

F UXZU\ fYf`dfØ[Y`h`Dc`n]ghYb _fUb_Yb\Ui gfY]Z' `Dc`nY]j YfZc`[h': `i WX h

9]b'' *!`À\ f][Yf`F UXZU\ fYf`Y]ghYhY`Yf\YV`]WX Yb`K]XYfghUbX
[Y[Yb`X]Y`Dc`nY]`b`Fi Xc`Zg\Y]a !: ØbZ\Ui g`i bX`j Yf`YhnhY
Y]bYb`6YUa hYb"



< ØhhY`Xc fZYf`GhfU» Yž`%) \$`K]Ybž`2 ghYffY]WX `!`9]bY
[Yk U`hgUa Y`5i gY]bUbXYfgYhni b[`nk]gWX Yb`Y]bYa `F UXZU\ fYf`i bX
XYf`Dc`nY]`Uhi]b`XYf`BUWX hini a`% " ' ð b] ' & \$ &) `]b`K]Yb`ZØf
5i ZgY\Yb`[Ygcf[h"; Y[Yb'' "%) `I \ f`Yf\]Y`hiX]Y`Dc`nY]`XYb
5i ZhfU[žY]bYb'' *!`À\ f][Yb`i: U\ ffUXZU\ fYf`Ui Z`XYf`< ØhhY`Xc fZYf
GhfU» Y`ni `ghcddYbž`XYf`g]WX `Ui Z`XYa `; Y\ghY][`VYk Y[hY`i bX`g]WX
Y]bYf`Dc`nY]`cbhfc`Y`Ybhnc [Yb`\UhhY``8]Y`J YfZc`[i b[g`U[X`nc[
g]WX`Xi fWX`a Y\ fYfY`GhfU» YbnØ[Yž`k `À\ fYbX`XYf`F UXZU\ fYf
nU\`fY]WX Y`J Yf`_Y\ fgXY`]_hY`VY[]b["

5`g`X]Y`6YUa hYb`XYb`A Ubb`gWX`Y]»]WX`Ub\U`hYb`_cbbhYbž`_Ua`Yg
ni`Y]bYa`Yf\YV`]WX Yb`K]XYfghUbX`gY]bYfgY]hg``8Yf` *!`À\ f][Y
UhhUW_]YfhY`X]Y`Dc`n]ghYb`a`]h`GWX`À[Yb`i bX`Hf]hhYbž`k Ug]b`Y]bYa

[Yk U`hhÄh][Yb`< UbX[Ya Yb[Y`YbXYhY""6Y]`XYa`J cfZU`k i fXY`Y]b
Dc`n]gh`gc`gWk Yf`j Yf`Yhnhž`XUgg`Yf`ja`? fUb`Yb`Ui`g`VY`UbXY`h
k YfXYb`a`i`ggY`i`bX`b]Wk`h`a`Y`f`X]YbghZÄ`][`]gh`Ni`XYa`ghY`h`X]Y
Dc`nY]`VY]`XYf`i`YghbU`a`Y`Y]bY`[Yf]b[Y`A`Yb[Y`7`UbbUV]g`g]Wk`Yf
i`bX`VYa`Yf`hY`Y]bY`6YY]bhfÄWk`h][`i`b[`Xi`fWk`Gi`Wk`ha`]hY`VY]a
FUXZU`fYf`"BUW`gY]bYf`J`YfbY`a`i`b[`k`i`fXY`X]YgYf`Ui`Z
5bcfXbi`b[`XYf`GhUUhgUbk`U`hgWk`UZh`K`]Yb`]b`Y]bY`ž`gh]nUbghU`h
Y]b[Y`Y]ZYfh`", VYf`XYb`[YbUi`Yb`Ni`ghUbX`XYg`j`Yf`YhnhYb`Dc`n]ghYb
[]Vh`Yg`XYfnY]h`_Y]bY`k`Y]hYfYb`≠Zcfa`Uh]cbYb"

<]bhYf[fi bX`i`bX`fYWk`h`]Wk`Y`5gdY`_hY

8]Y`J`cfZÄ`Y`k`YfZYb`Y]b`@]Wk`h`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[Ybž`XYbYb
g]Wk`X]Y`Dc`nY]`VY]`XYf`5i`gØVi`b[`]\`fYf`DZ]Wk`hYb`[Y[YbØVYf`g]Y`h`h`
K`]Y`X]Y`VdV`VYf]Wk`hYhž`[]Vh`Yg`Y]bY`Ub`U`hYbXY`8]g`_i`gg]cb`ØVYf
; Yk U`h`Xi`fWk`i`bX`[Y[Yb`Dc`nY]VYUa`hY""8]YgY`8YVUhY`i`a`ZUggh
gck`c`X]Y`Y[]h]a`Yb`9]bgÄhnY`j`cb`; Yk U`h`Xi`fWk`X]Y`Dc`nY]`U`g
Ui`Wk`X]Y`Y`Y[]h]a`Y`5bk`YbXi`b[`j`cb`Nk`Ub[ž`X]Y`ni`i`fU[Yb`XYf
A`YbgWk`Yb`fYWk`hY`ZØ`fh"

; YfUXY`]b`i`Ä`Yb`k`]Y`X]YgYa`k`]fX`XYi`h`]Wk`ž`k`]Y`_ca`d`Yi`X]Y
F`YU`]hÄh`ZØ`f`X]Y`Dc`nY]`]ghž`X]Y`c`Zh]b`G]hi`Uh]cbYb`Y]b[fY]ZYb`a`i`ggž
X]Y`i`bVYfYWk`YbVUf`i`bX`[YZÄ`f`]Wk`g]bX""8]Y`Dc`nY]`]Wk`Y
?f]a`]bU`ghUh]gh]_`nY][`h`Y]bYb`Ub`U`hYbXYb`5bgh]Y[`j`cb
K`]XYfghUbXg`UbX`i`b[Yb`[Y[Yb`Dc`nY]VYUa`hYž`k`Ug`X]Y`F`Y`Yj`Ubn
i`bX`8f]b[`]Wk`_Y]h]j`cb`; YgYhnYgfYZcfa`Yb`ni`f`J`YfVYggYfi`b[`XYg
GWk`i`hnYg`j`cb`6YUa`hYb`Yfj`cf`YVh"

F`YU`_h]cb`Ui`Z`X]Y`J`cfZÄ`Y`

6Y]`XYf`U`[Ya`Y]bY`K`U`fbY`a`i`b[`XYf`Dc`nY]UfVY]h`gd]Y`h`Ui`Wk`
XUg`H`Ya`U`; Yk U`h`Xi`fWk`i`bX`[Y[Yb`Dc`n]ghYb`Y]bY`nYbhfU`Y
F`c`Y""5a`bYghm`≠hYfbUh]cbU`U`h]b`XYf`J`Yf[Ub[Yb`Y]h`Ui`Z`X]YgY
DfcV`Ya`Uh]_`]\]b[Yk`]YgYbž`i`bX`X]Y`; YgY`gWk`UZh`ghY`h]j`cf`XYf
<`YfUi`gZcfXYfi`b[ž`X]Y`6U`UbW`nk`]gWk`Yb`G]Wk`Yf`Y]h`i`bX`i`fY]Y]Y]h
ni`Z]bXYb`"Ghi`X]Yb`nY][Ybž`XUgg`a`Äbb`]Wk`Y`Dc`nY]VYUa`hY`]a
J`Yf[`Y]Wk`ni`]\`fYb`k`Y]V`]Wk`Yb`?`c`Y[Yb`Äi`Z][Yf`ni`i`; Yk U`h
bY][Yb""8]Y`9]bZØ`fi`b[`bYi`Yf`fYWk`h]Wk`Yf`A`U`»`bU`a`Ybž`k`]Y`ni`a

6Y]gd]Y`XYf`ghfUZfYWXh`]WX Yb`6Ygh]a a i b[Yb`ni a ` hÅh`]WX Yb
 5b[f]Z`Ui ZJc`ghfYW_i b[gVYUa hY ž]gh`Y]b`GWX f]hh]b`X]Y`f]WX h][Y
 F]WX hi b["

K]Y`XYf`J cfZU``a]h`XYa `F UXZU`fYf`Y]bXfi W_gj c``nY][hž`g]bX`X]Y
 Dc`]nY]VYUa hYb`cZ`h`a]hi bj cf`YfgY`VUFYb`i bX`[Yk U`hÅh][Yb
 G]hi Uh]cbYb`_cbZ`cbh]Yfhž`X]Y`b]WX h`bi f`]\fY`dYfg`Òb`]WX Y
 G]WX Yf`Y]hž`gcbXYfb`Ui WX`]\fY`VYfi Z]WX Y`b`hY[f]hÅh`Ui Z`X]Y`DfcVY
 ghY`Yb`"9g`V`Y]Vh`UVni k UfhYbž`k Y`WX Y`k Y]hYfYb`GWX f]hhY`]b`XYf
 dc`]h]gWX Yb`i bX`[YgY`gWX UZh]WX Yb`8]g_i gg]cb`fi bX`i a`X]Y
 Dc`]nY]UfVY]hi bhYfbca a Yb`k YfXYb"

8YhU]`g	
C fh	< ØhY`XcfZYf`GhfU» Yž`%%) \$`K]Ybž`² ghY ffY]WX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "ghfUZfYWX hg]Y[Yb"XY • k k k "VdV"XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh