

# A Ubb`j cf` ; Yf]W\ h. `>U\ fY`XYf A ]gg\ UbX`i b[ `]b`XYf` : Ua `]`Y`Ui Z[ YXYW`h°

9]b`A Ubb`ghY\h`k Y[ Yb`U\ fY`Ub[ Yf`A ]gg\ UbX`i b[ `gY]bYf  
: fUi `i bX`gY]bYg`Gc\`bYg`j cf` ; Yf]W\ h`"8Yf`DfcnYgg`k ]fX  
Zc fh[ YgYhnh"



G]a a Yf]b[ ž`2 ghYffY]W\ `!`&`K ]Yb`ghY\h`Y]b`A Ubb`j cf` ; Yf]W\ hž  
XYf`VYgW\i`X][ h`k ]fXž`gY]bY` : fUi `ØVYf`ZØbZ`>U\ fY`Ub[ `i bX`gY]bYb  
\_Y]bYb`Gc\`b`ØVYf`XfY]`>U\ fY`\]bk Y[ `a ]gg\ UbXY`h`ni `U`VYb`"8]Y  
JYf\UbX`i b[ `ni`X]YgYa `g`UbXU`ØgYb` : U`YbXYhY`c\`bY`i fhY]ž`XU  
g]Y`j YfhU[ h`k i fXY`"8Yf`5b[ Y`\_U[ hYž`5"ž`VYghfY]hYh`X]Y`J cfk ØfZY  
j Y\Ya Ybh`i bX`Yf`\_`Äfh`g]W\`ZØf`b]W\h`gW\i`X][ "9f`g]Y\h`g]W\`a ]h  
gW\k YfYb`5b`\_U[ Yb`\_cb`Zfc`bh]Yfhž`XUfi`bhYf`Zc`fh[ YgYhnhY  
; Yk`U`h`Ui`gØVi`b[ `i bX`gW\k`YfY`BØh][ i b[ ž`k ]Y`a`Y]b`VYn]f`\_"Uh  
VYf]W\h`Yh"

5`"i bX`gY]bY` : fUi `g]bX`gY]h`&\$%-`j Yf\Y]fU`h`Yh`"9f`VY\`Ui`d`h`Y`hž`X]Y  
9\Y`gY]` [ i h`j Yf`Ui`ZYbž`V]g`gY]bY` : fUi `j`cb`Y]bYf` : fYi`bX`gW\`UZh  
YfZ` \fž`X]Y`Yf`\`U`h`Yh`"8]Y` : fUi `gW\`X`Y`fhY`\]b[ Y[ Ybž`XUgg`Yg`a ]h

XYa`Ni gUa`a Ybn]Y\Yb`DfcV`Ya`Y`[ UV`i bX`g]Y`k`]YXYf\c`hj`cb  
]\fYa`DUfhbYf`[ YgW\`U[ Yb`k`i`fXY`"@Ui`h`]\fYb`5b[ UVYb`gY`]g]Y  
Xi`fW`gW`b]hh]W\`XfY`!`V]g`j`]Yfa`U`]a`A`cbUh`CdZYf`\_`OfdYf`]W`Yf  
A`gg\`UbX`i`b[ Yb`[ Yk`cfXYb`z`i`bhYf`UbXYfYa`Xi`fW`G`W`A`[ Y`a`]h  
:`Ai`ghYb`i`bX`Y]bYa` ;`ØfhY`"6YgcbXYfg`YfgW`fYW`YbX`]gh`XUgg`5"  
Ui`W`a`]hY]bYa`A`YggYf`Xfc`hY`i`bX`gY]bY`:`fUi`]b`XYf  
[ Ya`Y]bgUa`Yb`K`c`b`i`b[ `Y]bgdYffhY`"

## 8]Y`5i`Z`\_`Àfi`b[ `XYf`J`cfk`ØfZY

8]Y`9\`YZfUi`YfghUhhY`Ua``%\$`"5df]"5bnY][ Y`i`bX`Y`[ hY`6Yk`Y]gY`]b  
:`cfa`]j`cb`6]`XYfb`]\fYf`J`Yf`Yhni`b[ Yb`j`cf`"8Yf`[ Ya`Y]bgUa`Y`Gc`\b`z  
XYf`bcW`Y]b`?`Y]b\_]bX`]gh`ž`k`c`hY`YXcW`b]W`hj`cf`:`Yf]W`h  
Ui`ggU[ Yb`"K`À`\fYbX`XYf`J`Yf`\UbX`i`b[ `k`]Yg`XYf`J`YfhY]X][ Yf`XYg  
5b[ Y`\_`U[ hYb`Ui`Z`Ub[ YV`]W`Y`K`]XYfgdfØW`Y`]b`XYb`5i`ggU[ Yb`XYf  
:`fUi`]\]b`i`bX`VY`UbhfU[ hY`XYfYb`<`UZhY`bh`Uggi`b[ `"8]Y  
GhUUhgUb`k`À`h]b`k`]YXYfi`a`ghY`hY`XYb`5bhfU[ ž`X]Y`<`UZh`Ui`Z[ fi`bX  
j`cb`:`i`W`h[ YZU`\f`i`bX`:`YZU`\fYb`Y]bYf`k`Y]hYfYb`HUhVY[ Y\i`b[  
Zcfhni`gYhnYb`"8]Y`F`]W`hYf]b`Zc`[ hY`X]YgYa`5bhfU[ ž`i`bX`gc`V`Y]Vh  
XYf`5b[ Y`\_`U[ hY`V]g`ni`f`b`ÀW`ghYb`J`Yf`\UbX`i`b[ ž`X]Y`ZØf`XYb`&(`  
ž`]\]Ub[ YgYhnh]gh`ž`]b`i`bhYf`gi`W`i`b[ g`UZh`"

8Ug`YfgW`fYW`YbXY`Ub`X]YgYa` :`U`"]gh`ž`XUgg`Yf`HY`]Y]bYg`j`]Y`  
[ fØ»`YfYb`DfcV`Ya`g]gh`<`Ai`g`]W`Y`:`Yk`U`h`"@Ui`h`Y]bYf`Gh`X]Y`XYg  
6i`bXYga`]b]ghYf]i`a`g`ZØf`:`Ua`]`Y`ž`GYb]cfYb`ž`:`fUi`Yb`i`bX`ž`[ YbX  
\UVYb`&)`i`XYf`:`fUi`Yb`nk`]gW`Yb`%\*`i`bX`:,`):`U`\fYb`\_`OfdYf`]W`Y  
cXYf`gYi`i`Y`Y`:`Yk`U`h`Yf`YVh`"9]b`6`]W`\_`Ui`ZX]Y`NU`\`Yb`nY][ h`ž`XUgg  
;`Yk`U`h`[ Y[ Yb`:`fUi`Yb`]b`ZUa`]`]ÀfYb`6Yn]Y\i`b[ Yb`À`Ai`Z][ `Ui`Zh]hh`  
GhUh]gh]gW`VYhfUW`hYh`g]bX`Yhk`U`%,`%`\$`\$`\$`XYf`&)`\*`"\$`\$`\$`C`d`ZYf  
\`Ai`g`]W`Yf`:`Yk`U`h`]b`8Yi`hgW`UbX`k`Y]V`]W`ž`k`Ug`X]Y`HfU[ k`Y]hY  
XYg`DfcV`Ya`g]j`YfXYi`h]W`h`ž`k`]Y`Ui`W`\_`Ui`Z`GhUh]ghU`ni`Y`gYb`]gh`"

## 8]Y`:`c`[ Yb`i`bX`<`]`ZgUb[ YV`c`hY

8]Y`[ Yk`U`hgUa`Yb`HUhYb`ž`X]Y`c`Zh]a`dYfgØb`]W`Yb`c`XYf`ZUa`]`]ÀfYb  
l`a`ZY`X`ghUhhZ]bXYb`ž`g]bX`b]W`h`bi`f`\_`OfdYf`]W`ž`gcbXYfb`Ui`W  
dgmW`]gW`À`i`»`Yfgh`hfUi`a`Uh]g]YfYbX`" <`Ai`g`]W`Y`:`Yk`U`h`i`a`ZUggh  
b]W`h`bi`f`d`\mg]gW`Y`:,`VYf[ f]ZZY`ž`gcbXYfb`Ui`W`dgmW`]gW`Y`:`Yk`U`h`

k ]Y'9]bgW ØW hYfi b[ Ybž'6Y`Y]X][ i b[ Yb'i bX'8fc\i b[ Yb'"CdZYfb  
 X]YgYf'; Yk U'h'k ]fX'nk Uf'\Ài Z][`X]Y'GW i`X'ni [ YgWcVYbž'YXcW  
 gc`hYb'g]Y'g]W`b]W`h'gW`Yi Ybž'<]ZY'ni`gi W`Ybž'gY]'Yg'VY]  
 6YfUhi b[ gghY`Yb'cXYf'X]fY\_h'VY]'XYf'Dc`]nY]"'9]b'<]ZYhY'YZcb'ZØf  
 ; Yk U'h'[ Y[ Yb': fUi Yb']gh'fi bX'i a`X]Y'I`f'i bhYf'XYf'Bi a a Yf  
 \$, \$\$\$`'%%\*`\$%\*`YffY]WVUfž'k ]Y'gW`Y]Xi b[ "cf[ ]bZcfa ]Yfh"

8]Y'<]ZgUb[ YVchY'g]bX'gc'k ]W`h][`k ]Y'bØh][ žXYbb'&\$&'`ZUbXYb  
 Yhk U'"`&\$\$': fUi Yb'i bX'?]bXYf']b'" +, : fUi Yb'\Ài gYfb'GW i hn  
 j cf'; Yk U'h'"8cW`Yg'[ ]Vh'cZiD`Uhma Ub[ Y'"Gc`W`Y'9]bf]W`hi b[  
 g]bX'ni`f'i bhYfghØhni b[ ]j cb'CdZYfb'j cb'\Ài g`]W`Yf'; Yk U'h'b]W`h  
 bi`f`YVYbgfYhhYbXž'gcbXYfb'Ui W`j cb'i bgW`ÀhnVUfYa`K Yfhž'i a  
 XYb'6Yhfc ZYbYb'Y]bY'bYi Y'7\UbW`Ui ZY]b'[ Yk U'hžfY]Yg'@YVYb'ni  
 [ YVYb"

8]Y'; YgY`gW`UZh'a i gg'V]g'ni`Y]bYa`VYgh]a a hYb'Di b\_h'UbgYhnYbž  
 i a`XUg'H\Ya U'\Ài g`]W`Y'; Yk U'h'Ui g`XYf'HUVi ncbY'ni`c`Yb'"9g  
 ]gh'YggYbn]Y`žXUgg'A`ÀbbYfž: fUi Yb'i bX'?]bXYfž'X]Y'i bhYf'gc`W`Yb  
 l a gh`bXYb`Y]XYbž'X]Y'?fUZh'Z]bXYbž'g]W`ni`k Y\fyb'i bX'<]ZY']b  
 5bgdfi W`ni`bY\`a Yb'"8]Y'G]hi Uh]cb']b`K ]Yb'nY][ hž'XUgg'bcW`j ]Y`  
 ni`hi b']ghž'i a`'\Ài g`]W`Y'; Yk U'h'YbX`]W`ni`VY\_`Àa dZYb"

8YhU]`g	
C fh	G]a a Yf]b[ ž'2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "gW`Y]Xi b[ "cf[</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.`a Y]b!k ]Yb"bYh