

< i bXYncbY`Ua `@YVYfk Y[. `Hf]b_Vfi bbYb
i bX`< i bXY_c hgUW_Yf` `[Yd`Ubh°

≠`G]a a Yf]b[`k i fXYb`k]W[h][Y`5bhfÀ[Y`ni f`J YfVYggYfi b[
XYf`< i bXYncbYb`i bX`DUF_g`VYgW`cggYb" `≠Zcfa Uh]cbYb`ni
6YgW`ØggYb`i bX`bYi Yb`≠XYb`g]bX`j YfZØ[VUF"



G]a a Yf]b[ž`2 ghYffY]W`!`a `6Yn]f`_G]a a Yf]b[`k]fX`XYfnY]h
Y]Zf][`Ub`XYb`5b`Y[Yb`XYf`i bXYZfYi bX`W]Yb`6Yj Ò`_Yfi b[
[YUfVY]hYh"K `À`fYbX`XYf`YhnhYb`6Yn]f_gj YfhfYhi b[gg]hni b[
k i fXY`Y]b`FYgc`i h]cbgUbhfU[`XYf`GD² `ni f`J Yfi fhY]`i b[`XYf
9bhk YbXi b[`j cb`FY[YbVc[YbZU`bYb`]a `%"`6Yn]f`_Y]bXfi W_gj c`
Ub[Ybca a Ybž`YXcW`a]h`Y]bYf`Y]bgUa Yb`Gh]a a Y`XYf` : D²
[Y[Yb`g]W`"8]Yg`nY][h`Y]ba U`a Y`fž`XUgg`c`_U`Y`5b`Y[Yb`]b`K]Yb
Xi fW`Ui g`Dc`Uf]h`h`YfnYi [Yb`_ØbbYb`"8cW`b]W`h`bi f`X]Y` : U`bYb
gc f[Yb`ZØf` ; Ygd f`W`gghc ZZ`Ui W`XUg`K c`i bgYfYf`j]YfVY]b][Yb
: fYi bXY`ghY`h`cW`]a `?`i fg"

6YgcbXYfg]b`XYf`< i bXYncbY`Ua `@YVYfk Y[[]Vh`Yg`U`hi Y`j]Y`ni
VYgdfYW`Yb`<]Yf`k i fXY`Y]b`5bhfU[`Ui ZX]Y`9ff]W`hi b[`Y]bYg

Hf]b_Vfi bbYbg'Y]b[YVfUW hč'XYf'YXcW']b'XYb' l a k Y`hUi ggW i gg
j YfgW cVYb'k i fXY" '9]b'VYfY]hg'j cf\UbXYbYf'Hf]b_Vfi bbYb'ghY\h
]b'Y]bYf'9bhZYfbi b['j cb'Yhk U`i bXYfh'A YhYfb'nk]gW Yb'Y]bYa
Gd]Y`d`Uhn'i bX'Y]bYf'GdcfhUb`U[Yž'k cXi fW'g]W' ?cbZ]_hY
nk]gW Yb' < i bXYbž?]bXYfb' i bX'gdcfh'W' 5_hj] Yb'Yf[YVYb
_ÖbbYb" '8]YgY'Gcf[Y'k]fX'Ub[Yg]W hg'XYf'VYj cfghY\YbXYb
J Yf\UbX'i b['Ua' %) "'ž`]'VYgcbXYfg'X]g_i h]Yfh"

G]W Yf\Y]h'i bX'5i gghUhi b[']b' < i bXYncbYb

8]Y' < i bXYncbYb']b'K]Yb'g]bX'ZØf'j]Y'Y' < i bXYVYg]hnYf'Y]b
nYbhfU'Yg'H\Ya U"@Ui h'6Yn]f_g^ci fbU`V]YhYb' < i bXYncbYb'Y]bY
i bj Yfn]W hVUfY'A Ö[']W_Y]hč'XYb'6Yk Y[i b[gXfUb['XYf' < i bXY'ni
gh]'Yb" <]Yf'XØfZYb'X]Y'J]YfVY]bYf']b'Y]b[YnÄi bhYb'6YfY]W Yb
c\ bY'A Ui `cfV`Yfi a hc`Yb' 'Y]bY'k]`_ca a YbY'5i gnY]h'ZØf'U`Y
6YhY]][hYb"

: Øf'X]Y']XYU'Y; YghU`hi b['Y]bYf' < i bXYncbY'g]bX'a Y\ fYfY
5gdY_hY'YbhgWY]XYbX. '8 Ug'5b[YVch'gc`hY'Ui gfY]W YbX'D`Uhnž
g]W YfY' l a nÄi bi b[Ybž'gW Uhh][Y'F ØW_ni [ga Ö[']W_Y]hYb' i bX
bUhØf']W'Ui W'K UggYfgdYbXYf'VY]b\U'hYbž'i a 'XYb'6YXØfZb]ggYb
XYf' < i bXY'F YW bi b['ni' hfU[Yb" Ni 'XYb'VYk Ä\fhYb'F Y[Y'b'nÄ\`h
Ui Wž'XUgg' < i bXYVYg]hnYf'XUfUi ZUW hYb'a ØggYbž?'ch]\fYf'H]YfY
i a [Y\YbX'ni 'VYgY]h][Yb' i bX'@]ghYb\i bXY'Ub'XYf'@]bY'ni
ZØ\ fYb" '9]b' J Yf\U'hYbg_cXYI ']gh]b'XYb'a Y]ghYb'NcbYb'Y]W h
Y]bni gY\Yb"

- 9a dZc\`YbY' < i bXYncbYb.
- K U`Xa Ø`YfdUf_]b': Uj cf]hYb' ' [fÖ» hY'Y]b[YnÄi bhY': `ÄWY
a]h'ØVYf') "\$\$\$'E i UXfUha YhYfb
- @]gY!A cbhU[!DUf_]b'G]a a Yf]b[' 'X]Y' [fÖ» hY']a '6Yn]f_
a]h'ØVYf' ("\$\$\$'E i UXfUha YhYfb
- ; Ui `[UggY']b'@]Yg]b[' 'ØVYffUgW h'a]h'*) \$\$
E i UXfUha YhYfbž'U`YfX]b[g'c\ bY'Hf]b_Vfi bbYb
- BYi Y' < i bXYncbY']b'5m[YfgXcfZ'a]h'Yhk U' (\$\$
E i UXfUha YhYfb

K]Y'k]W h['X]YgY'9]bf]W hi b[Yb'g]bXž'nY][h'g]W'Ui W']b'XYb

F ØW_a Y`Xi b[Yb`XYf`5bfU]bYf.]bbYbž`X]Y`]b`YhnhYf`NY]h`Y]bY
i bni fY]WXYbXY`6Y`Yi W`hi b[gg]hi Uh]cb`]a`DUF_`Ua`@YVYfk Y[
VYa`Àb[Y`hYb`"<]Yf`VYghY`h`XYZ]b]h]j Yf`< UbX`i b[gVYXUfZž
VYgcbXYfg`ZØf`X]Y`G]WXYf`Y]h]a`K`]bhYf"

A]ha UWXYb`i bX`J c f g W`À[Y`Y]bVf]b[Yb

: Øf`U`Yž`X]Y`Ub`XYf`J YfVYggYfi b[`j cb`G]a`a Yf]b[`]bhYfYgg]Yfh
g]bXž`]gh`X]Y`9]b`UXi b[`ni f`9]bfY]W]i b[`j cb`≠YYb`Y]bY
k]`_ca`a YbY`A Ø[`]W`_Y]h`J c f g W`À[Y`_ØbbYb`VYei Ya`dYf`9!A U]
Ub`g]a`a Yf]b[4 bYcg"Yi`[YgYbXYh`k YfXYb"

≠g[YgUa`h`nY][`h`X]Y`YhnhY`G]hni b[ž`XUgg`X]Y`H`Ya`Yb
6Øf[YfVYhY]][`i b[`i bX`X]Y`6YXØfZb]ggY`i bgYfYf`j`]YfVY]b][`Yb
: fYi bXY`Yfbgh[`Ybca`a Yb`k YfXYb`i bX`Yg`Ui ZXYa`K Y[`ni`Y]bYf
VYggYfYb`5i gghUhi b[`]b`XYb`<i bXYncbYb`Xi fW`Ui g`: c f h g W`f]h`hY
ni`j YfnY]W`bYb`[]Vh`8 Ug`Ni gUa`a Ybgd]Y`U`Yf`: fU`h]cbYb`
UV[YgY`Yb`j cb`XYf`: D²` ` `Àggh`c ZYbž`XUgg`Ui W`XUg`b`ÀW`ghY
HfYZZYb`Ua`%)`" `ž` `]ni`d cg]h]j Yb`9f[YVb]ggYb`ZØ`fh"

8YhU]`g	
C fh	G]a`a Yf]b[ž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k]Yb`"bYcg"Yi • k k k "VYn]f_g`^ci fbU`"Uh • k k k "`\i bXY!ncbY"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh