

GW\ c W\_ ' ]a ' =79. ' A Ub b ' UhhUW\_ ]Yfh  
: U\ f[ ÀghY ' '9fa ]hh' i b[ Yb ' `Ui ZYb °

9]b ' & \$ ! ' À\ f][ Yf ' GmfYf ' j Yf ' YhnhY ' ]a ' =79 ' bUW\ ' K ]Yb ' j ]Yf  
: U\ f[ ÀghY / '9fa ]hh' i b[ Yb ' k Y[ Yb ' j Yfgi W\ hYb ' A cfXYg ' `Ui ZYb "



K ]Ybž'² ghYffY]W\ ! '5a '8cbbYfghU[ žXYa ' ' " ' † ' ] & \$ & ) ž\_ Ua ' Yg  
Ui ZXYf '6U\ bghfYW\_ Y 'nk ]gW\ Yb ' < Ua Vi f[ !5 ' hcbU ' i bX ' K ]Yb ' ni  
Y]bYa ' YfgW\ ØhhYfbXYb ' J cfZU ' žXYf ' X]Y ' F Y]gYbXYb ' ]a ' =79 ' - % ' ]b  
5b[ gh' i bX ' GW\ fYW\_ Yb ' j YfgYhnhY " '9]b ' & \$ ! ' À\ f][ Yf ' GmfYf ' UhhUW\_ ]YfhY  
a Y\ fYfY : U\ f[ ÀghY ' i bX ' j Yf ' YhnhY ' XUVY] ' j ]Yf ' j cb ' ]\ bYbž' XUfi bhYf  
XfY] ' A ]h[ ' ]YXYf ' Y]bYf ' gmf]gW\ Yb : Ua ] ' ]Y ' ]a ' 5 ' hYf ' j cb ' %) ž' & ( ' i bX  
) % : \ fYb ' gck ]Y ' Y]bYb " , ! ' À\ f][ Yb ' 8Yi hgW\ Yb " '8]Y ' 6Y\ ØfXYb  
k i fXYb ' i bj YfnØ[ ' ]W\ ' U' Ufa ]Yfh' i bX ' Y] ' hYb ' a ]h' Y]bYa  
; fc» Ui Z[ YVch' ini f' l bZU ' ghY ' Yž' k À\ fYbX ' g]W\ ' XYf ' Ni [ ' a ]h' fi bX  
( ' \$ ' V]g) \$ \$ : U\ f[ ÀghYb ' ]b ' 6Yk Y[ i b[ ' VYZUbX " ' **BYi a Uf\_h**  
**5\_hi Y** ' ' VYf]W\ hYhž' XUgg ' U ' Y ' J Yf ' YhnhYb ' ]b ' j YfgW\ ]YXYbYb  
? fUb\_ Yb\ Āi gYfb ' VY\ UbXY ' h' k YfXYbž' ' YXcW\ ' VY] ' \_Y]bYa ' j cb ' ]\ bYb  
@VYbg[ YZU\ f ' VYghY\ h"

8Yf'a i ha U»`jWXY`5b[ fY]ZYf'k i fXY`j cb`UbXYfYb`FY]gYbXYb  
ØVYfk`À`h][ hi bX`gY`Vgh'gWk Yf`j Yf`Yhnh"9f`VYZ]bXYh'g]WXY`VYbZU`g  
]a`?fUb`Yb`Ui gž`k`À`fYbX`X]Y`GhUUhgUb`k U`hgWk`UZh`FY[ YbgVi`f[  
VYfY]hg`Y]bYb`<`UZhVYZ`Y`k`Y[ Yb`XYg`Xf]b[ YbXYb`HUhj`YfXUWk`hg  
XYg`j Yf`gi Wk`hYb`A`cfXYg`VYU`bhfU[ h`h`Uh"8]Y  
?f]a`]bU`dc`nY]]bgdY`\_h]cb`GhfUi`V]b[ `h`Uh`i`a`ZUb[ fY]WXY`Gdi`fYb  
Ua`HUhc`fh[ Yg]WXY`fhi`bX`h`Uh`a`]h`XYb`9fa`]hhi`b[ Yb`VY[ cbbYb"  
Ni`XYa`VYghY`h`X]Y`A`Ò[ `]WXY`hž`XUgg`XYf`HÀ`hYf`ni`a`NY]hdi`b`\_h  
XYf`HUhi`bhYf`XYa`9]bZi`gg`j`cb`6Yh`Ai`Vi`b[ ga`]hY`b`ghUb`Xž`XU  
X]Yg`j`cb`XYb`9fa`]h`Yfb`j`Yfa`i`hY`h`k`]fX"9]b`hcl`]\_c`c[ ]gWXYg  
;`i`hUWk`hYb`ghY`h`bcWk`Ui`g"

## 9]bn][ Ufh][ Y`l`a`gh`À`b`XY`XYf`HUh

6YgcbXYfg`YfgWk`fYW`YbX`]ghž`XUgg`Y]b`NYi`[ Y`VYf]Wk`hYhYž`XYf  
A`Ubb`h`À`hY`k`À`fYbX`XYg`5b[ f]Zg`X]Y`K`cfhY`5`U`i`5`\_VUf  
[ Yfi`Zb"?'cb`fYhY`<]bk`Y]gY`Ui`ZY]bY`]g`Ua`]gh]gWk`a`chj`]YfhY`HUh  
`Y[ Yb`YXcWk`XYfnY]h`b]Wk`h`j`cf"8]Y`?f]a`]bU`dc`nY]`V]hYh`bi`b  
NYi`[ Ybž`X]Y`a`Ò[ `]WXY`fk`Y]gY`:`chc!ž`J]XYc!`cXYf`5i`X]cUi`ZbU`a`Yb  
j`ca`HUhc`fh[ Ya`UWk`h`UVYbž`g]Wk`ni`a`Y`XYb"9`b`5bVYhfUWk`h`XYf  
gWk`fYW`\_]Wk`Yb`9fY][ b]ggY`k`]fX`Y]bY`GUa`a`Y`ghY`Y`ZØf`X]Y  
:`U`f[ À`ghY`]a`bU`Y[ Y`Y[ YbYb`GhfU»`\_]fWk`Yb`Y]b[ Yf]Wk`hYhž`i`a`XYb  
6Yhfc`ZYbYb`l`bhYfghØ`hni`b[ `Ubni`V]YhYb"

8Yf`&\$!`À`h`f][ Y`GmfYfž`XYf`]b`K`]Yb`[ Ya`Y`XYh`]gh`i`bX`U`g  
5gm`VYk`YfVYf`UbYf`\_Ubb`h`k`i`fXYž`h`Uh`VYfY]hg`dc`nY]]Wk`]b  
9fgWk`Y]bi`b[ `[ YhfYhYbž`Ui`Z[ fi`bX`j`cb`;`Yk`U`h`XY`\_]hYb"9`b  
8Yi`hgWk`UbX`ZUbXYb`g]Wk`h`]b[ Y[ Yb`\_Y]bY`V]g`Yf][ Yb`?Yb`hb]ggY  
ØVYf`XYb`A`Ubb"J`cf`X]YgYa`<]bhYf[ fi`bX`k`]fZh`XYf`J`cf`ZU`":`fU[ Yb  
ØVYf`X]Y`G]Wk`Yf`Y]hg`U[ Y`]a`6U`b`k`YgYb`Ui`Zž`VYgcbXYfg`]a  
<]bV`]W`\_Ui`Z;`Yk`U`h`\_f]a`]bU`]h`À`h`@Ui`h`XYf`Dc`nY]]Wk`Yb  
**?f]a`]bU`ghUh]gh]\_`&\$&(`gh]Y[ `X]Y;`Yk`U`h`\_f]a`]bU`]h`À`h`]b**  
8Yi`hgWk`UbX`i`a`Y`hk`U`%ž)`i`Ui`Z`XYb`h`ÒWk`ghYb`GhUbX`gY]h`&\$`\$`+`ž  
k`Ug`5b`Ugg`ni`f`Gcf[ Y`[ ]Vh"

## G]WXYfY`6U`bYb`ZØf`U`Y

8]Y`G]Wk`Yf`Y]h`XYf`FY]gYbXYb`]gh`j`cb`[ fØ`hYf`6YXYi`hi`b[ "8]Y

UbgHY][ YbXY'; Yk U`h\_f]a ]bU`]hÅhž]bgVYgcbXYfY`Ui W`Xi fW  
 b]W hXYi hgW Y`HUhj YfXÅW h][ Yž'ghY`h'X]Y`6Y\ ÒfXYb`j cf`[ fc» Y  
 < YfUi gZcfXYfi b[ Yb" `a `d\ f` &\$&( `j YfnY]W bYhY`X]Y`GhUh]gh]\_  
 , ) "\$%&: Å`Yž'k Ug`Y]bYb`5bgh]Y[ `j cb`+ž) `i `XUfghY`h" `8 ]YgY  
 9bhk ]W`i b[ Yb`\UVYb`X]Y`8]g\_i gg]cb`ØVYf`dfÅj Ybh]j Y  
 A U» bU`a Yb`i bX`X]Y` , VYfk UW`i b[ `Ub`6U`b\ ÒZYb`i bX`]b`NØ[ Yb  
 bYi `YbhZUW`h"

8 ]Y`U\_hi Y`Yb`9fY][ b]ggY`]a `≡9` - %j YfXYi h]W Ybž'k ]Y`k ]W h][  
 gW bY`Yg`i bX`YbhgW`cggYbYg`< UbXY`b`]ghž'i a `X]Y`G]W Yf\ Y]h`XYf  
 : U\ f[ ÅghY`ni `[ Yk Å\ f`Y]ghYb" `8 ]Y`9fa ]h`i b[ Yb`XUi Yfb`Ubž'i bX  
 X]Y`2 ZZYb`h]W`\_Y]h`k ]fX`Ui Z[ YZcfXYfhž'g]W`a ]h`bZcfa Uh]cbYbž`X]Y  
 ni f`5i Z`Åfi b[ `XYg': U`g`VY]hfU[ Yb`\_ÒbbhYbž`Ub`X]Y`6Y\ ÒfXYb`ni  
 k YbXYb" `9]b`k Y]hYfYg`N]Y`gc`hY`Yg`gY]bž`X]Y`G]W Yf\ Y]h`Ui Z  
 ÒZZYb`h]W`Yb`J Yf`\_Y\ fga ]h`Y`b`ni `[ Yk Å\ f`Y]ghYbž`XUa ]h`ni \_ØbZh][ Y  
 J cfZÅ`Y`X]YgYf`5fh`ni a ]bXYgh`YbhgW`ÅfZh`k YfXYb`\_ÒbbYb"

8YhU]`g	
C fh	K ]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYi a Uf_hU_hi Y`"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh