

%+! ðÀ\ f][Y 'bUW\ '8 fc [Ybj Yf[]Zhi b [.
J YfXUW\ h'Ui Z'J Yf[Yk U'h][i b [']b 'K]Yb

ð'K]Yb!G]a a Yf]b['Yfk UW\hY 'Y]bY '%+! ðÀ\ f][Y 'bUW\ 'Y]bYa
8 fc [Yb_ca U/Dc`nY]Yfa]hhY 'h[Y[Yb'j]Yf'GmfYf'k Y[Yb
J Yf[Yk U'h][i b [gj YfXUW\hg"



K]Yb!G]a a Yf]b[ž'² ghYffY]W\ '!'9]b'gW\cW_]YfYbXYf'J cfZU``\ Uh
g]W\ 'Ua 'j Yf[Ub[YbYb'GcbbhU[UVYbX']b'K]Yb!G]a a Yf]b[
YfY][bYh.'9]bY '%+! ðÀ\ f][Y ' † [YbX']W\Y'k i fXY'fY[i b [g'cg']b'Y]bYf
K c\bi b['Ui Z[YZi bXYb'i bX'k]Yg'5bnY]W\Yb'Y]bYf
8 fc [Ybj Yf[]Zhi b['Ui Z''@Ui h' ? i f]Yf'fYU[]YfhY'X]Y'6Yfi ZgfYhhi b[
dfca dh'i bX'fYUb]a]YfhY'X]Y'† b[Y': fUi 'j cf'Chž'VYj cf'g]Y']bg
5? < ' [YVfUW\h'k i fXY'' ðf'Ni ghUbX'k Uf'ni bÅW\gh_f]h]gW\ 'i bX'g]Y
Z]Y'']b'Y]b'_Øbgh]W\Yg'?ca Už'Ui g'XYa 'g]Y'Ua 'A]h'k cW\ 'Yfk UW\hY"
ÿfnhY 'VYf]W\hYbž'XUgg'g]Y'a]hh'Yfk Y]Y'ghUV]']ghi bX'b]W\h'a Y\ f']b
@YVYbg[YZU\ f'gW\k YVh"

8]Y'9fa]hh'i b[Yb''Ui ZYb']bhYbg]j ' [Y[Yb'j]Yf'A ÅbbYfž'X]Y']a
J YfXUW\h'ghY\Ybž'Ub'XYa 'J cfZU``VYhY]][h'ni 'gY]b''8]Y

6YgWxi`X][hYbž`U`YgUa`h`GmfYf`ja`5`hYf`nk`]gWYb`&%`i`bX`)
>\fYbž`VYZ]bXYb`g]W`bcW`Ui`Z`ZfY]Ya` :`i`»`i`bX`VYghfY]hYbž
gYi`i`Y`Y`<`UbX`i`b[`Yb`Ub`XYf`%+!`>\f][`Yb`j`cf[`Ybca`a`Yb`ni
\UVYb`"G]Y`Yf`_`ÀfhYbž`XUgg`g]Y`X]Y`đ`[`YbX`]W`Y`YX][`_]W`Ui`Z`XYf
GhfU»`Y`]b`G]a`a`Yf]b[`_]YbbYb[`Y`Yfbh`i`bX`]f`Y]bYb`GW`Uzd`Uhn
Ub[`YVchYb`\"ÀhYbž`k`]Y`b`UW`f]W`hYb`"Uh`VYf]W`hYh"

9fa`]hh`i`b[`Yb`ghY`Yb`]a` :`c`_`i`g`

8]Y`Dc`nY]`\Uh`VYfY]hg`a`]hj`YfgW]YXYbYb
9fa`]hh`i`b[`ga`U»`bU`a`Yb`VY[`cbbYb`"BYVYb`Y]bYf`5i`gk`Yfhi`b[`XYf
<`UbXmg`XYf`J`YfX`W`h][`Yb`k`YfXYb`k`Y]hYfY`Gdi`fYb`i`bhYfgi`W`h"
6YgcbXYfg`Vf]gUbh`8]Y`%+!`>\f][`Y`k`Uf`Yfgh`Ua` :`fY]hU[`]`cb`]fYb
9`hYfb`U`g`j`Yfa`]ggh[`Ya`Y`XYh`k`cfXYb`i`bX`[`]h`Ua`hgVY`Ubbh
Ui`Z[`fi`bX`j`cb`8fc[`YbXY`]hYb`"8]Yg`_`Òbbh`Y]b`k`Y]hYfYf`5gdY`_h
gY]bž`XYf]b`XYb`9fa`]hh`i`b[`Yb`Y]bY`F`c`Y`gd]Y`h"

8]Y`ghY][`YbXYb`NU`Yb`j`cb`^`[`YbX`]W`Yf`;`Yk`U`h`k`YfZYb`Y]b
k`Y]hYfYg`@]W`h`Ui`Z`X]Y`[`YgY`gW`UZh`]W`Yb`DfcV`Ya`Yž`X]Y`Ui`W`]b
K`]Yb`b]W`hi`bVYa`Yf`_h`V`Y]VYb`"Gc`VYf]W`hYb`Ghi`X]Yb`ØVYf
ni`bY`a`YbXY`5[`[`fYgg]cbYb`i`bhYf`đ`[`YbX`]W`Ybž`X]Y`c`Zh]b
GW`i`Yb`c`XYf`k`À`fYbX`XYf` :`fY]nY]hg]W`hVUf`k`YfXYb`"`đ
J`YfV]bXi`b[`a`]h`X]YgYf`H`Y`a`Uh`_]gh`Yg`U`Ufa`]YfYbXž`XUgg`b]W`h
bi`f`]b`8Yi`hgW`UbXž`gcbXYfb`Ui`W`]b`^`ghYffY]W`]a`a`Yf`a`Y`f`
đ`[`YbX`]W`Y`]b`8Y`]hY`j`Yfk`]W`Y`h`k`YfXYb`"9I`dYfhYb`k`Y]gYb
XUfUi`Z`\]bž`XUgg`?`]bXYf`i`bX`đ`[`YbX`]W`Y`c`Zh]Yf`U`hYb`gk`Y]gYb
fYdfcXi`n]YfYbž`X]Y`g]Y`]b`]fYa`i`a`ZY`X`VYcVUW`hYbž`i`bX`a`U`bYb
X]Y`B`chk`YbX][`_]h`Ubž`X]YgY`9bhk`]W`i`b[`Yb`Yfbgh`ni`bY`a`Yb"

8Yf`J`cfZU`]]b`G]a`a`Yf]b[`Yf]bbYfh`XUfUbž`XUgg`Yg`k`]W`h][`]ghž
gck`c`X]Y`H`hYf`U`g`Ui`W`X]Y`C`d`Zf`f]W`h][`ni`j`YfghY`Yb`i`bX`XYb
gcn]U`Yb`?`cbhYi`h`b]W`h`Ui`g`XYb`5i`[`Yb`ni`j`Yf`]YfYb`"<`]Yf`]gh`X]Y
;`YgY`gW`UZh[`Y`Z`cfXYf`hž`bYi`Y`5`bg`À`hY`ni`Z]bXYbž`i`a`X]Y
ghY][`YbXY`đ`[`YbX`_f]a`]bU`]h`h`i`bX`X]Y`XUa`]hj`YfVi`bXYbYb
gcn]U`Yb`DfcV`Ya`Y`Ubni`[`Y`Yb"

8YhU]`g	
C fh	K]Yb!G]a a Yf]b[ž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "bUW f]W hYb"Uh • k k k "XYi hgW`UbXZi b__i`hi f"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh