

B UWX VUfgWX Uhn. ' & ' ' _fYUh]j Y ' Dfc ^Y _hY Z0fXYfb ' XUg ' A]hY]b Ub XYf ']b ' K]Yb °

⊕ 'DYbn]b ['ghUfhYb ' _fYUh]j Y ' B UWX VUfgWX UZhgdfc ^Y _hY ' a]h
%&"\$\$\$'9i fc '6i X[Yhž'i a 'XUg'gcn]U`Y`A]hY]b Ub XYf 'ni
ghÄf_Yb"



DYbn]b [ž² ghYffY]WX ' !' ⊕ 'K]Yb 'hi h'g]WX 'k Ug'ja '6YfY]WX
bUWX VUfgWX UZh]WX Yf'Dfc ^Y _hY ' '8 Yf'; fÄhn'fUh'\Uh']b 'Y]b Yf'G]hni b [
Ua '%&" ' † b] & \$ &) ' ['Y]WX ' & ' ' _fYUh]j Y ' XYYb 'Ui g'j]Yf'K]Yb Yf
6Yn]f_Yb 'Ui g[Yk Ä\ 'hž'i a 'XYb'gcn]U`Yb 'Ni gUa a Yb\U`h'j cf'C fh'ni
ghÄf_Yb "A]h'Y]b Ya ' ; YgUa hVi X[Yh'j cb '%&"\$\$\$'9i fc 'k YfXYb
X]YgY '⊕]h]Uh]j Yb 'bi b 'V]g'ni a '⊕\fYgYbXY 'Z]bUb]Yfh'i bX
i a [YgYmh" ' ? i f]Yf 'VYf]WX hYhž'XUgg'X]YgY'Dfc ^Y _hY 'j cb 'XYb
5bfU]bYfb'gY`Vgh'_cbn]d]Yfh'k i fXYbž'i a ']\fY 'B UWX VUfgWX UZhYb
'VYbX][Yf'i bX'j YfV]bXYbXYf'ni ' [YghU`hYb"

8]Y`YfghYb'6Yn]f_Yž'X]Y'j cb 'X]YgYf'⊕]h]Uh]j Y `dfcZ]h]YfYbž'g]bX
A Uf[UfYhYbž'DYbn]b [ž: `cf]XgXcfZ'i bX'X]Y'8cbUi ghUXh" '6YgcbXYfg
gdUbbYbX. 'DYbn]b [']gh']b 'X]YgYa '⊕\f'ni a 'YfghYb 'A U`XUVY]i bX

dfÅgYbhjYfh[`Y]W`Y]bY`J]Y`nU`j`cb`bYi`Yb`XYYbž`XUfi`bhYf`Y]bYb`
: U\ffUX!DUfWci`fg`i`bX`Y]b`A`AXW`Yb!`i`»`VU`hi`fb]Yfž`XUg`VYfY]hg`]a`
š`j`YfZc`[`fY]W`ghUhh[`YZ`bXYb`U`h`5i`W`X]Y`k`OW`Yb`h`]W`Yb`
5_hj]`hÅhYbž`k`]Y`@YgYUVYbXY`]a`i`fY]Yb`i`bX`]bhYfbUh]cb`U`Y`
?`cW`UVYbXY`]b`A`Uf[`UfYhYbž`UggYb`Ui`ZY]bY`gdUbbYbXY`Gca`a`Yf!`
i`bX`<`YfVghgU]gcb`c`ZYb"

J]Y`ZÅ`h][`Y`Dfc`Y`_hY`ZØf`U`Y`

8]Y`Dfc`Y`_hY`g]bX`Åi`»`Yfghj`]Y`ZÅ`h][`" `đ`A`Uf[`UfYhYb`[`Y`h`Yg`i`bhYf`
UbXYfYa`i`a`Y]bYb`<`Å`Y`Wi`V`]a`GYb]cfYb`Y]a`i`bX`BÅ`!`i`bX`
6UghY`!5hY`]Yfg`" `đ`i`cf]XgXcfZg]bX`?`UfUc`_Y`]a`i`fY]Yb`i`bX`Y]b`
K`cf_g`l`cd`ni`a`i`Yfa`Ybh]YfYb`j`cb`i`Ya`ØgY`Ui`ZXYa`Dfc[`fUa`a`ž`
k`Å`fYbX`X]Y`8cbUi`ghUX`h`a`]h`Y]bYa`W`]gh`Yb]Wg!`HfU]b]b[`i`bX`
Y]bYa`HUi`gW`a`Uf`_h`ZØf`?`]bXYf`_Y]Xi`b[`k`UfhYh`8`Ug`<`][`\\`][`h`
_`ØbbhY`XUg`F`i`bb]b[`8]bbYf`b`Ua`Ybg`F`i`X]`k`YfXYbž`XUg`g]W`
[`fc`»`Yf`6Y`]YVh`Y]h`YfZfY`i`h`**CHG`\\YVh`\\Yfj`cf**ž`k`]Y`k`]W`h][`X]YgY`
Dfc`Y`_hY`ZØf`XUg`gc`n]U`Y`A`]hY]bUbXYf`]b`XYb`i`fÅm`b`g]bX`i`bX`
VYhc`bh`X]Y`l`bhYfghØ`hni`b[`j`cb`J]nYVØf[`Yfa`Y]ghYf]b`?`Uh`f]b`i`U½"

;`Ya`Y]bgUa`UbdUW`_Yb`gW`Y]bh`XUg`A`chc`ni`gY]bž`k`Ybb`a`Ub`
g]W`X]Y`[`Yd`UbhYb`J`YfUbghU`hi`b[`Yb`Ubg]Y`h`";`Yd`Ubhig]bX`i`bhYf`
UbXYfYa`Ua`i`("GYdhYa`VYf";`YgW`]W`hYb`Ui`g`XYf`6ØW`YfnY`Y`Y`Ui`Z`
XYa`@Ui`fYbh]i`gd`Uhn`i`bX`Y]b`?`]bXYfF`UXGdU`!DUfWci`fg`Ua`i`&`"
GYdhYa`VYf`"5i`»`YfXYa`ghY`h`XYf`6Ui`Y]bYg`a`cV]Yb`i`YI]!GhUbX`g`
]b`XYf`?`Å`h`Y!8`cfgW`!`;`UggY`Ubž`XUg`U`g`HfYZZdi`b`_h`ZØf`
bUW`VUfgW`UZh]W`Y`5_hj]`hÅhYb`X]YbYb`gc`""9]b`k`Y]hYfYf`k`]W`h][`Yf`
5gdY`_h`XYf`đ`h]Uh]j`Y`]gh`X]Y`i`ØfXYfi`b[`j`cb`6Y[`Y[`bi`b[`Yb`
nk`]gW`Yb`XYb`i`YbYfUh]cbYbž`Ub[`YZØ`f`h`Xi`fW`j`YfgW`]YXYbY`
@YgYdfc`Y`_hY`i`bX`a`i`g]_U`]gW`Y`GYgg]cbg"

8]Y`đ`h]Uh]j`Y`B`UW`VUfgW`Uhn`ž`X]Y`gY]h]`fYf`i`fØbXi`b[`]a`i`š`l`f`
&\$&&`j`cb`XYf`i`YV]YhgVYhfYi`i`b[`GhUXhYfbYi`Yfi`b[`]bg`@YVYb`
[`Yfi`ZYb`k`i`fXYž`nY][`h`Y]bXfi`W_gj`c`ž`k`]Y`5bk`c`b`Yf`Xi`fW`_`fYUh]j`
[`YghU`hYhY`Dfc`Y`_hY`XUg`@YVYb`]b`]`fYb`J]YfhY`b`U`_hj`
a`]h[`YghU`hYb`_`ØbbYb`"9g`V`Y]Vh`gdUbbYbXž`k`]Y`X]YgY`&`Dfc`Y`_hY`
X]Y`B`UW`VUfgW`UZhYb`]b`K`]Yb`VYfY]W`Yfb`i`bX`j`]Y`Y`W`h`gc[`Uf`
bYi`Y`i`fYi`bXgW`UZhYb`i`bX`J`YfV]bXi`b[`Yb`gW`UZYb`k`YfXYb"

8YhU]`g	
C fh	DYbn]b[ž ² ghY ffY]W
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "chg"Uh

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh