

9]b V f Y W Y f ' Ø V Y f Z Ø \ f h . ' G Y ` Z] Y ' a] h [Y g h c \ ` Y b Y a ' < U b X m ' k] f X ' n i a J Y f \ À b [b] g °

9]b ' 9]b V f Y W Y f '] b ' G] a a Y f] b [' k i f X Y ' X i f W ' Y] b ' G Y ` Z] Y ' a] h
X Y a ' [Y g h c \ ` Y b Y b ' < U b X m ' Ø V Y f Z Ø \ f h " ' 9 f a] h h i b [Y b ' X U i Y f b
U b "



G]a a Y f] b [ž ' 2 g h Y f f Y] W ! ' ð ' X Y f ' B U W h n i a ' * " ' ð b] '] b ' K] Y b !
G]a a Y f] b [' _ U a ' Y g ' n i ' Y] b Y a ' _ i f] c g Y b ' J c f Z U ' ž X Y f ' n Y] [h ž k] Y
h Y W b c ` c [] g W Y ' :] b Y g g Y '] b ' X Y f ' a c X Y f b Y b
? f] a] b U '] h À h g V Y _ À a d Z b [' Y] b Y ' F c ` ` Y ' g d] Y ' Y b ' _ U b b " ' 9] b ' A U b b
X f U b ['] b ' Y] b ' 6 Ø f c ' Y] b ' i b X ' Y b h k Y b X Y h Y ' X c f h Y] b ' G a U f h d \ c b Y " ' K U g
n i b À W g h ' b U W ' Y] b Y a ' Ø V '] W Y b ' 9] b V f i W ' U i g g U \ ž b U \ a ' X U b _
Y] b Y g ' G Y ` Z] Y g ž X U g ' X Y f ' H U h j Y f X À W h] [Y ' a] h X Y a ' [Y g h c \ ` Y b Y b ' ; Y f À h
g W c g g ž ' Y] b Y ' i b Y f k U f h Y h Y ' K Y b X i b [" ' K] Y ' A Y] b 6 Y n] f _ ' V Y f] W h Y h ž
k i f X Y ' X U g : c h c ' U i h c a U h] g W '] b ' X] Y ' 7 ` c i X ' \ c W [Y ' U X Y b ž U i Z X] Y
b i b ' X Y f ' f Y W h a À »] [Y ' 6 Y g] h n Y f ' N i [f] Z Z \ U h h Y "

8Yf'6Yg]hnYf'g]W hYhY'XUg'6]X'i bX'Yf_UbbhY'gcZcfh'X]Y'6f]gUbn
XYf'G]hi Uh]cb''9f'nY][hY'Yg'gY]bYa'GWk U[Yfz'XYf'ni ZÅ''['XYb
a i ha U»`]WYb'HAhYf'Ua'`%&''š b]`]a'Gi dYfa Uf_h'YbhXYW_hY''8Yf
GWk U[Yf'nÖ[YfhY'b]W h'Ub[Y'i bX'j]bZcfa]YfhY'i a [Y\YbX'X]Y
Dc`nY]''?i fnY'NY]h'gdÅhYf'k i fXY'XYf'(\$!Å\ f][Y'ZYgh[Ybca a Yb"
6Y]'XYf'8i fWgi W i b['gY]bYf'GUWYb'ZUbXYb'X]Y'6YUa hYb'ZØbZ
6Ub_ca Uh_UfhYbž'XYfYb'<Yf_i bZini fnY]h'bcW' i b[Yk]gg'gh''8 Ug
[Yghc\YbY'Ga Ufhd\cbY'V'Y]Vh'YXcW'V]g'Ub['i bUi Z]bXVUf"

9]bVfi W' i bX'7mVYf_f]a]bU`]hÅh

9]b'9]bVfi W']b'X]Y'Y][YbYb'j]Yf'K ÅbXY'cXYf'XUg'6Øfc'_Ubb
gWk Yfk]Y[YbXY': c`[Yb'\UVYbž'k]Y'X]Y'Dc`nY]VYfUhi b['VYhcbh"
=a : U`Y'Y]bYg'8]YVghU\`g'gc`hY'a Ub'b]W h'bi f'X]Y'Dc`nY]
]bZcfa]YfYbž'gcbXYfb'Ui W'fYU[]YfYbž'ZU`g'dYfgÖb`]WY
5i gk Y]gXc_i a YbhY'cXYf'6Ub__UfhYb'VYhfcZZYb'g]bX''8]Y'XUni
bÖh][Yb'GWf]hYž'k]Y'XUg'GdYffYb'XYf'Cb`]bY!5i gk Y]gZi b_h]cb
i bX'X]Y'A Y'Xi b['XYg'J Yf'i ghg'VY]'XYf'ni ghÅbX][Yb'6Y\ÖfXYž'g]bX
YggYbn]Y`ž'i a'k Y]hYfYb'GW UXYb'ni 'j Yfa Y]XYb''A Y\ f
=Zcfa Uh]cbYb'XUni 'Z]bXYb'g]W'Ui Z'Dc`nY]'6YfUhi b["

8Yf': U``]b'G]a a Yf]b['k]fZiUi W'Y]b'@W h'Ui ZX]Y' [Y[Ybk Åfh][Y
@U[Y'XYf'7mVYf_f]a]bU`]hÅh''9]bY'U_hi Y`Y'Ghi X]Y'XYg
6i bXYgUa hYg'ZØf'G]W Yf\Y]h]b'XYf'Zcfa Uh]cbghYW b]_f6G±
nY][hž'XUgg]b'8Yi hgW'UbX'&('i'XYf'6YfU[hYb'VYfY]hg'CdZYf'j cb
7mVYf_f]a]bU`]hÅh'k i fXYb''J]Y'Y'A YbgWYb'gWÅhnYb']\f'F]g]_c'U`g
[Yf]b['Y]bž'cVkc\`VYgcbXYfg'† b[Y'A YbgWYbž'nk]gWYb'%* 'i bX
&&'J\YfYbž'\Åi Z]['VYhfcZZYb'g]bX''G]Y'bY\ a Yb'Xi fWgW b]h'W
'ž&'GW i hna U» bU\ a Yb' [Y[Yb'Cb`]bY!6Yhfi [']b'5bgd fi W''8]Y
9f[YVb]ggY'XYf'Ghi X]Y'j YfXYi h'WYbž'XUgg'XUg'J YfhfUi Yb']b
X][]hU'Y'8]YbghY]ghi b[Yb'hfc h'XYf'F]g]_Yb'\cW'V'Y]Vhž'k]Y'6G=
Xc_i a Ybh]Yfh"

5b[Yg]W hg'XYf'ghY][YbXYb'5bnU\`']bhYfbYhZÅ\][Yf'; YfÅhY'i bX
XYf'J YfbYhni b['i bgYfYg'5`hU[g'k]fX'Yg'ni bY\ a YbX'k]W h][ž'Y]b
[i hYg'G]W Yf\Y]hg[YZØ\`'ni 'Ybhk]W_Y'b'i bX'g]W'U_h]j'ni
gWØhnYb''K Yf'gY]b'Ga Ufhd\cbY'cXYf'UbXYfY'X][]hU'Y'; YfÅhY
g]W Yf'bi hnYb'a ÖW hYž'gc`hY'Ui Zg]W YfY'DUggk ÖfhYf'i bX

5bhj]]fYbdfc[fUa a Y'ni fØW_[fY]ZYb"8 Ug'9b_Y`hf]W!D\Àbca Yb
i bX`UbXYfY`6Yhfi [gZcfa Yb`ja `ϕhYfbYhig]bX`_Y]bY`GY`hYb\Y]h
a Y\f`i bX`cZi`bi f`Y]bYb`?`]W_`YbhZYfbh"

8]Y`9fa]h`i b[Yb`ni `X]YgYa `]bhYfYggUbhYb` : U``]b`G]a a Yf]b[ž`XYf
Xi fW`Y]b`GY`Z]Y`Y]bY`i bYfk UfhYhY`K YbXi b[`bU\`a ž[Y\Yb`k Y]hYf"
C V`XYf`A Ubb`Yhnh]W`ZØf`XYb`9]bVfi W`i bX`X]Y`k Y]hYfYb
GhfUZhUhYb`VY`Ub[h`k]fXž`V`Y]Vh`UVni k UfhYb"9]bYg`]gh`YXcW
g]W`Yf. 8]Y`a cXYfbY`HYW`b]_`\Uh`b]W`h`bi f`XYb`?f]a]bY``Ybž
gcbXYfb`Ui W`XYb`J YfZc`[i b[gVY\ØfXYb`]\fY`K Yf_nYi [Y`ni f
5i Z_`Àfi b[`ni f`J YfZØ[i b[`[YghY``h"

8YhU]`g	
C fh	G]a a Yf]b[ž`2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "dc`nY]!VYfUhi b["XY• k k k "Vg]"Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh