

GW cW_]b`DYbn]b[.`GhfU» YbVU\ b`i bhYf 6YgWxi gg` `HÀhYf`ZYgh[Ybca a Yb°

⊕`K]Yb!DYbn]b[`k i fXY`Y]bY`GhfU» YbVU\ b`VYgWxcggYb/XYf
a i ha U» `]WXY`HÀhYfž`Y]b` *!`À\ f][Yf`Dc`Yž`k i fXY
ZYgh[Ybca a Yb"



DYbn]b[ž`2 ghYffY]Wx`!`⊕`Y]bYa`VYi bfi \][YbXYb`J cfZU`ž`XYf
Ua` : fY]hU[`]b`K]Yb!DYbn]b[`ghUhhZUbXž`k i fXY`Y]bY`GhfU» YbVU\ b!
; Ufb]hi f`XYf`@]b]Y`) &`a]h`Y]bYa` ; YgWxcgg`VYgWxcggYb`"8 Ug
Dfc`Y_h]ž`XUg`Ui g`Y]bYf`?`Y]b_U`]VYf!@Ub[k UZZY`ghUa` a hYž
Xi fWx`gW`i [`Y]bY`GWXY]VYž`Zc[`Xi fWx`X]Y` : U\ f[Ugh_UV]bY`i bX
hfUh`Xi fWx`X]Y [Y[YbØVYf`]Y[YbXY`GWXY]VY`k]YXYf`Ui g"
; `ØW_`]WXYfk`Y]gY`k i fXYb`X]Y` : U\ f[`ÀghY`XUVY]`b]Wx`hj Yf`Yhnhž`k Ug
j]Y`Y`U`g [fc» Yg; `ØW_`VYhfUWx`hYbž`XU`Yg`]b`X]YgYf`NY]h`Xi fWx`Ui g
gWx`]a` a Yf`ÀhY`Ui g[Y\Yb`_ØbbYbž`k]Y` \ Yi hY"Uh`VYf]Wx`hYh"

8]Y`Dc`nY]`k i fXY [Y[Yb`%+`I` \ f`ni`XYa` J cfZU` [Yfi ZYb`i bX
bU\ a` k Yb[`gd`ÀhYf`Y]bYb` *!`À\ f][Yb`dc`b]gWXYb`J YfX`ÀWx`h][Yb
ZYgh`"8]YgYf`\UhY`g]Wx`]b`Y]bYa` bU\ Y[Y`Y[YbYb`? UZZY\ U`i g

Ui Z[Y\U`hYbžk c`X]Y`Dc`nY]`]\b`]b` ; Yk U\fgUa `bU\ a ``8Yf
HUhj YfXÅW h][Y`nY][hY`g]W\` [YghÅbX][`i bX`VYnY]W\ bYhY`gY]bY
5_h]cb`U`g` XYddYfh žk]Y`a Y]bVYn]f_`"Uh`XYhU]`]]Yfh`gW`]`XYfh`

9fa]hh`i b [Yb`i bX` : YghbU\ a Yb

8]Y`Dc`nY]`gdYffhY`XYb`HUhc`fh`ZØf`a Y\fyfY`Ghi bXYb`UV`i bX
Xi fW\gi W\hY`Ub[fYbnYbXY`<Åi gYfž`k Ug`Ui W\`X]Y`i bhYfghØhni b[
j cb`gW\k YfYb`9]bgUhm_fÅZhYb`YfZc`fXYfhY``6Y]`XYb
8i fW\gi W\i b[Yb`k i fXY`Y]bY`@Ub[k UZZY`gck]Y`nU\`fY]W\Y
DUhfc`bYb\Ø`gYb`g]W\Yf[YghY``h``8Yf`J YfXÅW h][Y`\UhhY`X]YgY
K UZZY``Y[U`VYgYggYbž`U``YfX]b[g`k Uf`Yf`]b`XYf`J Yf[Ub[Yb\Y]h
VYfY]hg`k Y[Yb`Gi W\ha]hhY`a]ggVfUi W\g`VY`Ub`bž`Åggh`g]W\`Ui g
XYb`9fa]hh`i b [Yb`gW\`]Y» Yb`"

6YgcbXYfg`VYa Yf`Yb`gk Yfh`]ghž`XUgg`XYf`A Ubb`VY]`gY]bYf
: YghbU\ a Y`&ž&Dfca]`Y`5`_c\c`i bX`8fc[Yb`]a `6`i h`UhhY``8]Yg
k]fZh`X]Y` : fU[Y`Ui Zž`cV`X]YgY` : U`hc`fYb`Y]bY`F`c``Y`VY]`XYf`HUh
[Ygd]Y`h`U`VYb``9f`k]fX`bi b`k Y[Yb`XYg`J YfXUW\hg`XYg
j Yfgi W\hYb`A`cfXYg]b`i bhYfgi W\i b[g\UZh`[Y\U`hYbžk c`VY]`XYf
6YgW\`i gg`XYg` ; Yf]W\hg`bc`W\`b]W\h`fYW\hg_fÅZh][`]gh`"

? f]a]bU`]hÅh`]b`K]Yb

8Ug`J`cfZU``gd]Y[Y`h`Y]bY`VYgcf[b]gYffY[YbXY`9b`hk]W`i b[`k]XYfž
XU`X]Y`? f]a]bU`]hÅh`]b`K]Yb`]bg[YgUa`h`Ub`ghY][h``a` `U\`f`&\$`&
k i fXYb`fi bX`) &, "\$\$\$`GhfUZhU`hYb`Ub[YnY][hž`k Ug`XYb`\Ø`W\ghYb
GhUbX`gY]h`&\$%*`XUfghY``h` , VYf`Y]b`8f]hhY`X]YgYf`8Y`_`hY`Yb`hZÅ``h
U``Y]b`Ui Z`K]Yb``8fc[Yb`_f]a]bU`]hÅh`]gh`YVYbZU``g`Y]b`[fc» Yg
H\Ya U.`a` `gY`VYb`U\`f`k i fXYb`Yhk U``) "(\$\$\$`GhfUZhU`hYb`]a
Ni gUa`a` Yb\Ub[`a]h`8fc[Yb`Ub[YnY][hž`k Ug`Y]bYb`5b`gh]Y[`]a
J Yf[`Y]W\`ni`XYb`J`cf`U\`fYb`nY][hž`gc`ghUh]ghU`W`a` "

8]Y`Dc`nY]`V`Y]Vh`]b`X]YgYf`Ub[YgdUbb`hYb`G]hi Uh]cb`Y]b`k]W\h][Yf
: U`_hc`f`ZØf`X]Y`ØZZY`bh]W\Y`G]W\Yf\Y]hž`Ui W\`k Ybb``Ui h`i`a` ZFU[Yb
++i`XYf`2`ghYffY]W\Yf`J`Yf`h`Ui`Yb`]b`X]Y`Dc`nY]`\UVYb``8Yf`9]bgUhm
j cb`gW\k Yf`VYk UZZbYhYb`?fÅZhYb`VY]`J`cfZÅ``Yb`k]Y`X]YgYa`nY][hž
XUgg`X]Y`6Y\ØfXYb`Yfb`gh\UZhY`A`U» bU\ a Yb`Yf[fY]ZYbž`i`a`X]Y

G]W\Yf\Y]h'XYf'6Øf[Yf'ni '[Yk Å\f'Y]ghYb"'8Yf': U``k]fX'g]W\YfbcW\Y]b][Y'NY]h'j]b'XYf'² ZZYb'h]W_Y]h'V'Y]VYb'i bX'X]Y'8]g_i gg]cb'ØVYf G]W\Yf\Y]h'i bX'?'fa]bU`]hÅh'j]b'XYb'GhfU» Yb'K]Ybg'YfbYi h Ubghc» Yb"

8YhU]`g	
C fh	DYbn]b[ž'² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "a Y]bVYn]f_"Uh • XY"ghUh]ghU"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh