

; UVf]Y`Ui g`G]a a Yf]b[.`%"(\$\$
6Yk YfVi b[Yb`i bX`bi f`5VgU[Yb`

; UVf]Y`?"Ui g`G]a a Yf]b[`gW`fY]Vh`gY]h`%ž) `š\`fYb
6Yk YfVi b[Ybž`Yf\`À`h`YXcW`ZUgh`Ui ggW`Y»`]W`5VgU[Yb`
9fZU`fY`a Y`f`ØVYf`gY]bY`<YfUi gZcfXYfi b[Yb`



G]a a Yf]b[ž`2 ghYffY]W`!`; UVf]Y`?"Ui g`G]a a Yf]b[`gi W`h
j Yf`nk Y]ZY`h`bUW`Y]bYf`5bghY`i b[" `b`XYb`Y`h`h`Yb`%ž) `š\`fYb`U`h
Yf`i b[`Ui V`]W`Y`%"(\$\$`6Yk YfVi b[Yb`[YgW`f]YVYbž`YXcW`V`]YV
]`a`V]g`Y`i`h`Y`f`&`\$`*`&\$&) Ł`XYf`9fZc`[`j`Yfk`Y`f`h`@Ui`h`<`Yi`h`Y`g]bX
X]Y`5VgU[Ybž`X]Y`Yf`Yf\`À`hž`a`]h`ØVYf`-`-`i`ØVYfk`À`h[YbX`
9]b`cbi b[Yb`ni`9][bi b[ghYghg`cXYf`J`cfghY`i b[g[Ygd`f`ÅW`Yb`g]bX
gY`h`Yb`i bX`X]Y`i`fi`ghf`Uh]cb`]gh`ZØf`; UVf]Y`gd`Øf`VUf`

GY]h`B`cj`Ya`VYf`&\$&` `U`h`Yf`gY]bY`6Yk YfVi b[Yb`[YbUi
Xc`_i`a`Yb]Yf`hi`bX`XUj`cb`U`Y]b`nk`]gW`Yb`X]YgYa`NY]hdi`b`_hi`bX
XYa` ` \$`"A`U]`&\$&) `VYfY]hg`%"`+`,`j`YfgW`]W`_h`8`UVY]n`Å`h`XYf
š]bi`Uf`a`]h`%\$,`ž`XYf`i`YVfi`Uf`a`]h`-`\$`i`bX`XYf`5df]`a`]h`,`\$
6Yk YfVi b[Yb`ni`XYb`A`cbUhYb`a`]h`XYb`a`Y]ghYb`5bghfYb[i b[Yb`

HfchnXYa `V`Y]Vh`Yf`c`bY`æV`i bX`j Yfa`i hYhž`XUgg`Yg`Ub`gY]bYf`
ZY`YbXYb`6Yfi ZgYfZU`fi b[``]Y[h"

5i gV]`Xi b[`i bX`6Yfi ZgYfZU`fi b[

; UVf]Y``\Uh`&\$&\$`gY]bY`@Y`fY`U`g`J Yfk`U`hi b[gUgg]ghYbh`a`]h
5i gnY]Wk`bi b[`UV[YgWk`cggYb`i bX`k Uf`Ub`gWk`]Y`» YbX`Y]b`š\`f`]a
6i bXYga`]b]ghYf]i a`Z0f`b`bYfYg`h`h]h["G`Y]bY`k`Y]hYfY`E`i`U`]Z`_`Uh]cb
i`a`ZUgg`h`X]Y`6Yfi ZgfY]ZYdf0Z`b[ž`X]Y`Yf`]a` :`YVfi Uf`&\$`&`
YfZc`[fY]Wk`UV[Y`Y[h`\`Uh`Ni`g`h`m`]Wk`j`YfZ0[h`Yf`0VYf`Y]bY`@Y`fY
U`g`F`YghUi`f`Ub`h`ZUWk`a`Ubb`i`bX`n`U`\`fY]Wk`Y`N`Yf`h]Z`_`UhY`ž`k`]Y`978`@
5Xj`Ub`W`X`i`bX`5dh]g`Z0f`9b[``]gWk`"

Ni`g`h`m`]Wk`ni`g`Y]bYb`6Yk`YfVi`b[gUb`ghfYb[i`b[Yb`\`Uh;`UVf]Y`
j`YfgWk]YXYbY`6YfUhi`b[g`_i`fgY`0VYf`X`Ug`5A`G`V`Ygi`Wk`h`i`bX`g`Y]bYb
@YVYbg`Ui`Z`dfc`ZYgg]cbY``0VYfUfVY]hYb`UggYb`"8Yb`bc`Wk`Z0`f`h`g`Y]b
K`Y[`]a`a`Yf`k`]YXYf`ni`5VgU[Yb`"C`V`k`c`\`X]Y`8Y`Z]b]h]cbYb`j`cb
5fVY]hg`c`g`Yb`i`bX`5fVY]hgi`Wk`YbXYb`]a`G;`6`==`_`Uf`i`a`f]ggYb
g]bXž`Z`h`Y`g;`UVf]Y`g`Wk`k`Yfž`X]Y`[Yk`0bgWk`hYb`7`\`Ub`W`b`ni
Yf`Ub[Yb`"5fVY]hg`c`g`Y`g]bX`XYa`5fVY]hga`Uf`_`h`c`\`bY`6YgWk`h`Z]h[i`b[
ni`f`J`YfZ0[i`b[`ghY`YbXž`k`h`fYbX`5fVY]hgi`Wk`YbXY`Ui`Wk`]b
6YgWk`h`Z]h[i`b[`b`U`W`b`Yi`Yb`A`0[`]Wk`_`Y]hYb`gi`Wk`Yb`_`0bbYbž`k`]Y
X]Y`6i`bXYgU[Ybhi`f`Z0f`5fVY]h`ZYghghY`h`<`]Yf`"

9]b`6`]W`_`Ui`Z`XYb`5fVY]hga`Uf`_`h

8]Y;`YgUa`h`U[Y`XYg`5fVY]hga`Uf`_`hY`g`nY][hž`XUgg`Yg`Z0f`j`]Y`Y
YVYbgc`g`Wk`k`]Yf][`]ghž`Y]bY`d`UggYbXY`GhY`Y`ni`Z]bXYb`"Ni`a
6Y]gd]Y`]bZcfa`]Yfh`X]Y`GhU]h]gh]_`XYf`6i`bXYgU[Ybhi`f`Z0f`5fVY]h`
`]Yf`0VYf`U`_`hi`Y`Y`6Yf]Wk`hY`i`bX`GhU]h]gh]_`Yb`ni`f`5fVY]hg`c`g][`_Y]h`
b`hYfYggUb`h]ghž`XUgg`j`]Y`Y`GhY`Y`b`Ub[YV`chY`a`Y]ghYbg`VY]
5fVY]hgU[Ybhi`fYb`Y]b[Ya`Y`XYh`k`YfXYbž`k`Ug`Z0f`5fVY]hgi`Wk`YbXY
j`cb`6YXYi`hi`b[`]gh`"

Hfchn`XYf`F`0W`_`gWk`h`A[Y`V`Y]Vh;`UVf]Y`c`dh]a`]gh]gWk`i`bX`a`0Wk`hY
k`Y]hYf`\]b`UfVY]hYb`"K`Yf`]a`Y`Y`ZYb`a`0Wk`hY`c`XYf`Ui`Wk
F`Uh`gWk`h`A[Y`[YVYb`_`Ubbž]gh`\`Yfn`]Wk`Y]b[Y`UXYbž`g]Wk`0VYf`X]Y`9!
A`U]`0`a`U]`d`f`chY`W`hY`X`Q`V`Y]`]a`ni`a`Y`XYb`"

8YhU]`g	
C fh	G]a a Yf]b[ž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • ghUh]gh]_"UfVY]hgU[Yb hi f"XY • k k k "Va Ug"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `a Y]b!k]Yb"bYh