

6Øf[Yf`[YghU`hYb`K]Ybg`?`]a U.`& Dfc`Y`_hY`V]g`&\$&+`i a [YgYhnh°

æa`%)`"K]YbYf`6Yn]f`_Fi Xc`Zg\Y]a !: ØbZ\Ui g`k YfXYb`UW\h
?`]a UgW\i hndfc`Y`_hY`V]g`&\$&+`fYU`]g]Yfhž`X]Y
6Øf[YfYb[U[Ya`Ybh`ZØfXYfb"



Fi Xc`Zg\Y]a !: ØbZ\Ui gž`² ghYffY]W\`!`8Yf`6Y[fØbXi b[`ZØf`Y]b
VYggYfYg`² ghYffY]W\`

K Ug`\UhK]Yb`a]hY]bYa`k UW\gYbXYa`°Yk`i gghgY]b`ZØf
?`]a UgW\i hni`bX`6Øf[YfVYhY]`][`i b[`ni`hi`b3`9]bY`[`UbnY`A`Yb[`Y`
GY]h`&\$&`b]a`a`h`XYf`6Y`J`]YbbYgY`7`]a`UhY`HYUa`Ub`Y]bYa
]bhYfYggUbhYb`d`fc`Y`_h]j`Yb`5VYbhYi`Yf`hY]`ž`XUg`Yg`XYb
6Øf[Yf]bbYb`i`bX`6Øf[Yfb`Yfa`Ø[`]W\hž`U`_h]j`Ub`XYf`9bhk`]W`_i`b[
j`cb`@Øgi`b[`Yb`ZØf`XYb`?`]a`UgW\i`hni`Ui`Z`GhUXhVYn]f`_gYVYbY
a`]hni`UfVY]hYb`"8`]Y`æ]h]Uh]j`Y`]gh`Y]b`DUfUXYVY]gd]Y`ZØf
6Øf[YfYb[U[Ya`Ybh`i`bX`nY][`hž`k`]Y`c`_U`Y`;`Ya`Y]bgW\UZhYb`U`_h]j
Ub`Y]bYa`b`UW\`U`_h]j[`Yb`GhUXhYVYb`a`]hk`]f`_Yb`_ØbbYb`"@Ui`h
HcW`UbU]`]gh`Yg`XYb`K`]YbYf.`]bbYb`gY]h`XYa`GhUfh`XYg

≠bcj Uh]cbgdfc Y_hg'a Ò[`]Wž_c_b_fYhY`J cfgW`À[Y`ni f
J YfVYggYfi b[`]\fYf`l a k Y`h`Y]bni fY]W`Yb"

8]Y`Øb[ghY`G]hni b[gfi bXY`XYg`?`]a UhYUa g`\Uh`[YnY][hž`XUgg`X]Y
6Øf[YfVYhY`][i b[`]b`XYb`6Yn]f_Yb`5`gYf[fi bXž`A Y]X`]b[`i bX
Fi Xc`Zg\Y]a !: ØbZUi g`cW`]a `?i fg`ghY`h`≠a `F U\`a Yb`XYg
Dfc`Y_hg`_cbbhYb`]bg[YgUa h`&` `J cfgW`À[Yž`k Y`W`Y`V]g`&\$&+
fYU`]g]Yfh`k YfXYb`gc`Ybž`Xi fW`Y]b`; fYa `]i a ž`XUg`Ui g`ni Z`À`][
Ui g[Yk `À`\`hYb`6Øf[Yfb`VYghY`hž`Ui g[Yk `À`\`h`k YfXYb`"≠
5`gYf[fi bX`gc`Yb`VY]gd]Y`gk Y]gY`g]YVYb`Dfc`Y_hY`i a [YgYhnh
k YfXYbž`XUfi bhYf`X]Y`GW`UZZi b[`Y]bYf`9bYf[]Ya Y]bgW`UZh`ZØf`X]Y
`c_U`Y`Ghfca j Yfgcf[i b[ž`XUg` `; fØbYb `XYf`GhfU»Yb`i bX`XYf`6Ui
bYi Yf`F U`Xk Y[Y"

J]Y`ZU`h`XYf`Dfc`Y_hY

8cW`k Ug`\Uh]g]W`]b`XYb`UbXYfYb`6Yn]f_Yb`[YhUb3`≠`A Y]X`]b[
`]Y[h`XYf`c_i g`Ui Z`XYf`ØfXYfi b[`XYf`6]cfUnb]h`h`igck]Y`XYg
?fY]g`Ui Zk]fhgW`UZhž`i bX`\]Yf`k]fX`gc[Uf`Y]bY`_cghYb`cgY
: U\ffUXk Yf_ghUhh]bg`@YVYb`[Yfi ZYb`"8]Y`J YfU`bhk`cfh]W`Yb
gYhnYb`Ui W`]b`Fi Xc`Zg\Y]a !: ØbZUi g`Ui Z`UW`h`_fYUh]j Y`Dfc`Y_hYž
X]Y`bUW`]gcn]U`Yf`?c\`Àg]cb`i bX`_]a Uh]gW`Yf`5bdUggi b[`ghfYVYb`"
8Uni `[Y\`Øfh`Ui W`X]Y`l a k UbX`i b[`Y]bYf`GhfU»Y`]b`Y]bY
6Y[Y[bi b[gncbY`gck]Y`X]Y`BYi [YghU`hi b[`XYg`D`UhnYg`j cf`XYf
?]fW`Y`ni `Y]bYa `9f`c`i b[gfUi a `8]Yg`nY][h`Y]bXfØW`_]W`ž`XUgg
X]Y`K]YbYf.]bbYb`b]W`hibi f`a]h`≠Y`Yb`ni a `?`]a UgW`i hn`VY]hfU[Ybž
gcbXYfb`Ui W`Y]bYb`FUi a `ZØf`?ca a i b[_Uh]cb`i bX`]gcn]U`Y
≠hYfU_h]cb`gW`UZZYb`a ÒW`hYb"

9]b`6`_]W`_Ui Z`X]Y`b`ÀW`ghYb`GW`f]hhY

≠a `<YfVgh`&\$&) `k]fX`XUg`Dfc`Y_h`]b`XYb`6Yn]f_Yb`xgYZghUXh`i bX
DYbn]b[`Zcfh[YgYhnhž`i bX`XUg`6YghY`XUfUb.`≠XYf`6Yk`c\`bYf`k]fX
Y]b[Y`UXYbž`gY]bY`≠Y`Yb`ZØf`Y]b`_]a UfYg`]YbhYg`K]Yb
Y]bni Vf]b[Yb`"K]Y`9bYf[Yh]_U!BYh`VYf]W`hYhž`k]fX`]b`X]YgYf`Fi bXY

VYgcbXYfYg'5i [Yba Yf_ 'Ui Z'gWk Yf'YffY]WVUFY ; fi ddYb' [Y`Y [hž
gcXUgg'k]f_]Wk`YXYf'X]Y`7\UbW`\Uhž'gY]bY`Gh]a a Y`ni `Yf\YVYb
i bX`Ua` ; YghU`hi b [gdfcnYgg'hY]`ni bY\ a Yb" `Øf [Yb
7nYfbc\cfgn_mž'A]h[`]YX`XYf'K]YbYf'GhUXhfY []Yfi b [ž\YVh'X]Y
]a a YbgY`6YXYi hi b [`XYg`U_hj] Yb`9b [U [Ya Ybhg`XYf'6Øf [Yf
\Yfj cf`i bX`nY][`h'g]Wk`YfZfYi h'ØVYf'X]Y`nU\`fY]Wk`Y`HY]`bU\ a Y"

8]Y`I a gYhni b [`X]YgYf'`XYb`k]fX`Xi fWk`Y]b ; YgUa hVi X [Yh'j cb
% `A]`]cbYb`9i fc`i bhYfghØhnhž`XUg`]b`XYb`D]`chd\UgYb`XYb
6Yn]f_Yb`ni f`J YfZØ [i b [[YghY``h'k]fX" `8Ua]h`Yf\U`hYb`X]Y
J c fgWk`À [Y`b]Wk`h`bi f` ; Y\Øfž`gcbXYfb`Ui Wk`X]Y`bchk YbX][`Yb
Z]bUbn]Y``Yb`A]hhY``ZØf`XYfYb`J Yfk]f_]Wk`i b ["

A]h`XYa`K]YbYf`?`]a UhYUa`k]fX`Ui g`K]Yb`Y]b`YVYbX][`Yg
6Y]gd]Y``ZØf`8Ya c`fUh]Y`]b`5_h]cbž`k Y`Wk`Yg`b]Wk`h`bi f`XUg
GhUXhV]`X`j Yf`ÀbXYfhž`gcbXYfb`Ui Wk`X]Y`gcn]U`Yb`Ghfi _`hi fYb`gh`Àf`h"
9g`V`Y]Vh'gdUbbYbX`ni `gY\Ybž`k]Y`g]Wk`X]YgYg`dUfh]n]dUh]j Y
Dfc`Y`_h`k Y]hYfYb`hk]W_Y`b`k]fX`i bX`k Y`Wk`Yb`9]bZi gg`Yg`Ui ZX]Y
_ØbZh][`Yb` ; YbYfUh]cbYb`\UVYb`_Ubb"

8YhU]`g	
C fh	F i Xc`Zg\Y]a !: ØbZ\Ui gž`2 ghYffY]Wk
E i Y``Yb	<ul style="list-style-type: none"> • hc W_ Ub U]" \ f • k k k "YbYf [Yh]_ U!bYh"Wk a • dUfh]n]dUh]cb"Uh

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh