

? i `hi fgca a Yf`ja `GWX`cgg. `? cghYb`cgYg
J Yf[bØ[Yb`ZØf`X]Y`[UbnY` : Ua `]`Y°

9f`YVYb`G]Y`XYb`?i`hi fgca a Yf`&\$&) `ja`GWX`cgg
BYi [YVÀi XYž`a `]h`_cghYb`cgYb`9j Ybhgž`@j Y!A i g]_`i bX`CdYb!
5]f!`?]bc"



GWX`cgg`BYi [YVÀi XYž`%%\$`K `]Ybž`² ghYffY]WX`!`8Yf`Gca a Yf
]b`K `]Yb`Vf]b[h`\Yi Yf`[Ubn`VYgcbXYfY`<][\`][\hg`Ui ZXYb`H]gWX`
[YbUi Yf`[YgU[hž`]bg`GWX`cgg`BYi [YVÀi XY`"5V`X]YgYa `GUa ghU[ž
XYa `) " ' & \$ &) žghUfhYh`XYf`?i`hi fgca a Yfž`XYf`a `]h`Y]bYa
Vi bhYb`Dfc[fUa a `Ui g`@j Y!A i g]_ž`gdcfh]WX`Yb`5_hj]]h`hYb`i bX
XYa `VY`]YVhYb` `?]bc`ja`GWX`cgg` `Ui Zk UfhYh`"8Ug`6YghY`XUfUb3
8]Y`J YfUbghU`hi b[Yb`g]bX`_cghYb`cg`i bX`Z]bXYb`]b`Y]bYa
a U`Yf]gWX`Yb`a `]hY`U`hYf`]WX`Yb`5a`V]YbhY`ghUhh°

5a`9fØZZbi b[gk cWX`YbYbXY`XØfZYb`g]WX`X]Y` ; ÀghY`Ui Z`Y]bY
dUW`_YbXY`A `]gWX`i b[`ZFYi Yb. `5a`GUa ghU[`hf]h`X]Y`7ci bhfm!`_cbY
?UfYb`A W8Uk b`a `]h`]\fYf`6UbX`i a`%-`" \$`i \f`Ui Z`5a`GcbbhU[
g]bX`XUbb`X]Y` : Ua `]Yb`[YZFU[h` `j cb`%) `V]g`% `i \f`_Ubb`VY]a

6c[YbgW]Y»Yb[YØVhik YfXYbž'Y\Y' g]b[YbXYf'8 > '7\fg?' "XYb
5VYbX'a i g]_U]gW'Ui g_]b[Yb'Àggh"8]Y'YfghY'GYUbg'XYg' ?]bc
]a 'GW'cgg 'Z]bXYh'Ua '8cbbYfghU[ž'XYb' ' %"ž ']'ghUhh'ia]h'XYf
BYi j YfZ]'a i b['j cb' 8fUWYb'nÀ\ a Yb'Y]W'h[Ya UW'h "'8Yf
9]b'Ugg'YfZc'[hi a '%- "' \$'l \fž'X]Y'J cfghY''i b['VY[]bbhi a '&\$"%
l \f"

:]`a Y`i bX`a Y`f`]a `5i [i gh

8Yf?i`hi fgca a Yf'[Y\h'Ui W`]a `5i [i gh'k Y]hYf'"GW'cgg
BYi [YVÀi XY'j Yfk UbXY'h'g]W`k À\fYbX'XYg'[YgUa hYb'A cbUhg']b
Y]b': fY]'i Zh_]bc"'5b'YXYa '8cbbYfghU[ž: fY]hU['i bX'GUa ghU[
ghY\Yb':]`a UVYbXY'i bhYf'XYa 'GhYfbYb\]a a Y`Ui ZXYa
Dfc[fUa a "Jca ' ' %"ž ']'V]g' '\$"5i [i gh'a Yf_h'a Ub'\]Yfž'XUgg'XUg
[i hY'K YhYf'cdh]a U`Ui g[Ybi hnh'k]fX"

<]Yf'Y]b', VYfV`]W_ØVYf'X]Y'YfghYb':]`a UVYbXY.

- 8cž' '\$+.'8F57<9BNÿ<A9B '@9=7<H'; 9A57<H'fl G
&\$&) ž%&) 'a]bŁ
- : fž'\$%"\$, . '@=9'5'7CA D@9H9'I B?BCK B'fl G'&\$&(ž'(%
a]bŁ
- GUž'\$&"\$, . : %fl G'&\$&) ž'%)) 'a]bŁ
- 8cž'\$+"\$, . '9-B'A -B97F5: H': @A'fl Gž'G9'&\$&) ž'%'a]bŁ
- : fž'\$, "\$, . '6F-8; 9H'ÇB9G' 'J9FF, 7?H'B57<'=A'fl 6
&\$&) ž%&) 'a]bŁ

9]b'gdUbbYbXYg'Dfc[fUa a 'Yfk UfhYh'X]Y'6Ygi WXYf]bbYb'i bX
6Ygi WXYf'"5i W'Ub'_i]bUf]gWYb'; YbØggYb'k]fX'b]W'h[YgdUfh
DcdWcfb'i bX'UbXYfY'GbUW_g'gcf[Yb'ZØf'XUg'Y]V`]WY'K c\`
k À\fYbX'XYf'J cfghY''i b[Yb"K Yf'g]W'ZFU[hž'k]Y'j]Y'XYf'9]bhf]hh
_cghYhž'XUfZ'g]W'ØVYf'[Øbgh][Y'DfY]gY'ZFYi Yb' 'ZØf'9fk UW'gYbY'gh
Yf'a]h' '%ž'Yfa À»][h'a]h' '%\$'i bX'?]bXYf'nU\Yb'YXYb
8cbbYfghU['bi f' , "'9g'c\bh'g]W'ž'X]Y'H]W_Yhg']a 'JcfZY'X'ni
fYgYfj]YfYbž'i a 'Ua '5VYbX'gY'Vgh_Y]bY'9bhh'Ài gW'i b['ni
Yf'YVYb°

J YfUbghU`hi b[Ybž'X]Y'j YfV]bXYb

Ni f'GhÄf_i b['XYf'fY[]cbU`Yb`A i g]__i `hi f'[]Vh`Yg`ni XYa `X]Y`
 B Yk Wc a Yf!8 Umg`Ua `GcbbhU[ž`XYb`&+"`đ `]ž`VY]`XYbYb`↑ b[Y
 6UbXg`Ui g`XYf`l a [YVi b[`]\f`6YghYg[YVYb"9]b`a i g]_U`]gW`Yg
 <][\`][\highY\h`Ua `&*`"đ `]`Ui ZXYa `D`Ubž`k Ybb`X]Y`6UbX`
 5 i ghfcNY]h`X]Y`6Ø\bY`VYhf]hh"

8]Y`[YgUa hY`Dfc[fUa a ØVYfg]W`hgck]Y`đZcfa Uh]cbYb`ni f
 FYgYfj]Yfi b[`Z]bXYb`G]Y`i bhYf`J]YbbU"Uh"K Yf`gW`cb`]a a Yf`a U`
]a `: fY]Yb`?]bc`Yf`YVYb`k c`hYž`U`h`Ymh`X]Y`; Y`Y[Yb`Y]h`XUZØf°

8YhU]`g	
C fh	GW`cgg`BYi [YVÄi XYž`%%`\$`K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "gW`cggbYi [YVUYi XY"k]Yb • k k k "j]YbbU"Uh

6Ygi W`X Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh