

; YXYb_Yb`Ub`5a U`Y`6fi gh. `K]XYfghUbX
[Y[Yb`XUg`BG!FY[]a Y`\Ui hbU\`Yf`YVYb`°

5a U`Y`6fi gh`k]fX`Ua``%&"`† b]`&\$&)`b`XYf`5a U`Y`6fi gh!
; UggY`ZØf`)\fYb`K]XYfghUbX`[Y[Yb`XUg`BG!FY[]a Y
[Yk ØfX][h"



5a U`Y`6fi gh!; UggYž`%&) \$`K]Ybž`² ghYffY]W`!`†`XYf`5a U`Y`
6fi gh!; UggY`b`K]Yb`k]fX`Ua``%&"`† b]`&\$&)`žXYa``%&)"`
; YVi fhghU[]j cb`5a U`Y`6fi ghž`Y]bY`?fUbnb]YXYf`Y[i b[`i bX
?i bX[YVi b[`ghUhhZ]bXYb`"8]YgY`J`YfUbgU`hi b[žX]Y`i a``%&`I` \f
VY[]bb`hi bX`ja``6Y]gY]b`XYf`6Yn]f_gdc`]h]_`ghUhhZ]bXYhž`X]Ybh`XYf
9f]bbYfi b[`Ub`X]Y`K]XYfghUbXg_`Àa`dZYf`[Y[Yb`XUg`BG!FY[]a Y`
6YgcbXYfg]b`X]YgYa``Ť\`fž, \$`Ť\`fY`bUW`XYa``9bXY`XYg`Nk Y]hYb
K Y`h_f]Y[gžk]fX`XYf`?Ua`dZi bX`XUg`GW`]W_gU`j cb`: fUi Yb`ja
K]XYfghUbX`gh`f`_Yf`]b`XYb`: c_i`g`[YfØW`h`"A Y]b6Yn]f_
VYf]W`hY`hž`XUgg`5a U`Y`6fi gh`Y]bY`[YVØfh][Y`HgW`YW`]b`k Ufž`X]Y
j cf`)\fYa``I`a`ni [`bUW``9b[`UbX`]b`XYf`: Ybn`[UggY`&(`ja``%)`"
6Yn]f`_`YVhY"

6fi ghž'X]Y' <]ZgUfVY]hYf]b' i bX'A]h[']YX'XYf'?ca a i b]gh]gWXYb
DUfhY]'k Ufž' _Y\ fhY '%- ' -]a ' 5'hYf'j cb' &- ' ð\ fYb' bUWX 'K]Yb
ni fØW_ " ð' XYf' J Yf[Ub[Yb\Y]h'k Uf'g]Y' VYfY]hg'a Y\ fZUWX ']b\ UZh]Yfhž
i "U" %- ') ' ZØf' (%'HU[Y'k Y[Yb'XYg'6Yg]hnYg' _ca a i b]gh]gWXYf
6Y]hfU[ga Uf_Yb' i bX'gdÅhYf'ZØf'X]Y' J YfhY]i b[' _ca a i b]gh]gWXYf
' : 'i [gWxf]ZhYb" ð' fY' 5_hj]]hÅhYb']bbYf\U'V'Y]bYf'? ð!; fi ddY
f? ca a i b]gh]gWXYf' ð [YbXj YfVUbXÉ'i bX'X]Y' J YfVfY]hi b[']'Y[U'Yf
A UhYf]U']Yb' ZØ\ fhYb' Ua ' %) "'GYdhYa VYf' %- ' - 'ni ']\fYf': YghbU\ a Y
Xi fW'X]Y'; YghUdc" 8 < A "XY'Yf[Åbnhž'XUgg': fUi Yb'k]Y'6fi gh'cZh
ØVYfgY\Yb'k i fXYbž'k Ybb'Yg'i a 'X]Y'5bYf_Ybbi b[']\fYf
K]XYfghUbXghUhYb' []b[ž'cVkc\`g]Y'Y]bY'nYbhfU'Y'F'c`Y']b'XYf
Cddcg]h]cb' [Y[Yb'XUg'BG!FY[]a Y'gd]Y'hYb"

5a U`]Y'6fi hg`K]XYfghUbX`i bX`]\f`GWX]W_gU`

B UWX '\fYf'J Yf\UZh' i b[' j YfVfUWX'hY'5a U`]Y'6fi gh'A cbUhY']b
; YghUdc! < UZhž' [YZc` [hj cb'Y]bYf'J Yfi fhY]i b[']a ' ðbi Uf' %- (%'ni
nk Y] ð\ fYb' Ni W'h\Ui g'k Y[Yb' dc`h]gWXYb'K]XYfghUbXg'i bX
J cfVYfY]hi b['ni a ' < cWj YffUh "'B UWX'XYf'J YfVØ» i b[']\fYf
< UZhghfUZy'k i fXY'g]Y' %- (%]bg'? N'F Uj YbgVfØW_ XYdcfh]Yfhž'k c'g]Y
Ua ' %+" Bcj Ya VYf' %- (('Ub'Hmd\i g'ghUfV" ð' fY' A i hhYf'Yf\]Y'h
Y]b[]Y' HU[Y' bUWX ']\fYa ' HcX'Y]bY' i fbY'a]h']\fYb' ghYfV']WXYb
, VYffYghYbž'X]Y'ni bÅW'gh'Ua 'K]YbYf'NYbhfU'Zf]YX\cZVY][YgYhnh
k i fXY' i bX'gY]h' %- ++]b'XYf'BUh]cbU'Yb'; YXYb_ghÅhhY'XYf
K]XYfghUbXg_Åa dZYf]bbYb' [Y[Yb'XUg'BG!FY[]a Y`]Y[h"

8Yf'A i hi bX'XUg'9b[U[Ya Ybhj cb'5a U`]Y'6fi gh'g]bX`_Y]bY
9]bnY`ZÅ`Y'/j]Y'Y': fUi Yb'k UfYb'k Å\ fYbX'XYf'BG!NY]h'U_hj']a
K]XYfghUbX" ð' XYb'`YhnhYb' ð\ fYb' \Uh'g]WXY'Y]bY'j YfghÅf_hY
K ØfX][i b[']\fYf'HUhYb' [YnY][hž'gck c\`Xi fW' ÖZZYbh]WXY
; YXYb_j YfUbghU'hi b[Yb'U'g'Ui W'Xi fW'X]Y'BUa Ybg[YVi b[' j cb
GWX' i Yb' i bX'GhfU» Yb" A 8 F "XY'k Y]gh'XUfUi Z'\]bž'XUgg'X]Y
; YgW]W'hggW'fY]Vi b['cZhj YfgÅi a h'\Uhž'X]YgY': fUi Yb
Ub[Ya YggYb'ni 'k ØfX][Yb' i bX'g]Y'YX][']W'U'g' : fUi ž'J Yf'cVhYž
' : fYi bX]b'j cb']b'XYb': c_i g'ghY'hž'k Ug'\fYb'Y][Ybh]WXYb'6Y]hfU[
ni 'Y]bYa 'VYggYfYb'J YfghÅbXb]g'i bgYfYf'; YgW]W'hY'gW'UXYh"

K]Yb' [YXYb_h'a]h'XYf'VYj c fghY\YbXYb'J YfUbghU'hi b['b]W'h'bi f

5a U`Y!6fi ghžgcbXYfb`Ui W`U`XYf`a i h][Yb` : fUi Yb`i bX`A ÅbbYfž
 X]Y` [Y[Yb`Y]bY`XYf`Xi b_Y`ghYb`9dcWXY`XYf
 A YbgW\Y]hg[YgW]W`hY`Ui Z[YghUbXYb`g]bX"8]Y
 ?fUbnb]YXYf`Y[i b[`gma Vc`]g]Yfh`XYb`FYgdY`hi bX`X]Y
 5bYf_Ybbi b[žX]Y`X]YgYb`K]XYfghUbXg_Åa dZYf.]bbYb`ni ghY`hi bX
 bcW`a Y`f`6YUW`hi b[`Z]bXYh`gc``hYb"

8YhU]`g	
Cfh	5a U`Y!6fi gh!; UggYž`%%) \$`K]Ybž`2 ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "X\a "XY • k k k "a Xf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh