

? Ui Z_fUZh`]a `5i Zk]bX. `@ÀbX`]W\Y F Y []cbYb `ØVYfZ`Ø[Y `b `GhÀXhY °

9fZU\ fYb`G]Yž`k]Y`Fi Xc`Zg\Y]a !: ØbZ\Ui g`]b`K]Yb`]a
J Yf[`Y]W\`ni f`?Ui Z_fUZh`i bX`K]fhgW\UZh`U[Y`]b`² ghYffY]W\
UVgW\bY]XYh"



F i Xc`Zg\Y]a !: ØbZ\Ui gž`² ghYffY]W\`!`8]Y`?Ui Z_fUZh`]b
² ghYffY]W\`nY][h`ni bY\`a YbX`d`cg]h]j Y`9b`hk]W_`i b[Ybž
]bgVYgcbXYfY`]b`ÀbX`]W\Yb`F Y []cbYb`" Hfcm`XYf
<YfUi gZcfXYfi b[Ybž`X]Y`X]Y`Y`hnhYb`÷\fY`a]h`g]W\`VfUW`hYb`
XUfi bhYf`DUbXYa]Y`i bX`\`c\Y`÷ZUh]cb`"]gh`XUg`j YfZØ[VUFY
9]b`_ca`a Yb`j]Y`Yf`cfhg`[Ygh]Y[Yb`" @Ui h`Y]bYf`5bU`mgY`j cb
F Y []c8UhU`F YgYUfW\`]gh`X]Y`Xi fW`gW\b]h`]W\Y`?Ui Z_fUZh`idfc`?cdZ
gY]h`&\$%(`i`a`fi bX`(` \$`Dfc`nYbh`[Yk UW`gYbž`k cVY]`ZØf`&\$&(`i`bX
&\$&)`k Y]hYfY`5bgh]Y[Y`d`fc[bcgh]n]Yfh`k YfXYb`"8UVY]`k]fX`ZØf
&\$&`Y]bY`÷ZUh]cbgfUhY`j cb`i bhYf`XfY]`Dfc`nYbh`Yfk UfhYhž
k À\fybX`X]Y`?Ui Z_fUZh`k Y]hYf`UbghY][h`VYf]W\`hYh"

÷`[fc» Yb`GhÀXhYbž`]bgVYgcbXYfY`]b`K]Ybž`nY][h`g]W\`YXcW\`Y]b

UbXYfYg'6]X" <]Yf'V`Y]Vh'XUg'K UWg'hi a ` \]bhYf'XYb'9fk Ufhi b[Yb
ni f0W_ " ` b j]Y`Yb`K]YbYf'6Yn]f_Yb`Y[h'XYf'Ni k UWg'XYf`YhYb
nY\ b ` \fY`gc[Uf'i bhYf' ` \$`DfcnYbh" `Gc'j YfnY]WbYh'X]Y` bYfY
GhUXh'nk Uf'X]Y` \0W'ghY`?Ui Z_fUZh'a]h'(("* , * `9i fc'dfc'?cdZž
`YXcW`]gh'XYf'5bgh]Y[`gY]h'&\$%(`a]h'bi f`%(`DfcnYbh'Y\Yf
VYgW`Y]XYb`Ui g[YZU`Yb" `Gh`XhY`k]Y`@]bnž; fUn'i bX`?`U[YbZi fh
g]bX`]b`]\fYf`?Ui Z_fUZh'b]W'h`VYggYf`XfUb`i bX`k Y]gYb`YVYbZU`g
i bhYfXi fW'gW'b]h`]W`Y`Ni k `W'gY`Ui Z'

? Ui Z_fUZh`ja ` `AbX`]W`Yb`F Ui a `Ui Z`XYa
J cfa UfgW

K ` \fYbX`X]Y`Gh`XhY`ghU[b]YfYbž'nY][Yb` `AbX`]W`Y; Y[YbXYb
VYY]bXfi W_YbXY`Ni k `W'gY. `@]Ybn`Z0\fh` \]Yf`XUg`F Ub_]b[`a]h
Y]bYa `D`i g`j cb`) (`DfcnYbh`Ubž[YZc`[hij cb`A i fUi `a]h)` `DfcnYbh
i bX`HUa gk Y[`a]h) %`DfcnYbh" `8]YgYf`HfYbX`]gh'b]W'h'bi f
YfZfi `]W`ž`gcbXYfb`Ui W`Y]bY` : c`[Y`j cb`fY[]cbU`Yb` b j Ygh]h]cbYbž
ghY][YbXYb`6YgW`Z]h][i b[ga 0[`]W`_Y]hYb`i bX`Y]bYa
ni bY`a YbXYb`Ni ni [`]b`X]YgY`F Y[]cbYb" `gc`X]Y`5bU`mgY
k Y]hYf"

bYfYggUbh`]gh`Ui W`X]Y`9bhk]W`i b[`Ui Z`6i bXYg`AbXYfYVYbY.
GU`nVi f[` \Uh`Yfg`ha U`g`B]YXYf0ghYffY]W`0VYf`c`hi bX`b]a a h`bi b
X]Y`Gd]hnYbdcg]h]cb`]b`6Yni [`Ui Z`X]Y`?Ui Z_fUZh`Y]b" `8]Y
?Ui Z_fUZhi bhYfgW`]YXY`]bbYf`U`V`K]Ybg`g]bX`YVYbZU`g`Ui Z`Z`][/
XYf`GhUXhY]`F i Xc`Zg`Y]a !: 0bZ\Ui g`fUb[]Yfh`a]h`Y]bYa
8i fW'gW'b]h]j cb`YX][`]W`&&"\$`\$`9i fc'dfc'?cdZUa `i bhYfYb
9bXY`XYf`G`U`U"

F Y[]cbU`Y`I bhYfgW`]YXY`i bX
< YfUi gZcfXYfi b[Yb

8]Y`fY[]cbU`Yb`I bhYfgW`]YXY`]b`XYf`?Ui Z_fUZh`V`Y]VYb`U`gc
VYghY`Yb`i bX`nY][Yb`Y]b`k UW`gYbXYg; YZ`Y`nk]gW`Yb
Y]b`ca a YbgghUf_Yb`i bX`!gW`k UW`Yb`6Yn]f_Yb`]b`XYb`Gh`XhYb"
8]YgY`H`Ya Uh]_]gh`b]W'h`bi f`Ui Z`2 ghYffY]W`VYgW`f`Ab`hž`Ui W`]ja
XYi hgW`Yb`F Ui a `VYcVUW`hYb`9i dYfhYb`Y`b`]W`_Y]hYb" `Gc`k]fX

VY]gd]Y`gk Y]gY`]b`Y]bYf'; Z?!Ghi X]Y`dfc[bcgh]n]Yfhž`XUgg`X]Y
 ?Ui Z_fUZhi`XYf`8Yi hgW`Yb`&\$&) `Xi fW`gW`b]hh]W`Ui Z&- ") *`*`9i fc
 dfc`?cdZ`ghY][Yb`k`]fX"8cW`Ui W` \]Yf`ghY`Yb`ghY][YbXY
 JYfVfUi W`YfdfY]gY`Y]bY`<YfUi gZcfXYfi b[`XUfž`X]Y`XUZØf`gc f[Yb
 _ØbbhYž`XUgg`X]YgYf`bca`]bY`Y`Ni`k`UW`g`b]W`h`XYb`Yf`cZ`hYb
 fYU`Yb`; Yk`]bb`ZØf`X]Y`JYfVfUi W`Yf`Vf]b[h`**VYf]W`hYh"**

9]bY`k`Y]hYfY`6YhfUW`hi b[`Xi fW`XUg` ðgh]hi`h`XYf`XYi hgW`Yb
 K`]fhgW`UZh`\YVh`\Yfj`cfž`XUgg`?Ui Z_fUZhi`bX`K`c`\ghUbX`b]W`h`bi`f
 j`ca`9]b`_ca`a`Yb`UV`\Åb[Ybž`gcbXYfb`Ui W`ghUf`_]`cb`XYb
 fY[]cbU`Yb`@YVYbg`U`hi`b[g`cghYb`[YdfÅ[h`g]bX"8]YgY
: U`_hc`fYb`gc`hYb`]b`XYf`8]g`_i`gg]cb`i`a
?Ui Z_fUZhghY][Yfi`b[Yb`b]W`h`Ui`»Yf`5W`h`[Y`UggYb
k`YfXYb"

ðg[YgUa`h`V`Y]Vh`X]Y`9bhk`]W`_i`b[`XYf`?Ui Z_fUZhi`b`²`ghYffY]W`i`bX
 XUfØVYf`\]bUi`g`gdUbbYbX`ni`VYcVUW`hYb"8Yf`I`bhYfgW`]YX
 nk`]gW`Yb`i`fVUbYb`i`bX`ÅbX`]W`Yb`; YV]YhYb`k`]fX`g]W`]b`XYb
 _ca`a`YbXYb`↘\fYb`k`c`\`k`Y]hYf`j`YfghÅf`_Ybž`k`Ug`bYi`Y
 <YfUi`gZcfXYfi`b[Yb`i`bX`7`UbW`b`a`]h`g]W`Vf]b[Yb`_Ubb"

8YhU]`g	
C`fh	F`i`Xc`Zg`Y]a`!:`ØbZ`Ui`gž`²`ghYffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> • `_ca`a`i`bU`"Uh • `fYhU]`!`bYk`g`"XY • `k`k`k`"hU[`YggW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`bYh