

%+!>À\ f][Y`Ui g`? ca U`Yfk UWÅ h` `J]Yf
A ÀbbYf`]a `J Yf[Yk U`h][i b[gj YfXUWÅ h°

9]bY`%+!>À\ f][Y`Yfk UWÅ h`bUWÅ `gWÅ k YfYf`J Yf`Yhni b[`i bX
8fc[Yb]bhcl]_Uh]cb`]b`K]Yb!G]a a Yf]b["
Dc`nY]i bhYfgi WÅ i b[`k Y[Yb`J Yf[Yk U`h][i b[``Ài Zh"



G]a a Yf]b[ž`2 ghYffY]WÅ `!`↳`K]Yb`[]Vh`Yg`XYfnY]h`YfbghY
9fa]hhi b[Yb`fi bX`i a `Y]bYb`gWÅ k YfYb`J cfZU``ž`XYf`g]WÅ `j cf`ØVYf
Y]bYf`K cWÅY`ni [YhfU[Yb`U`h`5a `A]h`k cWÅ ž`XYb`&)"'↳ b]`&\$&)
Yfk UWÅ hY`Y]bY`%+!>À\ f][Y`Ui g`XYa`?ca U`ž`bUWÅ XYa`g]Y`fY[`cg
i bX`gWÅ k Yf`j Yf`Ymh`]b`Y]bYf`K c\bi b[`]b`K]Yb!G]a a Yf]b[
[YZ] bXYb`k i fXY``8]Y`6Y\UbX`i b[`XYf`↳ [YbX`]WÅ Ybž`X]Y`Ui WÅ
5bnY]WÅ Yb`Y]bYf`8fc[Yb]bhcl]_Uh]cb`nY][hYž`YfZc`[h`]a `K]YbYf
5?<";`ØW`_]WÅ Yfk Y]gY`]gh`]\f`Ni ghUbX`ghUV]ž`i bX`g]Y`VYZ]bXYh
g]WÅ `b]WÅ h`a Y`f`]a `]_Øbgh`]WÅ Yb`H]Y ZgWÅ `UZ``@YVYbg[YZU`f`VYghY`h
b]WÅ hž`Ui WÅ `k Ybb`X]Y`i a gh`AbXY`]\fYg`J Yf`Yhni b[gni ghUbXYg
k Y]hYf`]\b`i b`_Uf`g]bXž`k]Y`Di`g&(`VYf]WÅ hYh"

8]Y`9fa]hhi b[Yb`XYf`Dc`nY]`_cbnYbhf]YfYb`g]WÅ `Ui Zj]Yf`A`ÀbbYfž

U`Y`gmf]gWkYf<Yf_i bZh]a`5`hYf`nk]gWkYb`&%`i bX`)`>U\ fYbž
[Y[Yb`X]Y`XYf`J YfXUW`h`Ui Z`J Yf[Yk`U`h][i b[`Yf\cVYb`k`i fXY`
8]YgY`A`ÀbbYf`\`ÀhhYb`X]Y`š [YbX`]WkY` Ui Z`XYf`GhfU»Y`]b
G]a`a`Yf]b[`Y`bbYb[Y`Yfb`h`i bX`XUfUi Z`]b`Y]bYb`GWk`UZd`Uhn
Ub[YVchYbž`VYghfY]hYb`Y`XcWk`Y[`]WkY`gYi`i`Y`Y`<UbX`i`b[Yb`"G]Y
k`i`fXYb`U`g`6YgWk`i`X][hY`[YZØ\fhž`g]bX`Y`XcWk`b]Wk`h]b`<UZh`@Ui`h
XYb`9fa`]hh`Yfb`k`i`fXY`X]Y`F`Y`hi`b[`[Yfi`ZYbž`bUWk`XYa`Y`]bYf`XYf`
A`ÀbbYf`X]Y`Ui`[YbgWkY]b`]WkY`8fc[Yb]bhcl`_Uh]cb`XYf`%+!`À\`f][Yb
VYa`Yf_hY`"C`V`X]Y`J`Yf`Y`mi`b[Yb`XYg`A`ÀXWkYbg`a`]h`Y]bYa
,`VYf[f]Z]b`J`YfV]bXi`b[`ghY\Ybž`]gh`V]g`Ub[`i`b`_`Uf`
Gdi`fYbUi`gk`Yfhi`b[Yb`gck`]Y`i`bhYfgi`Wk`i`b[Yb`XYf`
g]WkYf[YghY`hYb`A`cV]`hY`Y`Zcb`Y`g]bX`]a` ;`Ub[Yž`i`a`@]Wk`h]bg
8`i`b`_`Y`ni`Vf]b[Yb`ž`k`]Y`J`]Yb`b`U`"Uh`VYf]Wk`hY`h`

8 Yf`U`_`hi`Y`Y`GhUbX`XYf`9fa`]hh`i`b[Yb

8]Y`Dc`nY]`\Uh]b`X]YgYa` :`U`Y]b`i`a`ZUb[fY]WkYg
9fa`]hh`i`b[gj`YfZU\ fYb`Y]b[Y`Y]hY`h`8]Y`j`]Yf`A`ÀbbYfž`X]Y`]b`Y]bYf`
[Ya`Y]bgUa`Yb`K`c\bi`b[`]b`XYf` ;`Y]gY`VYf[ghfU»Y`Y`VYbž`\`ÀhhYb
g]Wk`]b`]\`fYa`V]g\Yf][Yb`J`Yf\U`hYb`_`ccdYfUh]j`[YnY][h`8Yb`bcWk
V`Y]Vh`XUg`GWk]W_gU`XYf`%+!`À\`f][Yb`i`b[Yk`]ggž`XU`g]Y`b]Wk`h]b`XYf`
@U[Y`]ghž`g]Wk`Ub`X]Y`9fY][b]ggY`ni`Yf]bbYfb`" ?`Øbb`hY`X]Yg`Ub
Y]bYf`HfUi`a`Uh]g]Yfi`b[`cXYf`XYf`8fc[Yb]bhcl`_Uh]cb`Y]Y[Yb3`ž
ZfU[Yb`g]Wk`j`]Y`Y`6YcVUWk`hYf`8]YgY`i`b[Yk`]gg\Y]h`k`]fZh` :`fU[Yb
ØVYf`X]Y`i`bhYfghØ`ni`b[`i`bX`XYb`GWk`i`hn`j`cb`š [YbX`]WkYb`Ui`Z
]bgVYgcbXYfY`ZØf`YbYž`X]Y`]b`gc`n]U`VYbUWk`hY]`][hYb`J`Yf\`À`hb]ggYb
`YVYb`"

@Ui`h`XYa`i`6i`bXYg† [YbXa`]b]ghYf]i`a`[]Vh`Yg`j`YfgWk]YXYbY
<UbX`i`b[gghfUhY[]Yb`ni`f`Df`Àj`Ybh]cb`j`cb`?`]bXYf!`i`bX
š [YbX`_`f]a`]bU`]h`À`h`8Ug`N]Y`]gh`Ygž`Xi`fWk`5i`Z`Àfi`b[`i`bX`[Yn]Y`hY
Dfc[fUa`a`Y`†`b[Y`A`YbgWkYb`ni`gWk`Ø`hnYb`i`bX`XYfUfh][Y`J`cfZ`À`Y
ni`j`Yf\]bXYfb`"8]Y` :`fU[Yž`X]Y`bi`b`]a`F`Ui`a`ghY\`hž`]ghž`k`]Y
H\Ya`Yb`k`]Y`8fc[Yba`]ggVfUi`Wk`i`bX` ;`Yk`U`h]bbYf\U`V`XYf`
š [YbX[YgY`gWk`UZh`_ØbZh][`VY\UbXY`h`k`YfXYb`gc`hYb`"9]bY
Ni`gUa`a`YbUfVY]h`nk`]gWkYb`?`]bXYf!`i`bX`š [YbX\]Z`ž`Dc`nY]`i`bX
GWk`i`Yb`k`]fX`U`g`VYgcbXYfg`k`]Wk`h][`YfUWk`hY`hž`i`a`df`Àj`Ybh]j`Y
A`U»bU`a`Yb`YfZc`[fY]Wk`i`a`ni`gYhnYbž`k`]Y`X]Y`6A : G : >

ni gUa a YbZUggh"

⊖g[YgUa h'V`Y]Vh'UVni k UfhYbž'k]Y`g]W\`X]Y`@U[Y`k Y]hYfYbhk]W_Y`b
k]fX"´6YgcbXYfg`XUg`K c\`X`Yf`%+!>À\ f][Yb`i bX`X]Y`fYW\h`]W\Yb
?cbgYei YbnYb`ZØf`X]Y`J YfXÅW\h][Yb`ghY\Yb`]a` : c_i`g`XYf`
² ZZYbh]W\`_Y]h`´9]b` : U`ž`XYf`nY][hž`XUgg`XU`[Ubn`gW\Øb`k Ug`Ub`XYf`
C VYfZÅW\Y`V`i VVYfh`i bX`ZØf`U`Y`´6YhY`]`][hYb`Y]bY`YfbghY`i bX
\YfUi`gZcfXYfbXY`G]hi Uh]cb`XUfghY`h`"

8YhU]`g	
C fh	G]a a Yf]b[ž`² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none">• k k k "j]YbbU"Uh• k k k "di `g&("Uh• k k k "Va ŽgZ^XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh