

K]YbYf`H]gW hYbb]g`7i d`&\$&) .`9]b GdcfhZYgh`ZØf`đ b[`i bX`5`h°

8Yf`K]YbYf`H]gW hYbb]g`7i d`&\$&) `ghUfhYh`Ua `&+''đ b]`b`XYf
@ [bYf`7]hm`A]h`a Y`f`U`g`' &`HY]`bY`a Yfb`k]fX`]b`_`i`g]j Yf
Gdcfh[YZØfXYfh"



@i [bYf`7]hmž`K]Ybž`2 ghYffY]W h`!`A]h`Y]bYa `Vi bhYb`Dfc[fUa a
i bX`ghfU`YbXYa `K YhYf`ghUfhYh`Ua `&+''đ b]`&\$&)]b`XYf`@ [bYf
7]hm`XYf`K]YbYf`H]gW hYbb]g`7i d`&\$&) ``8]Y`J YfUbgU`hi b[ž`X]Y`i a
%%`l` \f`YfØZbYh`k i fXYž`nc[`nU`fY]W h`Y`6Ygi W h`Yf`Ub`i bX`Vch
Y]bYb`[fc» Ufh][Yb`F U`a Yb`ZØf`H]gW hYbb]gVY[Y]ghYfhY`Ui`g`K]Yb`
5bk YgYbX`k UfYb`i bhYf`UbXYfYa `6Yn]f`_`gj c fghY`Yf`<Yff
6Ui fYW hž`X]Y`; Ugh[YVYf`đei Y`]bY`i bX`@Yc`@ [bYf`gck]Y
A cXYfUhc`f`; Øbh`Yf`<Yfnc[`i bX`C Va Ubb`A]W h`UY`A UXYf`j cb
H]gW hYbb]g`<cVVm`K]Yb``N]Y`XYf`J YfUbgU`hi b[`k Uf`b]W h`bi f`X]Y
: ØfXYfi b[`XYg`H]gW hYbb]g!Gdcfhgž`gcbXYfb`Ui`W h`XYf`]b`_`i`g]j Y
Ni [Ub[`ZØf`U`Y`đhYfYgg]YfhYb``8]Y`HY]`bY`a Yf`ZUbXYb
H]gW hYbb]gd`UhhYb`j cfž`X]Y`ZØf`YXYb`ni [`Ab[`]W h`k UfYbž`i bX
A]h[`]YXYf`j cb`H]gW hYbb]g`<cVVm`K]Yb`ghUbXYb`VYfY]hž`i a `H]ddg

i bX`HYWk]_Yb`ni`Yf`Ai hYfb"

5V`%'`I` \f`ghUfhYhYb`X]Y`Hi`fb]YfYž`i`bX`X]Y`5ha`cgd`ĀfY`k`Uf`
Ui`g[`Y`UggYb`"8]YgY`Gh]a`a`i`b[`k`i`fXY`Xi`fWk`X]Y`gca`a`Yf`]WkYb`
HYa`dYfUhi`fYb`i`bX`X]Y`dfcZYgg]cbY`Y`A`cXYfUh]cb`j`cb`;`Øbh\Yf`
<Yfnc[`ni`gĀhn`]Wk`VYZØ[`Y`h`A`]h`a`Y`f`U`g`" &`HY]`bY\`a`Yfb`k`Uf`X]Y`
FYgcbUbn`[`fc»`ž`i`bX`Ui`Wk`gdcbhUbY`A`]hgd]Y`Yf`k`UfYb`Y`f`n`]Wk`
k`j`_ca`a`Yb`"Ě`XYf`?"c"!D\UgYž`X]Y`UV`XYa`j`YfhY`Z]bU`Y`VY[`Ubbž`
Yf\`Ø`hY`g]Wk`X]Y`Ě`hYbg]hĀhXYf`Gd]Y`Y`a`Yf`_]Wk`"

8]Y`G]Y[`Yf`]a` ,`VYfV`]W_

5i`ZX]Y`HY]`bY\`a`Yf`k`UfhYhY`Y]b`gdUbbYbXYg`:]bU`Y`ž`XUg`Y]b][`Y`
,`VYffUgWk`i`b[`Yb`a`]hg]Wk`VfUWk`hY`"5a`9bXY`XYg`HU[`Yg`_cbbhYb`
Zc`[`YbXY`Gd]Y`Yf`Ui`ZXYa`DcX]i`a`ghY\Yb.

- %`D`Uhn.`A`"F][`h\U`Yf`fXYf`9fghd`Uhn]YfhY`ZY]YfhY`gY]bY`
dYfgØb`]WkY`DfYa`]YfYž`]a`j`cf`U`f`k`Uf`gY]b`6fi`XYf`i`bhYf`
XYb`VYghYb`8fY]Ě
- &`D`Uhn.`?"6YW_Yf
- ' `D`Uhn.`A`"Dcb`UfUW

8]Y`G]Y[`YfY\fi`b[`_fØbhY`XUg`9j`Ybhi`bX`]Y»`j`Y`Y`HY]`bY\`a`Yf`
[`ØW_]Wk`Ui`ZXyb`HU[`ni`fØW_V`]W_Yb`"8Ug`dcg]hj]Y`:]Y`XVUW_]ca`
JYfY]b`H]gWk`hYbb]g`<cVVmiK`]Yb`nY][`hž`XUgg`X]Y`j`YfUbghU`hi`b[`Y]b`
j`c`Yf`9fZc`[`k`Ufž`i`bX`k`YW_h`X]Y`<cZZbi`b[`Ui`ZX]Y`6`]Xi`b[`Y]bYg`
6Yn]f_g!HYUa`g`Ui`g`Fi`Xc`Zg\Y]a`!`ØbZ\Ui`g`ZØf`X]Y`K`]YbYf`
H]gWk`hYbb]g`6Yn]f_g][`U"

6`]W_`]b`X]Y`Ni`_i`bZh

5a`&`,`"Ě`b]`&\$&)`[`Y`h`X]Y`j`YfUbghU`hi`b[`]b`Y]bY`k`Y]hYfY`Fi`bXYž`
i`bX`U`Y`Ě`hYfYgg]YfhYb`g]bX`Y]b[`Y`UXYbž`a`]hni`a`UWkYb`"K`Y]hYfY`
ĚZcfa`Uh]cbYb`g]bX`Ui`ZXyf`cZZ]n]Y`Yb`GY]hY`j`cb`H]gWk`hYbb]g`
<cVVmiK`]Yb`ni`[`Āb[`]Wk`ž`X]Y`i`bhYf`H]gWk`hYbb]g`<cVVmiK`]Yb`ni`
Z]bXYb`]gh"

8]Y`6Y[`Y]ghYfi`b[`ZØf`H]gWk`hYbb]g`\Uh]b`K`]Yb`Y]bY`Ubb[`Y`

HfUX]h]cbž'X]Y`V]g`]bg`>J\F`%- \$%`ni fØW_fY]W hž`U`g`Yfgħa U`g`]a
 <]Yhn]b[Yf`Gdcfh`i V`[Ygd]Y`h`k i fXY""5i W\`Yi hY`]gh`H]gW`hY`bb]g
]b`K]Yb`YVYbX][`i bX`j]Y`Z`h][`ž`a]h`]bg[YgUa h`&` J YfY]bYbž`X]Y
 ni f`F cVYfh`< UbU`_`H]gW`hY`bb]ga Y]ghYfgW`UZh`fF < HHŁ`[Y\`ÖfYb`"
 8]YgY`A Y]ghYfgW`UZh`V`Y]Vh`Y]bY`k]W`h][`Y`D`UhhZcfa`ZØf
 Ua Uhi Yf\UZhY`GdcfhYfž`X]Y`g]W`]a`K Yh_Ua dZ`a YggYb`a`ÖW`hYb`"
 A Y\`f`ni`X]YgYf`gdUbbYbXYb`GdcfhUfh`i bX`XYb`hY]`bY\`a YbXYb
 J YfY]bYb`YfZU`fYb`G]Y`Ui Z`XYf`K YVgY]hY`j cb`H]gW`hY`bb]g`K]Yb`"

8YhU]`g	
C fh	@ [bYf`7]hmž`K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_`Uh • h]gW`hY`bb]g\`c`VVmk]Yb`"Uh • f\`!h]gW`hY`bb]g"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh