

F Y[YbVc[YbZU\bY`]b`G]a a Yf]b[
[Yghc\`Yb` `GW\Ø`Yf`g]bX`YbhhÄi gW\h°

≠`K]Yb!G]a a Yf]b[`k i fXY`X]Y`YfghY`FY[YbVc[YbZU\bY
[Y\]ggž`XcW`g]Y`k i fXY`_i fn`bUW`XYa `5i Z\Äb[Yb
[Yghc\`Yb`"GW\i`Yb`gYhnYb`g]W\`ZØf`; `Y]W\ghY`"i b[`Y]b`"



K]Yb!G]a a Yf]b[ž`2 ghYffY]W\`!`a `> b]`&\$&) `YffgW\h`]b`K]Yb
fY[Yg`HfY]VYbž`XYbb`XYf`Df]XY!A cbUh`k]fX`[YZY]Yfh``≠g[YgUa h
%-)`GW\i`Yb`\]ggYb`X]Y`FY[YbVc[YbZU\bYž`Y]b`k]W\h][Yg`Gma`Vc`
ZØf`; `Y]W\ghY`"i b[ž`5_nYdhUbn`gck]Y`XYb`?Ua`dZ[Y[Yb`<Ugg`i bX
8]g_f]a]b]Yfi b["8Yf`ZY]Yf`]W\Y`5i ZhU`h`ZUbX`VY]`XYf
6]Xi b[gX]fY`_h]cb`ghUhhž`VY]`XYa`JYfhfYhYf`Ui`g`Dc`h]_ž`JYfk`U`hi`b[
i bX`N]j]`[YgY`"gW\UZh`UbK`YgYbX`k`UfYbž`i`a`Y]b`ghUf`_Yg`NY]W\Yb
ZØf`Hc`YfUbn`i bX`J]Y`ZU`h`ni`gYhnYb`"<`Yi`hY`VYf]W\hYhž`XUgg`X]Y
<]ggi b[`XYf`:`U\bY`Ub`XYf`J`c`_g!`i bX`A]hhY`gW\i`Y`A`YXk`YXk`Y[`]b
K]Yb!G]a a Yf]b[`Y]b`VYgcbXYfYg`9fY][b]g`k`Uf`"<]Yf`k`i`fXY`X]Y
:`U\bYž`X]Y`j`cb`Y]bYa`JYfY]b`"YVY]j`c`"YbÄ`h`k`i`fXYž`Yfgha`U`g
Ui`Z[Y\Äb[h`"

K Ug`YXcW`U`g`Gma`Vc`XYg` : cfhgW`f]h`g`VY[`Ub`b`z`Yb`XYhY`]b
9fbØW`hYfi`b[`"Bi`f`Y]bYb`HU[`bUW`XYf`ZY]Yf`]W`Yb`<]ggi`b[`ž
k`i`fXY`X]Y` : U`bY`[`Yghc`Yb`"GW`i`Y`hYf]b`6]f[`]h` ; cgW`Yf`nY][`hY
g]W`hfUi`f][`i`bX`Yb`h`Ai`gW`h`ØVYf`X]YgYb`J`cfZU`i`bX`Yf`ghU`hYhY
5bnY][`Y`k`Y[`Yb`8]YVghU`g`"8cW`Ub`XYf`A`YXk`YXk`Y[`!GW`i`Y
`UggYb`g]W`X]Y`GW`ØYf`i`bX`@Y`fYf`X]Y`[`i`hY`@Ui`bY`b]W`h
j`YfXYfVYb.`9]b`[`fc»Yf`FY[`YbVc[`Yb`k`i`fXY`j`cb`XYb`?]bXYfb
[`YnY]W`bYh`i`bX`]a` : YbghYf`Ui`g[`YghY`h`ž`k`Å`fYbX`]a
@Y`fYfn]a`a`Yf`VYfY]hg`Y]bY`bYi`Y` : U`bY`Å`b[`h`

9]b`ghUf`_Yg`6Y`_Yb`b`hb]g`ni`f`J`]Y`ZU`h`

æ`i`FU`a`Yb`XYg`Dfc`Y`hg` : @5 ;]bWi`XYX`k`]fX`X]Y
FY[`YbVc[`YbZU[`[`Y`Ub`bU`Yni`&\$\$`GW`i`Yb`]b`K`]Yb`[`Y`]ggh`
6]Xi`b[`gX]fY`_hcf]b`9]gUVYh` : i`W`g`YVh`Yfj`cfž`XUgg`GW`i`Yb`U`g
CfhY`XYf`J`Y`ZU`h`i`bX`5`_nYdhUbn`Z`b[`]YfYb`gc`hYb`"6YgcbXYfg
VYhcb`h`k`]fX`X]Y`f`c`Y`XYf`b`hY[`fU]h]`Yb`GW`i`Y`<YfbU`gž`X]Y`U`g
 : `U[`[`gW`]ZgW`i`Y`Y`fj`cf[`Y`cVYb`k`]fX`"8]Y`cZ]n]Y`Y`<]ggi`b[
X]YgYf`GW`i`Y`ZUbX`Ua`)`"ž`b]i`a`%\$`i`f`ghU`h`K`]Y`A`Y]b`6Yn]f`_
VYf]W`hYh`ž`ghY`Yb`b`h]U]h]`Yb`k`]Y`XUg`Df]XY`J`]`U[`Y`i`bX`X]Y
?Ua`dU[`bY`@YVY`XY]bY`@YVY`k`Yfhj`c`Y`FYggci`fW`b`XUfž`i`a
ei`YYfY`ž`[`YbX`]W`Y`ni`gh`Å`_Yb`i`bX`ØVYf`Hc`YfUbn`Ui`Zni`_`ÅfYb`

J]nYVØf[`Yfa`Y]ghYf]b`6Yh]bU`9a`a`Yf`]b[`Yfa`i`h][`h`XUni`ž`X]Y
6YXYi`hi`b[`XYf`FY[`YbVc[`YbZU`bY`U`g`5i`gXfi`W`_Y]bYg`cZY`bYb
i`bX`j`]Y`Z`h][`Yb`A`]hY]bUbXYfg`Yfbgh`ni`bY`a`Yb`"8]Y`DfYggY`YVh
]b`X]YgYa`Ni`gUa`a`Yb`Ub[`Y`Yfj`cfž`k`]Y`k`]W`h][`Yg`]ghž`ei`YYfY
G]W`hVUf`_Y]h]b`XYf` ; YgY`gW`UZ`h`ni`gW`UZZY`b`ž`i`a`8]g`i`fg`i`bX
J`Yf`Å`bXYfi`b[`Ubni`ghc»Yb`"8]YgY`N]Y`Y`gd]Y[`Y`b`g]W`b]W`h`bi`f`]b
gW`i`]gW`Yb`5_h]cbYb`k`]XYfž`gcbXYfb`Ui`W`]b`k`]ggYbgW`UZ`h]W`Yb
Dfc`Y`_hYb`

B`Yi`Y`DYfgdY`_h]j`Yb`ZØf`FY[`YbVc[`YbZUa`_]Yb`

9]b`YfUi`gfU[`YbXYg`6Y]gd]Y`XUZØf`]gh`X]Y`F`U`Z`Ghi`X]Y`f`F`U]bVck
5i`ghf]Ub`@cb[`]hi`X]bU` : Ua`]mž`X]Y`Ub`XYf`i`b]j`Yfg]h`h`K`]Yb
[`YghUfhYh]gh`8]YgY` : cfgW`i`b[`k`]fX`a`U»[`YV`]W`[`YZØfXYfhi`bX
n]Y`h`XUfUi`ZUVž`FY[`YbVc[`YbZUa`]Yb`ØVYf`Y]bYb`NY]hfUi`a`j`cb

nk Y] ǂ\fYb`ni `VY[`Y]hYb" `G]Y`i a ZUgghi bhYfgW]YX`]W ghY
: Ua]`Y]Yb hmdYbžXUfi bhYf': Ua]`Y]Yb`a]h`nk Y]`A ØhhYfb`cXYf`J ĀhYfbž
gck]Y`5`Y]bYfn]Y\YbXYž`X]Y`g]W`ni f`@ 6H€ !J]Y`ZU`h`VY`_YbbYb"

8]Y`Ghi X]Y`k]fX`V]g`&\$&, `Ui ZYb`i bX`V]YhYh`Y]bY`D`UhhZcfa ž`i a `X]Y
@YVYbgfYU`hĀhYb`j cb`FY [YbVc [YbZUa]`Y]Yb`VYggYf`ni `j YfghY\Yb"

8]Yg [YgW]Y\`hi bUV\Āb [] [`j cb`V]c`c []gWYb`cXYf`fYW h`]WYb
J Yfk UbXhgW UZhj Yf\Ā`hb]ggYb" `5`YfX]b [g`]gh`X]Y`FY`fi h]Yfi b [
VYfY]hg [YghUfhYhž`i bX`Yg`k YfXYb`Yhk U`%) \$`hY]`bY\`a YbXY
: Ua]`Y]Yb [Ygi W`h" : Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`HY]`bU\`a Y
_ØbbYb` ðhYfYgg]YfhY`X]Y`K YVg]hY`

\ hhdg. ##U`Z"i b]j]Y"UWUh#a]ha UWYb`VYgi WYb"

ðg [YgUa h`nY] [h]g]W`Y]b`ghUf`_Yg`9b [U [Ya Yb`h`Ui Zj]Y`Yb`9VYbYbž
i a `; `Y]W`ghY`i b [`i bX`8]j Yfg]hĀh`b`K]Yb`j cfUbni hfY]VYb`"Hfchn
XYf`F ØW_gW`Ā [Yž`k]Y`XYa `8]YVghU\`X`Yf`FY [YbVc [YbZU\`bYž
V`Y]Vh`X]Y`<cZZbi b [ž`XUgg`Xi fW`6]`Xi b [`i bX`G]W`hVUf`_Y]h`Y]bY
cZZYbY`i bX`]b`_i g]j Y`; YgY`gW UZh`Yb`hghY\Yb`_Ubb"

8YhU]`g	
Cfh	K]Yb!G]a a Yf]b [ž`2 ghYffY]W
EiY`Yb	<ul style="list-style-type: none">• k k k "\Yi hY"Uh• k k k "a Y]bVYn]f_"Uh• k k k "X]YdfYggY"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh