

# F UgYbXYf`5i hcZU\ fYf`[ YZÄ\ fXYh đ [ YbX`]WXY`]b`Fi Xc`Zg\Y]a .`GWk cW\_ A ca Ybh°

9]b`5i hcZU\ fYf`[ YZÄ\ fXYhY`VY]`c\Yf`; YgWk ]bX][ \_Y]h]b  
Fi Xc`Zg\Y]a !: ØbZUi g`đ [ YbX`]WXY`"Dc`nY]`ghcddhY`]\b`bUW  
ZUgh`i bZU`"



A Uf]U\ ]`ZYf`; ØfhY`ž`%)) \$`K ]Ybž`² ghYffY]WY`!`đ`XYf`BUW`h`Ui Z  
GUa`ghU[ ž`XYb`+"`đ b]`&\$&) ž`gcf[ hY`Y]b`5i hcZU\ fYf`Ua`A Uf]U\ ]`ZYf`  
; ØfhY`ZØf`Y]bYb`[ YZÄ\ f`]WXYb`J`cfZU`ž`XYf`VY]bU\Y`]b`Y]bYa  
gWk`YfYb`i`bZU`"a`]h`a`Y\`fYfYb`: i » [ Äb[ Yfb`[ YYbXYh`k`ÄfY`"; Y[ Yb  
&`&\$`i` \`f`k`Uf`XYf`: U\`fYfž`k`]Y`VYf]W`hY`h`k`]fX`ž`a`]h`ØVYf\`Ø`hYf`  
; YgWk`]bX][ \_Y]hž`gW`Ä`h`i`b`[ gk`Y]gY`%&\$`\_a`#`ž`i`bhYfk`Y[ g`i`bX  
nY][ hY`Y]bY`f]g`\_UbhY`: U\`fk`Y]gY`"GY]bY`fUgUbhY`: U\`fh`ZØ`fhY`]\b`]b  
Y]bY`GY]hYb[ Uggyž`k`c`Yf`bi`f`\_bUdd`j`]Yf`đ [ YbX`]WXY`j`YfZY`\`hY`"  
; `ØW`\_]WXYfk`Y]gY`V`]YVYb`X]YgY`i`bj`Yf`Yhnhž`Ui`W`k`Ybb`X]Y  
G]hi`Uh]cb`Ui`g[ Ygdfc`WYb`VfYbn`][ `k`Uf`"8]Y`Dc`nY]`k`i`fXY  
i`a`[ Y\`YbX`U`Ufa`]Yfhi`bX`\_cbbhY`XUg`: U\`fnYi`[ `a`]h`6`Ui``]W`h

ghcddYb"

9]b`UbK YgYbXYf`6YUa hYf`VYgh`h][ hYž`XUgg`XUg` : U\fnYi [ ` a ]h  
G]WYf\Y]h`k Y]h`ØVYf`%&\$ [ YZU\fYb `gY]ž`k Å\fybX`XYf` : U\fyf  
gY`Vgh`Ub[ UVž`bi f` ( \$`\_a #` [ YZU\fYb`ni `gY]b`i bX`ni XYa `Yf`\_`ÅfhYž  
XUgg`gY]b`5i hc`Ui ZXYf`bUggYb`GhfU»Y` [ Yfi hgW`h`gY]"`8]YgY  
6Y\Ui dhi b[ Yb`gh]Y»Yb`YXcW`Ui Z`k Yb][ ; `Ui V`k ØfX][ \_Y]hž`XU`X]Y  
J Yf`\_Y\fgg]hi Uh]cb`\_`Uf`Ui Z`Y]b`f]g\_UbhYg` : U\ fj Yf\U`hYb`\_\]bk ]Yg"

## 8]Y` : c`[ Yb`ZØf`XYb` : U\ fYf

CVk c\`XYf`J cfZU``a ]h`Y]bYa `GUW`gW`UXYb`Yb`XYhYž`V`]YVYb  
Yfbgh\UZhY`J Yf`Yhni b[ Yb`Ui g"@Ui h`XYb`6Ygh]a a i b[ Yb`ZØf  
; YgW`k ]bX][ \_Y]hgØVYfgW`fY]hi b[ Yb`\_Ubb`XUg`, VYfgW`fY]hYb`XYf  
]bbYfØfh]W`Yb`< ØW`gh[ YgW`k ]bX][ \_Y]h`j cb`) \$`\_a #` Yfbgh\UZhY  
?cbgYei YbnYb`bUW`g]W`n]Y\Yb"8]Y`6i » [ Y`XYf`ZØf`XYfUfh][ Y  
J YfghØ»Y`g]bX`\_`Uf`[ YfY[ Y`hi bX`UV\Åb[ ] [ j cb`XYf`< Ø\Y`XYf  
, VYfgW`fY]hi b[ "Gc`\_Ubb`Y]bY`, VYfgW`fY]hi b[ `ØVYf`+\$`\_a #`a ]h  
Y]bYa `6i » [ Y`X`j cb`, \$\$`9i fc`i bX`Y]bYa ` : U\ fj YfVch`j cb`V]g`ni  
XfY]`A cbUhYb`[ YU\`bXYh`k YfXYbž`k ]Y`UXUWXY`Yf`\_`Åfh"

8 Ug`VYXYi hYhž`XUgg`XYf` : U\ fYf`b]W`h`bi f`a ]h`Y]bYa `c\Yb  
6i » [ Y`X`fYW`bYb`a i ggž`gcbXYfb`a Ø[ `]W`Yfk Y]gY`Ui W`gY]b  
: U\ ffYW`h`j Yf`]YfYb`\_ØbbhY"8Yf`J cfZU``\Uh`Ui W`Y]bY`VYgcbXYfY  
gma Vc`]gW`Y`6YXYi hi b[ ž`XYbb`Yf`j YfXYi h]W`h`YfbYi hž`k ]Y  
k ]W`h][ `Yg]ghž`g]W`Ub`X]Y`J Yf`\_Y\fgfY[ Y`b`ni `U`hYbž`i a`X]Y  
G]WYf\Y]h`U`Yf`J Yf`\_Y\fghY]`bY\`a Yf`ni `[ Yk Å\`fY]ghYb"

## 5``[ Ya`Y]bY`J Yf`\_Y`f`gg]W`Yf`Y]h

8]Y`6Y]bU\Y!`?c``]g]cb`]gh`Y]b`k Y]hYfYg`6Y]gd]Y`XUZØfž`k ]Y  
fØW`g]W`hg`c`gYg` : U\ fj Yf\U`hYb`gW`bY``ni `[ YZÅ\`f`]W`Yb  
G]hi Uh]cbYb`ZØ\`fYb`\_Ubb"; YfUXY`]b`i fVUbYb`; YV]YhYbž`k c`j ]Y`Y  
: i » [ Åb[ Yf`i bX`F`UXZU\`fYf`i bhYfk Y[ g`g]bXž`]gh`Y]bY`XYZYbg]j Y  
: U\fk Y]gY`j cb`[ fØ»hYf`K ]W`h][ \_Y]h"J Yf\U`hYb`gk Y]gYbž`X]Y`Yg  
XYa ` : U\ fYf`Yf`Ui VYbž`X]Y`; YgW`k ]bX][ \_Y]hi bX`XYb`5VghUbX`ni  
: i » [ Åb[ Yfb`Y]bni `U`hYbž`gc``hYb`ni a`5``hU[ `YXYg`5i hcZU\`fYfg  
[ Y\ØfYb"

8]Y`Dc`nY]i bX`J Yf\_Y\fgg]WXYf\Y]hgc f[ Ub]gUh]cbYb`UddY``YfYb`Ub  
 U``Y`J Yf\_Y\fghY]`bY\`a Yfžj YfUbhk cfh]W`i bX`Ui Za Yf\_gUa`ni  
 gY]b``Bi f`gc`\_Ubb`XUg`F]g]\_c`j cb`i bZÄ``Yb`i bX`[ YZÄ\`f]WXYb  
 6Y]bU\Y!7c``g]cbgg]hi Uh]cbYb`a ]b]a ]Yfh`k YfXYb```K ]Ybž`Y]bYf  
 GhUXhž`X]Y`ZØf`\fYb`X]W`hYb`J Yf\_Y\`f`VY`Ubbh`]ghž``Y[ h`Yg`Ub  
 ^XYa`9]bnY`bYbž`a ]h`[ i hYa`6Y]gd]Y``j cfUbni [ Y\Yb`"

8YhU]`g	
C fh	A Uf]U\`]ZYf`; ØfhY`ž`%%) \$`K ]Ybž`2 ghYffY]W
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh