

7Ua ]`c!G]hhY!; UggY. .; fØbYg`@]W\ h`ZØf  
I a VUi `[ Y[ Yb': U`gW\ dUf\_Yf°

K ]Yb`d`Ubh'i a ZUggYbXY`A U» bU\ a Yb`ni f`FYXi n]Yfi b[ `j cb  
: U`gW\ dUf\_Yfb`b`XYf`7Ua ]`c!G]hhY!; UggYž'i a `XYb  
ÒZZYbh]W\ Yb`J Yf\_Y\ f`ni `j YfVYggYfb"



7Ua ]`c!G]hhY!; UggYž`%&) \$`K ]Ybž`² ghYffY]W\ `!`8]Y`7Ua ]`c!  
G]hhY!; UggY`]b`K ]Ybž`cZn`U`g`Gcf[ Yb\_]bX`XYf`K ]YbYf`@]Yb  
VYnY]W\ bYhž`ghY\`hj cf`i a ZUggYbXYb`I a [ YghU`hi b[ Ybž`X]Y`gck c\`  
X]Y`J Yf\_Y\ fgVYX]b[ i b[ Yb`U`g`Ui W\ `X]Y`@YVYbgei U`]h`h`XYf  
5bk c\`bYf`j YfVYggYfb`gc`Yb`"5i Z[ fi bX`XYf`\`Äi Z[ Yb  
: U`gW\ dUf\_Yf`\`Uh`X]Y`GhfU» YbVU\`b`]b]Y`-`\]Yf`]a a Yf`k ]YXYf`a ]h  
J Yf\_Y\ fgVY\`]bXYfi b[ Yb`ni `Äa dZYb`"8]Yg`k ]fX`g]W\ `bi b`ÄbXYfbž  
XYbb`X]Y`GhUXhi bX`X]Y`K ]YbYf`@]Yb`\UVYb`A U» bU\ a Yb`ni f  
FYXi n]Yfi b[ `j cb': U`gW\ dUf\_Yfb`Ub[ Y\_ØbX][ hž`Ä\`b`]W\ `XYb  
YfZc`[ fY]W\ Yb`9]b[ f]ZZYb`]b`XYf`?fYi n[ UggY`]a `%, ``6Yn]f\_ž`k c`X]Y  
NU\`XYf`ZU`gW\`UV[ YghY`hYb': U\fnYi [ Y`i a `ØVYf`(\$`DfcnYbh  
[ YgYb`\_hk YfXYb`\_cbbhYž`k ]Y`\Yi hY"Uh`VYf]W\ hYh"

;`Y]W\ nY]h][`k]fX`X]Y`7Ua]`c!G]hhY!; UggY`b]W\ h`bi f  
j Yf\_Y\ fghY W\ b]gW\ `Ui Zd c`Yfhz`gcbXYfb`Ui W\ `[ f0bYf`[ YghU`hYh`5i Z  
Y]bYf`: `ÀW\ Y`j cb`) \$\$`a` †gc`Yb`; f0bZÀW\ Yb`[ YgW\ UZZYb`k YfXYb"  
9g`g]bX`]bg[ YgUa h`&\$`<cW\ ghUa a ghfÀi W\ Yf`[ Yd`Ubhzi bX`XUf0VYf  
\]bUi g`k YfXYb`Y]b`Hf]b\_Vfi bbYb`gck ]Y`j ]Yf`bYi Y`G]hnVÀb\_Y  
]bghU``Yfhzi a`X]Y`5i ZYbh\U`hgei U`]hÀhj cf`Cfh`ni`Yf\0\Yb``8]Y  
; Y\ghY][ Y`k YfXYb`j YfVfY]hYfhzi a`X]Y`G]W\ hj Yf\À`hb]ggY`ni  
j YfVYggYfb``5i W\`X]Y`DUf\_d`Uhg]hi Uh]cb`k ]fX`bYi`[ YcfXbYhzi a  
X]Y`G]W\ Yf\Y]h`Z0f`U``Y`J Yf\_Y\ fghY]`bY\ a Yf`ni`Yf\0\Yb``2 Z]!  
GhUXhfÀh]b`i` ``]G]a U`VYhcbh`X]Y`K ]W\ h][ \_Y]h`X]YgYf`GW\ f]hhY.  
; YfUXY`]a` <]bV`]W\_`Ui Z`XYb`0ZZYbh`]W\ Yb`J Yf\_Y\ f`]gh`X]Yg`Y]b  
bchk YbX][ Yf`GW\ f]hh ž`gc`G]a U"

## ?cb\_fYhY`A U» bU\ a Yb`[ Y[ Yb` : U`gW\ dUf\_Yf

8]Y`A U» bU\ a Yb`ni f`6Y\_Àa dZ] b[ `XYf`: U`gW\ dUf\_Yf]b`XYf  
7Ua]`c!G]hhY!; UggY`nY][ Ybž`XUgg`gck c`\`VUi` `]W\ Y`5bdUggi b[ Yb  
U`g`Ui W\`Yf\0\hY`GhfUZYb`Z0f`J Yf\_Y\ fgg0bXYf`<UbX`]b`<UbX  
[ Y\Yb``Gc`k ]fX`Y]bY`GhfUZY`j cb``\*)`9i fc`Z0f`XUg`DUf\_Yb`Ui Z  
;`Y]gYb`cXYf`6i ggdi fYb`Y]b[ YZ0\fh``8]Yg`Zc`[ h`Ui Z`Y]bYb`5bgh]Y[  
XYf`J Yf\_Y\ fgVY\]bXYfi b[ Ybž`VY]`XYbYb`X]Y`K ]YbYf  
J Yf\_Y\ fgVYhf]YVY`]a` :U\ f`&\$&&]bg[ YgUa h`%) &, `A Y`Xi b[ Yb  
Yf\]Y`hYbž`XUj cb`-`-`Z0f`GhfU» YbVU\ bYb``9]b`À\b`]W\ Yg`DfcV`Ya  
k ]fX`Ui W\`]b`XYf`7Ua]`c!G]hhY!; UggY`VY`\_U[ hž`k c`X]Y  
GhfU» YbVU\ b`\Ài Z][`j cb`ZU`gW\`dUf\_YbXYb`: U\fnYi [ Yb`[ Y\Ya a h  
k ]fXž`k ]Y`\_cga c"Uh`ZYghghY`h"

6Yn]f\_gj cfghY\Yf`8]Yha Uf`6Ui fYW\ h`\YVh`X]Y`6YXYi hi b[ `XYf  
6Ui a U» bU\ a Yb`\Yfj cf.`K ]f`gW\ UZZYb`XUa ]h`b]W\ h`bi f`VYggYfY  
FY]gYVYX]b[ i b[ Yb`Z0f`XYb`0ZZYbh`]W\ Yb`J Yf\_Y\ fž`gcbXYfb`Ui W\  
Y]b`VYggYfYg`A ]\_fc\_]a U`i bX`a Y\ f`6Uff]YfYZFY]\Y]h`Z0f`U``Y  
: i » [ Àb[ Yf" `BYVYb`XYf`i a [ YghU`hi b[ `XYf`7Ua]`c!G]hhY!; UggY  
i a ZUggh`XUg; YgUa hdfc`Y`h`Ui W\`Y]bY`5bdUggi b[ `j cb  
5a dY`gW\ U`hi b[ Yb`Z0f`Y]bYb`fY]Vi b[ g`cgYfYb`J Yf\_Y\ fgZi gg``8Yf  
D`Ub`g]Y\hj cfž`V]g`&\$&( `]bg[ YgUa h( \$`5a dY`b`]b`K ]Yb  
i a ni ghY`Yb`i bX`Yhk U`+) \$`j cb`%"` \$\$`5a dY`b`Yfa 0[ `]W\ Yb  
VYfY]hg`B UW\ fUb[ `Z0f`GhfU» YbVU\ bYb`i bX`6i ggYž`gc`X]Y`bYi YghYb  
=Zcfa Uh]cbYb`j cb`dfYggY`k ]Yb``[ j "Uh"

: Un]h

8]Y`l a [ YghU`hi b[ Yb`]b`XYf`7Ua ]`c!G]hhY!; UggY`g]bX`Y]b`YWX hYf  
G\Xf]hh`]b`X]Y`f]W\h][ Y`F]W\hi b[ `Z0f`XYb`0ZZYbh`]W\Yb`J Yf\_Y`f`]b  
K ]Yb`"8]Y`?ca V]bUh]cb`Ui g`VUi `]W\Yb`A U» bU\ a Yb`i bX  
j Yfgh`f`\_hYb`?cbhfc``Yb`nY][ hž`XUgg`XYb`J YfUbhk cfh]W\Yb`X]Y  
J YfVYggYfi b[ `XYf`J Yf\_Y`f`gg]W\Yf`Y]hi bX`XYf`@YVYbgei U`]h`h`XYf  
5bk c\bYf`Ua `<YfnYb``]Y[ h`A Ub`XUfZ[ YgdUbbh`gY]bž`k ]Y`X]YgY  
J Yf`b`XYfi b[ Yb`]a `@Ui ZY`XYf`b`W\ghYb`A cbUhY`Zfi W\hYb`k YfXYb`

8YhU]`g	
C fh	7Ua ]`c!G]hhY!; UggYž`%%) \$`K ]Yb`ž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`\Yi hY"Uh</li><li>• dfYggY"k ]Yb"[ j "Uh</li><li>• k k k "_cga c"Uh</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`bYh