

5b_`U[Y`[Y[Yb`%) !>A\ f][Yb. `HYffc f[YZU\ f VY]`HUm`cf`Gk]Zh`]b`K]Yb`°

≈a` : U``Y]bYg`[Yd`UbhYb`5bgW\`U[g`Ui Z`HUm`cf`Gk]Zh
?cbnYfhY`]b`K]Yb`k]fX`Y]b`%) !>A\ f][Yf`Ui g`8Yi hgW\`UbX
Ub[Y_`U[h"



K]Yb`ž`2 ghYffY]W\`!`≈a` `GW\ UhhYb`XYf`VYfØ\`a` hYb`?cbnYfhY`j`cb`
HUm`cf`Gk]Zh`]b`K]Yb`_ca`a`h`Y`nh`Y]b`b`Yi`Yfž`VYi`bfi` \][`Yb`XYf` : U``
j`cb`>`[`Yb`X`_f]a`]b`U`]h`h`Ub`g`@]W\`h`"8]Y`6i`b`XY`g`Ub`k`U`hg`W\`U`Zh`]b`
8Yi`hg`W\`Ub`X`\`Uh`Y]b`Y`5b`_`U[`Y`[`Y[`Yb`Y]b`Yb`%) !>A\ f][`Yb`Ui`g`
6f`Ub`XY`b`Vi`f`[`Yf`\`c`VY`b`ž`XY`f`j`Yf`X`A`W`h][`h`k`]f`X`ž`U`g`?`ca`d`]n`Y`XY`g`
<`Ui`dh`j`Yf`X`A`W`h][`Yb`6Yf`Ub`5`"Ui`Z[`Y`hf`Y`h`Y`b`ni`g`Y]b`"8]Y`g`Y`f`J`c`f`Z`U``
\`Uh`b`]W`h`bi`f`↑`f]gh]g`W`Y`ž`g`cb`XY`fb`Ui`W\`[`Y`g`Y``g`W`U`Zh`]W`Y`
≈a`d`]_`Uh]cb`Y`b`i`b`X`k`]f`Zh`Y]b`@]W`h`Ui`Z`X]Y` ;`YZU`\`f`Y`b`ž`X]Y`a`]h`
↑`[`Yb`X`]W`Y`f`F`UX]_`U`]g]Y`fi`b`[`Y]b`Y`f`[`Y`Y`b`_`Ö`b`b`Y`b`"

K]Y`a` Y]b`VY`n]f`_`Uh`VY`f]W\`h`Y`h`ž`gh`Y`\`h`XY`f`↑`b`[`Y`A`U`b`b`]a`
J`Y`f`X`U`W`h`ž`]b`Y`b`[`Ya``?`cb`h`U`_`h`a`]h`6Yf`Ub`5`"[`Y`gh`Ub`XY`b`ni` \`UV`Y`b`ž`
i`b`X`X`U`g`VY`f`Y]hg`g`Y]h`>`]'&\$&&"8`UVY]`k`]f`X`]\`a`]`c`f`[`Y`k`c`f`Z`Y`b`ž`Y]b`Y`

6ca VYbVUi Ub`Y]hi b[`]bg`8Yi hgWXY`ØVYfgYhnh`i bX`Y]bYb`Yb[Yb
?cbhU_hini `Y]bYa `A]h[`]YX`XYg`g`Ua]gWXYb`GhUUhYg`fHGL
`Yf[YghY`h`ini `UVYb" `a `GYdhYa VYf`&\$&&`ZUbX`Y]bY
<Ui gXi fWgi WXi b[`VY]`]a `ghUhh`i bX`cVkc`Yf`j cfØVYf[Y`YbX
]b`UZh]Yfh`k Ufž`k i fXY`Yf`gd`hYf`k]YXYf`Ui Z`ZfY]Ya `: i » [YgYhnh`

; Yd`UbhY`5bgW`À[Y`i bX`?cbgYe i YbnYb

8]Y`5b`_U[Yž`X]Y`bi b`Ua `GhUUhgW`i hngYbUh`XYg`?Ua a Yf[Yf]W`hg
6Yf`]b`j Yf`UbXY`h`k YfXYb`a i ggž`i a ZUggh`gW`k YfY`J cfk ØfZY.
I bhYfghØhni b[`Y]bYf`hYffc]g]gWXYb`J YfY]b][i b[`]a `5i g`UbX`i bX
X]Y`J cfVYfY]hi b[`Y]bYf`ghUUhg[YZ`fXYbXYb`; Yk U`hhUh`8]Yg`]gh
_Y]b`9]bnY`ZU`" `a `YhnhYb`U`f`k i fXYb`gc[Uf`XfY][Yd`UbhY
?cbnYfhY`j cb`Gk]Zh`Ui Z[fi bX`j cb`HYffc]f[YZU`f`UV[YgU[hž
bUWXYa `X]Y`6Y`ØfXYb`Yfbgh`UZhY`<]bk Y]gY`Ui Z`a Ø[`]WXY
5bgW`À[Y`Yf`Y]Y`hYb" `K]Y`hU[YgUb`nY][Yf`W`Ui gZ`f`]W`XUf`Y[hž
k Uf`XYf`%) !`À`f][Y`b]W`h`XYf`9]bn][Yž`XYf`]b`X]Y`D`ÀbY`]bj c`j]Yfh
k Uf`"9]b`k Y]hYfYf`↑ [YbX`]W`Yf`A]hj YfgW`k ØfYfž`XYf`gm]gWXY
GhUUhgVØf[Yfž`UhhY`ni XYa `X]fY`_hYb`?cbhU`h`a]h`Y]bYa
² ghYffY]WXYfž`XYf`X]Y`GdfYb[ghcZZUbgW`À[Y`d`UbhY`

8Yf`a i ha U» `]WXY`?ca d`nY`k]fX`b]W`h`bi f`XYf`I bhYfghØhni b[
Y]bYf`hYffc]g]gWXYb`J YfY]b][i b[`VYgW`i `X][hž`gcbXYfb`Ui W`XYf
JYfa]h`i b[`j cb`bZcfa Uh]cbYb`ni f`?cbghfi _h]cb`j cb
GdfYb[ghcZYbž`k Ug`X]Y`9fbgh`UZh][_Y]h`XYf`5b`_U[Y`i bhYfghfY]W`h`
8]Y`J YfV]bXi b[Yb`nk]gWXYb`XYb`H`hYfb`nY][Yb`X]Y
VYgc]f[b]gYffY[YbXYb`BYh`k Yf`_Yž`X]Y`]b`XYf`Yi h][Yb`NY]h
VYghY`Ybž`i bX`X]Y`dchYbn]Y`Yb`; YZU`fYbž`X]Y`j cb`]bYb
Ui g[Y`Yb`"

š [YbX`_f]a]bU`]h`h`]a `: c`_i g

8]YgY`J cfZ`Y`Yf]bbYfb`Ub`X]Y`Øb[ghYb`U`[Ya Y]bYb`HfYbXg`]b
XYf`š [YbX`_f]a]bU`]h`h`]Gc`]gh`Ui h`VdV`"XY`_f]a]bY`Yg`J Yf`U`hYb
i bhYf`š [YbX`]WXYb``Ài Z[ž`k cVY]Yhk U`+\$`i `XYf`6YfU[hYb`]b
Y]bYf`Ghi X]Y`Ub[UVYbž`]b`XYb`YhnhYb`nk Ø`Z`A cbUhYb`ghfUZZ`][
[Yk cfXYb`ni `gY]b" `6YgcbXYfg`Ui Z`Z`][`]ghž`XUgg`š [YbX`]WXYž
VYgcbXYfg`š b[Ybž`]b`XYf`; YgY`gW`UZh`ØVYfd`f`c`d`c`f]cbU``Ài Z[

dc`nY`])W`fY[]ghf]Yfh`k YfXYbž`k cVY]X]Y`a Y]ghYb`GhfUZhUhYb`Y\Yf`
`Y]W`h`g]bX`i bX`cZ`h`a]h`XYa` `9fk UW`gYbk YfXYb`]b`J`YfV]bXi b[
ghY`Yb`"

8cW`gW`k YfY` ; Yk U`h`i`cXYf`HYffc`fXY`_]_hYž`k]Y`g]Y`]b`K]Yb
[Yd`Ubh`k i fXYbž`V]`XYb`Y]bY`YfgW`fYW`YbXY`5i gbU`a Y`i bX
k YfZYb` : fU[Yb`ni` `XYb`gc`n]U`Yb`i bX`dgmW`c`c[]gW`Yb
<]bhYf[f0bXYb`Ui Z`K` A`fYbX`X]Y`fY[]ghf]YfhY`š [YbX`_f]a]bU`]h`A`h
]b`XYb` `Y`h`h`Yb`š\`fYb`]bg[YgUa` h`ni f0W`[Y[Ub[Yb`]ghž`nY][Yb
gc`W`Y`9i hfYa` Z`A`Y`Ui Z`XUgg`d`f`A`j Ybh]j Y`A`U`»`bU`a` Yb`i bX`XYf
: c`_i`g`Ui`Z`gc`n]U`Y`š`bhYfj`Ybh]cbgdfc[fUa` a`Y`i`bYf`A`gg`]W`g]bXž`i`a
gc`W`Y`9b`hk]W`_i`b[Yb`ni` `j`Yf`]bXYfb`"

8]Y`5i`Za`Yf`_gUa`_]h`i`XYf`²`ZZYb`h]W`_Y]h]gh`Ui`Z`X]Y`Y`h`h`Zc`[YbXYb
[Yf]W`h]W`Yb`G`W`f]h`hY`[Yf]W`h`h`h`8Ug`?`Ua` a`Yf[Yf]W`h`6Yf`]b`k]fX
VU`X`X`Uf0VYf`Y`bhgW`Y]XYbž`c`V`i`bX`k`Ubb`Y]b`Dfc`nYgg`[Y[Yb`XYb
%) !š\`f][Yb`UbVYfUi`a`h`k]fX`" `š`²`ghYffY]W` `A`i`Z`h]bXYg`Y]bY
gYdUfUhY`i`bhYfgi`W`i`b[` [Y[Yb`XYb`<`Ui`dhj`YfX`A`W`h][Ybž`XYf`g]W`
XYfnY]h]b`i`bhYfgi`W`i`b[g`U`Z`h`V`Y`Z]bXYh`"

8YhU]`g	
C`f`h	K`]Ybž`²`ghYffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Y]bVYn]f`_"Uh • k k k "hU[YgUb`nY][Yf`"W` • k k k "VdV`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh`