

G][ f]X`< cfb`j YfnUi VYfh`@]hgW\ Ui .`9]b  
: Ygh]j U`j c`Yf`?`Àb[ Y`i bX`9a ch]cbYb`°

G][ f]X`< cfb`hf]hh`Ua``%&"`ě`]'`&\$&(`]a`<YffYbgYYh\YUHyf`Ui Z  
i bX`j YfV]bXYh`K`]YbYfa`i`g]\_`a`]h`nY]h[ Yb`Ògg]gW\Yb`?`Àb[ Yb`"



@]hgW\ Ui ž`² ghYffY]W\`!`!`b`XYf`a`U`Yf]gW\Yb`?`i`]ggY`j`cb`@]hgW\ Ui ž  
B]YXYf`ÒghYffY]W\`ž`k`]fX`Ua``%&"`ě`]'`&\$&(`XUg`<YffYbgYYh\YUHyf  
ni`f`6Ø`bY`ZØf`Y]b`[`Ubn`VYgcbXYfYg`?`cbnYfh`"GÀb[ Yf]b`i`bX  
Gcb[ k`f]hYf]b`G][ f]X`< cfb`k`]fX`ni`gUa`a`Yb`a`]h`]\fYa  
hU`Ybh]YfhYb`GhfY]W\Yf!`9bgYa`V`Yž`VYghY\YbX`Ui`g`GhY`ZUb]Y  
?`fcd`ZfY]hYf`fU`]c`Ułž`A`Uf`YbY`<YfVgh`fU`]c`Ułž`I```U`C`VYfY][`bYf  
fU`]c`]bYł`i`bX`5bbU`5][`bYf`f7Y`cłž`Y]bY`a`i`g]\_U`]gW\Y`F`Y]gY`XYf  
9I`hfU`\_`UggY`d`fÀgYbh]YfYb`"

?`Øbgh`Yf]gW\`j`YfY]bh`k`]fX`XUg`?`cbnYfh`@]YXYf`Ui`g`<`cfbg`bYi`Ya  
5`Vi`a``B`Ygh`ž`XUg`&\$&`]'`b`XYfgY`VYb`6YgYhni`b[`Ui`Z[`Ybca`a`Yb  
k`i`fXYž`a`]h`hfUX]h]cbY`Yb`K`]YbYf`?`Àb[ Yb`"<`cfbž`X]Y`Ub`X]YgYa  
5VYbX`Ui`W\`a`]h`XYa`gY`Vgh`\_ca`dcb]YfhYb`Gh`ØW`\_`K`c]nU

YfÖZZbYhč'k ]fX`XUg`Di V`\_]i a`a ]h`]\fYf`Y]bn][ Ufh][ Yb`A ]gW`i b[ `Ui g  
nY]h[ YbÖgg]gW`Yb`i bX`\_`Ugg]gW`Yb`9`Ya` YbhYb`VY[ Y]ghYfb``A ]h`Ui Z  
XYf`6Ø\bY`ghY`h`XYf`N]h`Yf!Gd]Y`Yf`? Uf`Gh]fbYf`i bX`XYf`\_Øfn`]W`  
j Yfghc`fVYbY`5\_\_cfXYcb]gh`K U`h`Yf`Gcm\_Už`XYggYb`b`hYfd`fYhUh]cb  
XYg` 5i [ gVi f[ Yf`HUb`n`Ub`X]YgYa` 5VYbX`Y]bYb`VYgcbXYfYb  
D`Um`Y]bbY`a` Yb`k ]fX``Gcm\_U`j YfghUfV`Ua` `&\*"A`Àfn`&\$&) `]a` 5`hYf  
j cb`) - `]\fYb`"

? fYUh]j Y`J ]Y`ZU`h`VY]a` `GW`fUa` a` Y``"? `Ub [ : Ygh]j U`

8]YgYg`?cbnYfh`]gh`HY]`XYg`GW`fUa` a` Y``"? `Ub [ : Ygh]j U`gž`VY]`XYa  
<cfb`ni a` YfghYb`A U`Ui ZXYf`6Ø\bY`ghY`h``ÀfY`J YfV]bXi b[ `ni  
XYb` : Ygh]j U`g`]b`@]hgW`Ui` ]gh`a` Y`f`U`g`bi`f`Y]bY`ZØW`h][ Y  
6Y`\_UbbhgW`UZh`g]Y`ØVYfb]a` a`h`UV`&\$&) `gc[ Uf`X]Y`?i`fUh]cb`XYf  
?cbnYfh`VY]a` `<`B/`K`Y[ : Ygh]j U``8]YgY`A`Y`fX]a` Ybg]cbU`]h`h`]b  
]\fYa` `GW`UZZb`ÖZZbYh`bYi`Y`HØfYb`ZØf`X]Y`?i`hi`fgnYbY`]b`XYf  
FY[ ]cb`i bX`j Yfgdf]W`h`gdUbbYbXY`bYi`Y`DYfgdY`\_hj`Yb`"

8 Ug`?cbnYfh`k ]fX`j cb`2`%`Ui`Z[ YnY]W`bYhi`bX`Z]bXYh`]b  
?ca`V]bUh]cb`a` ]h`XYf`A`i`g]\_ZUVf]\_`B]YXYf`ØghY`ffY]W``ghUhh``8]Y  
J YfUbghU`hi`b[ `k ]fX`Ua` `nk`Y]hYb`K`cW`YbYbXY`XYg` : Ygh]j U`g  
ghUhhZ]bXYb`i bX`j Yfgdf]W`hž`i`bj`Yf[ Ygg`]W`ni`k`YfXYb``Ni`gW`Ui`Yf  
XØfZYb`g]W`Ui`ZY]bY`?ca`V]bUh]cb`j`cb`nY]h[ YbÖgg]gW`Yb  
Gcb[ k`f]hYf!@]YXYfb`i bX`hfUX]h]cbY`Yb`K`]YbYf`H`AbnYb`i bX  
A`ÀfgW`Yb`ZFYi`Yb`"

9]b`6`]W`\_`Ui`Z`X]Y`Ni`\_`i`b`Zh

K`Yf`g]W`ZØf`X]Y`K`]YbYf`A`i`g]\_gnYbY`]bhYfYgg]Yfhž`gc``hY`Ui`W`  
Y]bYb`6`]W`\_`Ui`Z`X]Y`\_ca`a`YbXYb`?cbnYfh`Yfa`]bY`]a`F`U`a`Yb`XYg  
G]b[ Yf!Gcb[ k`f]hYf!Nm`\_`i`g]a` `?`c`b`n`Y`f`h`\`U`i`g`]b`K`]Yb`k`YfZYb`"  
<][`\\][`hg`g]bX`i`bhYf`UbXYfYa` 5i`Zhf]hhY`j`cb`A`Ubi`8Y`U[`cž`5gUZ  
5j`]XUb`i`bX`XYf`Ya`ch]cbU`Yb`6UbX`@M@H``8]YgYg`i`a`ZUggYbXY  
Dfc[ fUa`a`ž`XUg`j`YfgW`]YXYbY`Gh]a`a`Yb`i`bX`Gh]Y  
ni`gUa`a`YbVf]b[ hž`nY][`h`X]Y`J`Y`ZU`hi`bX`@YVYbX][`\_Y]h`XYf  
U`hi`Y`Yb`A`i`g]\_gnYbY`"

A ]h'Y]bYa 'YfZf]gW\YbXYb'5bgUhn'i bX'Y]bYf'UhfU\_h]j Yb'A ]gW\i b[  
 Ui g'HfUX]h]cb'i bX'bcj Uh]cb'\Uh'G][ f]X'<cfb'XUg'DchYbn]U'ž'K ]Yb  
 i bX'XUfØVYf'\]bUi g'ni 'j YfnUi VYfb"' Æf'6Y]hfU[ 'ni f'A i g]\_gnYbY  
 k ]fX'b]W\h'bi f'X]Y'c\_U'Y'; Ya Y]bgW\UZh'VYfY]W\Yfbž'gcbXYfb'Ui W\  
 k Y]hfY]W\YbX' ]b'XYb'\_ca a YbXYb' ð\ fYb'9]bZi gg'\UVYb"'GY]Yb  
 G]Y'XUVY]žk Ybb'Yg'\Y» h'A i g]\_j YfV]bXYhž'VY[ Y]ghYfh'i bX  
 ]bgd]f]Yfh°

8YhU]`g	
Cfh	@]hgW\Ui ž'² ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"> <li>• cY%"cfZ"Uh</li> <li>• gW\fUa a Y`_`Ub[ "Uh</li> <li>• _cbnYfh\Ui g"Uh</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh