

J ]YbbU`]g`Z][ \h]b[ `ZU`gY`dUf\_Yfg. `bck  
di b]g\ a Ybh' ' \*) `Yi fcg°

J ]YbbU`]bWfYUgYg'a YUgi fYg`U[ U]bgh`ZU`gY`dUf\_Yfg`]b  
Fi Xc`Zg\Y]a !: ØbZ\Ui g`hc`cdh]a ]nY`di V`]WhfUbgdcfh`Vm  
&\$&) "



7Ua ]`c!G]hhY!; UggYž`%&) \$`K ]Ybž`² ghYffY]W\ `!`]b`J ]YbbU  
h\YfY`UfY`bck `bYk `a YUgi fYg`hc`fY`]Yj Y`di V`]WhfUbgdcfh`UbX  
Vf]b[ `ZU`gY`dUf\_Yfg`hc`fYUgcb" `H\Y`W]hm`\ Ug`]bWfYUgYX`h\Y`Z]bY`hc  
V`cW\_`Vi gYg`UbX`hfUa g`hc' ' \*) `Yi fcg" `H\]g`gi a `Wc`ffYgdc`bXg`hc  
h\Y`Ubbi U`dUggdcfh`h\Uh]g`bYWggUfm`Zc`f`h\Y`J ]YbbYgY`]bYg`UbX  
]`i ghfUhYg`h\Y`gYf]ci gbYgg`k ]h\`k \]W\ `h\Y`W]hm`UWhg`U[ U]bgh`h\Y  
fYW`ff]b[ `dfcV`Ya g`Vm`ZU`gY`dUf\_Yfg" [?cga c`](#) fYdcfhg`cb`h\Y  
bi a Yfci g`X]Z]W`h]Yg`h\Uh`hfUa g`UbX`Vi gYg`]b`h\Y`W]hm  
YI dYf]YbW`"

`H\Y`ZcW`g`]g`h\Y`7Ua ]`c!G]hhY!; UggY`]b`h\Y`%) h\`X]ghf]Wž`k \YfY  
hfUa ``]bY`-`]g`cZHYb`\]bXYfYX" `H\YfY`\Uj Y`VYYb`g][ b]Z]WUbh  
]a`dfcj`Ya`Ybhg`\YfY`g]bW`&\$&\$. `H\Y`bi a`VYf`cZ`ZU`gY`dUf\_Yfg`]b

BYUfVm? fYi n[ UggY`Wci`X`VY`fYXi`W`X`Zfca`'`\*`'hc`&`%`\$`fUg`cZ`  
&`\$`'`L`"H\]g`g\ck`g`h\Uh]bhYbg]j`Y`a`YUgi`fYg`WUb`\Uj`Y`Ub`Y`ZZY`W`"  
H\Y`d`Ubb]b[`UbX`di`V`]WWci`bW]`cf`l`~`]G]a`U`Ya`d\Ug]nYg`h\Y`b`YYX`  
Zcf`h\YgY`a`YUgi`fYg`hc`gi`ghU]bUV`m]a`dfcj`Y`h\Y`ei`U`]hm`cZ`~`]ZY`]b`  
h\Y`U`ZZY`W`hYX`X]ghf]W`hg`"

`d`UbbYX`fYXYg][`b`UbX`]a`dfcj`Ya`Ybhg`

`b`c`fXYf`hc`Z`fh\Yf`]a`dfcj`Y`h\Y`g]hi`Uh]cbž`Yl`hYbg]j`Y`fYXYg][`bg`  
UfY`d`UbbYX`]b`7`Ua`]`c!G]hY!;`UggYž`k`\]W`UfY`hc`VY`  
]a`d`Ya`YbhYX`Zfca`gi`a`a`Yf`&`\$`&)`"B`ch`cb`m]g`h\Y`g]XYk`U`\_`  
k`]XYbYXž`Vi`h`UXX]h]cbU`[`fYYb`UfYUg`UfY`U`gc`W`fYUhYX`"  
DUfh]W`Uf`m`bchYk`cfh\m`UfY`h\Y`]bghU`Uh]cb`cZ`U`Xf]b\_]b[`Zci`bhU]b`  
UbX`a`cfY`VYbW`Yg`h\Uhig\ci`X`i`d[`fUXY`h\Y`]j`]b[`Ybj`]fcba`Ybh`"  
[H\Y`J`JYbbYgY`X\]ghf\]W`hg\YYh`](#)Ya`d\Ug]nYg`h\Uhigi`W`ghfi`Whi`fU`  
a`YUgi`fYg`]b`Wca`V]bUh]cb`k`]h\`h][`hYbYX`di]b]g\`a`Ybhg`UbX`U`  
VYhYf`hfUZZ]W`]j[`\`h`W]fW`]h`fYdfYgYbhg`Ub`Y`ZZ]W]Ybh`gc`i`h]cb`"

`7i`ffYbh`m`h\YfY`UfY`Ufci`bX`%ž`\$`\$`hfUZZ]W`]j[`\`hg`]b`J`JYbbUž`Ufci`bX`  
%ž\$)`\$`cZ`k`\]W`UfY`i`gYX`Vm`h\Y`J`JYbbYgY`]bYgfij`Y\]WYg`5fci`bX`  
+)`\$`cZ`h\Ya`U`fYUXm`\Uj`Y`df]cf]hm`W]fW`]hg`Zcf`di`V`]WhfUbgdcfhž`  
k`\]W`]g`Wfi`W]U`k`\Yb`fY[`i`Uh]b[`hfUZZ]W`H\]g`mYUfž`(\$`hfUZZ]W`  
~][`\`hg`\Uj`Y`U`fYUXm`VYYb`dfc[`fUa`a`YX`]b`ZUj`cf`cZ`h\Y`  
di`V`]WUh]cbg`hc`fYXi`W`k`U]h]b[`h]a`Yg`UbX`hc`g\cfhYb`h\Y`hfUj`Y`  
h]a`Yg`"

`Y`ZZY`W`hc`b`h\Y`Ybj`]fcba`Ybh`UbX`h\Y`hfUZZ]W`

`H\Y`W`ffYbh`a`YUgi`fYg`U`gc`g\ck`h\Y`[`fYUh`dchYbh]U`cZ`di`V`]W`  
hfUbgdcfh]b`J`JYbbU`"H\Y`mdfca`chY`Ub`Uj`YfU[`Y`cZ`cj`Yf`&`\$`\$`  
dYcd`Y`dYf`hf]dž`k`\]Y`WUfg`cb`m`hfUbgdcfh]Ub`Uj`YfU[`Y`cZ`%"%(  
dYcd`Y`"H\]g`bch`cb`m`a`U`Yg`di`V`]Wm`a`cfY`Ybj`]fcba`YbhU`m`  
Zf]YbX`mž`Vi`h`U`gc`a`cfY`gdUW`!gUj`]b[`]b`i`fVUb`hfUZZ]W`h]g`U`h\Y`  
a`cfY`]a`dcfhUb`h`hc`Wcb]bi`Y`hc`XYZ`gY`h\Y`ZU`gY`dUf\_]b[`\`chgd`chg`  
UbX`hc`UXUdh`h\Y`]bZfUghfi`Whi`fY`UW`WcfX]b[`m`"[C`H`G`](#)]bZcfa`g`UVci`h`  
h\Y`cb[`]c]b[`]dfc`Y`W`hg`UbX`h\Y`b`YYX`Zcf`Z`fh\Yf`a`YUgi`fYg`]b`h\Y`  
W]hmž`UVci`h`h\Y`di`b`Whi`U`]hm`UbX`Hc`]bW`fYUgY`h\Y`Y`ZZ]W]YbW`m`cZ`  
di`V`]WhfUbgdcfh`"

‘Cj YfU`ž]h’WUbb`VY`gU]X.‘J ]YbbU`\\ Ug`fYWŁ[ b]nYX`h\\ Uh`k ]h\\  
]bhY`][ Ybh`gc`i h]cbg`UbX`a YUgi fYgž`di V`]WhfUbgdcfh`WUbb`WŁbh]bi Y  
hc`fYa U]b`Zi ]X`UbX`fY`]UV`Y`]b`h\\Y`Zi hi fY`"9j Yfmc`bY`]bj c`j YX  
a i gh`dUfh]W]dUhY`]b`h\\]g`]b`cfXYf`hc`a U\_Y`h\\Y`W]hmgWUdY`dcg]h]j Y`m  
UbX`hc`a U]bhU]b`h\\Y`ei U`]hmicZ`]ZY`cZ`h\\Y`W]h]nYbg.‘

8YhU]`g	
Cfh	7Ua ]`c!G]hhY!; UggYž`%%) \$`K ]Ybž`² ghYffY]WŁ
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_cga c"Uh</li><li>• k ]YbYfVYn]f_gV`Uhh"Uh</li><li>• k k k "chg"Uh</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh