

2 ZZ]! 7 \ Ucg`]a `Gca a Yf. `GdYffYb`i bX
6Ui ghY`Yb`]b`K]Yb`Xfc\Yb`ÿf[Yf°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`VYXYi hYbXYb
: U\fd`Ub`ÀbXYfi b[Yb`]b`K]Yb`i bX`X]Y`Gca a YfVUi UfVY]hYb
XYf`2 66`i bX`K]YbYf`@]b]Yb`UV`ħ b]`&\$&) "



G]a a Yf]b[ž`2 ghYffY]W\ `!`8Yf`Gca a Yf`Vf]b[h`]b`K]Yb`b]W`h`bi`f
GcbbYž`gcbXYfb`Ui`W`j`]Y`Hfi`VY`a`2`ZZYb`h]W`Yb`J`Yf`_Y`f`"8Ua`]h
X]Y`:`U\`f[`ÀghY`b]W`h`]a`B]W`hg`ghY`Yb`ž`[`]V`h`Yg`i`a`ZUggYbXY
ÿbXYfi`b[`Yb`]a`:`U\fd`Ub`XYf`2`66`i`bX`K`]YbYf`@]b]Yb`"K`]Y`cY`&(`
VYf]W`hYhž`k`YfXYb`X]Y`A`U`b`U`a`Yb`]b`j`YfgW`]YXYbYb`D`UgYb
i`a`[`YgYmhž`i`a`X]Y`Xf]b[`YbX`VYb`Òh][`hYb`A`cXYfb]g]Yfi`b[`Yb`i`bX
6Ui`UfVY]hYb`Xi`fW`ni`ZØ`fYb`"8`]Y`C`ghfY`[`]cbž`X]Y`Y]bYb`ghYh][`Yb
6Yj`Ò`_Yfi`b[`gk`UW`ghi`a`j`YfnY]W`bYhž`k`]fX`a`]h`fi`bX`j`]Yf`A`j`cbYb
A`YbgW`Yb`ni`Y]bYa`XYf`<`Ui`dhU`_hYi`fY`X]YgYf`J`Yf`ÀbXYfi`b[`Yb`"

9]b`nYbhfU`Yg`Dfc`Y`_h]gh`X]Y`G!6U`b!GhUa`a`ghfYW`_Yž`k`c`j`cb`&`,`
ħ`b]`V]g`%`GYdhYa`VYf`_Y]bY`NØ[`Y`nk`]gW`Yb`DfUH`YfghYfb`i`bX
:`cf]XgXcfZj`Yf`_Y`fYb`k`YfXYb`"I`a`Y]bY`U`hYfbUh]j`Y`

F Y]gYa Ò[`]W_X]h'ni `V]YhYbž'k]fX`X]Y`J Yf_Y\fgUbV]bXi b[`ØVYf
Y]bYb`GW]YbYbYfgUhnj Yf_Y\fa`]h'nk Y]'6i`g`]b]Yb`g]WYf[YghY`h"
8]Y`V`Ui Y`@]b]Y`fGJ - \$ \$Łj YfV]bXYh`X]Y`<U`hYghY`Yb`K]Yb
DfUhYfghYfbž`K]Yb`HfU]gYb[UggYž`K]Yb`<UbXY`g_U]i bX`K]Yb
: `cf]XgXcfZž`K Å\fybX`X]Y`[Y`VY`@]b]Y`fGJ - \$) Łj cb`K]Yb
DfUhYfghYfb`X]fY`_h`bUW`K]Yb`: `cf]XgXcfZj Yf_Y\fhž`hÅ[`]W`j cb
)` \$`I` \f`V]g`&\$.\$ \$`I` \fž`k]Y`Ui W`]b`cYVV`ni gUa`a`Yb[YZUggh"

6Ui UfVY]hYb`i`bX`I`a`Y]hi`b[Yb

6YgcbXYfg`VYa`Yf_Yb`gk`Yfh`g]bX`X]Y`6Ui`UfVY]hYb`Ub`XYf`G(`)ž`X]Y
]b`a`Y\fyfYb`D\UgYb`Xi`fW[YZØ\fh`k`YfXYb`"8]Y`YfghY`D\UgY`k`]fX
Ua`"%&"`ž`b]`UV[YgW`cggYbž`k`Å\fybX`X]Y`nk`Y]hY`D\UgY`j`ca`"%&"
V]g`&"`ž`b]`Ài`Zn`8UVY]`k`YfXYb`9fgUhn\U`hghY`Yb`]b`XYf`Fi`Xc`Z
; Y`VUfX!; UggY`i`bX`XYf`9b[Yfh`ghfU»Y`Y]b[Yf]W`hYh`": U\f[ÀghYž
X]Y`a`]h`XYb`GW]YbYbYfgUhnj Yf_Y\fgVi`ggYb`ZU\fyb`k`c`Ybž
gc`hYb`VYUW`hYbž`XUgg`XYf`H]W_Yhj`Yf_Ui`Z]b[YgW`fÅb`_h]gh`i`bX
: U\ffÅXYf`b]W`h`a`]h[Ybca`a`Yb`k`YfXYb`_ØbbYb`"6YggYf`j`cf\Yf
cb`]b`cXYf`Ua`5i`hca`UhYb`Y]b`H]W_Yh`VYgcf[Yb`"

: Øf`X]Y`I`(!HfUggY`ghY`Yb`YVYbZU`g`: fØ`U\fgdi`hn`i`bX
≠ghUbX`U`hi`b[gUfVY]hYb`Ui`ZXYa`Dfc[fUa`a`"8]Y`I`(`k`]fX
k`Å\fybX`XYf`Gca`a`YfZYf]Ybž`j`ca`&,"`ž`b]`V]g`"5i`[i`ghž`bi`f
nk`]gW`Yb`<Y`]YbghUXh`i`bX`: f]YXYbgVfØW_Y`gck`]Y`j`cb
GW`chhYbf]b[`V]g`<ØhhY`XcfZ`ZU\fyb`"8]Y`GhfU»YbVU`b`]b]Y`9(`k`]fX
U`g`9fgUhnj`YfV]bXi`b[`nk`]gW`Yb`: f]YXYbgVfØW_Y`i`bX`GW`chhYbf]b[
Y]b[YgYhnh`5i`W`X]Y`@]b]Y`8`a`i`gg`i`a`[Y`Y]hYh`k`YfXYbž`k`Ug
ni`gÅh`]W`Ui`ZXYb`F]b[`]b]Yb`ZØf`I`a`Y]hi`b[Yb`gcf[h`-a
; Y[Ybni`[`k`]fX`X]Y`I`*`gck`]Y`X]Y`GhfU»YbVU`b`]b]Yb`&ž`\$ž`%`i`bX
((`]b`Y]bYa`X]W`hYfYb`≠hYfj`U`j`Yf_Y\fybž`i`a`X]Y`I`a`ghY`i`b[Yb
Ui`gni`[`Y]W`Yb`"

A cXYfb]g]Yfi`b[Yb`ghY`Yb`Ub

8]Y`K`]YbYf`@]b]Yb`gYhnYb`g]W`ni`XYa`ZØf`Y]bY`i`a`ZUggYbXY
A`cXYfb]g]Yfi`b[`XYg`i`!6U`b`!`i`bX`GhfU»YbVU`b`bYhnYg`Y]b`"8]Yg
i`a`ZUggh`k`]W`h[Y`5fVY]hYb`Ub`; `Y]gYbž`K`Y]W`Yb`i`bX`I`!
6U`b`hi`bbY`bž`X]Y`YVYbZU`g`k`Å\fybX`XYf`Gca`a`Yfa`cbUhY`

ghUhhZ]bXYb"8]Yg'k i fXY]b'Y]bYa 'k Y]hYfYb'5fh]_Y''VY]'
k]YbYf`]b]Yb"UhUi gZØ\ f`]W\ XUf[Y`Y[h`N]Y`X]YgYf`C ZYbg]j Y`]gh
 Ygž`Y]b`ni _i bZhgZÄ\][Yg`i bX`VYbi hnYfZFYi bX`]W\Yg
 J Yf_Y\fggmghYa `ni `gW\UZZYbž`XUg`gck c\`a cXYfbY`NØ[Y`U`g`Ui W\
 Y]bYb`X]W\hYfYb`HU_hini `XYb`<Ui dhj Yf_Y\fgnY]hYb`V]YhYh"

5a `9bXY`X]YgYf`i a ZUb[fY]W\Yb`6Ui !`i bX
 A cXYfb]g]Yfi b[gUfVY]hYb`ghY\Yb`b]W\h`bi f`bYi Y`GhfYW_Yb`i bX
 NØ[Yž`gcbXYfb`Ui W\`nU\`fY]W\Y`J YfVYggYfi b[Ybž`X]Y`XYb
 DYbX`Yf.]bbYb`XUg`@YVYb`Yf`Y]W\hYfb`gc``Yb"9]b`6`]W_`Ui Z`X]Y
 I a `Y]hi b[Yb`i bX`9fgUhnj YfV]bXi b[Yb`]gh`]bgVYgcbXYfY`^Yhnh
 fUhgUa ži a `dØb_h]W\`Ubg`N]Y`ni `[Y`Ub[Yb" `D`UbYb`G]Y
 NY]hfYgYfj Yb`Y]bž`U`hYb`G]Y`g]W\`ØVYf`X]Y`U_hi Y``Yb
 : U\fd`UbÅbXYfi b[Yb`]bZcfa]Yfhi bX`[Yb]Y» Yb`G]Y`X]Y`5i gg]W\h
 Ui ZY]b`a cXYfb]g]YfhYg`K]YbYf`2 DBJ!GmghYa °

8 YhU]`g	
C fh	G]a a Yf]b[ž`2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cY&("Uh • k k k "cYVV"Uh • k k k "k]YbYf`]b]Yb"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh