

# GØ» Y ' J YfZØ\ fi b [ Yb . ' 7 UWUc ' VY [ Y ] ghYfh K ] Yb ' a ] h ' Hc fhYb hfÄi a Yb °

9bhXYW\_Yb ' G ] Y ' X ] Y ' ? cbX ] hc fY ] / ei ch / 7 UWUc / ei ch ' ] b  
F i Xc ' Zg \ Y ] a ! : ØbZ \ Ui gž [ Y [ fØbXYh j cb ' 5 ' V ] bU ' < UZ ] ncj ] äž ' a ] h  
\_ fYUh ] j Yb ' Hc fhYb ' i bX ' ? Y \_ gYb "



A ÄfnghfU» Y ' & + ž ' % ) \$ ' K ] Yb ž ' 2 ghYffY ] WÄ ' ! : ð ' XYf ' Vi bhYb ' K Y ' h  
XYf ' K ] YbYf ' ? cbX ] hc fY ] Yb ' \ Uh ] g ] WÄ ' ] b ' XYb ' ' YhnhYb ' ' \ \ fYb ' Y ] b ] [ Yg  
[ YhUb " ' B Yi ' ] a ' GÄUi ZYbghYf ' ] gh ' X ] Y ' ? cbX ] hc fY ] ' 7 UWUc ž ' X ] Y ' ] a  
: fØ \ \ Uf ' & \$ & ' ' ] b ' XYf ' A ÄfnghfU» Y ' & + ' ] \ fY ' HØfYb ' ÖZZbYhY " ' 8 ] Y  
; fØbXYf ] b ' 5 ' V ] bU ' < UZ ] ncj ] ä \ Uh ' a ] h ] j ] Y ' 9b [ U [ Ya Ybhi bX  
< YfnV ' i hY ] b ' \_ Y ] bYg ' DUfUX ] Yg ' ZØf ' Hc fhYb hfÄi a Yf ' [ YgWÄ UZZYb "  
ðgd ] f ] Yfhj cb ' XYb ' Xi fWÄk Y [ ' dcg ] h ] j Yb ' F ØW\_a Y ' Xi b [ Yb ' ] \ fYf  
: fYi bXYž ' bUWÄXYa ' g ] Y ' ØVYf ' ) \$ ' j YfgWÄ ] YXYbY ' ? Y \_ gY ' ZØf  
K Y ] \ bUWÄhYb ' [ YVUW\_Yb ' \ UhYž ' k U [ hY ' g ] Y ' XYb ' GÄf ] h ] j b ' X ] Y  
GY ' VghghÄbX ] [ \_ Y ] h "

8 ] Y ' < YfUi gZcfXYfi b [ Yb ' XYf ' FUi a [ YghU ' hi b [ ' i bX ' hYWÄb ] gWÄYb  
5i gghUhi b [ ' \ Uh ' 5 ' V ] bU ' gY ' Vgh [ Ya Y ] ghYfhž ' k Ä \ fYbX ' g ] Y ' g ] WÄ ' Ui WÄ

Xi fW\`nU\`fY]W\Y`VØfc\_fUh]gW\Y`<ØfXYb`\_Åa`dZhY"Bi`b`V]YhYh  
7UWUc`Y]bY`J]Y`nU\`j`cb`HcfhYb`\_Ugg]\_Yfb`Ubž`XUfi`bhYf`X]Y  
VY`]YVhY`GUW\YfHcfhY`i`bX`X]Y` : fi`W\h\_Öb][`]b` "5i`»YfXYa`]gh`X]Y  
8i`VU]!HcfhY`Y]bY`]bhYfbUh]cb`U`Y`?fYUh]cbž`X]Y`VY`]XYb`?i`bXYb  
[i`h`Ub\_ca`a`h";Yd`Ubh]gh`Y]bY`9fk`Y]hYfi`b[`X]Yg`Gcfh]a`Ybhg`i`a  
\Ui`g[Ya`UW\hYg`9]gžk`Ug`X]Y`gØ»Yb`HfÅi`a`Y`]a`7UWUc`bcW\  
gØ»Yf`a`UW\Yb`k`]fX"

; Ya`Y]bgUa`Y`D`Ubi`b[`i`bX`\_fYUh]j`Y`»XYb

8Ug`HYUa`j`cb`7UWUc`VY[`]bbh`YXYb`HU[`a`]h`Y]bYf`HUggY`?UZZY  
i`bX`VYgdf]W\h`X]Y`UbghY\YbXYb`D`ÅbY"BYi`Y`FYnYdh]XYYb  
gdfi`XY`b`XUVY]`cZh`gdc`b`h`Ub`Ui`g`XYb`?ÖdZYb`XYf`A`]hUfVY]hYf`"8]Y  
²`Zbi`b[gnY]hYb`g]bX`ZØf`U`Y`B`UgW\`\_UhnYb`cdh]a`U`8]YbghU[`V]g  
GUa`ghU[`j`cb`-`V]g`%,`i`\f`i`bX`GcbbhU[`j`cb`%\$`V]g`%+`i`\f`"K`Yf  
a`Y`f`ØVYf`X]Y`gØ»Yb`J`Yfgi`W\i`b[`Yb`YfZU`fYb`a`ÖW\hYž`Z]bXYh  
nU\`fY]W\Y`»Zcfa`Uh]cbYb`Ui`ZXYa`»ghU[`fUa`!`?`UbU`X]Yg`7UZÅg"

8]Y`K`]YbYf`7UZÅ`\_i`hi`f`\Uh`Y]bY`Ub[`Y`HfUX]h]cbž`X]Y`V]g]bg`%,`"  
»\f\i`bXYfh`ni`fØW\_fY]W\h"9]b`DUfUXYVY]gd]Y`XUZØf`]gh`X]Y  
hfUX]h]cbgfY]W\Y`?cbX]hcfY]8Ya`Y`ž`X]Y`Ua`?c`\`a`Uf`\_h`%(`i]b`XYf  
»bYfYb`GhUXh`VY\Y]a`UhYh]gh`l`fgdfØb[`]W\`U`g`\_`i`\_`"  
<c`Zni`W\_YfVÄW\_Yf`[`Y[`fØbXYhž`\Uh`8Ya`Y`Y]b`i`bgW\`U[`VUfYg  
F`Ybca`a`YY`]b`XYf`GhUXh"8]Y`;`YgW\]W\hY`VY[`]bbh`%+`,`ž`U`g  
@`Xk`][`8Y`bY`U`g`Ni`W\_YfVÄW\_Yf`bUW\`K`]Yb`\_Ua`i`bX`%+,`\*`Y]bY  
?cbX]hcfY]`Ua`A`]W\UY`Yfd`Uhn`[`fØbXYhY"BUW\`a`Y`fYfYb  
;`YbYfUh]cbYb`i`bX`k`YW\gY`bXYb`6Yg]hnYfb`n]Y`h`8Ya`Y`%,`,``,`Ub  
XYb`\Yi`h][`Yb`GhUbXcfh`Ua`?c`\`a`Uf`\_hž`k`c`g]Y`V]g`\Yi`hY`U`g  
VY`]YVhYf`HfYZZdi`b`\_h`[`]h"

8Ya`Y`j`Yfgi`g`7UWUc

C`V`k`c`\`7UWUc`bcW\]b`XYf`5i`ZVUi`d`\UgY`]ghž`ghY`h`Y`g`g]W\  
VYfY]hg`Y`hnh`Y]bYa`[`fc»Yb`9fVY"8Ya`Y`ž`VY`\_Ubbh`ZØf  
GdYn]U`]hÅhYb`k`]Y`X]Y`8Ya`Y`g`GUW\YfHcfhY`i`bX`Y]bY`J]Y`nU\`  
k`Y]hYfYf`HcfhYbž`\Uh`XYb`H]hY`X]Yg`<c`Z]YZYfUbhYb`Y]b[`YVfUW\h  
i`bX`]gh`Y]b`A`i`gg`ZØf`YXY`B`UgW\`\_UhnY"K`Å`fYbX`8Ya`Y`Y]bY`Ub[`Y  
;`YgW\]W\hY`YfZØ`h`a`]h`HfUX]h]cb`i`bX`Yi`ei`]g]hYa`<`UbXk`Yf`\_\`Uhž

]gh' 7UWUc 'XYf'Zf]gWXY'K ]bX' ]b'XYf'K ]YbYf'HcfhYbgnYbYž'XYf'a ]h  
\_fYUh]j Yb'i bX' ]bhYfbUh]cbU'Yb'5b[ YVchYb'di b\_hYh"

8]Y'?cb\_i ffYbn']b'X]YgYf'gØ» Yb'6fUbWXY']gh'\cWž'XcW'X]Y  
K ]YbYf'']YVYb'Ygž'bYi Y'; YgW'a ÅW\_Yf'ni 'YbhXYW\_Yb"'CV'VY]  
8Ya Y'cXYf']b'XYf'bYi Yb'?cbX]hcfY]' 7UWUc ž'X]Y'@]YV\UVYf  
ZY]bYf'HcfhYb'Z]bXYb' ]b'VY]XYb'<Ài gYfb' ]\f'; 'ØW\_"Gc'V'Y]Vh'ni  
\cZZYbž'XUgg'X]Y'@]YVY'ni a' <UbXk Yf'\_i bX'X]Y': fYi XY'Ua' 6UW\_Yb  
Ui W' ]b'XYf'Ni \_i bZi]b'XYb'K ]YbYf'?cbX]hcfY]Yb'\cW' ]a' ?i fg  
V'Y]Vh"

K Yf'XYa bUW' ]b'K ]Yb'Ui ZXYf'Gi WXY'bUW'gØ» Yb'J Yf'gi W'i b[ Yb  
]ghž'\Uh'X]Y'E i U'XYf'K U\'. 'U'hY]b[ YgYggYbY'HfUX]h]cbg\Ài gYf'k ]Y  
8Ya Y'cXYf']bbcj Uh]j Y'BYi [ fØbXi b[ Yb'k ]Y' 7UWUc "'5VYf'Y]bYg  
]gh'g]WXYfž'\]Yf'k ]fX'YXYf'ZØbX][ °

8YhU]`g	
C fh	A ÅfnghfU» Y '&+ž'%%) \$'K ]Ybž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k k k "_fYUh]j _c bX]hcfY]"Wĉa</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh