

Dc`nY]!9]bgUhn`]b`K]Yb. `GhfU» YbVU\ b
i bhYf`6YgW\ i gg° `GW\ cW_`ZØf`DUggUbhYb°

GW\k YfVYk UZzbYhY`Dc`nY]U_h]cb`]b`K]Yb!DYbn]b[`bUW\
JcfZU``a]h`GhfU» YbVU\ b/_Y]bY`J Yf`YhnhYbž
JYf_Y\fgghØfi b[Yb`V]g`%`.) \$`I` \f"



@]bnYf`GhfU» Yž`%\$(\$`K]Ybž`2 ghYffY]W\ `!`b`K]Yb!DYbn]b[`k Uf
\Yi hY`Y]b`a Ugg]j Yf`Dc`nY]Y]bgUhn`]b`XYf`@]bnYf`GhfU» Y#9W_Y
; i gYb`Y]h\ bYf[UggY`ja` ; Ub[Y``GW\k Yf`VYk UZzbYhY`Dc`n]ghYb
\UVYb`Xcfh`GhY``i b[`VYnc[Ybž`bUW\XYa`Y]bY
GhfU» YbVU\ b[Ufb]hi`f`j`cb`Y]bYa`i bVY`UbbhYb` ; Y[YbghUbX
[YhfcZZYb`k`i`fXY``8]Y[YbUi`Y`BUhi`f`XYg`J`cfZU``g`]gh`bcW\`i`b`_Ufž
XU`X]Y`Dc`nY]`V]g`Ub[`b]W\h`VYghÅh[Yb`_c`bbhYž`XUgg`Yg`g]W\`i`a
GW\ØggY` \UbXY`hY``@Ui`h`XYa` `Dc`nY]gdFYW\Yf`D\`]]dd`<U»`]b[Yf
g]bX`V]g\Yf`_Y]bY`J Yf`YhnhYb`VY`Ubbh"

8Yf`5`Ufa`k`i`fXY`Xi`fW`Y]b`@cW\`ja` : U\fnYi [`Ui`g[Y`Øghž`k`Ug`ni
]bhYbg]j`Yb`9fa`]h`i`b[Yb`ZØ\hY``HfchnXYa` `V`Y]Vh`X]Y`G]h`Uh]cb
i`bØVYfg]W\h`]W\ž`i`bX`Yg`k`]fX`b]W\h`Ui`g[YgW\`cggYbž`XUgg`Y]b

; Y[YbghUbX'cXYf'gc[Uf'Y]bY'GhY]bgW\`Yi XYf'X]Y'GhfU»YbVU\`b']bg
J]g]Yf'[Ybca a Yb'\`Uh"6YgcbXYfg'VYgcf[b]gYffY[YbX']ghž'XUgg
X]YgY'J cfZÄ`Y']b'Y]bYa ' ?cbhYI h'ni 'VYhfUW\`hYb'g]bXž']b'XYa 'X]Y
; Yk U`hhUhYb']b'K]Yb']bg[YgUa h'ni [Ybca a Yb'\`UVYb"@Ui h'XYf
 ?fcbY '[UV'Yg'ØVYf'(\$\$\$'a Y\`f'; Yk U`hhUhYb'U'g'j cf'nY\`b
»\`fYb"CVk c\`X]Y'NU\`XYf'Ub[YnY][hYb'; Yk U`hXY`_hY`U_hi Y`
VY]'&- "(,)`Y[hž]gh'X]Y'f]a]bU']hÄhgfUhY'XYf'; Yk U`hXY`_hY`b]W\`h
[Ygh]Y[Yb"

2 ZZYb h`]W\`Y'J Yf_Y\`fga]hhY`VYhf c ZZYb

8i fW\`XYb'Dc`nY]Y]bgUhn`_ca a h'Yg'ni 'Yf\`YV`]W\`Yb'5i gZÄ`Yb']a
ØZZYb h`]W\`Yb'J Yf_Y\`f"8]Y'K]YbYf'@]b]Yb']bZcfa]Yfhž'XUgg'X]Y
GhfU»YbVU\`b']b]Y') &`YX][`]W\`nk]gW\`Yb'K YghVU\`b\`cZi bX'@]bnYf
GhfU»Yž'FY]b'[UggY'j Yf_Y\`fh"8]Y'NØ[Y'Ui Z'@]b]Y'%'\$g]bX'k Y]hYf\`]b
V]g'æUW\`ja gh\`U'Yfd`Uhn'i bhYfk Y[g": Øf': U\`f[ÄghYž'X]Y'U'hYfbUh]j Y
Fci hYb'VYb'Øh][Ybž'k YfXYb'X]Y'@]b]Yb'(- ž(+5'i bX') %5'U'g
9fgUhn']b]Yb'Ya dZc\`Yb"8]Y'GhØfi b['k]fX'j cfUi gg]W\`h`]W\`V]g
%' .) \$'I \`f'UbXUi Yfb"

9]b'6`]W`_Ui Z'X]Y'G]W\`Yf\`Y]hg`U[Y']b'K]Yb

8Yf'J cfZU``dUgg]Yfh'ni 'Y]bYf'NY]hž']b'XYf'K]Yb']a a Yf'k]YXYf']bg
6`]W`_ZY'X'j cb'8]g_i gg]cbYb'ØVYf'G]W\`Yf\`Y]hi bX'?f]a]bU']hÄh
[YfÄh"K Ä\`fYbX'X]Y'U`[Ya Y]bY'5bnU\`Ub'; Yk U`hhUhYb'[Ygh]Y[Yb
]ghž']gh'VYa Yf_Yb'gk Yfhž'XUgg'X]Y'f]a]bU']hÄhgfUhY'b]W\`h[Ygh]Y[Yb
]ghž'k Ug'XUfUi Z\`]bXYi hYhž'XUgg'X]Y'GhUXh']b'XYb'Y'hnhYb'nY\`b
»\`fYb'gW\`bY`Yf'[Yk UW\`gYb']gh'U'g'X]Y'NU\`XYf'J YfVfYW\`Yb"9]bY
5bU'mgY'XYf'U_hi Y`Yb'?f]a]bU'ghUh]gh]_`nY][hž'XUgg'; Yk U'h'b]W\`h
XUg'[fØ»hY'DfcV'Ya ']b'XYf'GhUXh'XUfghY`hi bX'X]Y
5i Z_Äfi b[gfUhYbž'X]Y'Y'bUW\`J YfVfYW\`Ybg[fi ddY'j Uf]]YfYbž
Ui W\`k Y]hYf\`]b']a ': c_i g'XYf'6Y\`ØfXYb'V'Y]VYb"

8]Y'9fa]h'i b[Yb'ni 'XYa 'J cfZU``]b'DYbn]b['ghY\`Yb'bcW\`Ua
5bZUb[ži bX'X]Y'6Y\`ØfXYb'UfVY]hYb'XUfUbž'XYb'<Yf[Ub['[YbUi
ni 'ÄfYb'i bX'Yhk U][Y'; YZU\`fYb'ZØf'X]Y'6Yj Ø`_Yfi b[
Ui gni gW\`Y]Y»Yb"8]Y'K]YbYf'6Yj Ø`_Yfi b['XUfZ'[YgdUbbh'Ui Z
k Y]hYfY'»Zcfa Uh]cbYb'k UfhYb"

: Øf`U_hi Y`Y`9bhk]W_`i b[Yb`i bX`k Y]hYfY`8YhU]`g`ni `X]YgYa `JcfZU``
i bX`XYf`U``[Ya Y]bYb`G]WXYf\Y]hg`U[Y`]b`K]Yb`j YfZc`[Yb`G]Y`V]hY
X]Y`6Yf]WYhYfghUhi b[`j cb`? i f]Yfž`< Yi hY`i bX`? fcbY`"

| 8YhU]`g | |
|----------|---|
| C fh | @]bnYf`GhfU» Yž`%%(\$`K]Ybž`² ghYffY]WY |
| E i Y`Yb | <ul style="list-style-type: none">• _i f]Yf"Uh• k k k "\Yi hY"Uh• k k k "_fcbY"Uh |

6Ygi WY Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh