

B]ggY`[UggY. 'l a [YghU`hi b['gc f[h'ZØf 7\ Ucg'i bX`l a gUhnj Yf`i ghY`°

5a ' &- "\$* "&\$&) 'VY`Yi W\hYh'XYf'5fh]_Y`X]Y`DfcV`Ya Y`XYf
B]ggY`[UggY`]b`DYbn]b['bUW\`l a VUi a U»bU\`a Yb`i bX`X]Y
5i gk]f_i b[Yb`Ui Z`c_U`Y`l bhYfbY\`a Yb`"



B]ggY`[UggYž`%\$(\$`K]Ybž`² ghYffY]W\`!`a`'6Yn]f`_`DYbn]b[
gc f[h`X]Y`BYi [YghU`hi b[`XYf`B]ggY`[UggY`ZØf`5i ZFY[i b[`i bX
[Ya]gW\hY` ; YZØ\`Y`"8 Ug`N]Y`X]YgYf`l a VUi a U»bU\`a Ybž`X]Y
&\$&'`Xi fW\ [YZØ\`fh`k i fXYbž`k Uf`Ygž`a Y\`f` ; fØbZ`ÅW`Yb`ni
gW\UZZYb`i bX`XYb`J`Yf`_`Y\`f`ni`fYXi`n]YfYb`"K Ug`]a`Df]bn]d`[i h
[YXUW\`h`k Ufž`VfUW\`hY`YXcW\`Y]b][Y`i bYfk UfhYhY`DfcV`Ya Y`a]h
g]W\`"8 Yf`l a gUhn`XYf`Ubg`Ägg][Yb` ; YgW\`ÄZhY`Y`XYh`Yf\`YV`]W\`"Gc
VY`_`U[hY`Y]b` ; YgW\`ÄZhga Ubb`XYf` A YggYfgW\`a]YXY ž`XUgg
?i bXYb`GW\`k]Yf][_Y]hYb`\UVYbž`gY]b` ; YgW\`ÄZh`ni`YffY]W\`Ybž`k Ug
ni`Y]bYa`l a gUhnfØW`_ [Ub[`j`cb`V]g`ni`" \$`i`gY]h`XYf
: Yfh][ghY`i b[`XYg`l a VUi g`ZØ\`fhY`"Y`b`]W\`Y`?`U[Yb`g]bX`j`cb
j`YfgW\`]YXYbYb` ; YgW\`ÄZh]b\UVYfb`ni`"\ÖfYbž`X]Y`X]Y`a Ub[Y`bXY
6YfØW`_g]W\`h][i b[`]\`fYf`6YXØfZb]ggY`VY`]XYf`D`Ubi b[`VYa`Äb[Y`b`"

8]Y`Ui Z[YV`Ø\hYb`f b[Yb`6Äi a Y`i bX`6`i a Yb`]b`XYf`B]ggY`[UggY
hi b`]f` , Vf][Ygž`i a`X]Y` ; UggY`cdh]gW`Ub gdfYWX`YbX`ni` [YghU`hYbž
k`À\fybX`XUg`k]fhgW`UZh]WY` : cfh_ca a Yb`XYf`6Yhf]YVY`]b`XYf
l a [YVi b[``Y]XYh"

? i f]Yf`VYf]W`hYhž`XUgg`X]Y`l a [YghU`hi b[`Y][Ybh]W`ZØf`U``Y`j cb
J cfhY`]`gY]b`gc``hYž`ghUhh`XYggYb`g]bX`X]Y`j Yf`Y\`gVYX]b[hYb
DfcV`Ya Y`YXcW`bUW`k]Y`j cf`df`ÄgYbh"

9]b`nYbhfU`Yg`DfcV`Ya`g]bX`X]Y`ZY`\`YbXYb`@UXYncbYb`i bX`X]Y
GW`k]Yf][`_Y]hYb`VY]`XYf`5b`]YZYfi b[`j cb`K UfYbž`]bgVYgcbXYfY`ZØf
5dch`Y`_Yb``@]YZYfUbhYb`\`UVYb`Yg`Ui Z[fi bX`XYf`Yb[Yb
D`Uhnj Yf`\`Ä`hb]ggY`gW`k Yfž`\`fY`DfcXi`_hY`UVni` `]YZYfbž`k Ug`XYb
; YgW`ÄZh]b\`UVYfb`XUg`@YVYb`ni`gÄhn`]W`YfgW`k Yfh`5i W`X]Y
<U`hYa`Ö[`]W`_Y]h`VY]`XYf`bU`Y[Y`Y[YbYb`6i`g\`U`hYghY``Y`]gh
XYfnY]h`Xi`fW`Y]bY`6Ui`ghY``Y`V`cW_]Yfhi bX`k]fX`Yfgh`bUW`XYfYb
: Yfh][ghY``i b[`k]YXYf\`Yf[YghY``h`6Yn]f_gj`cfghY`\i b[`i bX
6Yn]f_gW`YZ]b`A]W`UY`U`GW`ØW`bYf`fGD²`É`\`UVYb`VYfY]hg
; Ygdf`ÄW`Y`ni`f`GW`UZI`b[`bYi`Yf`@UXYncbYb`]b]h]Yfhž`k`Ä\`fybX
[`Y]W`nY]h][`X]Y`6YgW`k YfXYb`j cb`5bk`c\`bYfb`ØVYf`XYb`J Yf`Y\`fž
XYf`Xi`fW`5i`hcgž`6i`ggY`i bX` : Yi`Yfk`Y`\`fUi`gZU`\`fhYb`[Ydf`Ä[`h]ghž
`Ui`h`k`YfXYb``8]Y`Dc`]nY`\`Uh`Ub[Y`_ØbX][`hž
; YgW`k]bX][`_Y]hgØVYfhfYhi b[Yb`ghfYb[Yf`ni`_`cbhfc``]YfYbž`XU`X]Y
Yf`Ui`VhY`<`ØW`gh[YgW`k]bX][`_Y]h]j cb`&\$`_a`#`Äi`Z][
ØVYfgW`f]hhYb`k]fX"

; fØbY`≠XYb`ZØf`X]Y`B]ggY`[UggY`

8]Y`DYbn]b[Yf` ; fØbYb`\`UVYb`bi`b`J`c`fgW`Ä[Y`ZØf`gc[YbUbbhY
; fÄhnY``UXYncbYb`i bhYfVfY]hYh`G]Y`[`Ui`VYbž`XUgg`X]YgY
A U»`bU`a`Y`\`Y`ZYb`_`ØbbhYž`XUg`DfcV`Ya`XYf`ZY`\`YbXYb
@]YZYfa`Ö[`]W`_Y]hYb`ni` ``ØgYb`i bX`[`Y]W`nY]h][`XYb`J Yf`Y\`f`]b`XYf
B]ggY`[UggY`ni`Ybh`UghYb``8YfnY]h`i`i`gg`YXcW`Ui`W`XYf`5bhfU[
Ui`ZY]bY`@UXYncbY`VY]`XYf`A`5`(`*`ZØf`J Yf`Y\`fgcf[Ub]gUh]cb
Y]b[YfY]W`h`k`YfXYbž`k Ug`c`Zi`Ui`Z`GW`k]Yf][`_Y]hYb`gh`Ø»`h`A`Y`\`fyfY
5bhfÄ[Y`j cb` ; YgW`ÄZh]b\`UVYfb`k`i`fXYb`UV[Y`Y\`bhž`i bX
]bgVYgcbXYfY`ZØf`5dch`Y`_Yb`g]Y`\`h`X]Y`@U[Y`Ub[YgdUbbh`Ui`g"

Ni`gUa`a`YbZUggYbX``Äggh]g]W`gU[Ybž`XUgg`X]Y`l a [YghU`hi b[`XYf

B]ggY`[UggY`nk Uf`j]Y`Y`dcg]h] Y`5bgÅhnY`j YfZc`[hž`UVYf`Ui Z`[fc» Y
dfU`_h]gWXY`GWk]Yf][_Y]hYb`[Yghc» Yb`]gh`8Yf`l a`gUhnfØW`[Ub`[
i bX`X]Y`DfcV`Ya Y`VY]a`9ffY]WXYb`XYf` ; YgWÅZhY`gYhnYb`X]Y
UbgÅgg][Yb`i bhYfbY`a Yb`i bhYf`8fi W`"A Y]b6Yn]f`_Yfk Å`bhž
XUgg`X]Y`6Øf[YfVYhY`][i b[`VY]`XYf`D`Ubi b[` [fc» Yb`K Yfh
VY][Ya YggYb`k i fXYžXcW`X]Y`U`hi Y`Y`FYU`]hÅhg]Y`h`UbXYfg`Ui`g`
8]Y`[YbUi`Y`l a`gYhni b[`i bX`X]Y`6YgWk YfXYb`XYf`
; YgWÅZhg]b`UVYf`YfZcfXYfb`Y`hnh`gW`bY`Yg`< UbXY`b`"

6Yn]f_gj`cfghY`Yf]b`GW`ØW`bYf`V`Y]Vh`cdh]a`]gh]gW`.` 5`_hi`Y`Y`UVY
]W`_Y]bY`bYi`Yb`6YgWk YfXYb`ni`f`B]ggY`[UggY`Yf`U`hYb`i`bX
Yfa`i`h][Y`X]Y`5bfU]bYf`ni`f`?cbhU`_hUi`ZbU`a`Yž`k`Ybb
BUW`VYggYfi`b[`gVYXUfZ`VYghY`h`" `K`Å`fYbXXYggYb`VYf]W`hYb
6Yf]W`hY`ØVYf`X]Y`DfcV`Ya`Uh]_ž`XUgg`VYfY]hg`Y]bY`bYi`Y
JYf`_Y`fgYj`U`i`]Yfi`b[` [Yd`Ubh`k`]fXž`X]Y`bUW`:`Yfh][ghY`i`b[`XYg
JYf`_Y`fg`_cbnYdhYg`5`h`DYbn]b[`V]g`5bZUb[`&\$&)`]b`5b[`f]Z
[Ybca`a`Yb`k`]fX`"

⊕`5bVYhfUW`h`XYf`9fZU`fi`b[`Yb`Ui`g`UbXYfYb`GhÅXhYb`i`bX`XYfYb
5bgÅhnY`VY]`XYf`9]bZØ`fi`b[`j`cb`6Y[`Y[`bi`b[`gncbYb`_ØbbhY`a`Ub
Ui`g`X]YgYb`F`ØW`gW`ØggYb`n]Y`Yb`"K`]Y`Yhk`U`[`Yk`]ggY`Dfc`Y`_hY`]b
8Yi`hgW`UbX`a`]h`bY[`Uh]j`Yb`c`XYf`dcg]h]j`Yb`:`c`[`Yb`nY][`hYbž`gc
V`Y]Vh`ni``c`ZYbž`XUgg`X]Y`B]ggY`[UggY`Ua`9bXY`Y]bY`@Øgi`b[
Z]bXYhž`X]Y`gck`c`X`Yb`6YXØfZb]ggYb`XYf`5bfU]bYf`U`g`Ui`W`XYf
UbgÅgg][Yb` ; YgWÅZhY`[YfYW`h`k`]fX`"@Ui`h`k`Y]hYfYb`6Yf]W`hYb`XYg`
: cfgW`i`b[`g]bZcfa`Uh]cbggmg`hYa`g`g]bX`j`]Y`gW`]W`h][`Y
A`U»`bU`a`Yb`ni`f`JYfVYggYfi`b[`j`cb`6Y[`Y[`bi`b[`gncbYb`Y`hnh]W`
YbhgW`Y]XYbXž`i`a`X]Y`@VYbgei`U`]hÅh`bUW`U`h][`ni`Yf`Ø`Yb`"

8YhU]`g	
C`fh	B]ggY`[UggYž`%\$(\$`K`]Ybž`²`ghYffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> • _i`f]Yf`"Uh • k`k`k`"a`Y]bVYn]f`_"Uh • k`k`k`"Zc`fgW`i`b[`g]bZcfa`Uh]cbggmg`hYa`"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh