

6`i h][Yf`GhfY]h'i bhYf`> [YbX`]Wk Yb. %+! >À\ f][Yf`gh]Wk h'ni °

GhfY]h'i]b`Y]bYf`VYhfYi hYb`K ; `]b`K]Yb!Fi Xc`Zg\Y]a `Yg_U`Yfh
%+! >À\ f][Yf`gh]Wk h'Ui Z'A]hVYk c\bYf`Y]b'i bX`j Yf`Yhnh`\b
gWk Yf"



? ØfbVYf[Yf[UggYž`K]Ybž`2 ghYffY]Wk `!`5a `gdÀhYb`B UWk a]hU[
XYg`(`">`]'&\$&) `Ua `Yg`]b`Y]bYf`VYhfYi hYb`K c\b[Ya Y]bgWk UZh]b
XYf`? ØfbVYf[Yf[UggYž`K]Yb!Fi Xc`Zg\Y]a ž`ni `Y]bYa `XfUa Uh]gWk Yb
J cfZU`""9]b`GhfY]h'nk]gWk Yb`nk Y]`%+! >À\ f][Yb`> [YbX`]Wk Ybž
Ui g[Y`Ògh`Xi fWk `B]Wk h][_Y]hYbž`Yg_U`YfhY`XYfUfhž`XUgg`Y]bYf`XYf
↑ b[Yb`A`ÀbbYf`a]h`Y]bYa `?`Udda YggYf`Ui Z`XYb`UbXYfYb
Y]bghUWk ``K]Y`j]Yb b U"Uh`VYf]Wk hYhž`Yf`]h`XUg`C dZYf`j]Yf`gWk YfY
Gh]Wk Yf`Yhni b[Yb`i bX`k i fXY`bUWk `Y]bYf`BchZU`j Yfgcf[i b[`j cf
C fh]bg`? fUb`_Yb\Ui g`[YVfUWk h`"; `ØW`_]Wk Yfk Y]gY`VYZ]bXYh`g]Wk
XYf`> b[Y`Ui » Yf`@VYbg[YZU\ f"

8Yf`a i ha U» `]Wk Y`HÀhYfž`Y]b`Fi a`ÀbYž`k i fXY`Ua `HUhc`fh
ZYgh[Ybca a Yb`i bX`VYZ]bXYh`g]Wk `XYfnY]h`]b` ; Yk U\fgUa ``6Y]

gY]bYf': YghbU\ a Y' [UV'Yf'Ubž'X]Y'HU h'VY[Ub[Yb'ni '\ UVYb'"8]Y
Dc`]nY]g]WXYfhY'XUg'HU h'k Yf_nYi [ž'XUg'?`Udda YggYfž'ni f'k Y]hYfYb
l bhYfjg] W i b["'8]Y'9fa]h'i b[Ybž'X]Y'j ca '@UbXYg_f]a]bU`Ua h
K]Yb'ØVYfbca a Yb'k i fXYbž'g]bX'bcW'ja ; Ub[Y'"9]bY
J YfbY\ a i b['XYg'HÅhYfg'ghY\h'XYfnY]h'bcW'Ui gž'k]Y'X]Y
BUWf]W hYbei Y`Y') a]b"Uh\]bni ZØ[h') a]b"Uh"

9]b'U`Ufa]YfYbXYf'HfYbX

8]YgYf'J cfZU`k]fZh'Y]b'GW\`U[`]W h'Ui ZY]b'VYgcf[b]gYffY[YbXYg
D\Åbca Yb.'8Yf'5bgh]Y['† [YbX`]WXYf'?f]a]bU`]hÅh'ib`2 ghYffY]W`"
@Ui h'Va]["j "Uh'ghY][Yb'X]Y'5bnY][Yb'[Y[Yb'A]bXYf'Å\ f][Yž
]bgVYgcbXYfY' [Y[Yb'NY\ b!`V]g'J]YfnY\ b'Å\ f][Yž'gY]h'Å\ fYb'ghYh][
Ub"'6Y]gd]Y`gk Y]gY'gh]Y['X]Y'NU\`j cb`*"' %%'5bnY][Yb']a 'Å\ f
&\$%('Ui Z- '+ \$'ja 'Å\ f'&\$&' "'l a 'XYf'k UWgYbXYb'ž [YbX[Yk U'h
<Yff'ni 'k YfXYbž'k i fXY'VYfY]hg'ja 'A Åfn'&\$&('Y]bY
]bhYfa]b]ghYf]Y`Y'5fVY]hg[fi ddY'Y]b[Yf]W hYhž'X]Y'g]W'gdYn]Y`
a]h'XYf'6Y_Åa dZ] b['j cb'ž [YbX_f]a]bU`]hÅh'VYgW'ÅZh][h"

9]b'k Y]hYfYf'U`Ufa]YfYbXYf'5gdY_h]ghž'XUgg']b'K]Yb'Å\ f`]W'Yhk U
) \$\$'GW'Ø'Yf'k Y[Yb'; Yk U'h'gi gdYbX]Yfh'k YfXYb'"8]YgY'HYbXYbn
]gh'ghY][YbX"'J]Y'Y'VYhfcZZYbY'ž [YbX`]W'Y'\ UVYb'_Y]bYb
[YfY[Y'hYb'HU[YgUV`Ui Zi bX'_Y\ fYb' bUW'Gi gdYbX]Yfi b[Yb'b]W h
]b'XUg'GW' i 'i a Z'X'ni fØW_"8Yf'5`hU[']b'XYb'K]YbYf'DUf_g'k]fX
]a a Yf'a Y\ f'j cb'gc`WYb'?cbZ]_hYb'[YdfÅ[hž'k cVY]Yh\ b]gW
a ch]j]YfhY'5i gY]bUbXYfgYhni b[Yb'\Åi Z]['j cf_ca a Yb"

9g']gh'k]W h]['ni 'Yfk Å\ bYbž'XUgg'gc n]U`Y'A YX]Yb' i bX
7\ Uh[fi ddYb'Y]bY'YbhgWY]XYbXY'F c`Y']b'X]YgYf'; Yk U'hgd]fU`Y
gd]Y'Yb'"8]Y'Dc`]nY]'k]fX'j cb'XYb'ž [YbXVUbXYb'cZh'U'g': Y]bX
VYhfUW hYhž'k Ug'X]Y'8c_i a YbhUh]cb'j cb'Dfcj c_Uh]cbYb
YfgW'k Yfh"'6Ygcf[b]gYffY[YbX'g]bX'Ui W'X]Y'ja a Yf'\Åi Z][YfYb
F Ui VØVYfZÅ`Yž'VY]XYbYb'k Y\ f'cgY'DYfgcbYb'cZh'ni a 'CdZYf
ZU`Yb"

⊕'5bVYhfUW h'X]YgYf'9bhk]W`i b[Yb']gh'XYf'J cfZU`]b'XYf
'?ØfbVYf[Yf[UggY'Y]b'k Y]hYfYf'K YW_fi Z'"8]Y'⊕]h]Uh]j Yb'ni f
6Y_Åa dZ] b['XYf'ž [YbX_f]a]bU`]hÅh'k YfXYb'ni bY\ a YbX

k]W\h][Yfž'i a 'g]W\Yfni ghY`Ybž'XUgg'đ [YbX`]W\Y`X]Y
 I bhYfghØhni b['Yf\U`hYbž'X]Y`g]Y`VYbØh][Ybž'i a '[Yk U`hgUa Y
 5i gY]bUbXYfgYhni b[Yb`ni 'j Yfa Y]XYb`i bX`g]W\YfY
 @YVYbgVYX]b[i b[Yb`ni 'gW\UZYb"

8 YhU]`g	
C fh	? ØfbVYf[Yf[UggYž'K]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YbbU"Uh • k k k ") a]b"Uh • k k k "Va]"[j "Uh

6 Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh