

ðbgc`j Ybn!GW cW\_ . ; fÒ» hYg`A i g]\_ \Ui g  
² ghYffY]W g`\_Àa dZhi a`XYb`9f\U`h°

8 Ug`[ fÒ» hY`A i g]\_ZUW [ YgW`ÀZhi² ghYffY]W gž?`Ub[ ZUFVYž  
VYUbfU[ h`ðbgc`j Ybn`Ua` < UbXY`g[ Yf]W h`K ]Yb`k Y[ Yb  
k ]fhgW UZhi]W Yf`Hi fVi`YbnYb"



K ]Ybž² ghYffY]W !`ð`Y]bYa` \YfVYb`F ØW\_gW`U[ `ZØf`X]Y  
A i g]\_gnYbY`[ ]Vh`Yg`Yfbgh\UZhY`BYi`[[ \_Y]hYb`Ui`g`K ]Yb.`?`Ub[ ZUFVYž  
XUg`[ fÒ» hY`A i g]\_[ YgW`ÀZhi² ghYffY]W gž`\Uh`Y]bYb`5bhfU[ `Ui`Z  
9fÒZZbi`b[ `Y]bYg`GUb]Yfi`b[ gj`YfZU`fYbg`c`bY`9][ Ybj`Yfk`U`hi`b[ `Ua  
< UbXY`g[ Yf]W h`K ]Yb`Y]b[ YfY]W h`8]Yg`VYf]W hYh`@YUXYfgbYh"  
8]Y` ; fØbXY`ZØf`X]YgYb`GW`f]hh`g]bX`j ]Y`gW]W h[ `i`bX`fY]W Yb`j`cb  
XYb`5i`gk`]f`\_i`b[ Yb`XYf`7CJ`-8!%-!DUbXYa` ]Y`V]g`\]b`ni`XYb  
HYi`Yfi`b[ Ybž`X]Y`Xi`fW`XYb`i`\_fU]bY!Fi`gg`UbX!`?cbZ]\_hj`Yfi`fgUW`h  
k`i`fXYb`"8 Ug`YhUV`YfhY` ; YgW`ÀZhi]gh`gY]h` )` ð\`fYb`Ua`A`Uf`\_hi`bX  
VYZ]bXYh`g]W`ja` ; Ugca`YhYf`b`K ]Yb!G]a`a`Yf]b[ ž`k`c`Yg`Ui`ZY]bYf  
 ; YgUa`hZ`W`Y`j`cb`fi`bX`" )` \$\$`\$`E`i`UXfUha`YhYfb`A`i`g]\_bghfi`a`YbhY  
i`bX`hYW`b]gW`Yg`9ei`]da`Ybhj`YfhY]Vh"

8]Y`J YfV]bX`]W\_X]hYb`XYg`i bhYfbY`a Ybg`UVYb`a ]hYfk Y]Y`X]Y  
U`Ufa ]YfYbXY`<`O`Y`j cb`fi bX`XfY]`A ]`cbYb`9i fc`YffY]W`h`Fi bX  
%`\$`V]g`%`%) `; `Ai V][ Yf.]bbYb`g]bX`VYhfcZZYbž`k Ug`X]Y`8]a Ybg]cb  
XYf`Z]bUbn]Y`Yb`GW`k ]Yf][ \_Y]hYb`XYi h]W`a UW`h`5i W`X]Y` ( ,  
5fVY]hgd`ÀhnY`ja `i bhYfbY`a Yb`ghY`Yb`Ui Z`XYf`?`]ddY` `X]Y  
; Y`À`hYf`k`i fXYb`nk Uf`V]g`Y]bgW`Y`Y`W`A U]`&\$&) `VYnU`h`ž`X]Y  
Ni \_i bZi`V`Y]Vh`YXcW`i b[ Yk ]gg"

## 9]b`< cZZbi b[ ggW ]a a Yf`ZØf`? `Ub[ ZUfVY

Hfchn`U`Yf`< YfUi gZcfXYfi b[ Yb`[ ]Vh`Yg`ZØf`? `Ub[ ZUfVY`Y]bYb  
@]W`hV`]W\_`"8 Ug`i bhYfbY`a Yb`d`Ubhž`Y]bYb`GUb]Yfi b[ gd`Ub  
Ubni V]YhYbž`XYf`XYb`; `Ai V][ Yfb`Y]bY`E`i chY`j cb`&\$`Df`cnYb`h`ni f  
j c`gh`À`bX][ Yb`6Y`Zf]YX][ i b[ ]\`fYf`:`cfXYfi b[ Yb`j Yfgdf]W`h`8]YgY  
Gi a a Y`]gh]bbYf`U`V`j cb`nk Y]`X`fYb`bUW`5bbU`a Y`XYg`D`Ubg  
nU`V`Uf`"8Yf``g`c`j Ybnj Yfk U`hYf`k ]fX`]b`XYb`\_ca`a YbXYb  
K`cW`Yb`X]Y`GUb]Yfi b[ gVYghfYVi b[ Yb`XYf`:]fa`U`d`fØ`Zb`"Gc  
\_Ø`bbh`Y`gž`k Ybb`U`Yg`[ i h`Ai Zhž`Y]bY`A`Ò[ `]W\_X]h[ YVYbž`XUg  
A`i`g]\_[ YgW`À`Zh`k ]YXYf`Ui Z`?`i fg`ni `Vf]b[ Yb`"8]Y`DfY`ggY  
VYf]W`hY`hž`XUgg`? `Ub[ ZUfVY`hfc`hn`XYf``g`c`j Ybn`Yb`hgW`c`ggYb`]ghž  
k Y]hYf`ni a UW`Yb`ž`k Ug`XYb`Yb[ U[ ]Yf`hYb`A ]hUfVY]hYfb`i bX`XYb  
hfYi Yb`?`i bXYb`< cZZbi b[ `a UW`h`"

8]Y``g`c`j Ybn`j cb`? `Ub[ ZUfVY`]gh`b]W`h]gc`]Yf`h`ni `gY`Yb`"8]Y  
7CJ`-!%`!DUbXYa ]Y`U`h]j ]Y`Y`i bhYfbY`a Yb`]b`2`ghYffY]W`]b  
6YXf`À`b[ b]g`[ YVfUW`h`@`W\_X`ck bg`i bX`XUa ]h]j YfVi bXYbY  
A U`»`bU`a Yb`ZØ`f`hYb`ni `Y]bYa `F`Ø`W\_[ Ub[ `XYg  
6fi hhc]b`UbXgd`fcXi \_hg`i a `\*`ž`+`i` `]ja `X`f`&\$`&\$`ž`k Ug`ZØf`j ]Y`Y  
6fUbW`Yb`ž`]bgVYgc`bXYfY`ja `; Ugh[ Yk YfVYž`:`fY]nY]hVYfY]W`i bX  
HY]Y`XYg`< UbXY`gž`j Yf`Y`YfYbXY`:`c`[ Yb`U`h`hY`"5i W`X`Ug  
?`cbgi a j Yf`U`hYb`U`h]g]W`i`[ fi bX`Y`[ YbX`[ Y`À`bXYf`h`A`Y`f`U`g`(`\*`i  
XYf`2`ghYffY]W`Yf`XYb`\_Yb`Ø`VYf`9]bgdUfi b[ Yb`bUW`ž`k Ug`g]W`Ui W`  
]b`XYb`J`Yf`\_Ui ZgnU`Yb`j cb`9]bnY`U`À`bX`Yfb`b]YXYfgW`À[ h`"8]YgY  
k ]fhgW`UZh]W`Yb`< YfUi gZcfXYfi b[ Yb`k`i fXYb`Ui W`]b`GhUh]ghU  
Ui gZØ`f`]W`h`Y`a`Uh]g]Yf`h`"

K ]Y`k ]fX`Yg`bi b`k Y]hYf[ Y`Yb`ZØf`? `Ub[ ZUfVY3`8]Y`\_ca`a YbXYb  
K`cW`Yb`k`YfXYb`Yb`hgW`Y]XYbX`gY]bž`XYb`b`XYf``g`c`j Ybnj Yfk U`hYf`

k ]fX`XUg`9fZØ`i b[ g\_cbnYdh`XYf`GW i `XbYf]b`[ fØbX`]W`dfØZYb"  
 Gc`hY`Yg`[ Y`]b[ Ybž`X]Y` ; `Ài V][ Yf`j cb`XYb`GUb]Yfi b[ gd`ÀbYb`ni  
 ØVYfnYi [ Ybž`\_ØbbhY`g]W`ZØf`XUg`[ fØ» hY`A i g]\_`Ui g`² ghYffY]W`g  
 Y]b`bYi Yf`K Y[ `YfØZbYb": Øf`X]Y`A i g]\_`]YV\UVYf`i bX`X]Y`[ YgUa hY  
 6fUbW`Y`k ØfXY`X]Yg`Y]bY`dcg]h]j Y`K YbXi b[ `XUfghY`Yb`i bX  
 a Ò[ `]W`Yfk Y]gY`XYb`9f\U`h`Y]bYg`k ]W`h][ Yb`\_i `hi fY`Yb`GhUbXcfhg  
 ]b`K ]Yb`g]W`Yfb"

8YhU]`g	
Cfh	K ]Ybž`² ghYffY]W`
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`YUXYfgbYh"Uh</li> <li>• k k k "X]YdfYggY"WŁa</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh