

GWX cW_`]b` ; fUn. `5a c_`Ui Z`Ub `GWX i `Y` B Yi b `Hc hY`i bX`j]Y`Y`J Yf`Y hnhY`°

5a c_`Ui Z`]b` ; fUn`Ua `%"`'đ b]`&\$&). `9]b`Y\Ya U`][Yf`GWXØ`Yf`
YfgWX`jY» h`bYi b`A YbgWX`Yb`"HfUi Yf`i bX`GWX cW_`dfÄ[Yb`X]Y`
; YgY`gWX`UZh`"



; fUnž`² ghY`ffY`jWX`!`5a `%"`'đ b]`&\$&) `YfgWX`Ø`hY`fhY`Y]b`5a c_`Ui Z`
Ub`Y]bYf`GWX`i`Y`]b` ; fUn`X]Y`Ø`ghY`ffY`jWX`]gWX`Y`²`ZZY`b`h`jWX`_Y]h`°9]b`
&#!`Ä`f][Yf`Y\Ya U`][Yf`GWX`Ø`Yf`Yf`Ö`ZZb`YhY`XUg`:`Yi`Yf`i`bX`h`Ø`hY`hY`
XUVY`]bYi b`A YbgWX`Yb`ž`j`cb`XYbYb`gYWX`g`k`Y]V`]WX`i`bX`XfY`]
a`Ä`bb`]WX`k`UfYb`"Ni`XYa`k`i`fXYb`ink`Ö`Z`DYfgcbYb`hY`]g`gWX`k`Yf`
j`Yf`Y`hnh`°8`Ug`hfU`[]gWX`Y`9fY`][b]g`YbXYhY`a`]h`XYa`Gi`]n]X`XYg`
HÄ`hYfgž`XYf`g]WX`Ui`Z`Y]bYf`Hc`]Y`hY`]a`GWX`i`[YVÄi`XY`XUg`@YVYb`
bU`a`"°8]Y`Dc`]nY`]h`V]g`Ub`[_Y]bY`≠Zcfa`Uh]cbYb`ØVYf`XUg`A`ch]j`
XYg`5b`[fY]ZYfg`j`Yf`Ö`ZZY`b`h`jWX`h`°8]Y`XUVY`]j`Yfk`YbXYhYb`K`UZZY`b`
\UhY`XYf`HÄ`hYf`c`ZZY`b`VUf`Y`[U`VYgYggYb`ž`k`Ug`X]Y`8]g_i`gg]cb`i`a`
K`UZZY`b`[YgY`hny`]b`²`ghY`ffY`jWX`YfbYi`h`Ub`Y]nYb`X`Ø`f`ZhY`"A`Y`f`U`g`
'`\$`\$`Dc`]nY`]f`Ä`ZhY`i`bX`ØVYf`%"`\$`F`Y`hhi`b`[g_f`Ä`ZhY`k`UfYb`]a`°9]bgUhnž`
i`a`X]Y`G]hi`Uh]cb`ni`VYk`Ä`h][Yb`i`bX`XYb`J`Yf`Y`hnhY`b`ni`Y`Y`ZYb`"°9]b`

gdYn]Y`Yf'5`Ufa d`Ub`ni f`J Yfgcf[i b[`XYf`CdZYf`k i fXY`U_hj]]Yfhž
i a `]b`X]YgYf`_f]h]gWkYb`G]hi Uh]cb`gWkYb`Y`i bX`YZZY`_hj] `UbXY`b`ni
_ÖbbYbž`VYf]Wk hYh`X]Y`HU[YggWkUi "

Dc`h]gWk`k]fX`X]YgYg`9fY][b]g`U`g`bUh]cbU`Y`HfU[ÖX]Y`[Yk YfhYh"
6i bXYgdfÄg]XYbh'5`Yi UbXYf`J Ub`XYf`6Y`Yb`i bX`?Ubn`Yf`7`f]gh]Ub
GhcW`Yf`XfØW`Yb`]`f`h]YZYg`A]h[YZØ` `Ui g"@YmhYfYf`ZcfXYfhž`XUgg
X]Y` ; YgY`gWkUZh]b`gc`Wk`gWk YfYb`NY]hYb`ni gUa`a`Yb`Ä`h`9]b
NY]WkYb`XYf`HfUi Yf`k]fX`Ua`Zc`[YbXYb`HU[`] YgYmh`i a`%\$`i` \f
Z]bXYh`Y]bY`UbXYgk`Y]hY`Gw`k`Y][Ya`]bi hY`ZØf`X]Y`CdZYf`ghUhh` `⊖
XYf`GhY]Yfa`Uf`_`k`i`fXYb`U`Y`ÖZZYbh`]WkYb`J`YfUbghU`hi`b[Yb`]b`XYb
bÄWk`ghYb`HU[Yb`UV[YgU[hž`i`bX`X]Y` ; fUnYf`GhUXhfY[]Yfi`b[`k`]fX
Ua`B`UWk`a`]hU[`ni`gUa`a`Yb`_ca`a`Yb`ž`i`a`k`Y]hYfY`Gw`f]hY`ni
VYgdfYWkYb`"8]Y`Gw`i`Yb`V`Y]VYb`j`cfYfgh`[YgWk`cggYb`"
6]Xi`b[ga`]b]ghYf`7`f]ghcd`K`]YXYf`_Y`f`U`h`VYhcbhž`XUgg`Gw`i`Yb
g]WkYfY`C`fhY`ZØf`?`]bXYf`gY]b`a`ØggYb`i`bX`Gw`Ø`Yf`gck`]Y`@Y`fYf`]b
Y]bYf`GhUXh`U`Y`ni`gUa`a`Yb`_ca`a`Yb`_ÖbbYbž`i`a`ni`hfUi`Yfb`i`bX
dgmWk`c`c`[]gWkY`6YfUhi`b[`ni`Yf`U`hYb`"8]Y` ; fUnYf
6Øf[Yfa`Y]ghYf]b`9`_Y`?`U`f`gd]Wk`h`j`cb`Y]bYa` `ZØfWk`hYf`]WkYb
i`bX`h]Y`Zh`f`U`i`f][Yb`HU[`i`bX`VYf]Wk`hYh`j`cb`Y]bYf`ghUf`_Yb
Ya`ch]cbU`Yb`6Yhfc`ZZYb`Y]h]b`XYf`GhUXhž`k`]Y`X]Y`Gd]Y[Y`
VYf]Wk`hYh`"

HfUi a U`i bX`i b hYfghØhni b[`ZØf`X]Y 6Yhfc`ZZYbYb

⊖`5bVYhfUWk`h`XYf`HfU[k`Y]hY`XYg`J`cfZU`g`k`]fX`c`Zh`j`Yf[YggYbž
XUgg`b`UWk`gc`Wk`Yb` ; Yk`U`hh`UhYb`b]Wk`h`bi`f`X]Y`CdZYfž`gcbXYfb
Ui`Wk`XYfYb` : Ua`]`Yb`i`bX`X]Y` ; Ya`Y]bgWkUZh`Y]bY`h]YZY`gYY`]gWk`Y
K`i`bXY`XUj`cb`hfU[Yb`"9]bY`i`a`ZUggYbXY`i`bhYfghØhni`b[`XYf
hfUi`a`Uh]g]YfhYb`CdZYf`]gh`Yb`hgWk`Y]XYbXž`i`a` `Ub[Zf]gh][Y` : c`[Yb
ni`j`Yfa`Y]XYb`"@Ui`h`XYf`Y`fnhYnY]hi`b[`nY][h`g]Wk`ž`XUgg`X]Y
 ; YgY`gWkUZh`c`Zh`j`YfgÄ`i`a`hž`XYb`CdZYfb`Y]bY`b`UWk`U`h][Y
6YhfYi`i`b[`ni`V]YhYb`"A`Ub[Y`U`ZHY`i`bhYfghØhni`b[`Ub`b`ni`Y]bYf
gY`_i`bX`Ä`fYb`J`_h]a`]g]Yfi`b[`ZØ`fYb`i`bX`X]Y`<Y]i`b[`XYg`HfUi`a`Ug
YfgWk`k`Yfh`"8]Y`5bU`mgY`j`cb`5a`c`_`Ä`i`ZYb`U`h][YnY][hž`XUgg`Y]b
 ; fc`»`hY]`XYf`HÄ`hYf`i`bhYf`gc`n]U`Yf`_gc`Uh]cb`Y]XYhž`k`c`VY]`X]Y
Ni`gUa`a`Yb`Ä`b[Y`nk`]gWkYb`]`fYf`dgmWk`]gWkYb` ; Ygi`bX`Y]h`i`bX

XYb`VY[Ub[YbYb`HUYb`j]Y`ZÀ`h][`g]bX"6YgcbXYfg`VY]`† b[Yb
 HÅhYfb`g]bX`cZh'gWk Yfk]Y[YbXY`ZUa `]`ÀfY`i bX`gcn]U`Y`DfcV`Ya Y
 ni `VYcVUW`hYb"

5i Z`X]YgYf`; fi bX`U[Y`]gh`Yg`i a `gc`k]W`h][Yfž`XUgg`bYVYb`XYf
 HfUi YfUfVY]h`Ui W`Yb`hgd`fYW`YbXY`ϕ]h]Uh]j Yb`ni f`dgmW`c`c[]gW`Yb
 6YhfYi i b[`i bX`ϕhY[fUh]cb`j cb`CdZYfb`]bg`@YVYb`[Yfi ZYb
 k YfXYb"9]b`gW`bY`Yf`5i ghUi gW`ØVYf`dgmW`c`c[]gW`Y
 l bhYfghØhni b[`i bX`<]bk Y]gY`ni f`Gi]n]XdfÅj Ybh]cb`k i fXY`j cb`XYb
 6Y\ØfXYb`VYfY]hg`VYfY]h[YghY`hž`i a `a Ø[`]W`Y`; YZU`fYb`gd]fU`Yb
 gW`cb`ZfØ`nY]h][`ni `Yf`_YbbYb`i bX`Ubni [Y`Yb"

8YhU]`g	
C fh	; fUnž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "gd]Y[Y`"XY • k k k "UYfnhYV`Uhh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh