

# F i Xc`Zg\Y]a `ZY]Yfh`J ]Y`ZU`h. `8 Ug`[ fc» Y ; fÄhn`ZYgh`ghY\h`VYj cf°

9f`YVYb`G]Y`XUg`Fi Xc`ZghUbn` : Ygh]j U`Ua `( "i bX`%) " ě b]`]b  
: ØbZ\Ui gžK ]Yb` `Y]b` : Ygh`XYf`J ]Y`ZU`h`a ]h`A i g]\_ž?i bgh`i bX  
; Ybi gg`ZØf`X]Y`[ UbnY` : Ua ]`]Y`



D`Uhn`j cf`XYa `HYW`b]gW`Yb`A i gYi a ž`A Uf]U\ ]`ZYf`GhfU» Y  
%&&ž`%\$`\$`K ]Ybž`² ghYffY]W`!`ě`K ]Yb!Fi Xc`Zg\Y]a !: ØbZ\Ui g  
k ]fX`Yg`VU`X`Vi bhi bX`ZfØ\`]W. `5a `( "i bX`%) " ě b]`&\$&) `ghY\h  
XUg`Fi Xc`ZghUbn` : Ygh]j U`Ui ZXYa `Dfc[ fUa a "`8Yf  
J YfUbgU`hi b[ gcfhž`d`Um]Yfh]j cf`XYa `HYW`b]gW`Yb`A i gYi a ž  
j Yfgdf]W`h`Ub`X]YgYb`VY]XYb`HU[ Yb`j cb`%\$`V]g`&&`i \f`fGUa ghU[ ě  
i bX`%\$`V]g`&\$`i \f`fGcbbhU[ ě`Y]b`hc`Yg` : Ygh`ZØf`X]Y`[ UbnY` : Ua ]`]Y`

8 Ug` : Ygh]j U`]gh`b]W`h`bi f`Y]bY` : Y]Yf`XYf`J ]Y`ZU`hž`gc`bXYfb`Ui W  
Y]b`Cfh`XYf`6Y[ Y[ bi b[ `ZØf`BUW`VUfb`i bX` : fYi bXY`" < ]Yf`k ]fX`XYf  
; Ya Y]bgW`UZhg[ Y]gh`XYg` ; fÄhn`g`nY`YVf]Yfhž`i bX`XUg`Dfc[ fUa a  
`Äggh`\_Y]bY`K ØbgW`Y`cZYb. `@j Y!A i g]\_`gc`f[ h`ZØf`VYghY`Gh]a a i b[ ž  
k Ä`fYbX`XUg`? ]bXYfdfc[ fUa a `a ]h`<ØdZVi f[ Ybž`Gd]Y`Yb`i bX

; Yg]W\hga U`YfY]`Ui Z`X]Y`\_`Y]bYb`6Ygi W\Yf`k UfhYh"Ni g`Åhn`]W\ k ]fX`Yg`Y]b`\_i`\_]bUf]gW\Yg`5b[ YVch]j cb`c`\_U`Yb`5bV]YhYfb`[ YVYbž XUg`gck c`\`gØ» Y`U`g`Ui W\`Yfn`UZhY`GdY]gYb`i a ZUgghž`]b`\_i`g]j Y j Y[ YhUf]gW\Yb`C dh]cbYb"

J ]Y`ZÅ`h][ Yg`Dfc [ fUa a `ZØf`U`Y 5`hYfg[ fi ddYb

5VYf`XUa ]h`b]W\h`[ Ybi [ `\*`#`Y]bYa` [ fc» Yb`6YfY]W\`nk ]gW\Yb`XYa 5i Yf!K Y`gVUW\!DUf`\_i`bX`XYa`HYW\ b]gW\Yb`A i gYi a`k ]fX`XUg ; f`Åhn`ZYgh`bcW\`a Y`f`A Ø[ `]W\`\_Y]hYb`V]YhYb"9g`[ ]Vh`nU`\`fY]W\Y A Uf`\_hgh`ÅbXY`a ]h`fY[ ]cbU`Ya`?i bgh`U`bXk Yf`\_i`bX`\_fYUh]j Y K cf`\_g`cdgž`X]Y]j cb`DcYhfm`G`Ua`g`V]g`\]b`ni`C`dYb`A ]WB][ \hg fY]W\Yb" A i g]\_VY[ Y]ghYfhY`XØfZYb`g]W\`Ui ZY]bY`gdUbbYbXY DU`YhhY`Ub`@]j Y!5W`hg`ZfYi Ybž`XUfi bhYf`9bn]`/`K Uk fU`i`bX`XUg`8`8 i c`Gci`7Uh`/`: f]YbXgž`i a`bi`f`Y]b][ Y`ni`bYbbYb"2 ghYffY]W\ \Uh`Y]bY`Ub[ Y`HfUX]h]cb`]b`XYf`: ØfXYfi b[ `gc`W\Yf`\_i`hi`fY`Yf 9fY][ b]ggYž`X]Y`b]W\h`bi`f`9]b`Y]a`]gW\Yž`gcbXYfb`Ui W\ ]bhYfbUh]cbU`Y`6Ygi W\Yf`Ubn]Y`Yb"

8Yf`9]bhf]hh`ni a`Fi Xc`ZghUbn`: Ygh]j U`k]gh`ØVf][ Ybg`ZfY]ž`i bX`XUg`]gh Y]b`k Y]hYfYf`D`i`gdi b`\_h`ZØf`U`Y`ž`X]Y`g]W\`[ YfbY`]bg`; YhØa a`Y` ghØfnYb" : Ua` ]]YbZfYi bX`]W\`[ Y`h`Yg`[ `Y]W\`k Y]hYf`a`]h`Y]bYa gdYn]Y`Yb`? ]bXYfVYfY]W\ž`XYf`Gd]Y`i bX`GdU»`[ UfUbh]Yfh"

9ggYbž`Hf]b`\_Yb`i`bX`< UbXk Yf`\_

8Ug`\_i`\_]bUf]gW\Y`5b[ YVch]gh`Y]b`k Y]hYfYg`<][ \`][ \h`8]Y`c`\_U`Y ; Ughfcbca ]Y`ghY`h`g]W\`j`cf`i`bX`V]YhYh`Y]bY`VfY]hY`5i`gk`U`\`Ub GdY]gYbž`X]Y`gck c`\`XYb`\_`Y]bYb`U`g`Ui W\`XYb`[ fc» Yb`; Ui a`Yb YfZfYi Yb"9g`k YfXYb`b]W\h`bi`f`hfUX]h]cbY`Y`i`bX`XYZh][ Y`; Yf]W\hYž gcbXYfb`Ui W\`a`cXYfbYž`\_fYUh]j Y`?ØW\Y`df`ÅgYbh]Yfh"

8Ug`Fi Xc`ZghUbn`: Ygh]j U`k ]fX`i`bhYfgh`Ø`hnh]j`cb`XYf 6Yn]f`\_gj`YfhfYhi`b[ `Fi Xc`Zg`Y]a`!: ØbZ`Ui`g`gck ]Y`XYf K ]fhgW\UZh]gU[ Ybhi`f`K ]Yb`i`bX`]gh`XUa`]h`Y]b`YW\hYg ; Ya`Y]bgW\UZh]gdfc`Y`\_h"9g`]gh`XYf`dYfZY`\_hY`C`fhž`i`a`bYi`Y

6Y\_UbbhgWUZhYb'ni`gW`Y»Yb'i bX`j b`X]Y`Vi bhY`?i`hi f`XYg  
6Yn]f\_g`Y]bni hUi WYb"

8 Ug; fÅh`ZYgh`k ØfXY`b]W`h`bi f`X]Y`J]Y`ZU`h`XYf`XUfghY`YbXYb  
?ØbghY`k]XYfgd]Y[ Y`b`ž`gcbXYfb`nY][ h`Ui W`ž`k]Y`k]W`h][`gc`W`Y  
JYfUbghU`hi b[ Yb`ZØf`XUg`\_i`hi fY`Y`@YVYb`]b`K]Yb`g]bX`"5`gc  
b]W`hg`k]Y`\\]b`i bX`\\YVh`X]Y`Gh]a a i b[ `VY]`X]YgYf`[ fc»Yb`i: Y]Yf  
XYf`; Ya Y]bgWUZh]a`<YfnYb`j cb`Fi Xc`Zg`Y]a`!: ØbZ`Ui g`

8YhU]`g	
C fh	D`Uhn`j cf`XYa`HYW`b]gW`Yb`A i gYi a ž A Uf]U`\\]`ZYf`GhfU» Y`%&&ž`%\$`\$`K]Ybž ² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k UfXU"Uh</li><li>• _YmcbY"Uh</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh