

@i l i g!7Ua d]b[']b 'DYbn]b[. ' 'A]WUa dU K]Yb ' 'gYhnh'bYi Y 'A U» ghÀVY °

B Yi Yf '@ i l i g!7Ua d]b[d'Uhn' / ei ch/A]WUa dU'K]Yb
K]YbYfk U'X / ei ch/']b 'DYbn]b['YfÖZZbYh'Ua ' ' " ' ð b] &\$&)"
: c_i g'Ui Z'bUW\U'h][Yg'GhUXhWUa d]b['a]h'a cXYfbYb
9]bf]W\hi b[Yb"



DYbn]b[ž² ghYffY]W\ '!7Ua d]b[!: Ubg'Ui Z[YdUggh' ð' ð'K]Yb' []Vh
Yg'Y]bYb'bYi Yb' < chgdch'ZØf'U''Yž'X]Y'BUhi f'i bX'i fVUbYb' ?ca Zcfh
_ca V]b]YfYb'a ÖW\hYb''8Yf'bYi Y'7Ua d]b[d'Uhn' A]WUa dU'K]Yb
K]YbYfk U'X 'k i fXY'Ua ' ' " ' ð b] &\$&)'ja '6Yn]f_'DYbn]b['YfÖZZbYh"
BUW\Y]bYf'6Ui nY]hj cb'%'('A cbUhYb'_ÖbbYb'6Ygi W\Yf'Yhnh'Ui Z
Y]bYa '5fYU'j cb'&' "\$\$\$'E i UXfUha YhYfb'Ua 'FUbXY'XYg
6]cgd\ÄfYbdUf_g'K]YbYfk U'X'Yb hgdUbbh'WUa dYb''Fi bX'%%\$ \$
; ÄghYž'XUfi bhYf'nU\ 'fY]W\Y'Dc']h]_Yf'i bX'Hci f]ga i gj YfhfYhYfž
k UfYb'VY]'XYf'ZY]Yf'W\Yb'9fÖZZbi b['XUVY]ž'VY]'XYf'Ui W\Y]bY
9'gVYYfY'[YdZUbnh'k i fXY' 'Y]b'NY]W\Yb'ZØf'BUW\U'h][_Y]hi bX
'Ub[Zf]gh][Y'D'Ubi b[ž'k]Y' < Yi hY"Uh'VYf]W\hYh"

8Yf'7Ua d]b[d`Uhm']gh'b]W\h'bi f'bi ž'gcbXYfb'k i fXY`Ui W
_ca d`Yhh'a cXYfb]g]Yfh"9f`V]YhYh'Y]bY`J]Y`nU\`Ub
5bbY\`a `]W_Y]hYbžXUfi bhYf`Y]b`7ca a i b]hm<ci gYžZ0bZ`H]bm
<ci gYg'gck]Y`%&, `GhY`d`ÀhnY`Z0f`K c\ba cV]`Y i bX`* \$`NY`hd`ÀhnY"
8]Y`5i gghUhi b[`]gh`Ui ZY]bYa `c\Yb`B]j YUi .`>XYg`H]bm<ci gY
_ca a`h'a]h'?`]a UUb`U[Y`i bX`G5H!HJ ži bX`Ui W`X]Y
GUb]h`ÀfUb`U[Yb`g]bX`j cb`\c\Yf`E i U`]h`hž`]b`_i g]j Y`]bX]j]Xi Y`Yf
6UXYn]a a Yf`Ni XYa `k]fX`Ui ZBUW\`U`h][_Y]h[YUW\hYh`Ui ZXYa
D`Uhm`k i fXYb`%\$\$\$`E i UXfUha YhYf`6cXYb`Ybhg]Y[Y`hi bX`6Ài a Y
[YdZUbnhžk `À\fybX`D\chc]c`hU]_i bX`K `Àfa Ydi a dYb`Z0f`X]Y
9bYf[]Yj Yfgcf[i b[`gcf[Yb"

J]Y`Z`À`h][Y`5 b[YVchY`Z0f`U`Y`7Ua dYf

8Yf`6YhfY]VYfž`XUg`J Yf`Y\fgVi Yfcž`gYhnh`Ui Zi fVUbYb`?ca Zcfh
[Y_cddY`h'a]h`BUhi fYf`YVb]g`A Ufh]b`K]b`_Yfž`XYf
J cfghUbXgj cfg]hnYbXYž`YVh`X]Y`?ca V]bUh]cb`Ui g`a cXYfbYb
GhY`d`ÀhnYb`i bX`bUhi fbU\Yb`5_h]j]h`hYb`\Yfj cf`A]b]ghYf`DYhYf
<Ub_Y`fGD²`Ě`cVh`X]Y`i a k Y`hžfYi bX`]W_Y]h`XYg`Dfc`Y_hgž
k `À\fybX`K]Yb`Hci f]ga i g!7\YZ`BcfVYfh`?YhbYf`X]Y`J]Y`ZU`h`XYg
GW\`UZUb[YVchg`VYhc`b`hž`X]Y`X]YgYb`D`Uhm`ni `Y]bYf`YW\hYb
6YfY]W\Yfi b[`a UW\h"

8]Y`DfY]gY`VYk Y[Yb`g]W\`ja `FU\`a Yb`j cb`i *`9i fc`dfc`BUW\h`Z0f
NY`hd`ÀhnYž`(\$`9i fc`Z0f`GhY`d`ÀhnY`i bX`UV`- -`9i fc`Z0f`H]bm
<ci gYg`K Ybb`X]Y`5VYbXY`Ua `7Ua d]b[d`Uhm`fi \][Yf`k YfXYbž
_0bbYb`; `ÀghY`X]Y`GYY`Y`VUi a Y`b`UggYb`i bX`X]Y`gW\Uhh][Ybž
[fc`»n0[] [Yb`D`ÀhnY`[Yb]Y»Yb`": 0f`X]Y`U_h]j Y`9bhgdUbbi b[`]]Vh`Yg
]b`XYf`B`À\Y`\Yfj cffU[YbXY`FUXk Y[Yž`X]Y`↑ b[Y`i bX`U`hY`7Ua dYf
[`Y]W\Yfa U»Yb`UbgdYfW\Yb"

< YfUi gZcfXYfi b[Yb`i bX`7\ UbW`b

8cW`b]W\h`U`Yg`]gh`dYfZY`_h`9]b][Y`6Yk Yfhi b[Yb`VYf]W\hYb`j cb
0VYfZ0`hYb`A 0`VY\`À`hYfb`i bX`Y]bYa `Y]W\hYb`GhfU»Yb`Àfa ž
k `À\fybX`UbXYfY`X]Y`a cXYfbY`5i gghUhi b[`i bX`X]Y`žfYi bX`]W\Yb
A]hUfVY]hYf`cVYb`"; YbYfY`k]fX`X]Y`J Yf`Y\fgUbV]bXi b[`bUW\
K]Yb`i bX`X]Y`B`À\Y`ni f`BUhi f`U`g`gY\`f`dcg]h]j `Yfj cf[Y\cVYb`"8]Y

ðbYbghUXh]gh]b`Yhk U`&\$`V]g`&) `A]bi hYb`a]h`ÖZZYbh]WXYb
 JYf_Y`fga]hhY`b`YffY]WVUf` `dYfZY`h`ZØf`HU[YgUi gZØ[Y`ni `XYb
 VYfØ`a hYghYb`GY`Ybgk ØfX][_Y]hYb`K]Ybgž`k]Y`XYa
 GhYd`UbgXca `i bX`GW`cgg`GW`ØbVfi bbž`X]Y`Ui h`K]f`]YVYb
7Ua d]b[]a a Yf`Y]bYb`6Ygi W`k Yfh`g]bX"

ðg[YgUa h`nY][h`g]W`ž`XUgg`7Ua d]b[`]b`K]Yb`cW`]a `?i fg`ghY`h`
 8]Y`5i gghUhi b[`i bX`X]Y`UhfU`h] Yb`DfY]gY`a UWXYb` A]WJa dU
 K]Yb`K]YbYfk U`X `ni `Y]bYf[fc» Ufh][Yb`C dh]cb`ZØf`U`Y`ž`X]Y`Y]b
 bUhi fbU`Yg`9f`YVb]g]b`XYf`GhUXhigi WXYb`"CV`ZØf`Y]bYb`?i fnhf]d
 cXYf`Y]bYb``Ab[YfYb`5i ZYbh`U`h` `X]Y`A Ò[`]W`_Y]hYb`g]bX`j]Y`Z`h][
 i bX`UXYb`ni a `9bhXYW`Yb`Y]b`

8YhU]`g	
C fh	DYbn]b[ž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "d]bWJa d"XY • k k k "k]f`]YVYbWJa d]b["Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh