

7 Uf]hUg`ghUfhYh'?`]a Uc UgYb.`<]`ZY`ZØf
<]hnYVYhfc ZZYbY`]b`K]Yb`°

8 Yf`7 Uf]hUg`A ØbWYb`YfØZZbYh'?`]a Uc UgYb`ni f`<]hnY\]`ZY`ZØf
6YXØfZh][Y`]b`K]Yb`/ØVYf`) \$\$': fY]k]`][Y`i bhYfghØhnYb`V]g
5i [i gh`&\$&) "



F i Xc`Zg\Y]a !: ØbZ\Ui gž`² ghYffY]W\`!`8]Y`GcbbY`VfYbbh
i bYfv]hh]W\`Ui Z`X]Y`GhUXhž`i bX`XUg`b]W\`h`bi f`ZØf`X]Y`I`f`Ui VYfž`X]Y
X]Y`Gca`a`Yf\]hnY`[Yb]Y»Ybž`gcbXYfb`VYgcbXYfg`ZØf`X]Y`A`YbgW\Yb
]b`Bch`5a`&)"'† b]`YfØZZbYh`X]Y`7 Uf]hUg`]b`K]Yb`]\fY`gYW\ghY
5i ZU[Y`XYf`?`]a Uc UgYbž`i a`Xf]b[YbX`VYbØh][hY`i bhYfghØmi b[
k`À`fYbX`XYf`<]hnYk`Y`Yb`Ubni`V]YhYb`"≠`Ni`gUa`a`YbUfVY]h`a`]h`&'
DZUffYb`]b`K]Yb`i`bX`B]YXYfØghYffY]W\`k`YfXYb`X]YgY`C`UgYb`ni
Y]bYa`k`]W\h][Yb`F`ØW`ni`[gcfh`ZØf`C`VXUW\`cgY`i`bX
Ufa`i`hgVYhfc`ZZYbY`gck`]Y`\c`W\VYhU[hY`A`YbgW\Yb`"

A]h`Y]bYf`\c\Yb`B`UW\ZfU[Y`b`UW\`<]`ZY`]b`XYb`\Y]»Yb`A`cbUhYb`]gh
X]Y`7 Uf]hUg`VYghYbg`Ui`Z[YghY`h`', VYf`) \$\$': fY]k]`][Y`ghY\Yb
VYfY]hž`i`a`i`]b`X]YgYb`C`UgYb`_Ø\`Y`; YhfÅb`_Y`i`bX`GbUW`g

Ubni V]YhYb" ã j Yf[Ub[YbYb' ð\ f[UV'Yg'a Y\ f'U'g' - "\$\$\$
 6Ygi WXY'j b'XYb'?`]a UcUgYbži bX'X]Y'NU\`XØfZhY']b'X]YgYf'GU]gcb
 bcW\ ghY][Yb" GhfYYhk cf_!HYUa g'k YfXYb'ni gÄhn`]W\ U_h]j ž]bXYa
 g]Y'K UggYfž'GcbbYbWfYa Y' i bX'?cdZVYXYW_i b[Yb'j YfhY']Ybži a
 <]hnYgW\ ÄXYb' i bX'8Y\mXf]Yfi b['j cfni VYi [Yb"5i W\ ãgca UhhYb
 i bX'Gca a YfgW\ UZgÄW_Y'k YfXYb'Ub'6YhfcZZYbY'Ui g[Y[YVYbži a
]\bYb'Y]b'k Yb]['?ca Zcfh'ni 'V]YhYb"

A YX]n]b]gW\ Y' <]`ZY' i bX'5i Zfi Z'ni f
 l bhYfghØhni b[

9]b'VYgcbXYfg'k]W\ h][Yg'5b[YVch]gh'XYf'A YX]n]bVi g
 @ci]gYVi g ž'XYf'Ub'ZØbZHU[Yb']b'XYf'K cW\ Y'_cghYb'cgY
 a YX]n]b]gW\ Y' <]`ZY' VYfY]hghY`h"5b[Yg]W\ hg'XYf'U'Ufa]YfYbXYb
 Ghi X]Yb'ni f', VYfghYfV`]W\ _Y]h'Xi fW\ 'Yi hfYa Y' <]hnYž'X]Y'j cf'U`Ya
 Ui W\ j i 'bYfUV'Y'; fi ddYb'VYhfYZZYbž']gh'X]Y'5fVY]h'XYf'7Uf]hUg
 i bj Yfn]W\ hVUf" DfcZYggcf': Y`bYf'k Ufbhž'XUgg' <]hnYhU[Y'k c\`
 _ØbZh]['\Äi Z][Yf'i bX']bhYbg]j Yf'Ui ZhfYhYb'k YfXYbž'k Ug'X]Y
 ÖZZYbh]W\ Y'; Ygi bX\Y]h'Yf\YV`]W\ '[YZÄ\ fXYh" Ghi X]Yb'nY][Ybž'XUgg
 <]hnYk Y`Yb'Ui W\ 'gW\ k Ub[YfY': fUi Yb' i bX'A YbgW\ Yb'a]h
 JcfYf_fUb_i b[Yb'ghUf_'VY`UghYb"

l a 'X]YgY'k Yfhj c`Y' <]`ZgU_h]cb'Ui ZfYW\ hni Yf\ U'hYbž'V]hhYh'X]Y
 7Uf]hUg'i a 'A]h\]ZY' i bX'GdYbXYb"9]b'_U'hYg'; YhfÄb'_cghYh'bi f
 ' ž) \$'9i fcž'k Ä\ fYbX'Y]b' <]hnY!DU_Yhž'XUg'YggYbh]Y`Y'8]b[Y'k]Y
 ãgca UhhYž'Gca a YfgW\ UZgUW_i bX'GcbbYbWfYa Y'Yb'h\Ä'hž'a]h) \$
 9i fc'ni '6i W\ Y'gW\ Ä[h" ðhYfYgg]YfhY'_ØbbYb'GdYbXYb'X]fY_h'Ui Z
 XUg'?cbhc'XYf'7Uf]hUg'ØVYfk Y]gYb.

| 6Ub_ | 65B | 6=7 | ?Ybbk cfh |
|-----------------|---|------------|-----------|
| F U]ZZY]gYbVUb_ | 5H%*'' %\$\$ \$\$\$('\$(\$) \$\$) \$ | F N655HK K | ; fi Zh |

GhUbXcfhY'XYf'?`]a UcUgYb

8]Y'?`]a UcUgYb'g]bX'Ub'a Y\ fYfYb'GhUbXcfhYb'j YfhY]'hž'i a 'XYb
 Ni [Ub['ZØf'U`Y'6YhfcZZYbYb'ni 'Yf'Y]W\ hYfb" <]Yf'Y]b][Y'XYf

k]W\h][ghYb`GhUh]cbYb.

- DZUffY`5i ZYfghY\i b[`7\ f]gh].`%) ", "ž%&!%) `l \fž G]YVYbVfi bbZY`X[UggY`&(ž%\$) \$`K]Yb
- DZUffY`@YŽ C`K U`X_`c ghYf.`) ", "ž%- ", "ž%'`.' \$!%*.`' \$ l \fž; Y`Yfhd`Uhn`+ž%%\$ \$`K]Yb
- DZUffY`? U]gYfYVYfgXcfZ.`) ", "ž&* ", "ž%) !%, `l \fž 8fY\YfghfU» Y`&ž%%\$ \$`K]Yb
- DZUffY`; UhhYf\ Ò`n`. `&' ", "ž%(!%+`l \fž<c\YbVYf[ghfU» Y (&ž%%&\$ \$`K]Yb
- DZUffY`< YhnYbXcfZ.`&' ", "ž%(!%, `l \fž`A UfgW\U`d`Uhn *fVłž%%&\$ \$`K]Yb

K Y]hYfY`GhUbXcfhY`i bX`HYfa]bY`Z]bXYb`ϕhYfYgg]YfhY`Ui ZXYf`
7Uf]hUg!k YVg]hY"8]Y`?`]a UcUgYb`g]bX`b]W\h`bi f`Y]b`Cfh`XYf`
 9fZf]gW\i b[ž]g]Y`V]YhYb`Ui W\`Y]bY`K]`_ca a YbgUha cgd\`ÁfY`ZØf`
 U`Yž`X]Y`GW\i hn]j cf`XYf`<]hnY`gi W\Yb`"

ϕ`5bVYhfUW\h`XYf`Yl hfYa Yb`HYa dYfUhi fYbž`X]Y`]b`XYb`
 j Yf[Ub[YbYb`ϕ\`fYb`]b`9i fcdU`[Ya YggYb`k i fXYbž`V`Y]Vh`X]YgY`
 ϕ]h]Uh]j Y`a Y\`f`U`g`bchk YbX][`"; Ya Y]bgUa` `ÖbbYb`k]f`Y]bYb`
 6Y]hfU[``Y]ghYbž`i a`X]Y`@YVYbgg]hi Uh]cb`j]Y`Yf`A YbgW\Yb`]b`
 i bgYfYf`GhUXh`ni`j YfVYggYfb`"8]Y`7Uf]hUg`nY][`h`a`]h`\fYa`
 9b[U[Ya Yb`hž`k]Y`k]W\h][` `Yg`]ghž`]b`NY]hYb`XYf`B`ch`
 ni gUa`a Ybni ghY\Yb`i bX`<`]ZY`Ubni V]YhYb` `XYbb`k]Y`\Y]» h`Yg`gc`
 gW\Öb.`; Ya Y]bgUa`g]bX`k]f`ghUf`_`"

: Øf`b`Ä\`YfY`ϕZcfa Uh]cbYb`i bX`i a`X]Y`k]W\h][`Y`5fVY]h`XYf`7Uf]hUg`
 ni`i bhYfghØhnYbž`VYgi W\Yb`G]Y`V]hhY`**a Y]bVYn]f_`"Uh`cXYf`k Y]hYfY`
 gdUbbYbXY`6Y]hf`Ä[Y`Ui Z`**A 8 F`"****

| | |
|----------|--|
| 8YhU]`g | |
| C fh | Fi Xc`Zg\Y]a !: ØbZUi gž`2 ghYffY]W\ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "a Y]bVYn]f_`"Uh • k k k "Wf]hUg!k]Yb`"Uh • k k k "a Xf`"XY |

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh