYf`G]hni`b[ ž`k`YfZYb`G]Y`Y]bYb`6`]W\_`Ui`ZX]Yb`5fh`\_Y`]j`cb`A`Y]b  
6Yn]f`\_`"

8YhU]`g	
Cfh	G]a`a`Yf]b[ ž`2`ghYffY]W\
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a`Y]bVYn]f`_`Uh</li> <li>• ghU_]`†`dU`XY</li> <li>• k k k "bYhnc`Yf`!`XYa`c`_`fUh]Y!`i`bX!</li> </ul>

8YhU]`g

VYhY]`][ i b[ "XY

6Ygi WX Yb `G]Y `i bg `Ui Z. `a Y]b!k ]Yb"bYh