

@YhnhY`² 66!GY]`VU\ b. `F chY` ; cbXY` `Yf\ Ä`h  
9\ fYbd`Uhn`]a `HYW b]gW Yb`A i gYi a °

8]Y` \]ghcf]gW Y` ; cbXY` `XYf`Ghi VUW!K Y]» gYY!6U\ b`k i fXY  
&\$&) `XYa `HYW b]gW Yb`A i gYi a `K ]Yb`ØVYf[ YVYb`i bX  
V`Y]Vh`U`g`hYW b]gW Yg`8Yb\_a U` `Yf\U`hYb"



HYW b]gW Yg`A i gYi a `K ]Ybž`² ghYffY]W `!`5a` %+"`đ b]`&\$&)  
]gh`Y]b`VYgcbXYfYf`HU[ `ZØf`U` `Y`HYW b]\_!`i bX`J Yf\_Y\fg[ YgW ]W hY!  
6Y[ Y]ghYfhYb`]b`K ]Yb`"8]Y`a Uf\_UbhY`fchY` ; cbXY` `XYf`Ghi VUW!  
K Y]» gYY!6U\ b`\Uh`]\fY`bYi Y`<Y]a Uh]a `HYW b]gW Yb`A i gYi a  
**K ]Yb`** [ YZ] bXYb`"BUW`ØVYf`+\$`đ\ fYb`]a`9]bgUhn`]gh`X]Y` ; cbXY`  
bi b`HY` `XYf`8Ui YfUi gghY`i b[ `A cV`]hÄh`XYg`A i gYi a gi bX`k ]fX  
gca ]h`Y]b`Gma Vc` `ZØf`bUW\U`h][ Y`đZfUghfi`\_hi`fi bX`X]Y  
ØghYffY]W ]gW Y`J Yf\_Y\fg[ YgW ]W hY"

8]Y`Ghi VUW!K Y]» gYY!6U\ b`k i fXY`%- ) %`Yff]W hYhž`i a`gck c\`  
A UhYf]U`U`g`Ui W`DUggU[ ]YfY`ni`XYb`GhUi gYYb`HUi Yfba`ccgi bX  
K Y]» gYY`]a`Ghi VUW hU`ni`hfUbgdcfh]YfYb`"9bhgdFYW YbX`XYb  
; Y[ YVYb\Y]hYb`XYf`NY]h`ghY`hY`g]Y`X]Y`Y]bn][ Y`DYfgcbYbgY]`VU\ b

XYf² ghYffY]W]gWYb'6i bXYgVU\ bYb'fP 66ŁXUF" :ε\Ubb'D'i mij cb  
 XYf² 66! ðZfUghfi \_hi f'5; 3'ghY`hY`VY]a `cZZ]n]Y`Yb', VYf[ UVYU\_h  
 ZYghžXUgg`X]Y'; cbXY`b]W]h'bi f'Y]b`GhØW\_`HYW]b\_] [ YgW]W]hY`]ghž  
 gcbXYfb`Ui W]ZØf`X]Y`Ni \_i bZh'ghY`h'`XYbb`g]Y`fYdfÅgYbh]Yfh  
 i a k Y`hZFYi bX`]W]Y`J Yf\_Y`fg`Øgi b[ Yb"

## 9]b`GhØW\_`; YgW]W]hY

8]Y`ZØ\ fYbXY`F c`Y`XYf`Ghi VUW]!K Y]» gYY!6U\ b`U`g`HY]`XYf  
 ðZfUghfi \_hi f']b`XYf`F Y[ ]cb`k ]fX`Ui W]Xi fW]`]\fY`hYW]b]gW]Y  
 6YgcbXYf\Y]hi bhYfa Ui Yfh`ð`XYf`A ]hhY`ghU]cb`\_cbbhYb'; ØhYf  
 UV[ YgYb`\_hi bX`ØVYf`Y]b`nk Y][`Y]g][ Yg`GW]YbYb]gmghYa  
 hfUbgdcfh]Yfhk YfXYb"8i fW]`XYb`6Ui`Y]bYg`bYi Yb  
 Ni ZU\ fhghi bbY`g`]a`F U\ a Yb`Y]bYg`hci f]gh]gW]Yb`Dfc`Y`hg`k i fXY  
 X]Y`GY]`VU\ b`U`YfX]b[ g`b]W]h'a Y`f`ZØf`XYb`ØZZYbh]W]Yb`J Yf\_Y`f  
 [ Ybi hnh" ð fY`YhnhY': U\ fh`ZUbX`Ua`" %"5i [ i gh`&\$&'`ghUhhž`gY]h\Yf  
 k i fXY`XYf'; fc» hY]`XYf`6U\ bUb`U[ Yb`XYa`cbh]Yfhi bX`X]Y':`ÅW]Yb  
 ZØf`Y]bY`F YbUhi f]Yfi b[ ]`j`cf[ YgY`Yb"

K Å\ fYbX`XYf', VYf[ UVY`]a`HYW]b]gW]Yb`A i gYi a`VYhcbhY`DYhYf  
 5i ZfY]hYfž`XYf'; YbYfU`X]fY`\_hcf`XYg`A i gYi a`gž`X]Y`6YXYi hi b[`XYf  
 ; cbXY`ZØf`X]Y`J Yf\_Y`fg[ YgW]W]hY`5i ghf]U`i bX`\cV`\Yfj`cfž`k ]Y  
 k ]W]h][`Yg`gY]ž`gc`W]Y`hYW]b]gW]Yb`8Yb`\_a`U`Y`ZØf`\_ØbZh][`Y  
 ; YbYfU]cbYb`ni`VYk U\ fYb"BYVYb`XYf'; cbXY`k ]fX`]a`<YfVgh  
 &\$&) `Ui W]Y]bY`GcbXYfUi gghY`i b[ `ni a`&\$!`Å\ f][ Yb`ž`V]`Åi a  
 XYf`9]gYbVU\ b`YfØZbYh"8]YgY`5i gghY`i b[ `k ]fX`g]W]`]bhYbg]j`a`]h  
 XYf'; YgW]W]hY`i bX`Ni`\_i bZh`XYg`GW]YbYbj`Yf\_Y`fg`]b`9i fcdU  
 Ui gY]bUbXYfgYhYb"6Ygi W]Yf`XØfZYb`g]W]`Ui ZgdUbbYbXY`ð\U`hYž  
 ]bhYfU`\_h] Y`9`Ya YbhY`i bX`nU\`fY]W]Y`9]gYbVU\ba`cXY`Y`ZFYi Yb"

## HYW]b]gW]Y`8UhYb

A Yf_a U`	8YhU]`g
A UI ""Ni`UXi b[	&`HcbbYb
A UI "" ; YgW]k ]bX][`_Y]h	*`a`#g
5bnU\`XYf'; cbXY`b	(`DYfgcbYb!`i bX`* A UhYf]U`[ cbXY`b
; YgUa`h`Åb[ Y	WU""`"%\$\$`A`YhYf

8]Y', VYf[ UVY'XYf'; cbXY`]gh'b]W\h'bi f'Y]b'k Y]hYfYg'? Ud]hY`']b'XYf  
; YgW\]W\hY'XYg'HYW\ b]gW\Yb'A i gYi a gž'gcbXYfb'Ui W\Y]b  
NY]W\Yb'ZØf'Y]b'k UW\gYbXYg'6Yk i gghgY]b'ZØf'\]ghc f]gW\Y'i bX  
hYW\ b]gW\Y'9ffi b[ YbgW\UZhYb'"Gc`W\Y'≠]h]Uh]j Yb'\Y`ZYb'b]W\h'bi fž  
i bgYfY'J Yf[ Ub[ Yb\Y]h'ni `VYk U\ fYbž'gcbXYfb' ]bgd]f]YfYb'Ui W\  
X]Y'bÅW\ghY'; YbYfUh]cbž'X]Y'K Y'h'XYf'HYW\ b]\_`ni `YbhXYW\_Yb"  
K Y]hYfY'gdUbbYbXY'8YhU]`g'ØVYf'X]Y'; YgW\]W\hY'XYg  
GW\]YbYbj Yf\_Y\fg]b'9i fcdU'g]bX' ]b'XYf'\_ca a YbXYb  
J YfØZZYbh]W\i b[ `ni a `&\$ \$!`Å\ f][ Yb'ž V]`Ài a `XYf'9]gYbVU\ b'ni  
Z]bXYbž'X]Y'ja `HYW\ b]gW\Yb'A i gYi a `K ]Yb`YfgW\Y]bh"

8YhU]`g	
C fh	HYW\ b]gW\Yg'A i gYi a `K ]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "UfZ"Uh</li> <li>• k k k "hYW\ b]gW\Yga i gYi a "Uh</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh